



PROFICIENCY PROFILE™



Assessment Result for: **Brian Dunn** SFDC People#: **1023348197**

Date: **12/09/2018**

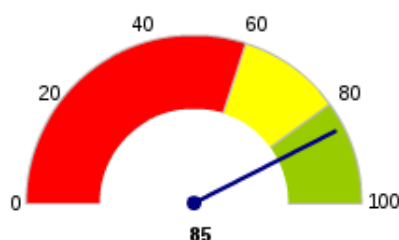
Subject: **DIALOG DIRECT - SQL ASSESSMENT - Remote**

Client: **Robert Half (HA)**

This assessment was self-administered and not taken under supervised conditions.

Score: 85

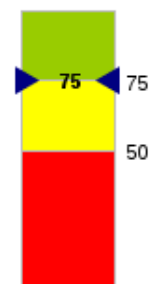
Strong 80-100
Proficient 60-79
Weak 1-59



Brian has achieved an overall score of 85 across all sub-skills in this subject.

Percentile: 75%

Top 25%
Above Average
Bottom Half



Brian has scored higher than 75% of all test takers in this subject.

Subject Analysis: # The test taker did not answer a sufficient number of questions in this sub-topic for it to be classified as a weakness, proficiency or strength.

Sub-Skills	Weak	Proficient	Strong
Using Subqueries			
Transact-SQL Data Definition Language (DDL)			
Retrieving Data Using the SELECT Statement			
Data Types			
Queries and Joins			
Using Aggregate Functions#			

Work Speed/Accuracy:



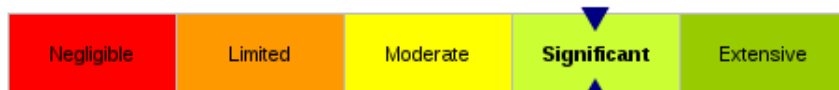
Brian has demonstrated exceptionally slow speed in analyzing and answering the questions. Further review is recommended before considering Brian for a time critical project.

Subject Coverage: 84%

Strong 33%
Proficient 51%
Weak 0%
Data N/A 16%



Application Ability:



Brian has demonstrated significant ability to apply his/her knowledge to practical applications.

Brian has demonstrated a proficient or strong level of knowledge in 84% of the subject matter.

IKM assessments are designed to measure overall proficiency in a subject and depth of knowledge in specific sub-topics. This score report does not provide a criterion-referenced interpretation, pass/fail score or standard of performance. IKM is an independent third party knowledge assessment vendor of Robert Half. Robert Half did not design, develop or conduct any assessment(s) nor has Robert Half verified assessment results listed herein. The categories discussed, displayed, or otherwise contained within an assessment result are that of IKM and not Robert Half. To learn more about IKM testing, please visit IKMnet.com. Clients should always perform their own assessments of the candidate. Please note that test results, in isolation, are not pure predictors of success in employment or any given role. Other indicators, such as prior experience, references and interviews, should be considered prior to any employment or business decisions.

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