Panamed®

Panamed Philippines, Inc.

2903 Antel Global Corporate Center 3 Julia Vargas Ave., Ortigas Center, Pasig City 1605 T: +63 (2) 687-7888 F: +63 (2) 687-2190 E: info@panamed.com.ph W: www.panamed.com.ph

August 13, 2020

TO : ALL PPI & PMC ANTEL EMPLOYEES

FROM: HRAD

SUBJECT: FACE SHIELD AND FACE MASK

MEMO NO. : HRAD-20-028

Due to the rising number of COVID-19 positive in the Philippines, the Department of Labor and Employment Secretary Silvestre Bello III raises an additional health protocol stating that: "Workers/employees are required to wear face shields and face masks beginning Saturday, August 15, 2020".

Thus, ALL employees MUST wear face mask together with face shield effective **August 17, 2020.** Wearing of face mask alone will not be allowed to enter the branch office.

Please see the attached for the Do's and Don'ts of wearing Face Mask and Face Shield for your reference.

Note: The Management offers P50.00/each of our Face Shield. Each employee can buy maximum of 50 pcs. face shields.

Prepared by:

KIM NICONE PAMINTUAN HR Assistant-Recruitment