



Entra ID Source of Authority Conversion

Empower IGA features and modernize your Identity Platform

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- Focus on the full Microsoft Entra portfolio
- One of the founders of the [Dutch Microsoft Entra Community](#),
- Blog: identity-man.eu
- Skiing | Soccer | F1 | Time with the kids





Agenda

- Understanding Source of Authority Conversion in Entra ID
- Source of Authority Conversion for Exchange Attributes
- Source of Authority Conversion for Groups in Entra ID
- Source of Authority Conversion for Users to Entra ID
- Best Practices and Considerations for Source of Authority Transfer



Understanding Source of Authority Transfer in Entra ID



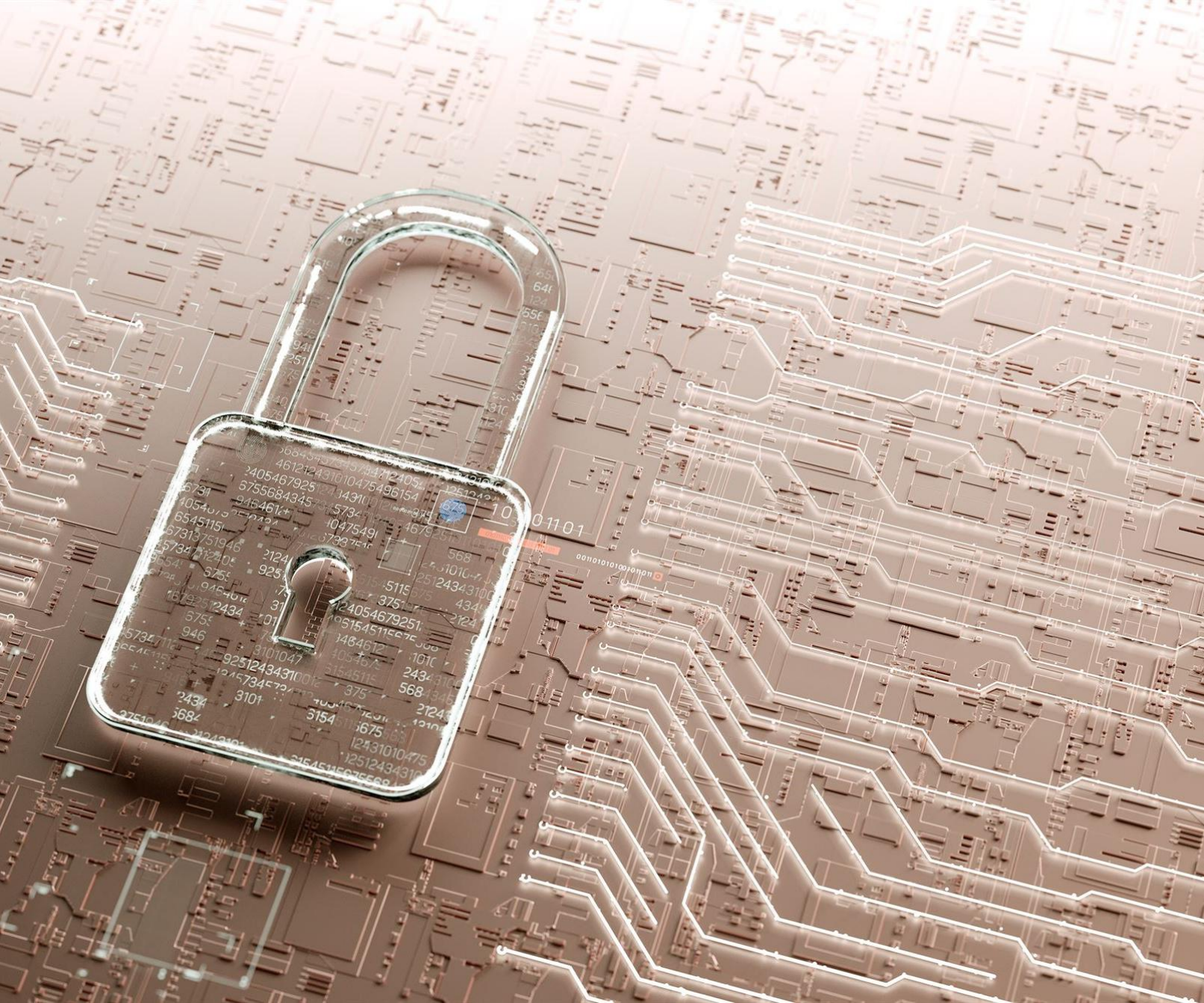
DEFINITION OF SOURCE OF AUTHORITY AND ITS SIGNIFICANCE

