



# Entra ID Source of Authority Conversion

Empower IGA features and modernize your Identity Platform

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Microsoft Security MVP

- Focus on the full Microsoft Entra portfolio
- One of the founders of the [Dutch Microsoft Entra Community](#),
- Blog: [identity-man.eu](http://identity-man.eu)
- Skiing | Soccer | F1 | Time with the kids



# Agenda

- Understanding Source of Authority Conversion in Entra ID
- Source of Authority Conversion for Exchange Attributes
- Source of Authority Conversion for Groups in Entra ID
- Source of Authority Conversion for Users to Entra ID
- Best Practices and Considerations for Source of Authority Transfer



# Understanding Source of Authority Transfer in Entra ID



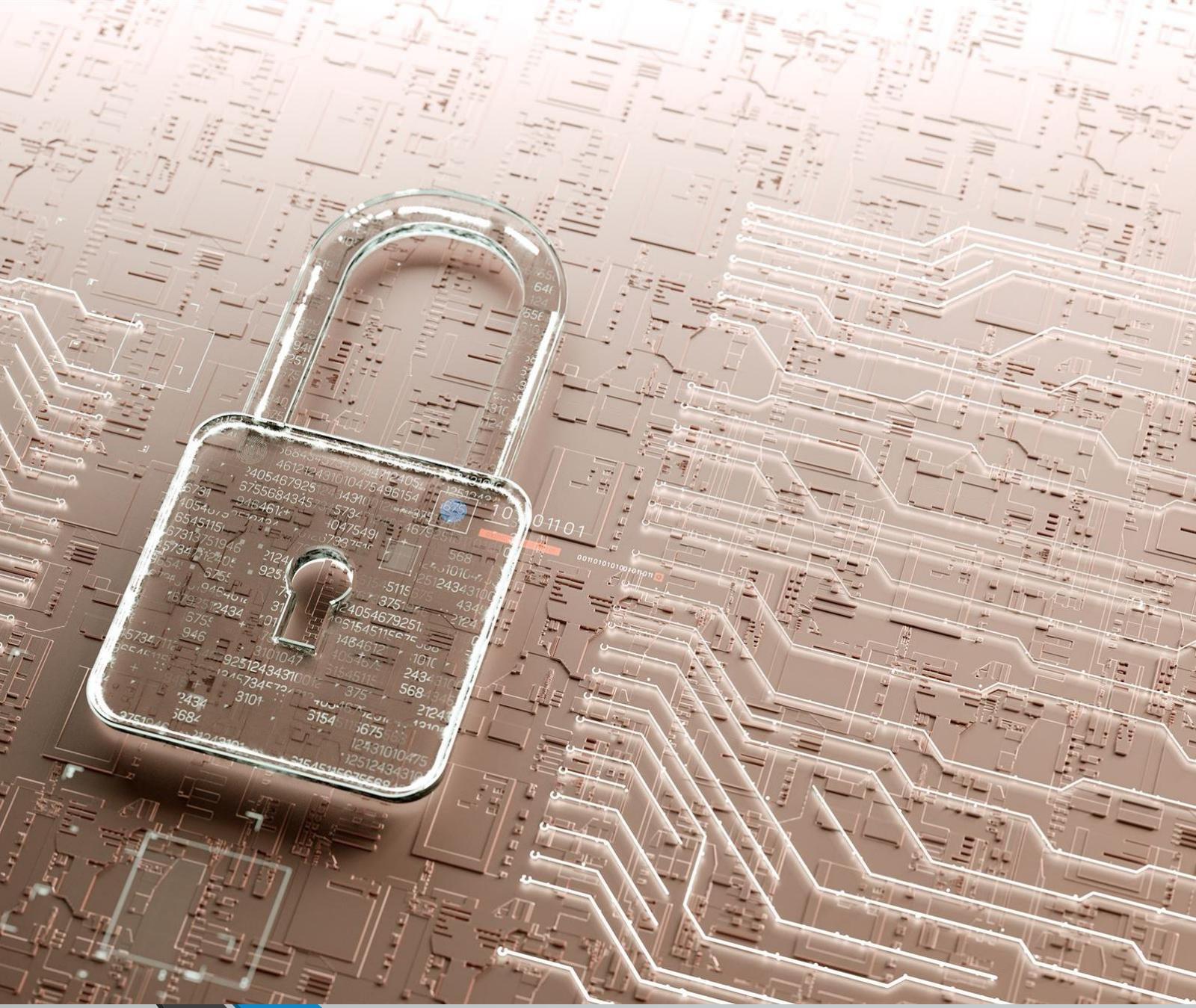
# DEFINITION OF SOURCE OF AUTHORITY AND ITS SIGNIFICANCE

## **Source of Authority Defined**

The source of authority manages identity data and attributes within a system securely and reliably, within Entra ID there is just one source of truth for synchronized values.

## **Importance of Transferring Source**

Transferring the source for users, groups or attributes, enhances security and enables cloud functionality to be enabled on those objects.



