Green Team Member Summer Position (Part-time, Seasonal)

Who We Are

Groundwork Southcoast’s (GWSC) mission and operations are based on the understanding that environmental conditions are linked to the economic and social health of a neighborhood. Therefore, GWSC is committed to “changing places and changing lives” through on-the-ground projects that help to transform local communities.

What You Will Do

GWSC is seeking high school aged young adults from Fall River’s Flint neighborhood and New Bedford’s Acushnet Avenue neighborhood. The Green Team Summer program is a 7-week part-time job and leadership opportunity for 10 high school students in New Bedford and Fall River to be an integral part of beautification, environmentalism, stewardship, and community engagement initiatives.

**So Green:** trail maintenance and invasive species removal at local and external parks

**So Clean:** pocket and neighborhood park and maintenance, beautification, and engagement

Along with the primary focus, each crew will spend time working in parks, and connecting to local residents. Each crew will also have the opportunity to attend at least one outdoor adventure.

**So Green –**

Maintain local trails and parks through: trash pick-up, beautification projects, invasive species removal, and trail development and maintenance

* Develop engagement activities such as environmental education/stewardship sessions or tours of local parks and trails for groups of youth and community members
* Learn about and develop social media outreach including Facebook, Twitter, blogging, and writing articles for summer newsletter
* Learn about public health and environmental issues and careers

**So Clean –**

Maintain local parks and pocket parks and other spaces in the neighborhood that connect to the environment through trash pick-up, beautification projects, and community engagement activities

* Develop engagement activities to connect neighborhood youth and community members to their local open spaces
* Learn about and develop social media outreach including Facebook, Twitter, blogging, and writing articles for summer newsletter
* Learn about public health and environmental issues and careers

Along with the primary focus, each crew will spend time working in parks, teaching local youth, and taking field trips beyond Fall River and New Bedford to interact with other organizations and communities engaged in environmental work.

**Opportunities for Travel**

Green Team members will also have the opportunity to apply for a work trip to Yellowstone National Park, The Yellowstone trip will be in late August 2017

**Orientation**

The first week of work will be orientation. Details To Be Determined pending funding.

**Job Responsibilities**

* Hours: Monday through Thursday with some required overnights and weekends
* Work shift: 10:00am – 4:30pm (including a 1/2 hour unpaid lunch)
* Paid for 20 hours of work a week, at a rate of $11.00 per hour
* Additional volunteer hours for field trips

What We Seek

We hold high expectations for our youth. Ideal candidates will possess a strong work ethic, commitment to Groundwork Southcoast’s mission, enthusiasm for being part of a team, and a desire to work hard outdoors.

While our organization is deeply committed to urban agriculture and the environment, we do not require Green Team Member candidates to have experience in these areas. We seek candidates who are open to learning and engaging with the Groundwork Southcoast mission.

**General Qualifications:**

* Desire to do hard work in the outdoors
* Communication skills
* Organizational skills
* Ability to work independently and as part of a team
* Minimum of 14 years of age, US citizen or permanent resident status
* Ability to work a flexible schedule (some overnights and weekends will be required)
* Desire to work in multi-cultural settings
* A CORI and SORI background check

**Employment Dates:** ApproximatelyJuly 6, 2017– August 16, 2017

**Please Submit Completed Application Form with 3 References:**

* Email (scanned with signatures) to mramsey@groundworksouthcoast.org, with applicant's name clearly stated
* Faxed to 978.655.1337

Applications must be submission date is To Be Determined. Rolling Admission until June 15th 2017.

**Incomplete applications** submitted on time will **not** be considered.

Please no phone calls.

GWSC will call you if your application meets Green Team qualifications to set-up an interview.

***Hiring Policy****:  Groundwork Southcoast e is an equal opportunity employer.  We consider applicants for all positions without regard to race, color, religion, creed, gender, gender identification, national origin, age, disability, marital or veteran status, sexual orientation/identification, or any legally protected status.  Only City of Southcoast residents are eligible to apply.*

Application for Green Team Member Summer Position

Please be sure you have fully read the job description before completing this application.

1. Fill out all questions below. You and your guardian must sign the final page of this application in order for it to be complete.

2) Include the names and current contact information for 3 references. Make sure you ask your reference before including his or her information. Have at least 1 reference write you a letter of recommendation.

###### Name: \_\_\_\_\_\_

Address:

City:\_\_\_\_\_\_\_\_\_\_\_\_ State: MA Zip:

Home Phone: Cell Phone: \_

Email: \_ \_

Date of Birth: \_

T-Shirt Size: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

###### Where do you currently attend school? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

What grade will you be entering fall 2017? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Answer Questions Below. (Feel free to use additional paper or type your answers if you don’t have enough room.)**

1. Why would you like to join Green Team? What do you hope to gain from being a member of the Green Team?
2. List 3 of your favorite outdoor activities, and tell us about one of these activities in detail.
3. What skills, strengths, and/or experience would you bring to this job?
4. What activities outside of school are you involved with?
5. Have you ever done any volunteer work in your community? For example, have you ever helped a neighbor, volunteered with your church or mosque, tutored another student, helped at a soup kitchen, etc.? Explain/describe.
6. What environmental issues concern you most in Southcoast? What could you do as a citizen to fix these problems?

7) Tell about a time when you faced a challenging situation. How did you approach it?

References

Please list below 3 references from an adult (*not a relative*) that you have worked with in the past, who can give an honest evaluation of your skills and accomplishments. It could be a teacher, religious leader, coach, mentor, former employer, etc. Please include their name, relationship to you, phone number and email. Applicants are encouraged to have each reference complete the attached Recommendation Form as part of the application.

* Name:
* Relationship:
* Phone number:
* Email:
* Name:
* Relationship:
* Phone Number:
* Email:
* Name:
* Relationship:
* Phone number:
* Email:

Applicant Signature Date

Parent/Guardian Signature Date

**Please Submit Completed Application Form with 3 References:**

* Email (scanned with signatures) to mramsey@groundworksouthcoast.org, with applicant's name clearly stated
* Faxed to 978.655.1337

Applications must be submission date is To Be Determined. Rolling Admission until June 1st 2017.

**Incomplete applications** submitted on time will **not** be considered.