Source of Authority Defined

The source of authority manages identity data and attributes within a system securely and reliably, within Entra ID there is just one source of truth for synchronized values.

Importance of Transferring Source

Transferring the source for users, groups or attributes, enhances security and enables cloud functionality to be enabled on those objects.



WHY SOURCE OF AUTHORITY TRANSFER IS ESSENTIAL FOR MODERN IDENTITY PLATFORMS

Need to port cloud capabilities to Active Directory

Applying Security Enhancements

Streamlined Management



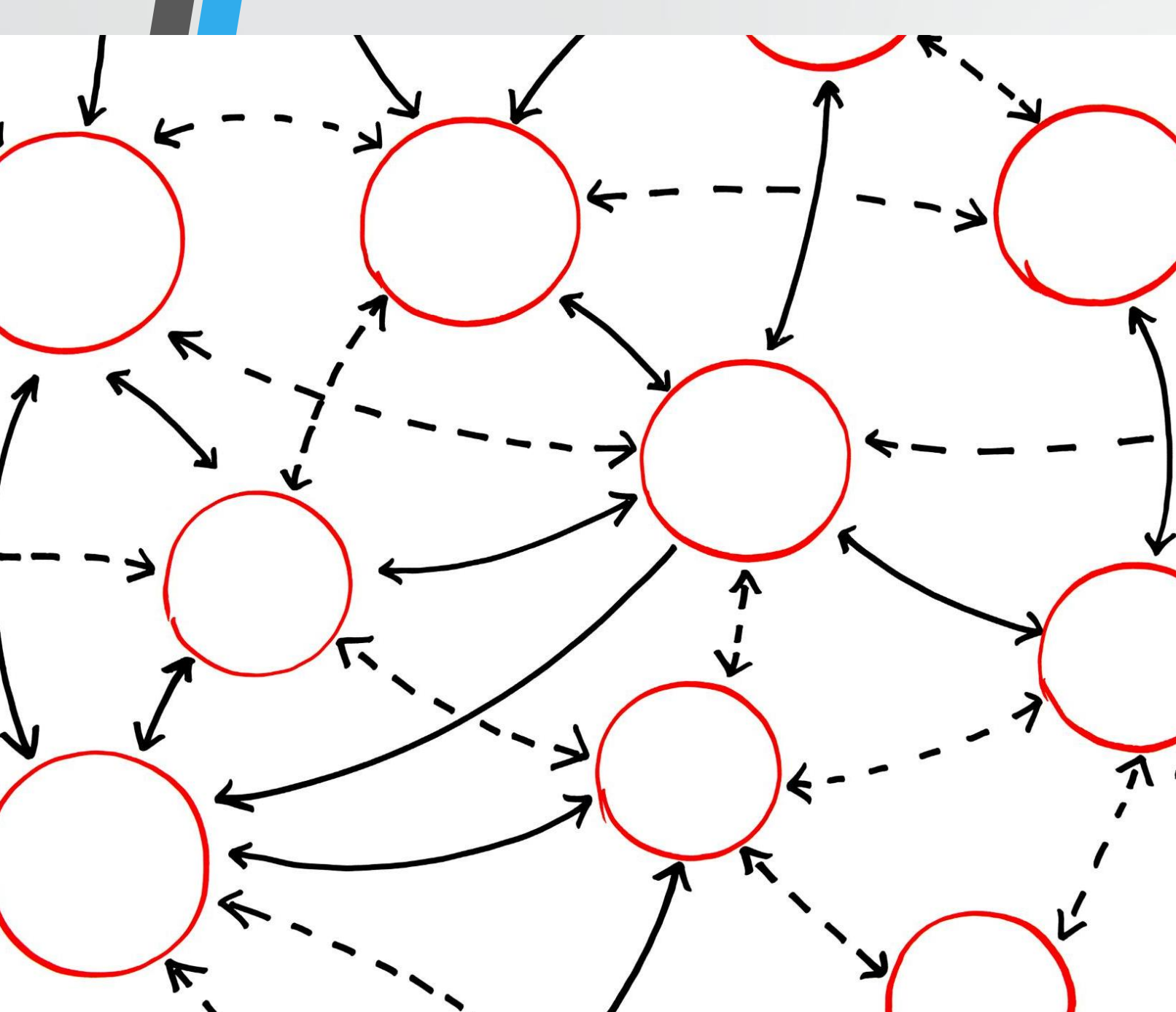
Source of Authority Conversion for Exchange Attributes

