$$\text{logit(p)} = \beta_0 + \beta_1 OccA + \beta_2 OccO + \beta_3 EducA + \beta_4 EducC + \beta_5 EducD + \beta_6 EducE + \beta_7 Non - Supervisor + \beta_8 Grade0 + \beta_9 Grade2 + \beta_{10} ScaledSalary + \beta_{11}(ScaledSalary + 1.0751) * I[ScaledSalary \geq -1.0751] + \beta_{12}(ScaledSalary - 0.2272) * I[ScaledSalary \geq 0.2272] + \beta_{13} Change1 + \beta_{14} Change3$$

Baseline: Male, Professional, Bachelor's Degree, Supervisor, Grade 1 (13-14), Salary = \$82425, Change = change 2 (5 - 10 % annual rate change)

Coefficient	Estimate	Std. Error	95% CI
Intercept (β_0)	-6.116	0.65	[-6.947, -5.286]
OccA (β_1)	0.747	0.015	[0.712, 0.781]
OccC (β_2)	1.017	0.296	[0.864, 1.170]
EducA (β_3)	-0.713	0.036	[-0.749, -0.677]
EducC (β_4)	0.127	0.016	[0.094, 0.159]
EducD (β_5)	0.190	0.033	[0.136, 0.243]
EducE (β_6)	-0.042	0.045	[-0.123, 0.040]
Non-Supervisor (β_7)	-0.949	0.013	[-1.007, -0.890]
Grade0 (β_8)	-0.453	0.066	[-0.658, -0.247]
Grade2 (β_9)	1.392	0.048	[1.218,1.566]
ScaledSalary (β_{10})	1.965	0.615	[1.187, 2.742]
(ScaledSalary + 1.0751) (β_{11})	2.949	0.639	[2.111, 3.786]
(ScaledSalary - 0.2272) (β_{12})	3.366	0.895	[2.408, 4.325]
Change1 (β_{13})	-0.266	0.027	[-0.459, -0.074]
Change3 (β_{14})	0.231	0.025	[0.064, 0.399]

Table

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1 Introduction