Product Requirements Document (PRD)

Product Name: SkillLift  
Team: Team Creed  
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Submission: HelloPM Case Challenge 2025

1. Objective  
SkillLift is a skills-first hiring platform that allows job seekers to showcase their actual abilities through projects and endorsements, and enables recruiters to filter candidates by skill, not degrees. The goal is to close the gap between self-learners/career switchers and companies looking for real, proven talent.

2. Core Features

1. Skill-Based Profile  
- Users create a public profile listing their top skills.  
- Each skill can be tagged with a badge level (e.g., Beginner, Intermediate, Advanced).  
- Integration with GitHub/LinkedIn to import real work.

2. Project Portfolio  
- Candidates upload 3–5 key projects with title, description, skill tags, media or links.  
- Projects are the main way to prove experience.

3. Endorsements  
- Users can request skill endorsements from mentors, peers, or clients.  
- Endorsements appear on the profile and add credibility.

4. Skill-Tagged Job Listings  
- Recruiters create jobs by selecting required skills instead of degrees.  
- Degree field optional, not mandatory.

5. Recruiter Dashboard  
- Recruiters see candidate cards filtered by skill tags.  
- Click to view full profiles, shortlist, or contact.

3. User Stories

For Job Seekers:  
- "As a job seeker, I want to upload my best projects so recruiters can judge me based on my work."  
- "As a self-learner, I want endorsements from my mentor to add credibility to my profile."  
- "As a candidate without a degree, I want a platform where my skills matter more than my college."

For Recruiters:  
- "As a recruiter, I want to filter candidates by specific skills so I can find better-fit talent faster."  
- "As a hiring manager, I want to view work samples before scheduling interviews."

4. Acceptance Criteria

Feature | Acceptance Criteria  
--------|---------------------  
Skill Profile | User can add/edit up to 10 skills with levels and tags  
Project Upload | Each project includes title, description, media link, and skill tags  
Endorsements | User can send request + receive min 3 text endorsements per profile  
Job Posting | Recruiter must be able to tag jobs with at least 3 required skills  
Recruiter Search | Recruiters can filter candidates by skill tag and see match %

5. Wireframe References

Candidate Dashboard (Sample Layout):  
- Profile summary (pic, role, location)  
- Skills list with tag badges  
- Project gallery (cards with preview)  
- Endorsements section

Recruiter Dashboard:  
- Filter panel (skills, availability)  
- Candidate cards (name, tags, badges)  
- View Profile CTA button

6. Tech Stack (Suggested for Future Dev)  
- Frontend: HTML, CSS, JavaScript / ReactJS  
- Backend: Node.js, Express.js (optional MVP)  
- Database: Firebase / MongoDB (for profile storage)  
- Auth: Google Login / LinkedIn Auth

7. Future Enhancements  
- Verified skill test badges  
- AI-based match scoring  
- Recruiter analytics dashboard  
- Feedback system for rejected applicants

8. Submission Summary  
- This PRD aligns with the PPT and research document.  
- Covers all MVP features, user goals, and a trust-first solution.  
- Ready to present and build as a prototype.