

1.0 Vision

Our vision is that through commitment to continued growth and sustainable development we create an enduring Cruise Port Industry that drives the economy and benefits the lives of all NCPL's stakeholders, employees, and the local citizens of Nassau.

2.0 Mission

Working with our stakeholders and partners, our mission is to deliver world-class innovative, and sustainable Cruise Ship Port operations and services, creating the future and building on our island's proud history.

3.0 Event Management System Policy Objectives and Principles.

To realise our Vision and Mission, NCPL is committed to achieving ISO 20121:2012 Event Management Certification, which will enable NCPL to manage its event related activities in a sustainable manner, thereby enhancing NCPL's standing in the community.

To realise our Vision and Mission, NCPL is committed to the following Policy Objectives and Principles of Sustainable Development.

- To Implement, maintain, and continually improve on NCPLs Event Management System that is appropriately resourced with competent staff and to implement the following **Principles of Sustainable Development:**
- Inclusivity: To work with stakeholders, interested parties, and the community on Event issues and ensure inclusivity by considering their rights and interests and ensure they are kept informed.
- Integrity: To deal with others with integrity and encourage diversity. To take into account ethical considerations in the decision-making process. To avoid abusive, violent, and antisocial behavior. To ensure decisions and actions are unbiased, and comply with relevant rights, legal obligations, and regulations. To ensure accountability for actions are applied in a way that is consistent with all other governing principles.

- Stewardship: To ensure the prevention of any impacts (as far as reasonably practicable) on environments and local communities. Where the rule of law does not provide sufficient safeguards, NCPL aspires to achieve International best practices, where deemed not to conflict with the national law.
- Transparency To ensure that relevant and reliable information is accurately conveyed to interested parties and is available in an accessible way. To ensure that requests for further Event information is responded to in a timely manner. To ensure decision makers are identified and reasons for decisions are documented. To ensure that significant issues are documented, communicated, and managed.

Policy Objectives:

- The creation of an Event Management Culture for continued sustainable and responsible Event Management.
- Ensure identified risks to sustainable Event Management activities from NCPLs operations are understood, and NCPL take reasonably practicable steps to eliminate or minimise them.
- Adopt a risk and benefit approach for prioritizing risk controls in line with NCPL's risk management framework.
- Take advantage of Event Management opportunities.
- Establish measurable Event measures, and targets to ensure continued improvement towards the elimination of adverse event impacts.
- Reinforced leadership commitment to proactively improve Event Management performance.
- Comply with all relevant Legal, Governmental, and Regulatory requirements.
- Enhance credibility, public image, and confidence as NCPL monitors and evaluates the event impacts and aspects and positions themselves as leaders in the Event Management field.

- Provide appropriate and practical event management information, instruction, training, and supervision for employees.
- Continually seek opportunities to deliver better event sustainability outcomes for all stakeholders in the development and management of the port.
- Communicate this policy to all employees, and to those working on behalf of, or under the direction of NCPL and to ensure compliance with these policy objectives and principles.

Mike Maura

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Chief Executive Officer

January 1st, 2023