

HR Analytics Report

Problem Statement

- Understand working preference of people
- Overall attendance
- Understand Work From Home% by day of the week

Dashboard

HR Analytics

91.83%

Presence %

10.00%

Work From Home %

1.10%

Sick Leave %

Name	Presence %	WFH %	SL %
Aditya Walls	93.33%	7.14%	0.00%
Adriel Pace	98.21%	5.45%	0.00%
Adyson Moyer	98.21%	10.91%	0.00%
Alexander Davenport	100.00%	100.00%	0.00%
Alyson Huber	100.00%	0.00%	0.00%
Ana Little	76.36%	0.00%	1.82%
Andrew Cummings	95.24%	40.00%	0.00%
April Ayers	96.43%	0.00%	1.79%
Total	91.83%	10.00%	1.10%

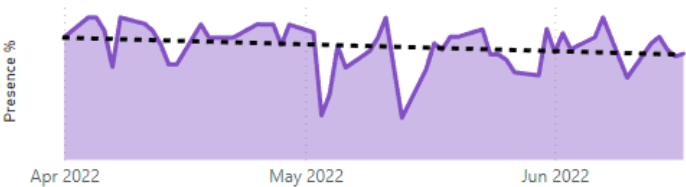
Employee Daily Track				
Name	01 April 2022	04 April 2022	05 April 2022	06 A
Zaiden Wheeler				
Xiomara Ruiz	P	P	P	P
Will Mahoney	P	P	P	P
Weston Horton	P	P	P	P
Total	HML	HPL	HPL	HPL

April 22

May 22

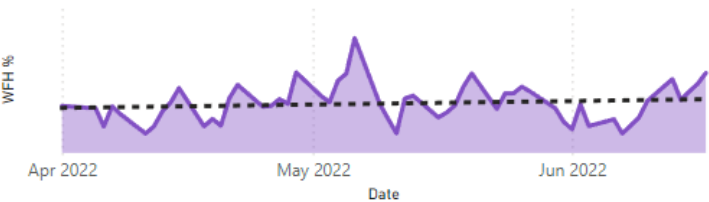
June 22

Presence % by Date



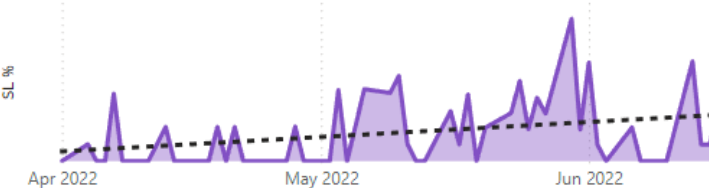
Week	Presence %
Fri	90.19%
Mon	93.21%
Thu	90.72%
Tue	93.03%
Wed	92.11%
Total	91.83%

Work From Home % by Date



Week	WFH %
Fri	13.01%
Thu	11.51%
Mon	8.77%
Wed	8.43%
Tue	8.11%
Total	10.00%

Sick Leave % by Date



Week	SL %
Fri	0.70%
Mon	1.62%
Thu	1.05%
Tue	1.22%
Wed	0.93%
Total	1.10%

HR Analytics

April 22

May 22

June 22

91.83%

Presence %

10.00%

Work From Home %

1.10%

Sick Leave %

KPI to understand the percentage of Presence , Work From Home and Sick Leave

Slicers to understand Insights at Month level

HR Analytics

91.83%

Presence %

10.00%

Work From Home %

1.10%

Sick Leave %

Name	Presence %	WFH %	SL %
Alyson Huber	100.00%	0.00%	0.00%
Ana Little	76.36%	0.00%	1.82%
April Ayers	96.43%	0.00%	1.79%
Boston Morse	96.43%	0.00%	0.00%
Charity Singleton	100.00%	0.00%	0.00%
Ciara Allison	100.00%	0.00%	0.00%
Cristofer Bernard	94.64%	0.00%	1.79%
Dean McLaughlin	86.05%	0.00%	2.33%
Total	91.83%	10.00%	1.10%

Employee Daily Track				
Name	01 April 2022	04 April 2022	05 April 2022	06 A
Zaiden Wheeler				
Xiomara Ruiz	P	P	P	P
Will Mahoney	P	P	P	P
Weston Horton	P	P	P	P
Total	HML	HPL	HPL	HPL

Understand the percentage of Presence, Work From Home and Sick Leave per Employee