# WHY SOURCE OF AUTHORITY TRANSFER IS ESSENTIAL FOR MODERN IDENTITY PLATFORMS

**Need to port cloud capabilities to Active Directory**

**Applying Security Enhancements**

**Streamlined Management**

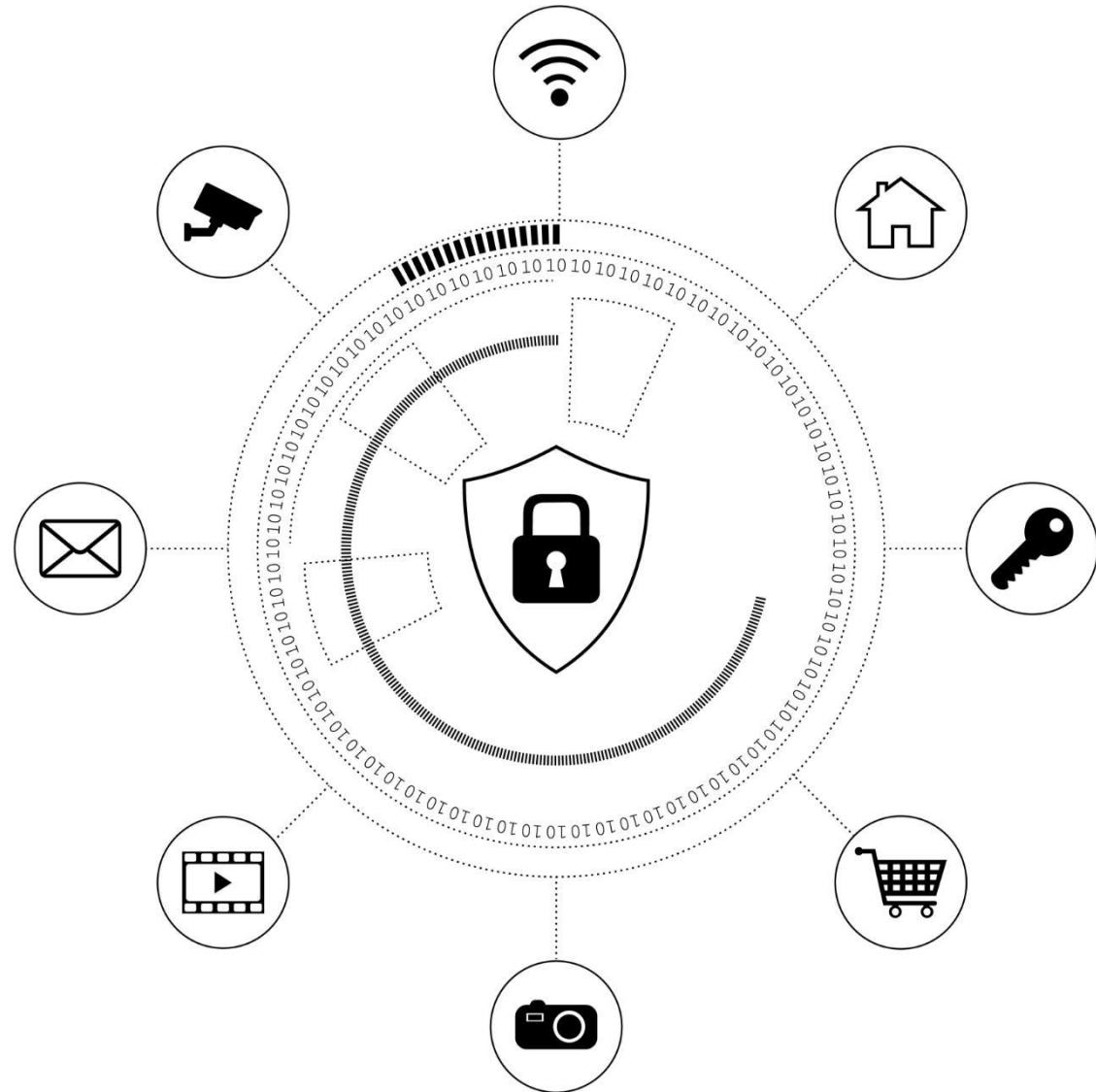


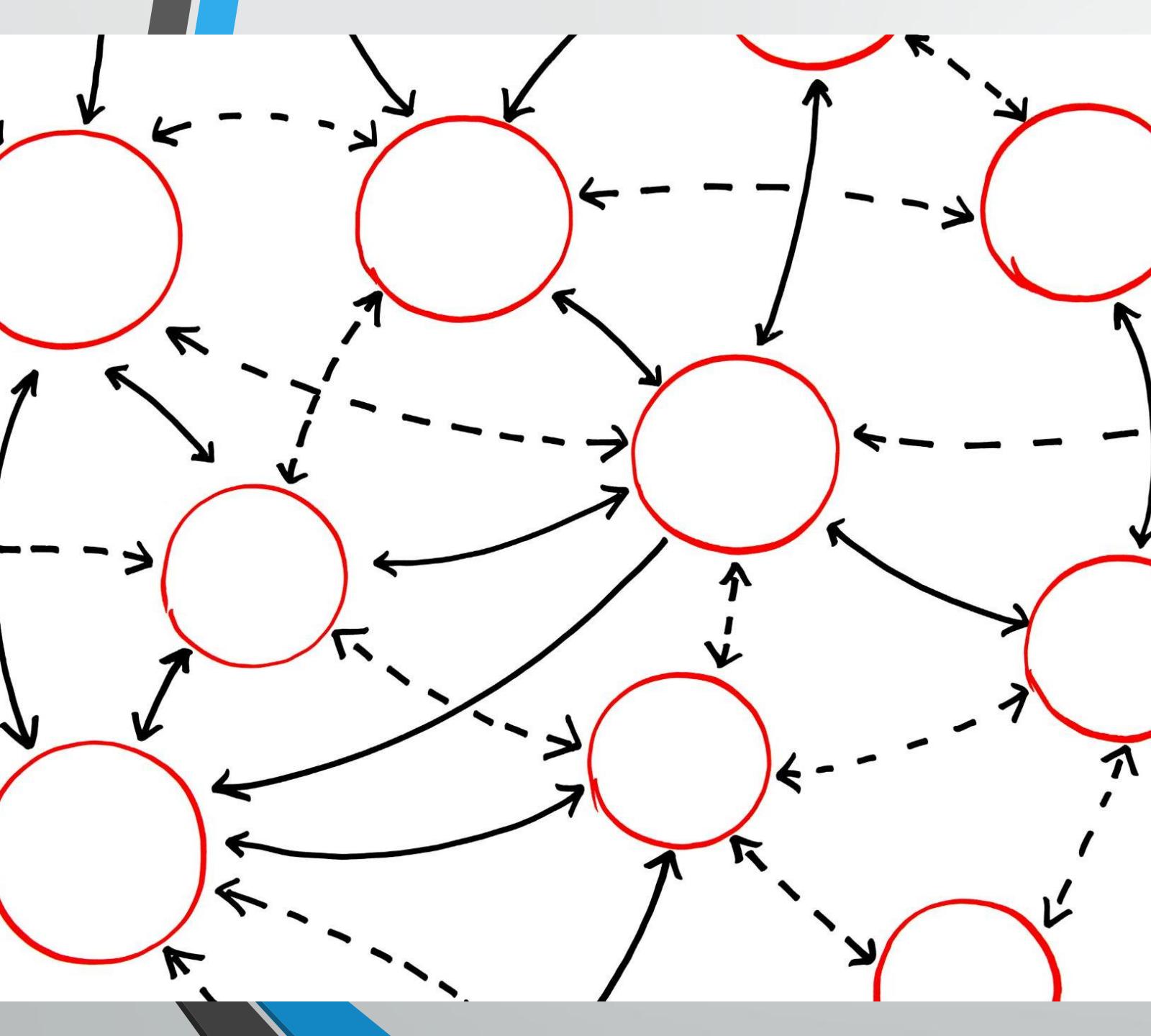
# Source of Authority Conversion for Exchange Attributes

