

## AMASEZERANO Y' UMURIMO UDAHORAH

HAGATI YA :

**MATUNDA EXPRESS LTD** ifite icyicaro Gikuru Remera – Giporoso, mu karere ka Kicukiro, Umujiyi wa Kigali, Telephone +250788308815, ifite TIN 102032722, E- Mail : expressmatunda@gmail.com, Muri aya masezerano akaba yitwa « **UMUKORESHA** » ;

NA

**Bwana Nkunzimana Ezira** mwene Nsabimana Uziya na Mukandamage Verdiane ufite indangamuntu numero 1199280121438056 yatangiwe mu karere ka Kirehe , umurenge Gahara utuye mu Mudugudu wa Kabeza Akagali ka Buriba mu /Ntara y'Uburasirazuba muri aya masezerano yitwa « **UMUKOZI W'UMUROBYI** » ;

Bagiranye amasezerano y'umurimo udahoraho wo gutwara imodoka itwara abagenzi bita mu mvugo z'ako kazi ko gutwara abagenzi mu modoka ( **UMUROBYI** ) bakaba bumvikanye ibi bikurikira :

### Ingingo ya mbere : Igihe amasezerano atangirira kubahirizwa n'igihe azamara

Abagiranye amasezerano bumvikanye ko aya masezerano atangira gushyirwa mu bikorwa abayagiranye bakimara kuyashyiraho umukono. Abayagiranye bemeranje ko aya masezerano ari ay'igihe kitazwi, Umukoresha n'Umukozi bakaba bakorana igihe cyose habonetse Umurimo wo gutwara imodoka , yitabajwe kubera icyuho cyaba kibonetse cyaterwa no kubura k'umushoferi uhoraho.

### Ingingo ya 2: Ubwoko bw'Umurimo uhawе UMUKOZI n'aho awukorera

Umukozi w'Umurobyi yemeye gushyira umukono kuri aya masezerano y'umurimo udahoraho wo gutwara imodoka zitwara abantu igihe cyose akenewe asimbura umushoferi uhoraho wagize ikibazo ntajye ku kazi.

### Ingingo ya 3: Igihe aya masezerano azamara

Aya masezerano ni ay'igihe kitazwi, umwe mubayagiranye yayasesa igihe cyose abishakiye. Umushoferi w'Umurobyi ahita agenda iyo yabonye akazi gahoraho muri **MATUNDA EXPRESS LTD** cyangwa ahandi. Icyo gihe, aya masezerano ahita ata agaciro.

### Ingingo ya 4: Ighembo gihabwa Umushoferi w'Umurobyi

Umushoferi w'umurobyi ahita ahabwa igihembo yakoreye uwo munsi , akagithana, kingana n'ibihumbi bitanu ( 5000 frw ) ku munsi yakoze kandi ashobora guhinduka bitewe n'ubwumvikane bw'abagiranye. Ku icyo gihembo, harimo n' amafaranga y'ifunguro rya saa sita. Iyo Umushoferei w'Umurobyi bibaye ngomb ko arara hanze ya Kigali yoroherewa kubona icumbi.

Bitewe n'imiterere y'akazi kadahoraho k'umushoferi w'umurobyi, abagiranye amasezerano bemeranje ko ibijyanye n'ubwiteganyirize bw'abakozi n'amafaranga y'umusoro n'andi mafaranga ateganiwe n'inzego 2 Leta bitatangwa kuko ako kazi katagira umushahara mbumbe w'ukwezi.

### Ingingo ya 5 : Inshingano z'Umukoresha

- Kwishyura igihembo cyumvikanyweho buri munsi umushoferi w'umurobyi yakoze.
- Kwishyura amafaranga y'icumbi iyo Umushoferi w'umurobyi yakoreye aho agomba gucumbkir

Kumenyesha umushoferi w'umurobyi *Amategeko ngengamikorere y'abakozi ba MATUNDA EXPRESS LTD* kugirango mu gihe ari mu kazi k'uburobyi ayubahirize ;

### Ingingo ya 6 : Inshingano z'Umukozi

Umukozi yiye meje ibi bikurikira :