BENEFITS OF CONVERTING EXCHANGE ATTRIBUTES TO ENTRA ID AUTHORITY

Simplify & enhanced management from
one single platform

Improved security posture by getting rid
of Exchange on-premises and therefore
vulnerabilities





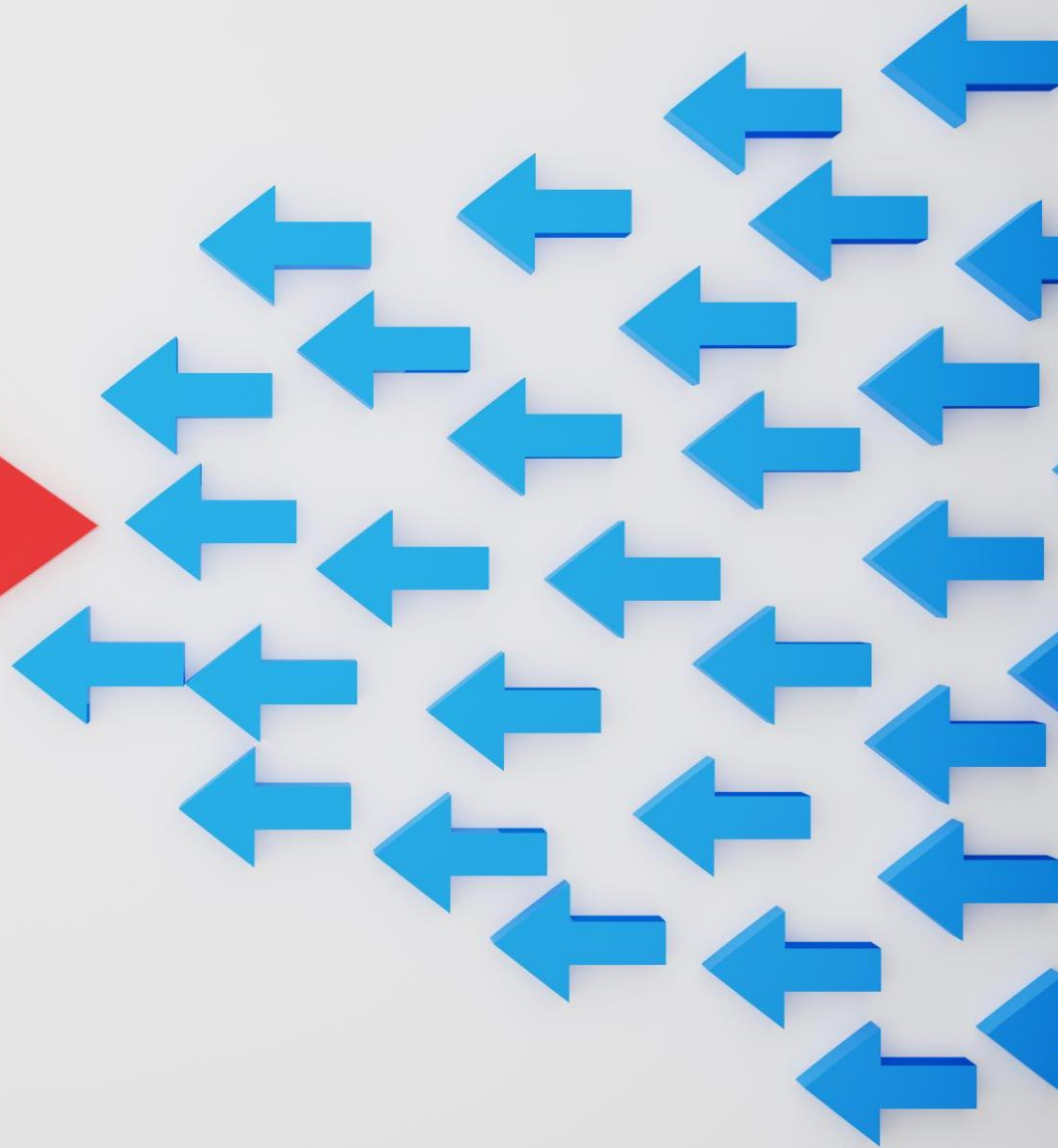
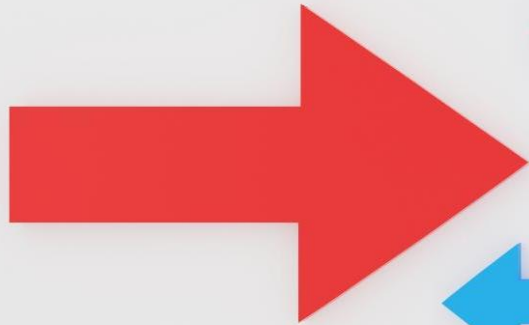
PROCESS FOR CONVERTING EXCHANGE-RELATED ATTRIBUTES