# BENEFITS OF CONVERTING EXCHANGE ATTRIBUTES TO ENTRA ID AUTHORITY

**Simplify & enhanced management from one single platform**

**Improved security posture by getting rid of Exchange on-premises and therefore vulnerabilities**





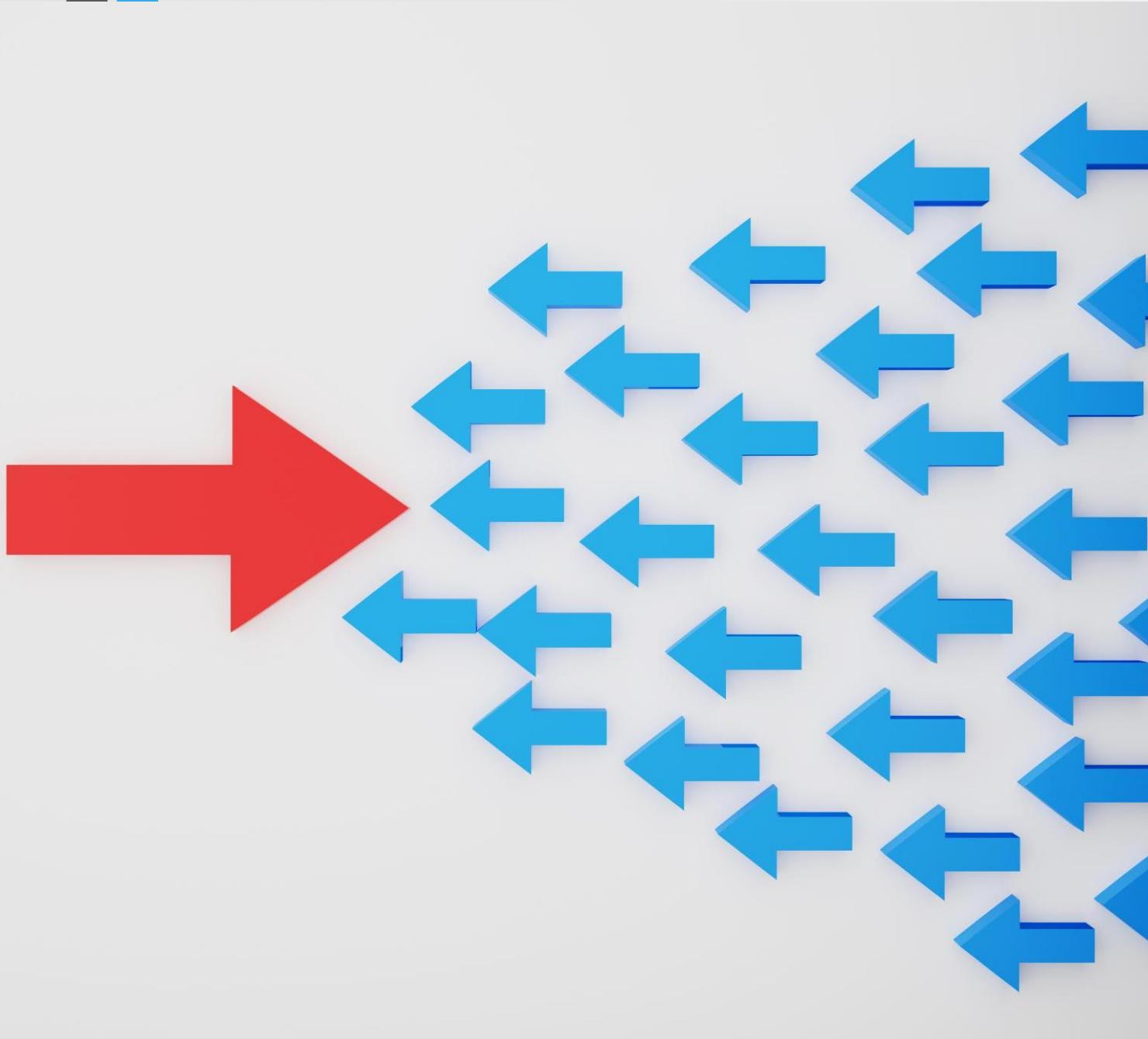
# PROCESS FOR CONVERTING EXCHANGE-RELATED ATTRIBUTES

All mailboxes migrated

Convert Exchange (hybrid) only attributes on mailbox object level

Change inbound provisioning process (if any)

Inform support teams



## PROCESS SEQUENCE FOR EXCHANGE ATTRIBUTE SOA CONVERSION

### Convert distribution groups first

- Recreate distribution list in Exchange Online (M365 groups preferred).
- Convert distribution list to mail enabled security groups and transfer SOA.

### Convert SOA for mailbox exchange attributes

### Decommission Exchange Hybrid

**Future:** Enabled write-back capabilities to update attributes in Active Directory

## LIMITATIONS & CONSIDERATIONS

- Not supported with Connect Cloud Sync today
- Only for mailboxes
- Per-mailbox setting
- No write-back support yet
- Possibly requires a different relaying setup



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Users - Microsoft Entra admin center    Exchange admin center

https://admin.exchange.microsoft.com/#/mailboxes

Import favourites | Azure AD Connect... | license | Universal Print - Fre... | Install your synchronizer | Update ...

Exchange admin center

Home > Mailboxes

Manage mailboxes

Create and manage settings for shared mailboxes. You can also manage settings for user mailboxes, but to add or delete them you must go to the [Microsoft 365 admin center](#) and do this on the [active users](#) page. [Learn more about mailboxes](#)

+ Add a shared mailbox | Mailflow setting | Refresh | Export mailboxes

8 items | Filter | Search

<input type="checkbox"/> Display name ↑	Email address	Recipient type	Archive status	Last modified time	<a href="#">Choose columns</a>
<input type="checkbox"/> ADMIN - Pim Jacobs	pim.jacobs@jacobsaa.onmicrosoft.com	UserMailbox	None		
<input type="checkbox"/> Bunny Bravo	bunny.bravo@identity-man.eu	UserMailbox	None		
<input type="checkbox"/> Info	info@jacobsaa.nl	SharedMailbox	None		
<input type="checkbox"/> Johny Bravo	johny.bravo@identity-man.eu	UserMailbox	None		
<input type="checkbox"/> Philip Wagener	Philip.Wagener@identity-man.eu	UserMailbox	None		
<input type="checkbox"/> Pim Jacobs	pim.jacobs@jacobsaa.nl	UserMailbox	None		
<input type="checkbox"/> User1 Name Updated	Adam.Hunter@identity-man.eu	SharedMailbox	None		
<input type="checkbox"/> Vivian Pompen	Vivian.pompen@jacobsaa.nl	UserMailbox	None		

Microsoft 365 admin center

Feedback



# Source of Authority Conversion for Groups in Entra ID

# Added value of moving group authority to Entra ID



## Centralised Control

Moving group authority to Entra ID enables organisations to manage access and permissions from a single platform.

## Enhanced Security Policies

Transfer improves enforcement of robust security policies across user groups in Entra ID like Entitlement Management, My Groups, etc..

## Empowers Active Directory with cloud services

With write-back capabilities Active Directory makes use of the intelligence from Entra ID, facilitating better and simplified resource access.