- Gukurikiza *Amategeko ngengamikorere y'abakozi ba MATUNDA EXPRESS LTD* ;
- Gukurikiza amabwiriza ajanye n'akazi umukoresha yamuha igihe cyose umukozi abisabwe ;
- Gukora neza akazi yashinzwe n'umukoresha we, akagakorana ubunyangamugayo n'umutimanama;
- Kugira ibanga ry'akazi, akirinda gutanga amakuru yakwangiriza ikigo ;
- Gufata neza ibikoresho yahawe kugirango arangize inshingano ze ;
- Kubaha abagenzi no gukemura ibibazo byabo mukinyabupfura ;
- Kubahiriza amasaha y'akazi ;
- Kudatwara magendu n'ibiyobyabwenge ;
- Kutica GPS na Speed Governor by'imodoka ;
- Kubahiriza amabwiriza ya RURA n'andi mabwiriza atangwa n'inzego za Leta zishinzwe kubahiriza amategeko yo mu muhanda , yaramuka ayarenzeho akirengera ingaruka z'ayo makosa ;
- Gukora cyangwa guteza impanuka ituma imodoka yangirika, bikagaragara ko byatewe n'uburangare bw'umushoferi bwagaragajwe n'inzego zibishinzwe ;
- Kubahiriza amategeko n'amabwiriza agenga umurimo mu Rwanda.

### Ingingo ya 7: Amakosa akomeye

Amakosa akomeye ni ateganijwe mw'iteka rya Minisitiri No 002/19.20 ryo kuwa 17/03/2020 atuma umukoresha asesa amasezerano; urutonde rwayo makosa akomeye rukaba ari uru rukurikira:

1° ubujura; 2° uburiganya; 3° kurwanira ku kazi; 4° kunywera ibinyobwa bisindisha mu kazi; 5° kuba uru ku ku kazi wasinze cyangwa wanyoye ibiyobyabwenge; 6° gukora inyandiko mpimbanu; 7° ivangura iryo ari ryo ryose ku kazi; 8° guhoza undi ku nkeke bifitanye isano n'imibonano mpuzabitsina; 9° gusaba, gutanga cyangwa kwakira ruswa cyangwa indonke; 10° kunyereza umutungo; 11° kubona cyangwa gutanga mu buryo butemewe amakuru y'akazi y'ibanga; 12° imyitwarire ishobora gushyira mu kaga ubuzima n'umutekano by'abandi ku kazi; 13° ihohotera rishingiye ku gitsina mu kazi; 14° guhagarika imirimo mu buryo budakurikije amategeko; 15° kwangiza ibikoresho by'akazi ku bushake.

Andi makosa atari mu ngingo ya 8, iyo umushoferi ayakoze, aya masezerano ahita ata agaciro.

### Ingingo ya 8: Ikiruhuko

Umushoferi wiye meje gushyira umukono kuri aya masezerano, aba yiye meje ko azajya afata umwanya we wo kuruhuka mu masaha atakoreye Umukoresha.

### Ingingo ya 9: Gusesa amasezerano

Aya masezerano yaseswa kubera ikosa rikomeye ryakozwe n'umushoferi w'umurobyi, kandi uyu nawe akaba yasesa aya masezerano ige abonye akazi gahoraho, yaba muri MATUNDA EXPRESS LTD cyangwa ahandi.

Iyo yabonye akazi gahoraho, Umushoferi w'Umurobyi ahita agenda. Abimenyesha umukoresha mu nzira izo arizo zose z'itumanaho. Icyo umukoresha yaha umushoferi w'umurobyi ige abisabye mu nyandiko, ni icyemezo cy'umukoresha gusa ( Attestation de service rendu) kigaragaza neza ko uwo mushoferi yakoraga ari kazi nk'Umurobyi.

### Ingingo ya 10: Gukemura impaka

Impaka zose zavuka mu iyubahirizwa ry'aya masezerano zizakemurwa ku bwumvikane. Mu gihe gukemura impaka mu bwumvikane byananiranye, hazitabazwa urwego rw'Umugenzuzi w'Umurimo. Mu gihe aho naho kumvikana byananiranye, ubifitemo inyungu yakwitatbaza urukiko rubifitiye ububasha.

### Ingingo ya 11: Igihe aya masezerano atangira kubahirizwa

Aya masezerano hamwe n'umugereka wayo witwa "Amategeko ngengamikorere y'abakozi ba MATUNDA EXPRESS LTD" "atangira gukurikizwa k'umunsi ashyiriweho umukono n'impande zombi.

(Aya masezerano akozwe mu myimerere ibiri, buri ruhande rutwaye umwimerere umwe).

NB: Mugihe hari amande waciwe cg ikosa risaba ubwishiyo umukozi wiswe umurobyi muri aya masezerano niwe wirengera ubwishiyo.

**BIKOREWE KIGALI KU WA 5/7/2024**

Umukozi

Nkunzimana Ezira



Umukoresha

BAYINGANA Eulade,

Umuyobozi Mukuru