All mailboxes migrated

Convert Exchange (hybrid) only
attributes on mailbox object level

Change inbound provisioning process (if
any)

Inform support teams



PROCESS SEQUENCE FOR EXCHANGE ATTRIBUTE SOA CONVERSION

Convert distribution groups first

- Recreate distribution list in Exchange Online (M365 groups preferred).
- Convert distribution list to mail enabled security groups and transfer SOA.

Convert SOA for mailbox exchange attributes

Decommission Exchange Hybrid

Future: Enabled write-back capabilities to update attributes in Active Directory

LIMITATIONS & CONSIDERATIONS

- Not supported with Connect Cloud Sync today
- Only for mailboxes
- Per-mailbox setting
- No write-back support yet
- Possibly requires a different relaying setup

LIMITATION



Users - Microsoft Entra admin center

Exchange admin center

https://admin.exchange.microsoft.com/#/mailboxes

Import favourites

Azure AD Connect...

license

Universal Print - Fre...

Install your synchro...

Exchange admin center

Search (Preview)

Light mode

Home

Recipients

Mailboxes

Groups

Resources

Contacts

Mail flow

Roles

Migration

Mobile

Reports

Insights

Public folders

Organization

Settings

Troubleshoot

Other features

Microsoft 365 admin center

Home > Mailboxes

Manage mailboxes

Create and manage settings for shared mailboxes. You can also manage settings for user mailboxes, but to add or delete them you must go to the [Microsoft 365 admin center](#) and do this on the [active users](#) page. [Learn more about mailboxes](#)

+ Add a shared mailbox

Mailflow setting

Refresh

Export mailboxes

8 items

Filter

Search

Choose columns

<input type="checkbox"/> Display name ↑	Email address	Recipient type	Archive status	Last modified time
<input type="checkbox"/> ADMIN - Pim Jacobs	pim.jacobs@jacobsaa.onmicrosoft.com	UserMailbox	None	
<input type="checkbox"/> Bunny Bravo	bunny.bravo@identity-man.eu	UserMailbox	None	
<input type="checkbox"/> Info	info@jacobsaa.nl	SharedMailbox	None	
<input type="checkbox"/> Johny Bravo	johny.bravo@identity-man.eu	UserMailbox	None	
<input type="checkbox"/> Philip Wagener	Philip.Wagener@identity-man.eu	UserMailbox	None	
<input type="checkbox"/> Pim Jacobs	pim.jacobs@jacobsaa.nl	UserMailbox	None	
<input type="checkbox"/> User1 Name Updated	Adam.Hunter@identity-man.eu	SharedMailbox	None	
<input type="checkbox"/> Vivian Pompen	Vivian.pompen@jacobsaa.nl	UserMailbox	None	

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Source of Authority Conversion for Groups in Entra ID

Added value of moving group authority to Entra ID



Centralised Control

Moving group authority to Entra ID enables organisations to manage access and permissions from a single platform.

