



**PROJECT BUER**

THE TIME IS NOW

18/08/2018

Kleinman, Brian

Project Buer

Dear Mr Kleinman:

We regret to inform you that your employment with Project Buer is being terminated, effective 26/05/2018. Your termination is the result of poor performance as outlined below:

- Breach of Confidentiality
- Aggressive Behaviour
- Trespassing

You were issued written warnings of other separate performance issues on 18/11/2017, 30/01/2018, and 12/03/2018. Copies of these warnings, signed by you, are in your personnel file. Your signature on each warning indicates that you discussed it with your manager, including steps you could take to improve performance. As stated in your final warning, you needed to take steps to correct your performance by 02/04/2018. Your failure to do so, and with a considerable portion of new offences taking place on has resulted in your termination.

To appeal this termination, you must return written notification of your intention to appeal to Kimberly Thomas in Human Resources no later than 6 PM on 15/05/2018.

Yours sincerely,

Gerald Thompson.