



Performance



Accessibility



Best Practices



SEO



PWA



Performance

Values are estimated and may vary. The [performance score is calculated](#) directly from these metrics. [See calculator.](#)

 0–49      50–89      90–100

Current Employees									
Showing 10 of 10 results					Search				
First Name	Last Name	Start Date	Department	Date of Birth	Gender	City	State	Zip Code	
No data available in table									
Loading...									

METRICS

Expand view

First Contentful Paint

0.6 s

Largest Contentful Paint

0.7 s

Total Blocking Time

0 ms

Cumulative Layout Shift

0

Speed Index

0.6 s


[View Treemap](#)

Current Employees									Current Employees									Current Employees									Current Employees									Current Employees									Current Employees									Current Employees								
No Data									No Data									No Data									No Data									No Data									No Data									No Data								
First Name	Last Name	Department	Start Date	End Date	City	State	Zip Code		First Name	Last Name	Department	Start Date	End Date	City	State	Zip Code		First Name	Last Name	Department	Start Date	End Date	City	State	Zip Code		First Name	Last Name	Department	Start Date	End Date	City	State	Zip Code		First Name	Last Name	Department	Start Date	End Date	City	State	Zip Code																			
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Current Employees								
No Data								
First Name	Last Name	Department	Start Date	End Date	City	State	Zip Code	
No Data								
No Data								

Show audits relevant to: [All](#) [FCP](#) [LCP](#) [TBT](#) [CLS](#)

OPPORTUNITIES

Opportunity	Estimated Savings
Eliminate render-blocking resources	0.48s 

These suggestions can help your page load faster. They don't [directly affect](#) the Performance score.

DIAGNOSTICS

▲	Does not have a <code>&lt;meta name="viewport"&gt;</code> tag with <code>width</code> or <code>initial-scale</code> No <code>&lt;meta name="viewport"&gt;</code> tag found	▼
▲	Page prevented back/forward cache restoration — 1 failure reason	▼
○	Avoid chaining critical requests — 5 chains found	▼
○	Largest Contentful Paint element — 650 ms	▼
○	Avoid large layout shifts — 1 element found	▼

More information about the performance of your application. These numbers don't [directly affect](#) the Performance score.

PASSED AUDITS (33)

Show



Accessibility

These checks highlight opportunities to [improve the accessibility of your web app](#). Automatic detection can only detect a subset of issues and does not guarantee the accessibility of your web app, so [manual testing](#) is also encouraged.

INTERNATIONALIZATION AND LOCALIZATION

▲	<code>&lt;html&gt;</code> element does not have a <code>[lang]</code> attribute	▼
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These are opportunities to improve the interpretation of your content by users in different locales.

ADDITIONAL ITEMS TO MANUALLY CHECK (10)

Show

These items address areas which an automated testing tool cannot cover. Learn more in our guide on [conducting an accessibility review](#).

PASSED AUDITS (20)

Show

NOT APPLICABLE (39)

Show



# Best Practices

## BROWSER COMPATIBILITY

Page lacks the HTML doctype, thus triggering quirks-mode **Document must contain a doctype**

## TRUST AND SAFETY

Ensure CSP is effective against XSS attacks

## GENERAL

Detected JavaScript libraries

PASSED AUDITS (12)

NOT APPLICABLE (1)



# SEO

These checks ensure that your page is following basic search engine optimization advice. There are many additional factors Lighthouse does not score here that may affect your search ranking, including performance on [Core Web Vitals](#). [Learn more about Google Search Essentials](#).

## MOBILE FRIENDLY

Does not have a `<meta name="viewport">` tag with `width` or `initial-scale` **No `<meta name="viewport">` tag found**

Make sure your pages are mobile friendly so users don't have to pinch or zoom in order to read the content pages. [Learn how to make pages mobile-friendly](#).

## CONTENT BEST PRACTICES

▲ Document does not have a meta description



Format your HTML in a way that enables crawlers to better understand your app's content.

#### ADDITIONAL ITEMS TO MANUALLY CHECK (1)

Show

Run these additional validators on your site to check additional SEO best practices.

#### PASSED AUDITS (7)

Show

#### NOT APPLICABLE (5)

Show



## PWA

These checks validate the aspects of a Progressive Web App. [Learn what makes a good Progressive Web App.](#)

#### INSTALLABLE

▲ Web app manifest or service worker do not meet the installability requirements — 1 reason



#### PWA OPTIMIZED

▲ Is not configured for a custom splash screen Failures: No manifest was fetched.



▲ Does not set a theme color for the address bar.  
Failures: No manifest was fetched, No `



○ Content is sized correctly for the viewport



▲ Does not have a `<meta name="viewport">` tag with `width` or `initial-scale` No ``<meta name="viewport">` tag found



▲ Manifest doesn't have a maskable icon No manifest was fetched



#### ADDITIONAL ITEMS TO MANUALLY CHECK (3)

Show

These checks are required by the baseline [PWA Checklist](#) but are not automatically checked by Lighthouse. They do not affect your score but it's important that you verify them manually.

Captured at Nov 5, 2023, 3:56  
PM GMT+1  
Initial page load

Emulated Desktop with  
Lighthouse 11.1.0  
Custom throttling

Single page load  
  
Using Chromium 119.0.0.0  
with devtools

Generated by **Lighthouse** 11.1.0 | [File an issue](#)