Introduction and Warm-Up

- 1. Recruiter: Hi Shams, it's great to meet you! How are you doing today?
- 2. Recruiter: Where are you located?
- 3. **Recruiter:** Are you okay with doing hybrid work, three days a week, at whichever office you choose?

Checking In and Setting Expectations

- 4. Recruiter: How was your previous interview with Dan? Did you feel it went well?
- 5. Recruiter: Do you know what to expect from this Life Story Interview?
 - If not: No worries! It's not about your entire life story but focuses on diving deeper into 1-2 specific experiences.
- 6. Recruiter: Did you have a chance to look at the candidate guide?
 - Follow-up: Did anything stand out to you from Tobi's leadership email?
 - Follow-up: Do you have any questions about it that I can help clarify?

Diving Into Your Experiences

- 7. **Recruiter:** Looking back on your life, if you had to choose one experience—an internship, project, or hackathon—that you're most proud of, which would it be and why?
- 8. Recruiter: Could you explain the project in a bit more depth? What was your role in it?
- 9. **Recruiter:** How did you determine the requirements for the project? Was there a specific process or approach you used?
- 10. **Recruiter:** Was there ever a time when a piece you were working on didn't fit well with another feature a team member was working on? How did you navigate that situation?
- 11. **Recruiter:** Do you recall any feedback you received during or after the project? How did you respond to it?
- 12. **Recruiter:** What happened after the project? Was there a specific outcome or next step you worked on?
- 13. **Recruiter:** What kind of resources or tools did you use to tackle technical challenges during the project?
- 14. **Recruiter:** When did this internship or project take place?
- 15. **Recruiter:** Have you been experimenting with or tinkering with any new technologies recently?

Education and Interests

- 16. **Recruiter:** Which university are you attending, what year are you in, and what is your major?
- 17. **Recruiter:** What originally drew you to the software side of tech?
- 18. **Recruiter:** Within the field of computer science, what technical challenges excite you the most?
- 19. **Recruiter:** What do you expect from your next internship?

About Shopify

- 20. Recruiter: If we were to move forward and make you an offer, please note that team placement would only be confirmed closer to the internship dates. Does that work for you?
- 21. Recruiter: What made you decide to apply to Shopify?

HR and Logistics

- 22. **Recruiter:** Are you legally able to work in Canada?
- 23. **Recruiter:** What is your preferred location for work? Do you already have a place to stay in Toronto?
- 24. **Recruiter:** How is your internship hunt going so far? Are you considering any other jobs at this time?

Wrap-Up and Next Steps

- 25. **Recruiter:** Next steps would involve contacting your references, but there are no additional interviews. Does that sound good?
- 26. **Recruiter:** Once we connect with your references, we'll make final decisions and get back to you by the end of the week.
- 27. **Recruiter:** Do you have any other questions for me before we wrap up?