Enhanced Security Policies

Transfer improves enforcement of robust security policies across user groups in Entra ID like Entitlement Management, My Groups, etc..

Empowers Active Directory with cloud services

With write-back capabilities Active Directory makes use of the intelligence from Entra ID, facilitating better and simplified resource access.

PREREQUISITES FOR GROUP SOA CONVERSION

Data Preparation

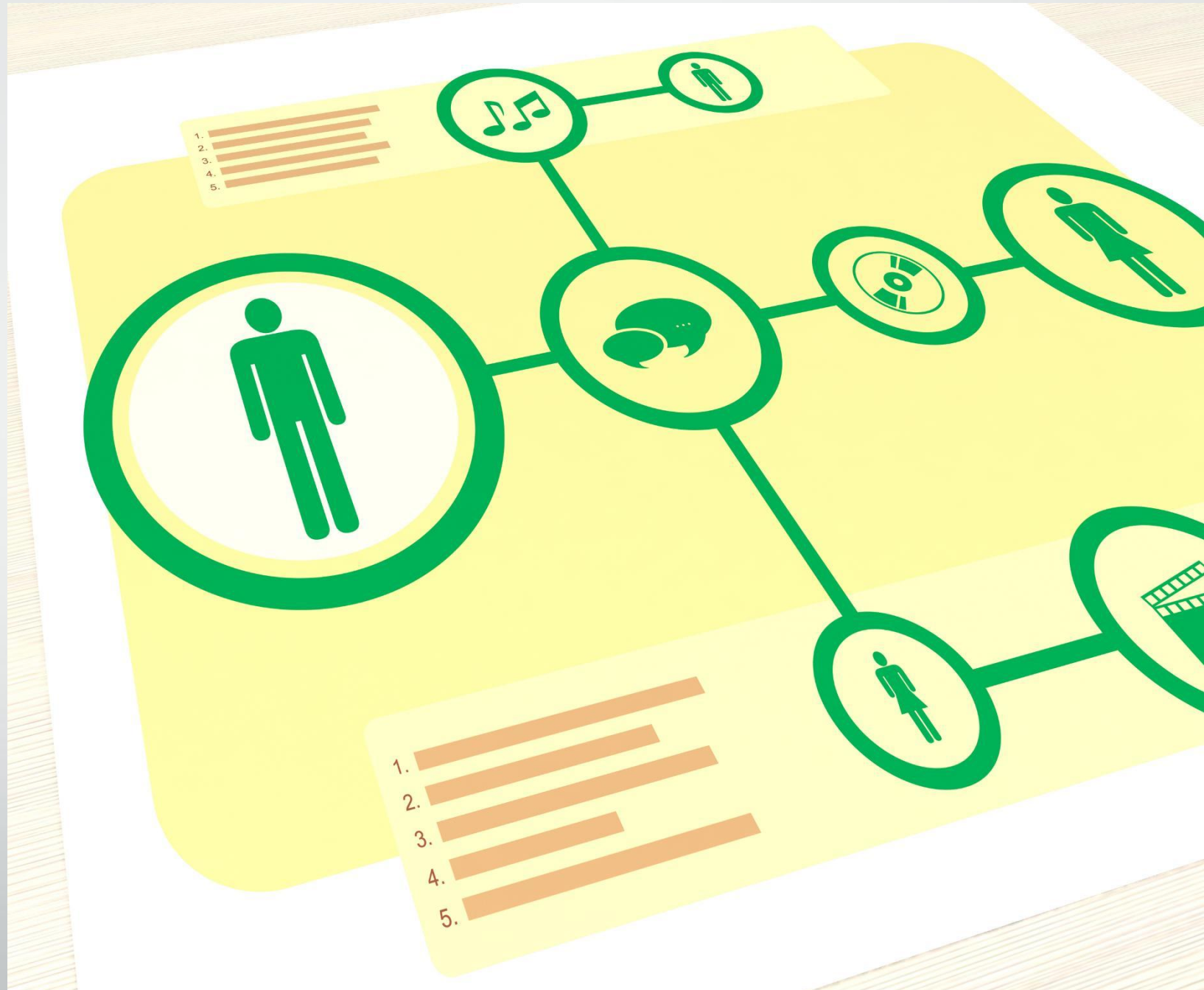
- Which groups?
- Is write-back required?

