



Performance



Accessibility



Best  
Practices



SEO



PWA

There were issues affecting this run of Lighthouse:

- **Chrome extensions negatively affected this page's load performance. Try auditing the page in incognito mode or from a Chrome profile without extensions.**



# Performance

Values are estimated and may vary. The [performance score is calculated](#) directly from these metrics. [See calculator.](#)

▲ 0–49      50–89      90–100

HRnet

[View Current Employees](#)

Create Employee

First Name

Last Name

Date of Birth

Start Date

Address

Street

## METRICS

Expand view

First Contentful Paint

2.9 s

Largest Contentful Paint

2.9 s

Total Blocking Time

10 ms

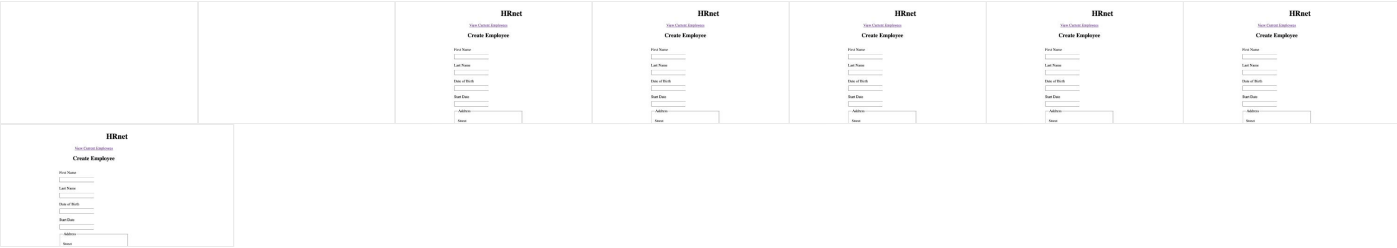
Cumulative Layout Shift

0.003

Speed Index






2.9 s

[View Treemap](#)





















Show audits relevant to: [All](#) [FCP](#) [LCP](#) [TBT](#) [CLS](#)

OPPORTUNITIES

Opportunity	Estimated Savings
 Eliminate render-blocking resources	1.87s 
Reduce unused JavaScript	0.63s 
Minify JavaScript	0.33s 
Enable text compression	0.26s 

These suggestions can help your page load faster. They don't [directly affect](#) the Performance score.

DIAGNOSTICS

 Does not use passive listeners to improve scrolling performance	
 Does not have a <code>&lt;meta name="viewport"&gt;</code> tag with <code>width</code> or <code>initial-scale</code> <b>No <code>&lt;meta name="viewport"&gt;</code> tag found</b>	
 Page prevented back/forward cache restoration — 1 failure reason	
Minimize main-thread work — 2.5 s	
Reduce JavaScript execution time — 1.7 s	
 Avoid chaining critical requests — 9 chains found	
 User Timing marks and measures — 1 user timing	
 Largest Contentful Paint element — 2,940 ms	
 Avoid large layout shifts — 2 elements found	
 Avoid long main-thread tasks — 8 long tasks found	

More information about the performance of your application. These numbers don't [directly affect](#) the Performance score.


PASSED AUDITS (25)	Show
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## Accessibility

These checks highlight opportunities to [improve the accessibility of your web app](#). Automatic detection can only detect a subset of issues and does not guarantee the accessibility of your web app, so [manual testing](#) is also encouraged.

### ARIA

 ARIA input fields do not have accessible names

▼

These are opportunities to improve the usage of ARIA in your application which may enhance the experience for users of assistive technology, like a screen reader.

### INTERNATIONALIZATION AND LOCALIZATION

 `<html>` element does not have a `[lang]` attribute

▼

These are opportunities to improve the interpretation of your content by users in different locales.

ADDITIONAL ITEMS TO MANUALLY CHECK (10)

Show

These items address areas which an automated testing tool cannot cover. Learn more in our guide on [conducting an accessibility review](#).

PASSED AUDITS (15)

Show


NOT APPLICABLE (43)

Show



## Best Practices

### BROWSER COMPATIBILITY

 Page lacks the HTML doctype, thus triggering quirks-mode Document must contain a doctype

▼

TRUST AND SAFETY

<div><div></div></div> Ensure CSP is effective against XSS attacks	▼
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GENERAL

<div><div></div></div> Detected JavaScript libraries	▼
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PASSED AUDITS (12)	Show
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NOT APPLICABLE (1)	Show
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SEO

These checks ensure that your page is following basic search engine optimization advice. There are many additional factors Lighthouse does not score here that may affect your search ranking, including performance on [Core Web Vitals](#). [Learn more about Google Search Essentials](#).

MOBILE FRIENDLY

<div><div></div></div> Does not have a <code>&lt;meta name="viewport"&gt;</code> tag with <code>width</code> or <code>initial-scale</code> No <code>&lt;meta name="viewport"&gt;</code> tag found	▼
<div><div></div></div> Document doesn't use legible font sizes Text is illegible because there's no viewport meta tag optimized for mobile screens.	▼
<div><div></div></div> Tap targets are not sized appropriately Tap targets are too small because there's no viewport meta tag optimized for mobile screens	▼

Make sure your pages are mobile friendly so users don't have to pinch or zoom in order to read the content pages. [Learn how to make pages mobile-friendly](#).

CONTENT BEST PRACTICES

<div><div></div></div> Document does not have a meta description	▼
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Format your HTML in a way that enables crawlers to better understand your app's content.

CRAWLING AND INDEXING

▲ Links are not crawlable

▼

To appear in search results, crawlers need access to your app.

ADDITIONAL ITEMS TO MANUALLY CHECK (1)

Show

Run these additional validators on your site to check additional SEO best practices.

PASSED AUDITS (6)

Show

NOT APPLICABLE (3)

Show



PWA

These checks validate the aspects of a Progressive Web App. [Learn what makes a good Progressive Web App.](#)

INSTALLABLE

▲ Web app manifest or service worker do not meet the installability requirements — 1 reason

▼

PWA OPTIMIZED

▲ Is not configured for a custom splash screen Failures: No manifest was fetched.

▼

▲ Does not set a theme color for the address bar.  
Failures: No manifest was fetched, No `<meta name="theme-color">` tag found.

▼

▲ Content is not sized correctly for the viewport The viewport size of 980px does not match the window size of 412px.

▼

▲ Does not have a <meta name="viewport"> tag with width or initial-scale No `<meta name="viewport">` tag found

▼

▲ Manifest doesn't have a maskable icon No manifest was fetched

▼

ADDITIONAL ITEMS TO MANUALLY CHECK (3)

Show

These checks are required by the baseline [PWA Checklist](#) but are not automatically checked by Lighthouse. They do not affect your score but it's important that you verify them manually.

Captured at Nov 5, 2023, 5:24  
PM GMT+1  
Initial page load

Emulated Moto G Power with  
Lighthouse 11.1.0  
Slow 4G throttling

Single page load  
  
Using Chromium 119.0.0.0  
with devtools

Generated by **Lighthouse** 11.1.0 | [File an issue](#)