

1. Vision

Our vision is that through commitment for continued growth and sustainable development we create an enduring Cruise Port Industry, that drives the economy and benefits the lives of all NCPL's stakeholders, employees, and the local citizens of Nassau.

2. Mission

Working with our stakeholders and partners our mission is to deliver world class, innovative and sustainable Cruise Ship Port operations and services, creating the future and building on our island's proud history.

3. Occupational Health & Safety (OHSE) Policy Objectives

To realise our Vision and Mission, NCPL is committed to achieving ISO 45001: Occupational Health & Safety certification, which exemplifies our commitment to our employees, community, and customers by implementing our OHSE Management System for the prevention of work-related injury and illnesses and for the provision of a safe and healthy work environment for all workers and visitors.

NCPL's Occupational Health and Safety Policy Objectives are as follows:

- To Implement, maintain, and continually improve on NCPL's OHSE Management System that is appropriately resourced with competent staff.
- The prevention of workplace-related injury and/or ill health.
- To encourage workers to report on workplace hazards so that risk controls may be put in place and lessons may be learned and shared.
- The creation of a health and safety culture whereby employees are encouraged to take an active role in their own OHSE without fear of reprisal.
- Eliminate hazards and minimize OHSE risks and liabilities by utilizing the Hierarchy of Controls model, based on Hazard avoidance, substitution, use of controls and effective personal protective equipment.
- Adopt a risk and benefit approach for prioritizing risk controls.
- Take advantage of OHSE opportunities.
- Establish measurable OHSE measures, and targets to ensure continued improvement towards the elimination of work-related injury and illness.
- Reinforced leadership commitment to proactively improve OHSE performance.

- Comply with all relevant legal and regulatory requirements.
- Enhance credibility, public image, and confidence as NCPL monitors and evaluates the OHSE impacts and aspects and positions themselves as leaders in the Occupational Health and Safety field.
- Where practicable, influence tenants, stakeholders, and other interested parties to provide a safe workplace and safe systems of work.
- Provide appropriate and practical information, instruction, training, and supervision for all employees to ensure they work in a safe and healthy manner.
- Build collaborative relationships with NCPL's contractors to actively manage risks and ensure standards of Port safety are commensurate with our own.
- Promote plans and practices that support positive mental health and employee wellbeing outcomes.
- Communicate this policy to all employees, and to those working on behalf of, or under the direction of NCPL and to ensure compliance with these policy objectives.

Mike Maura

Chief Executive Officer

January 1st, 2023