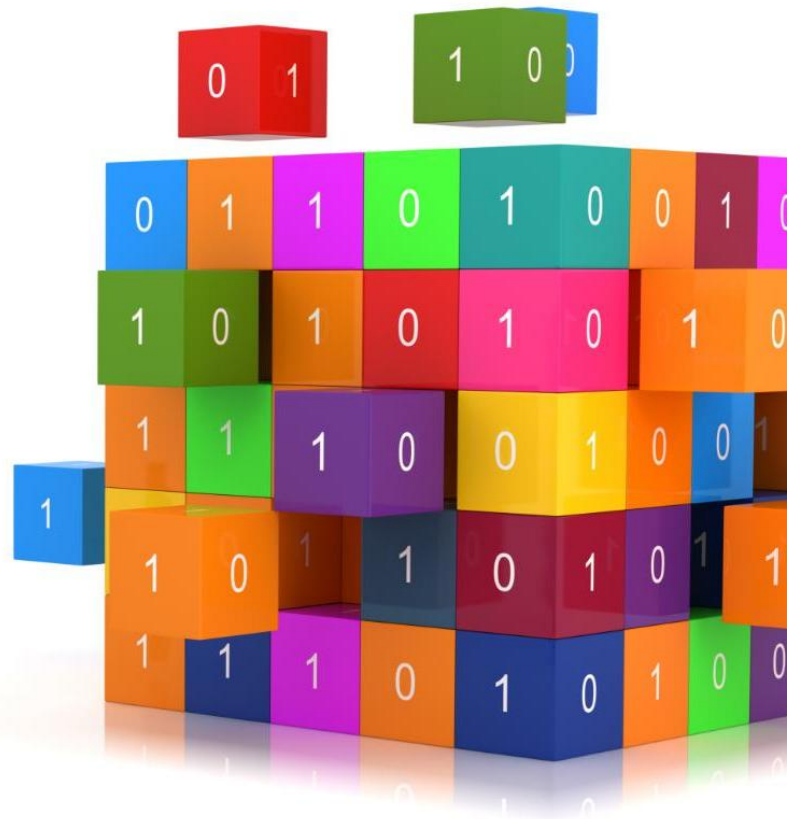
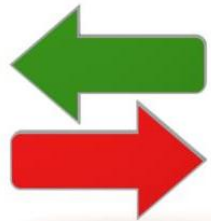
Dependency Verification

- Nested groups (yuk 🙄)
- Write-back support

Execution planning

- Migrate per service
- Update Connect Cloud Sync & Connect Sync to latest version.





PROCESS SEQUENCE FOR GROUP SOA CONVERSION

- Configure Group write-back if required
- Change OU Path in provisioning
- Reconfigure groups if required (group type)
- Convert group SOA of identified groups
- Bring groups in scope of write-back

LIMITATIONS & CONSIDERATIONS

- SOA is applied on object level and only supports (mail-enabled) security groups.
- For write-back only security groups (not mail enabled security groups) are supported.
- For write-back the group type in AD must and always will be of type universal
- Users in scope of write-back are part of the same forest.
- Write-back only available in Connect Cloud Sync.
- Separate consent permission required 'Group-OnPremisesSyncBehavior.ReadWrite.All'
- Runs with an interval of 20 minutes



Groups - Microsoft Entra admin center | Graph Explorer | Try Microsoft Graph | Exchange admin center

https://entra.microsoft.com/#view/Microsoft_AAD_IAM/GroupsManagementMenuBlade/~/_/AllGroups/menuld/Overview

Microsoft Entra admin center

Search resources, services, and docs (G+)

Copilot

pim.jacobs@jacobsaa.o... JACOBS ADMINISTRATIE & AUTO...