# PREREQUISITES FOR GROUP SOA CONVERSION

## Data Preparation

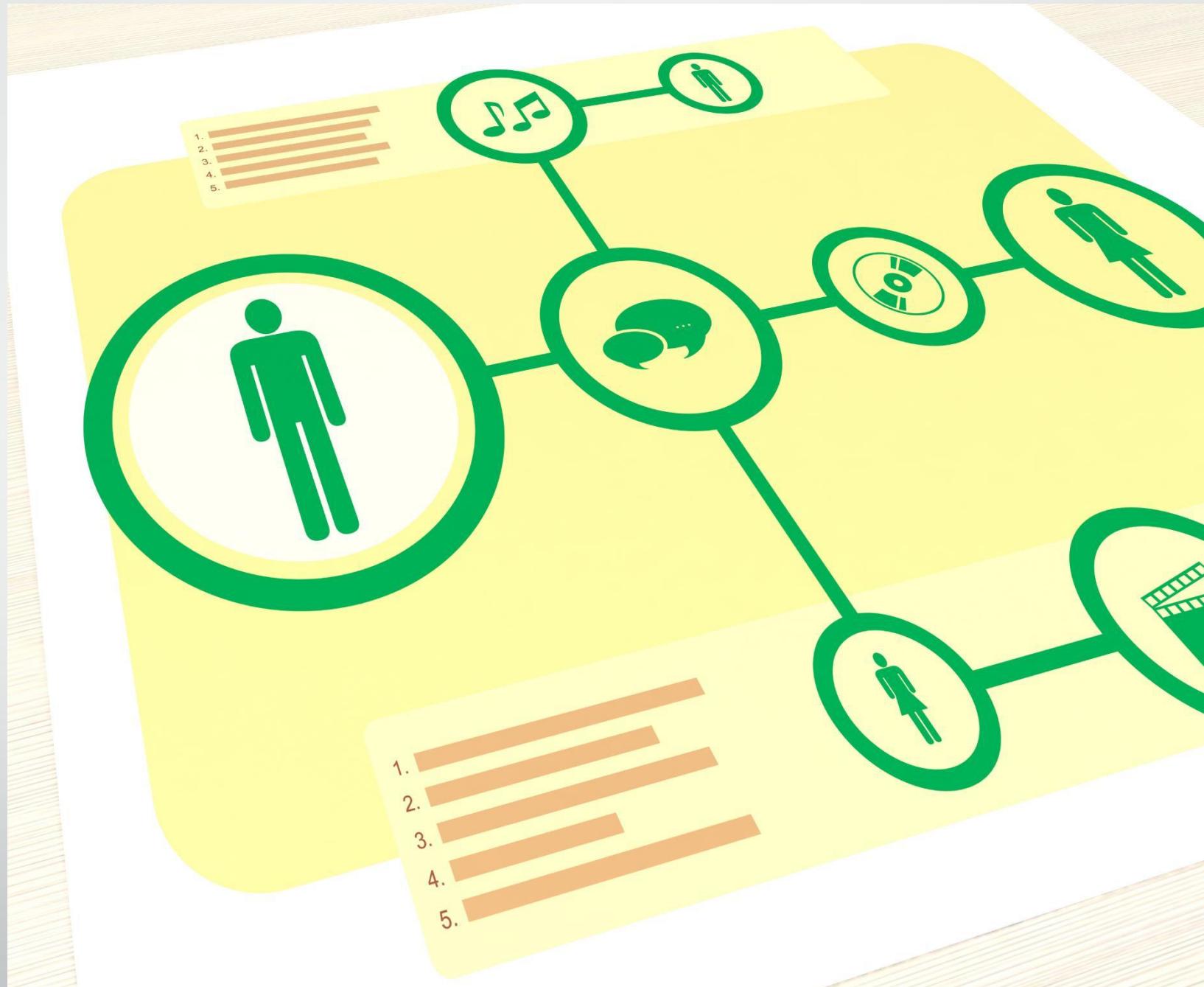
- Which groups?
- Is write-back required?

