

To whom it may concern,

My name is Freddy Sublett and I am currently employed at South Georgia Pecan as the Safety and Training Manager. Though I have been employed here for three years, I was previously a high school teacher and coach at Echols County High School for eighteen years.

I'm writing this letter in regard to Dung Le. In my time at South Georgia Pecan, I have gotten to know Dung and his caliber of work. Dung started as a floor hand and was quickly promoted to Middle Room Inventory Control Specialist of his department. His relentless work ethic and his ability to absorb knowledge about his area and our plant has been impressive to say the least. Dung has been an asset to our facility on the floor and in the office area where he trouble shoots computers for people. Along with his jovial personality, Dung's attendance is equally impressive as his work ethic. Overall, I believe that Dung is an upstanding and good young man.

Thank you for your time,

A handwritten signature in black ink, reading "Freddy Sublett". The signature is fluid and cursive, with a long horizontal stroke extending from the end of the name.

Freddy Sublett

1964 Madison Highway

Quitman, GA 31643