Home

Entra agents

Favorites

Entra ID

Overview

Users

Groups

Devices

Enterprise apps

App registrations

Roles & admins

Delegated admin partners

Domain services

Conditional Access

Multifactor authentication

Identity Secure Score

Authentication methods

Account recovery (Preview)

Password reset

Custom security attributes

Certificate authorities

External Identities

Cross-tenant synchronization

Users > Philip Wagener > Cross-tenant synchronization | Configurations > Microsoft Entra Connect | Cloud Sync > Cloud sync | Configurations > identityman.local | Attribute mapping > Users > Groups

Groups | All groups

JACOBS ADMINISTRATIE & AUTOMATISERING

Overview

All groups

Deleted groups

Diagnose and solve problems

Settings

- General
- Expiration
- Naming policy

Activity

- Privileged Identity Management
- Access reviews
- Audit logs
- Bulk operation results

Troubleshooting + Support

- New support request

New group

Download groups

Refresh

Manage view

Delete

Got feedback?

soa

Add filter

Search mode: Contains

2 groups found

Name	Object Id	Group type	Membership type	Email	Source
ST SOA Test Group	52613d6b-c2c0-436f-9ffa-86fd32f6cccd9	Security	Assigned		Windows Server AD
TG Test Global Group - SOA Test	cb94f265-813d-41b5-89e4-cb50110a3a17	Security	Assigned		Cloud

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Source of Authority Conversion for Users to Entra ID



VALUE ADD BY MIGRATING USER SOA TO ENTRA ID

Centralised Identity Management

Reducing on-premises footprint

Improved Security

Use of modern Authentication
Protocols (no passwords 🤖)

PREREQUISITES FOR USER SOA CONVERSION

Entra Connect Sync and Cloud Sync fully up-to-date

SOA for groups executed

Exchange hybrid fully decommissioned

Device migrated to Entra Joined (no hybrid)

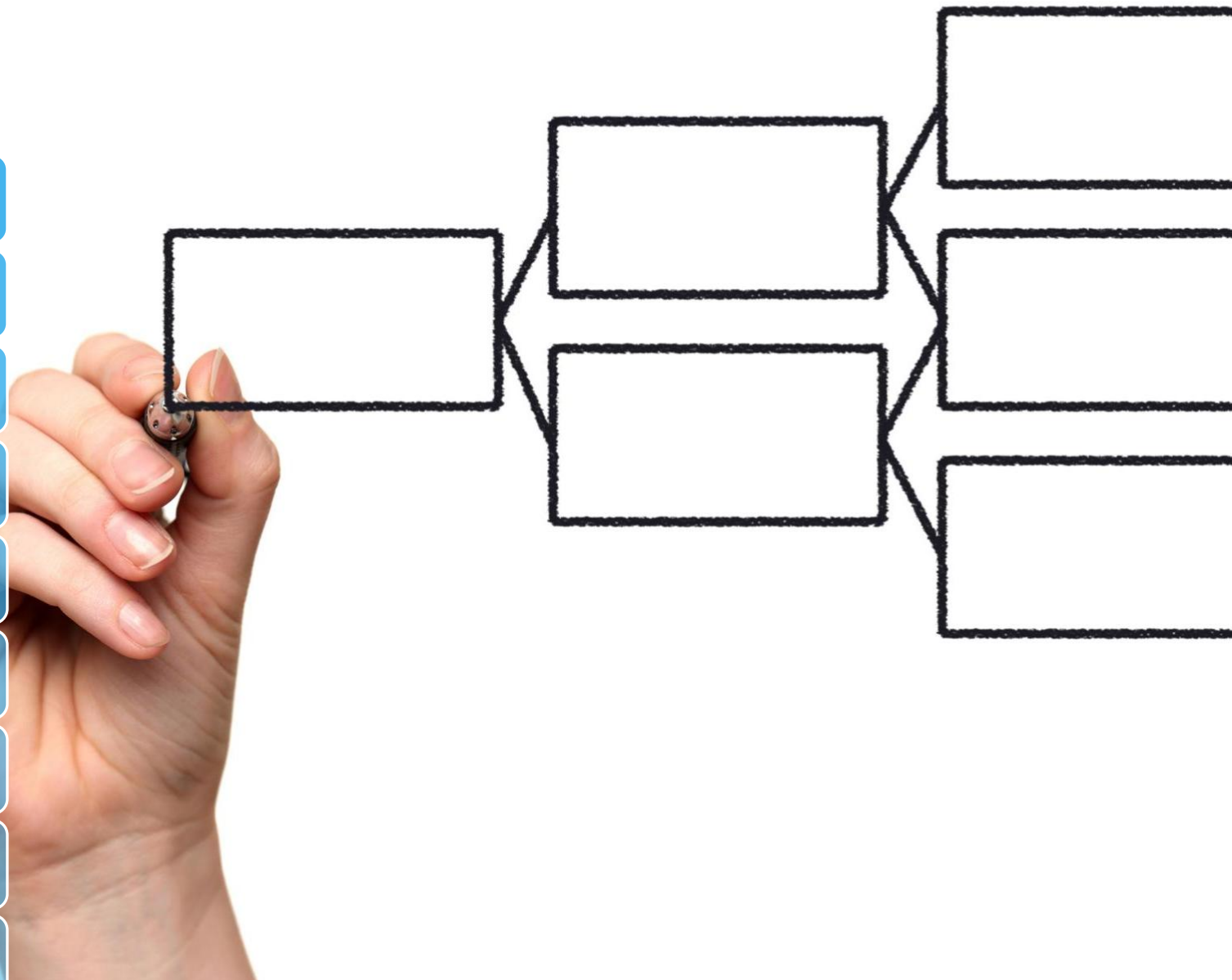
Inbound provisioning preparation changes prepared (if any)

