

Post-Onboarding Enhancements: UI, Backend, and UX Polish

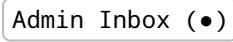
This document extends the onboarding → live org lifecycle with **production-ready UI, backend logic, and UX polish**, designed specifically for **small businesses and boutique staffing firms**, while remaining enterprise-safe and white-label friendly.

1. NEXT UI BUILDS

1.1 Admin Approval Inbox - v2

Goal: Make approvals fast, visible, and auditable.

UI Components

- Global header badge:  when pending items exist
- Tabs:
 - Publish Requests
 - Admin Role Requests
 - (Future) Billing / Security Requests

Row Actions

- View Preview
- Approve
- Deny

UX Enhancements

- Inline confirmation toast: "Approved & Activated"
 - Empty state with explanation when inbox is clear
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1.2 Approval Detail Drawer

Triggered by: clicking any inbox item

Shows: - Request summary - Requester identity - Timestamp - Impact preview (what will change)

CTA: - Approve - Reject

1.3 Org Status Banner (Global)

Appears at top of app when org is not fully live.

Examples: - "Your careers page is not published yet" - "Admin approval pending"

CTA buttons route to: - Admin Inbox - Invite Admin

2. BACKEND IMPLEMENTATION

2.1 Core Tables

organizations

- id
- name
- slug
- onboarding_status (draft | pending_admin | active)
- careers_status (draft | published)
- published_at

org_members

- id
- org_id
- user_id
- role (owner | admin | recruiter | hiring_manager)
- status (active | pending)
- admin_claim (boolean)

approval_requests

- id
 - org_id
 - type (publish | admin_role)
 - requester_id
 - target_user_id (nullable)
 - status (pending | approved | rejected)
 - created_at
 - resolved_at
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2.2 Approval Logic

Publish Request

- Created when recruiter completes onboarding
- Requires admin approval unless requester is sole admin

Admin Claim

- Auto-approved if no admin exists
 - Otherwise enters approval_requests
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2.3 RLS (Conceptual)

Admins can: - Read all approval_requests for org - Update approval_requests.status

Recruiters can: - Create approval_requests - Read only their own requests

3. UX POLISH & FLOWS

3.1 Smart Redirects

On login: - If onboarding incomplete → resume onboarding - If org pending_admin → show status banner - If admin with pending approvals → open inbox

3.2 Notifications

In-app

- Badge on Admin Inbox
- Toast on approval completion

Email

- Admin notified of new requests
 - Requester notified of decision
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3.3 One-Click Admin Fast Track

If first admin logs in: - "Approve & Activate Org" button - Auto-approves all pending requests

4. WHITE-LABEL READINESS

All UI copy driven by: - tenant_settings.brand_name - tenant_settings.primary_color - tenant_settings.support_email

Inbox and banners adapt automatically.

5. WHAT THIS UNLOCKS NEXT

- Billing activation gating
 - SOC2 / audit readiness
 - Enterprise SSO approvals
 - Multi-org admin dashboards
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6. BUILD ORDER (RECOMMENDED)

1. approval_requests table + RLS
 2. Admin Inbox v2 UI
 3. Org status banner
 4. Email notifications
 5. One-click admin fast track
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This completes the onboarding → live org experience with **clarity, trust, and speed**—without sacrificing safety or scalability.