PROMPTS:

* **Prompted for aligned emotions**: “Generate 10 workplace issues, in the style of a message of someone asking for advice. All issues should only be about 1 other character. The emotions of the user (person writing message) should be aligned with the emotions of the other character.”
* **Prompt doesn’t specify**: “Generate 10 workplace issues, in the style of a message of someone asking for advice. All issues should only be about 1 other character.”
* **Prompted for unaligned emotions**: “Generate 10 workplace issues, in the style of a message of someone asking for advice. All issues should only be about 1 other character. The emotions of the user (person writing message) should not align with the emotions of the other character.”
* **User explicit & other character explicit**: Generate 10 workplace issues, in the style of a message of someone asking for advice. All issues should only be about 1 other character. Make the emotions of the user writing the message and the emotions of the other character explicit.
* **User explicit & other character implicit**: Adapt these messages to make the user's emotions explicit and the other character's emotions implicit.
* **User implicit & other character explicit**: Adapt these messages to make the user's emotions implicit and the other character's emotions explicit.
* **User implicit & other character implicit**: Adapt these messages to make the user's emotions implicit and the other character's emotions implicit.

Outliers:

* JSD User & other character (aligned) higher than expected:
  + “I’m not sure how to handle this. My coworker Alex and I are both confused about a new process our department rolled out. We’ve tried asking around, but no one seems to have a clear answer. Is it okay to escalate this, or should we just keep winging it?”
  + “So, my colleague Priya and I both applied for a role that ended up going to someone external. We’re both pretty disappointed, especially after all the time we’ve put in here. Any advice on how to deal with this without letting it affect our motivation?”
  + “My colleague Dana and I are both feeling pretty insecure lately. Our boss has been really critical in meetings, and even though we’re trying to improve, it’s starting to wear us down. What can we do to feel more confident and less defeated?”
* JSD User & User’s belief of other (aligned) higher than expected:
  + “My coworker Marisol and I are both really anxious about the upcoming department restructure. There’s so much uncertainty, and it feels like no one’s telling us anything. What’s the best way to stay calm and focused when both of us are spiraling?”
* JSD User & other character (unalinged) lower than expected:
  + “I just had a pretty rough performance review, and I’m still processing it. But right after, my teammate Jenna started acting super cheerful and chatty, like nothing happened. It’s honestly kind of irritating. Is she just being nice or completely oblivious?” - 0.16956624917796706
  + “I’m trying to keep a good attitude even though our team’s going through a rough patch. But Ryan — who sits next to me — seems annoyed every time I make a lighthearted comment or try to look on the bright side. I don’t know what I’m doing wrong.” - 0.18898247270386961
  + “Last week I mentioned I was a little burned out, and now my coworker Priya is treating me like I’m going to collapse at any moment. She keeps offering to take tasks off my plate, even ones I enjoy. I appreciate the concern, but it’s starting to feel patronizing.” - 0.17159134093506737
  + “Hey, I need advice. I'm swamped with deadlines and barely holding it together, but my coworker Josh keeps cracking jokes and acting like everything’s fine. He’s laughing constantly, even when I’ve clearly got my head down trying to focus. I don't want to be rude, but it's getting to me.”
  + “I’m not sure what to do. Amanda and I worked on a project together, and I thought it went well, but she’s been giving me the cold shoulder ever since. She seems really upset, but I can’t figure out why. I didn’t think there were any issues?”
  + “One of my teammates, Brian, is super enthusiastic about everything we do — like, over the top. He keeps saying how excited he is about every task, while I’m over here barely keeping my anxiety in check. I don’t know how to match his energy without feeling fake.”
  + “So I’m really pumped about this new assignment — it’s right up my alley. But my colleague Mark, who I usually work closely with, has gone silent. He barely responds in meetings and seems distant. I’m not sure why he’s so cold when I’m feeling so energized.”
  + “I could use some advice. I flagged a serious issue with our client data to my boss, and she seemed totally unfazed. Meanwhile, I’m losing sleep over it. Am I overreacting, or is she underreacting?”