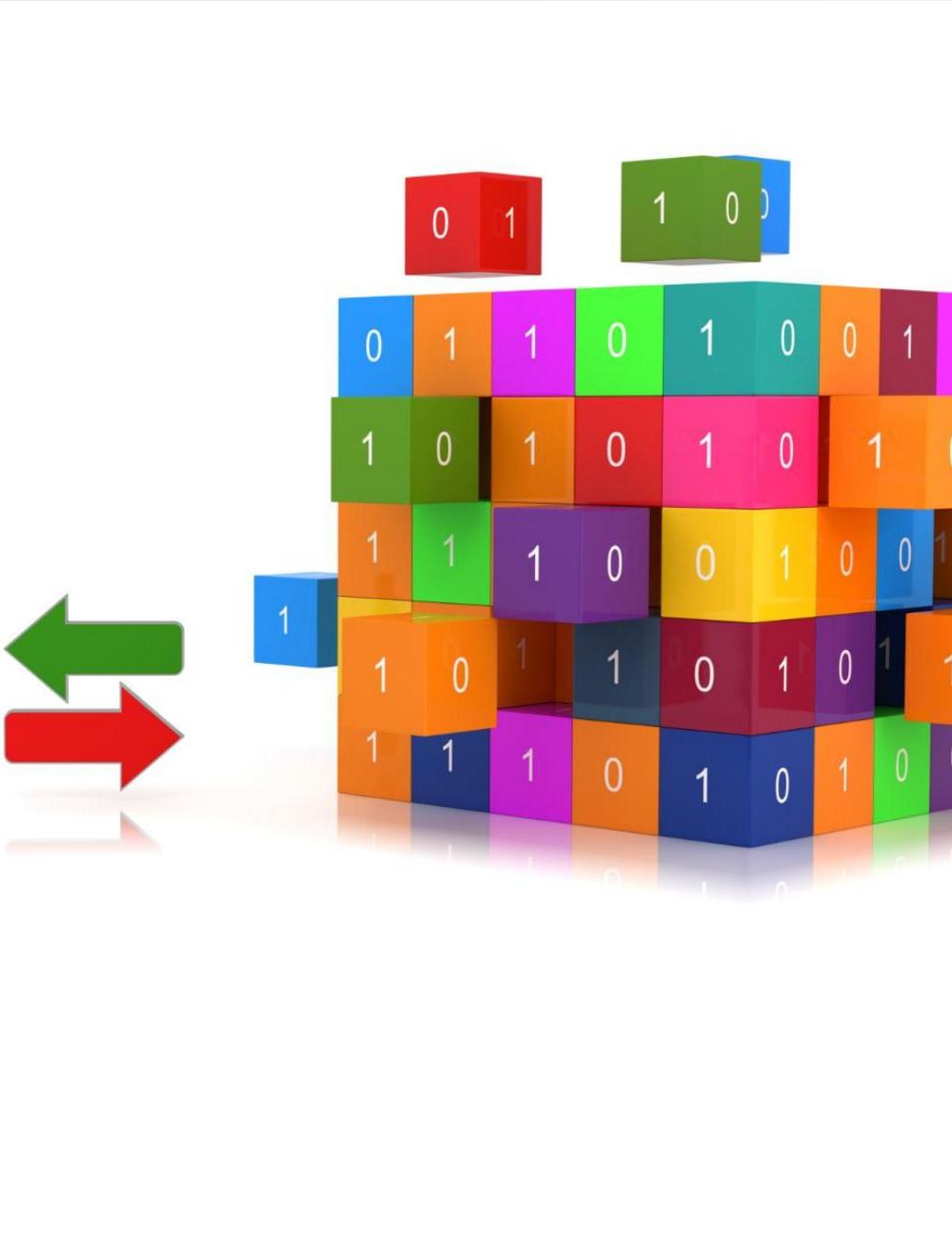
## Dependency Verification

- Nested groups (yuk 😐)
- Write-back support

## Execution planning

- Migrate per service
- Update Connect Cloud Sync & Connect Sync to latest version.





## PROCESS SEQUENCE FOR GROUP SOA CONVERSION

Configure Group write-back if required

Change OU Path in provisioning

Reconfigure groups if required (group type)

Convert group SOA of identified groups

Bring groups in scope of write-back

# LIMITATIONS & CONSIDERATIONS

- SOA is applied on object level and only supports (mail-enabled) security groups.
- For write-back only security groups (not mail enabled security groups) are supported.
- For write-back the group type in AD must and always will be of type universal
- Users in scope of write-back are part of the same forest.
- Write-back only available in Connect Cloud Sync.
- Separate consent permission required  
`'Group-OnPremisesSyncBehavior.ReadWrite.All'`
- Runs with an interval of 20 minutes



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Groups - Microsoft Entra admin c | Graph Explorer | Try Microsoft Gra | Exchange admin center

https://entra.microsoft.com/#view/Microsoft\_AAD\_IAM/GroupsManagementBlade/~/AllGroups/menuId/Overview

Import favourites | Azure AD Connect... | license | Universal Print - Fre... | Install your synchro... | Copilot | Update ...

Microsoft Entra admin center

Search resources, services, and docs (G+/-)

pim.jacobs@jacobsaa.o... JACOBS ADMINISTRATIE & AUTO...

Home

Entra agents

Favorites

Entra ID

Overview

Users

Groups

Devices

Enterprise apps

App registrations

Roles & admins

Delegated admin partners

Domain services

Conditional Access

Multifactor authentication

Identity Secure Score

Authentication methods

Account recovery (Preview)

Password reset

Custom security attributes

Certificate authorities

External Identities

Cross-tenant synchronization

Groups | All groups

Jacobs Administratie & Automatisering

... > Users > Philip Wagener > Cross-tenant synchronization | Configurations > Microsoft Entra Connect | Cloud Sync > Cloud sync | Configurations > identityman.local | Attribute mapping > Users > Groups

New group | Download groups | Refresh | Manage view | Delete | Got feedback?

