

There were issues affecting this run of Lighthouse:

- **Chrome extensions negatively affected this page's load performance. Try auditing the page in incognito mode or from a Chrome profile without extensions.**

93

Performance

Values are estimated and may vary. The [performance score is calculated](#) directly from these metrics. [See calculator.](#)

▲

0–49

50–89

90–100

Current Employees									
Show 10 entries					Search:				
First Name	Last Name	Start Date	Department	Date of Birth	Street	City	State	Zip Code	
SalesAL									
Showing 1 to 1 of 1 entries									
HomePreviousNext									

METRICS		Expand view
First Contentful Paint	1.8 s	
Largest Contentful Paint	1.8 s	
Total Blocking Time	280 ms	
Cumulative Layout Shift	0	
Speed Index	2.1 s	
View Treemap		

[illegible]

Show audits relevant to: [All](#) [FCP](#) [LCP](#) [TBT](#) [CLS](#)

OPPORTUNITIES

Opportunity	Estimated Savings
Eliminate render-blocking resources	0.66s

These suggestions can help your page load faster. They don't [directly affect](#) the Performance score.

DIAGNOSTICS

- ▲ Does not have a `<meta name="viewport">` tag with `width` or `initial-scale` No `<meta name="viewport">` tag found
- ▲ Page prevented back/forward cache restoration — 1 failure reason
- Minimize main-thread work — 2.3 s
- Reduce JavaScript execution time — 1.4 s
- Avoid chaining critical requests — 5 chains found
- User Timing marks and measures — 1 user timing
- Largest Contentful Paint element — 1,810 ms
- Avoid large layout shifts — 1 element found
- Avoid long main-thread tasks — 6 long tasks found


More information about the performance of your application. These numbers don't directly affect the Performance score.

PASSED AUDITS (29) Show

Accessibility

These checks highlight opportunities to [improve the accessibility of your web app](#). Automatic detection can only detect a subset of issues and does not guarantee the accessibility of your web app, so [manual testing](#) is also encouraged.

INTERNATIONALIZATION AND LOCALIZATION

 [<html>](#) element does not have a [\[lang\]](#) attribute

▼

These are opportunities to improve the interpretation of your content by users in different locales.

ADDITIONAL ITEMS TO MANUALLY CHECK (10)

Show

These items address areas which an automated testing tool cannot cover. Learn more in our guide on [conducting an accessibility review](#).

PASSED AUDITS (20)

Show


NOT APPLICABLE (39)

Show




Best Practices

BROWSER COMPATIBILITY

 Page lacks the HTML doctype, thus triggering quirks-mode **Document must contain a doctype**


▼

TRUST AND SAFETY

 Ensure CSP is effective against XSS attacks

▼

GENERAL

 Detected JavaScript libraries

▼

PASSED AUDITS (12)

Show

NOT APPLICABLE (1)

Show



SEO

These checks ensure that your page is following basic search engine optimization advice. There are many additional factors Lighthouse does not score here that may affect your search ranking, including performance on [Core Web Vitals](#). [Learn more about Google Search Essentials](#).

MOBILE FRIENDLY

- ▲

Does not have a `<meta name="viewport">` tag with `width` or `initial-scale` No `<meta name="viewport">` tag found

▼
- ▲

Document doesn't use legible font sizes

▼
- ▲

Text is illegible because there's no viewport meta tag optimized for mobile screens.

▼
- ▲

Tap targets are not sized appropriately

▼
- ▲

Tap targets are too small because there's no viewport meta tag optimized for mobile screens

▼

Make sure your pages are mobile friendly so users don't have to pinch or zoom in order to read the content pages. [Learn how to make pages mobile-friendly](#).

CONTENT BEST PRACTICES

- ▲

Document does not have a meta description

▼

Format your HTML in a way that enables crawlers to better understand your app's content.

CRAWLING AND INDEXING

- ▲

Links are not crawlable

▼

To appear in search results, crawlers need access to your app.

ADDITIONAL ITEMS TO MANUALLY CHECK (1)

Show

Run these additional validators on your site to check additional SEO best practices.

PASSED AUDITS (6)

Show

NOT APPLICABLE (3)

Show



PWA

These checks validate the aspects of a Progressive Web App. [Learn what makes a good Progressive Web App.](#)

INSTALLABLE

▲

Web app manifest or service worker do not meet the installability requirements — 1 reason

▼

PWA OPTIMIZED

- ▲

Is not configured for a custom splash screen Failures: No manifest was fetched.

▼
- ▲

Does not set a theme color for the address bar.
Failures: No manifest was fetched, No `<meta name="theme-color">` tag found.

▼
- ▲

Content is not sized correctly for the viewport The viewport size of 980px does not match the window size of 412px.

▼
- ▲

Does not have a <meta name="viewport"> tag with width or initial-scale No `<meta name="viewport">` tag found

▼
- ▲

Manifest doesn't have a maskable icon No manifest was fetched

▼

ADDITIONAL ITEMS TO MANUALLY CHECK (3)

Show

These checks are required by the baseline [PWA Checklist](#) but are not automatically checked by Lighthouse. They do not affect your score but it's important that you verify them manually.

Captured at Nov 5, 2023, 5:25 PM GMT+1	Emulated Moto G Power with Lighthouse 11.1.0	Single page load
Initial page load	Slow 4G throttling	Using Chromium 119.0.0.0 with devtools