Analyse Employee Daily Performance

Name	Presence %	WFH %	SL %
Alyson Huber	100.00%	0.00%	0.00%
Ana Little	76.36%	0.00%	1.82%
April Ayers	96.43%	0.00%	1.79%
Boston Morse	96.43%	0.00%	0.00%
Charity Singleton	100.00%	0.00%	0.00%
Ciara Allison	100.00%	0.00%	0.00%
Cristofer Bernard	94.64%	0.00%	1.79%
Dean McLaughlin	86.05%	0.00%	2.33%
Total	91.83%	10.00%	1.10%

Select specific employee to track daily attendance

Employee Daily Track				
Name	01 April 2022	04 April 2022	05 April 2022	06 April 2022
Ana Little	P	P	HPL	PL
Total	P	P	HPL	PL

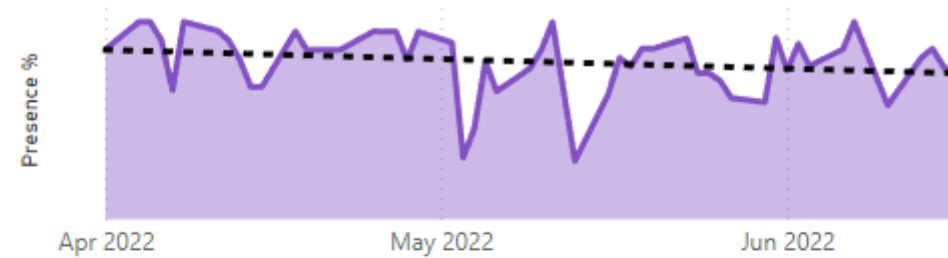
Click on focus mode to see all track records

Employee Daily Track												
Name	01 April 2022	04 April 2022	05 April 2022	06 April 2022	07 April 2022	08 April 2022	11 April 2022	12 April 2022	13 April 2022	14 April 2022	15 April 2022	18 April 2022
Ana Little	P	P	HPL	PL	SL	P	P	P	PL	PL	PL	P
Total	P	P	HPL	PL	SL	P	P	P	PL	PL	PL	P

HR Analytics

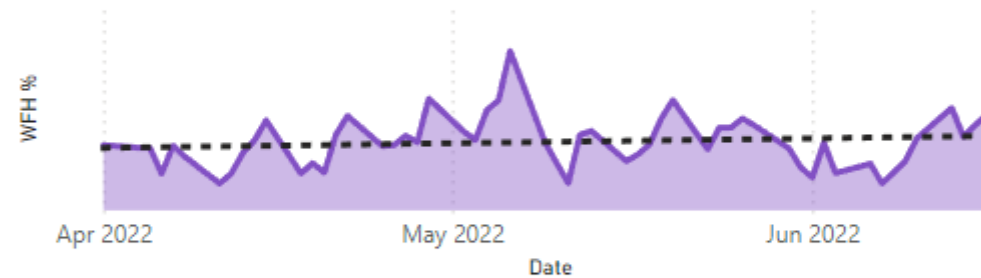
Analyse Factors by week days

Presence % by Date



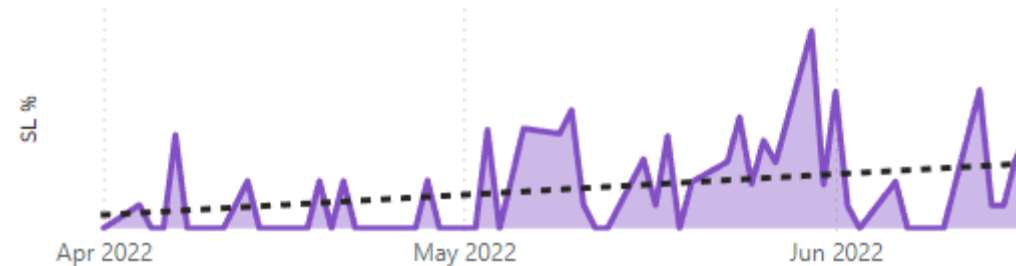
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Work From Home % by Date



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Total	10.00%

Sick Leave % by Date



Week	SL %
Fri	0.70%
Mon	1.62%
Thu	1.05%
Tue	1.22%
Wed	0.93%
Total	1.10%

Analyse the increase and decrease in attendance