Overview

All groups

Deleted groups

Diagnose and solve problems

Search mode Contains

soa

Add filter

2 groups found

	Name ↑	Object Id	Group type	Membership type	Email	Source
<input type="checkbox"/>	ST SOA Test Group	52613d6b-c2c0-436f-9ffa-86fd32f6cccd9	Security	Assigned		Windows Server AD
<input type="checkbox"/>	TG Test Global Group - SOA Test	cb94f265-813d-41b5-89e4-cb50110a3a17	Security	Assigned		Cloud

Settings

General

Expiration

Naming policy

Activity

Privileged Identity Management

Access reviews

Audit logs

Bulk operation results

Troubleshooting + Support

New support request



# Source of Authority Conversion for Users to Entra ID



## VALUE ADD BY MIGRATING USER SOA TO ENTRA ID

Centralised Identity Management

Reducing on-premises footprint

Improved Security

Use of modern Authentication  
Protocols (no passwords 🤖)

# PREREQUISITES FOR USER SOA CONVERSION

- Entra Connect Sync and Cloud Sync fully up-to-date
- SOA for groups executed
- Exchange hybrid fully decommissioned
- Device migrated to Entra Joined (no hybrid)
- Inbound provisioning preparation changes prepared (if any)
- Dynamic group changes prepared
- MIM Changes prepared
- Use of passwordless methods like Windows Hello for Business or Passkeys
- No password expiry



# PROCESS SEQUENCE FOR USER SOA CONVERSION



Execute inbound provisioning changes(if applicable)

Execute dynamic group rule property changes

Execute MIM changes (if applicable)

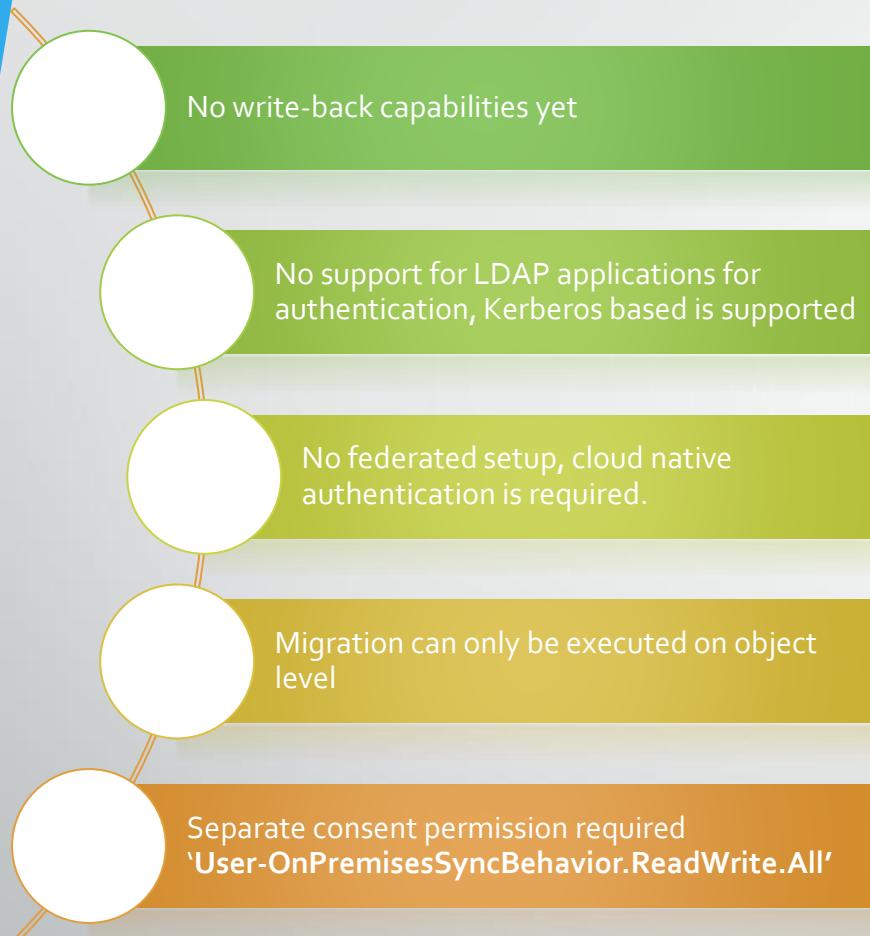
Execute last sync

Stop making changes in AD

Transfer SOA of user(s) to the cloud

Validate and test SSO to on-premises resources with passwordless authentication

# LIMITATIONS & CONSIDERATIONS



Users - Microsoft | Graph Explorer | Active groups - E | Can't upgrade dis... | Exchange on-pre... | mail enabled sec... | kurk brikbord gro... | Kurkbehang onlin... | FeltScape | Extra... | Prikbord op Maai... | +

Import favourites | Azure AD Connect:... | license | Universal Print - Fre... | Install your synchro... | Copilot | 9 | ⚙ | ⓘ | ⚡ | 🌐 | Update ...

Microsoft Entra admin center | Search resources, services, and docs (G+/-)

Home > Microsoft Entra Connect Health | Sync services > Users

All users

Azure Active Directory is now Microsoft Entra ID.