Dynamic group changes prepared

MIM Changes prepared

Use of passwordless methods like Windows Hello for Business or Passkeys

No password expiry





PROCESS SEQUENCE FOR USER SOA CONVERSION

Execute inbound provisioning changes(if applicable)

Execute dynamic group rule property changes

Execute MIM changes (if applicable)

Execute last sync

Stop making changes in AD

Transfer SOA of user(s) to the cloud

Validate and test SSO to on-premises resources with passwordless authentication

LIMITATIONS & CONSIDERATIONS




No write-back capabilities yet



No support for LDAP applications for authentication, Kerberos based is supported



No federated setup, cloud native authentication is required.



Migration can only be executed on object level



Separate consent permission required
'User-OnPremisesSyncBehavior.ReadWrite.All'



LIMITATION

Microsoft Entra admin center

Home > Microsoft Entra Connect Health | Sync services >

Users

Jacobs Administratie & Automatisering

« + New user Edit Delete Download users (Preview) Bulk operations Refresh Manage view Per-user MFA Got feedback?

All users

Azure Active Directory is now Microsoft Entra ID.

SOA

1 user found

Display name	User principal name	User type	Is Agent	On-premises sy...	Identities	Company na
SU SOA User	soa.user@identity-man.eu	Member	No	Yes	jacobsaa.onmicrosoft.com	

Audit logs

Sign-in logs

Diagnose and solve problems

Deleted users

Password reset

User settings

Bulk operation results

Bulk operation results (Preview)

New support request

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Best Practices and Considerations for Source of Authority Transfer



BEST PRACTICES FOR SOA CONVERSIONS

Create a plan for SOA switches including roll-back

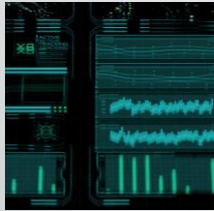
Make sure the pre-requisites are in place

Switch SOA for Exchange Mailboxes and mail-enabled groups

Switch SOA for Security groups per workload/service

Switch user SOA as a last step

SOA Conversion is not a goal, it's part of the transition to the a modern identity infrastructure!



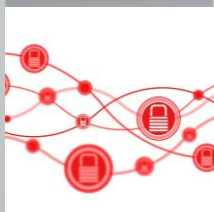
Single platform

Execute management activities from one single control panel



Modernize identity platform

Use modern techniques for managing your modern identities at scale



Brings Advanced Security Features

Use modern security techniques to protect user identities.



Questions?