

WHAT DO THEY THINK AND FEEL?

- * Be dependable
- * Follow through on commitments
- * Make Realistic Promises
- * Reliability and Honesty
- Perform work consistency and deliver effective result.



WHAT DO THEY HEAR?

- **TeamWork**
- Flexibility
- Patience
- **Empathy** Responsibility
- Motivation



WHAT DO THEY SEE?

- * Time Management * Active Listening

WHAT DO THEY SAY AND DO?

- * Integrity
 * Dependability
 * Effective communication
 * open-mindedness
 * Problem solving
 * Critical thinking

- Give people ownership over where they work.
 Easy to connect with the company.

PAINS

Target candidates from Underserved labor markets.

Use software to improve the candidate experience



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