SOA

1 user found

<input type="checkbox"/>	Display name	User principal name	User type	Is Agent	On-premises sy...	Identities	Company na...
<input type="checkbox"/>	SU SOA User	soa.user@identity-man.eu	Member	No	Yes	jacobsaa.onmicrosoft.com	

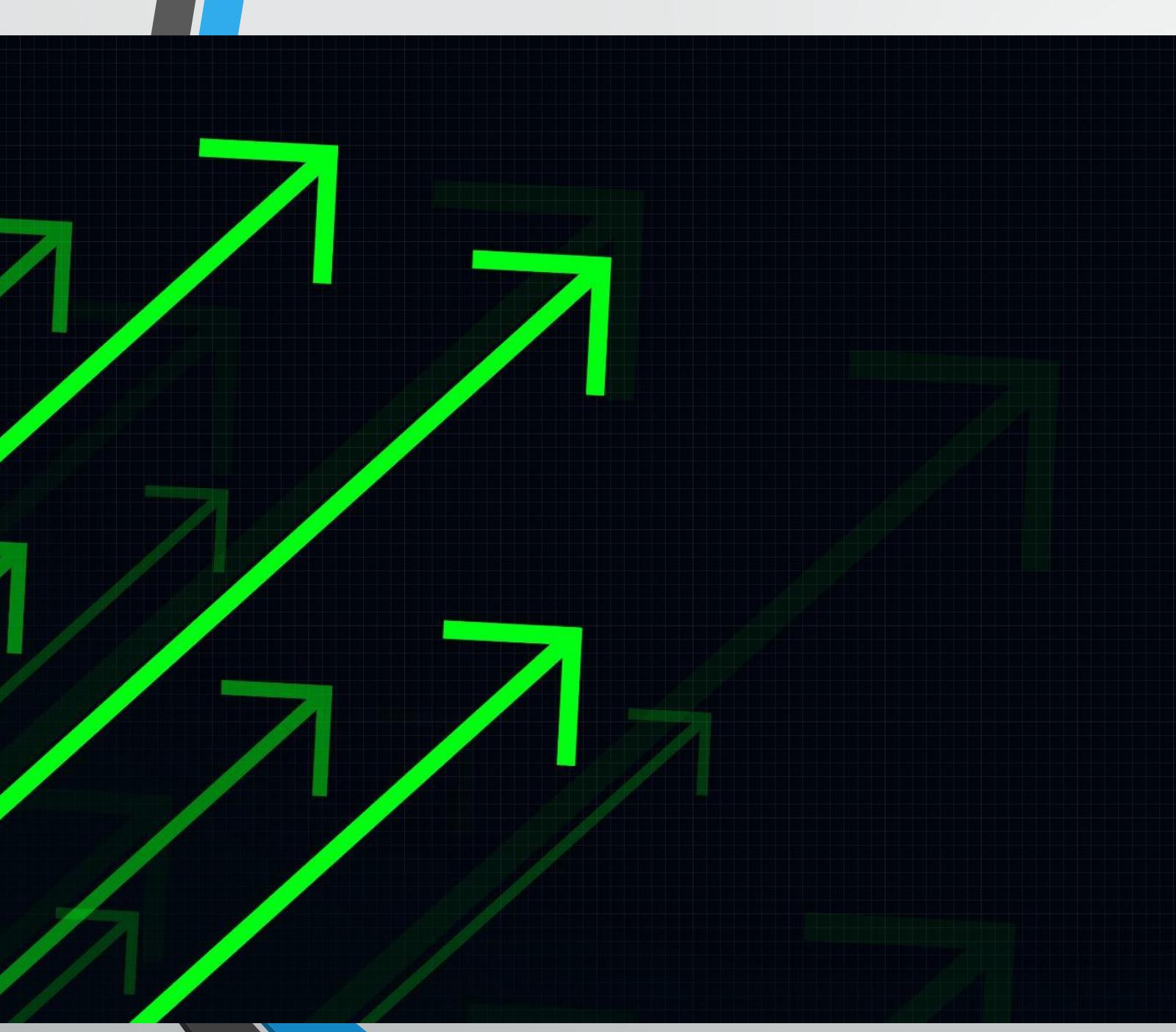
New user | Edit | Delete | Download users (Preview) | Bulk operations | Refresh | Manage view | Per-user MFA | Got feedback?

Home | Entra agents | Favorites | Entra ID | Overview | Users | Groups | Devices | Enterprise apps | App registrations | Roles & admins | Delegated admin partners | Domain services | Conditional Access | Multifactor authentication | Identity Secure Score | Authentication methods | Account recovery (Preview) | Password reset | Custom security attributes | Certificate authorities | External Identities | Cross-tenant synchronization

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# Best Practices and Considerations for Source of Authority Transfer



# BEST PRACTICES FOR SOA CONVERSIONS

Create a plan for SOA switches including roll-back

Make sure the pre-requisites are in place

Switch SOA for Exchange Mailboxes and mail-enabled groups

Switch SOA for Security groups per workload/service

Switch user SOA as a last step

# SOA Conversion is not a goal, it's part of the transition to the a modern identity infrastructure!



## Single platform

Execute management activities from one single control panel



## Modernize identity platform

Use modern techniques for managing your modern identities at scale



## Brings Advanced Security Features

Use modern security techniques to protect user identities.



# Questions?