To whom it may concern,

It is my pleasure to recommend Hardik Bhatt for employment in a software developer / Web developer position. His skill set, experience, and personal characteristics will make him an excellent addition to your team.

Hardik is well-versed in object-oriented development techniques and modern programming methodologies. And, even more importantly, he has had the opportunity to blend formal training in these areas with real-world experience

Using ClearCase, Eclipse and WAS environments on multiple platforms as part of standing development teams has provided Hardik with valuable practical education to complement his formal education. Hardik's experience of participating in a scrum team is a significant plus, and his approach to development tasks clearly benefit from this experience.

Beyond technical skills, Hardik possesses personal characteristics that make him an ideal employee. In addition to a strong work ethic and desire to be challenged, Hardik has excellent interpersonal skills and is highly communicative. Hardik thrives in dynamic, collaborative environments.

With all of the above characteristics and current educational pursuits, Hardik will certainly make a significant and growing contribution to your team.

Sincerely,

Todd C. Lockhart
Director, IS/EPS
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Anthony J. Jannetti, Inc. is an ASAE accredited association management company.

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