

# KIVU BELT TOURS Ltd

Email:kivubelt@gmail.comtel:0788355490-0788480390 TIN: 103497886

## AMASEZERANO Y'UMURIMO

Aya masezerano agiranywe na:

“Kivu Belt Tours Ltd”, ifite icyicaro mu Karere ka Nyarugenge mu mujyi wa Kigali, telefoni 0788355490 yiswe Umukoresha ku ruhande rumwe:

Na Madamu/Bwana HAKUZWIMANA FRANCOIS ufite indangamuntu  
n° 1199080083589088 yatangiwe Rubavu ubarizwa mu  
Ntara Uburunguza Akarere Rubavu Umurenge.....

akagari ka.....ufite telefoni 0781007959, konti ya banki: 4012100618636  
wiswe Umukozi ku rundi ruhande. Egungu

Bumvikanye ibi bikurikira:

Kurundi ruhande, akaba yiswe umukozi muri aya masezerano;

Hakurikijwe amategeko y'urwanda by'umwihariko itegeko nimerwa 66/2018 ryo ku kuwa 30/08/2018 rigenga umurimo mu Rwanda, abagiranye aya masezerano bemeranyijwe ko umwe ari umukoresha naho undi ari umukozi kandi mu rwego rwo kubahiriza inshingano kuri buri ruhande, bakaba biyemeje ibi bikurikira:

### INGINGO YA 1: Imiterere y'amasezerano

Impande zombi zigiranye amasezerano y'igihe cy'amezi atatu (3) yigerageza

### INGINGO Y 2: Imirimo umukozi azakora.

Abagiranye amasezerano bemeranyijwe ko umukozi ashinzwe imirimo ijyanye na.....) muri KIVU BELT TOURS LTD

### INGINGO YA 3: Aho umurimo uzakorerwa n'iyimurwa ry'umukozi.

Umukozi azakorera akazi Ru Rwanda ariko mu nyungu z'akazi ashobora no koherezwa n'umukoresha we gukorera akazi ke ahariho hose mu Rwanda cyangwa mu mahanga aho KIVU BELT TOURS Ltd, ikorera imirimo yayo.



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## **INGINGO YA 9: Gusiba akazi ku mpamvu z'uburwayi**

Mu gihe umukozi asibye akazi bitewe n'impamvu z'uburwayi agomba kuzana icyemezo cyo kwa muganga wemewe na leta kibigaragaza. ibura kukazi rirengeje iminsi 2 ku mpamvu itazwi ,umukozi asabwa kuyigaragaza atabikora bigafatwa nk'ikosa rikomeye riteza umukoresha igihombo.

## **INGINGO YA 10: Inshingano n'imyitwarire myiza ku kazi.**

Umukozi ashinzwe gukora akazi yahawe neza. agomba kwirinda ibikorwa n'imyitwarire byakwangiza isura y'ikigo akorera imbere y'abakiriya bacyo ndetse n'imbere y'ibindi bigo byaba bikora imirimo isa n'iyumukoresha cyangwa imbere ya rubanda.

## **INGINGO YA 11: Kubahiriza amabwiriza ngengamikorere**

Mbere yo gutangira imirimo ye muri KIVU BELT TOURS LTD, umukozi ahawe kandi asomye amabwiriza ngengamikorere y'ikigo kandi yiyemeje kuyubahiriza. Mu gihe icyo aricyo cyose ari mu kazi ke akazanyuranya nayo bizafatwa nk'ikosa rikomeye.

## **INGINGO 12: Ibanga ry'akazi.**

Nk'uko bitegenywe n'amategeko, umukozi agomba kugira ibanga ry'akazi n'iryo yaba azi k'ubuzima bw'ikigo akorera kandi afite inshingano zo kuribungabunga, kurimena bigafatwa nk'ikosa rikomeye.

## **INGINGO YA 13: Gusesa amasezerano**

Buri ruhande mu gihe bagiranye aya masezerano rufite uburenganzira bwo kuyasesa. uruhande rwiyejeje gusesa amasezerano ku bushake rugomba kubikora mu nyandiko kandi rugomba gutanga integuza iri hagati y'iminsi 15 na 30 bitewe n'igihe impande zimaranye. uruhande urwo arirwo rwose rutakubahiriza ibijyanye n'integusa rwabitangira indishyi.

Umukozi ashobora kwirukanwa nta nteguza ku mpamvu z'ikosa rikomeye ariko akabanza akabimenyeshwa mu gihe cy'amasaha 48 ateganywe n'itegeko rigenga umurimo mu Rwanda.

## **INGINGO YA 14: Amategeko ngenga mikorere**

Impande zombi ziyemeje kubahiriza amategeko ngenga mikorere y'ikigo.

## **INGINGO YA 15: Gukemura impaka n'amakibirane.**

Impande zombi zumvikanye ko impaka zavuka mu ishyirwa mu bikorwa ry'aya masezerano y'akazi zasuzumwa mu bwumvikane. mu gihe izo mpande zidashoboye kumvikana ku mwanzuro wemejwe, utanyuzwe akiyambaza inzira z'inkiko.

## **INGINGO YA 16:**

Aya masezerano atangira kubahirizwa ku itariki impande zombi zayashyiriyeho umukono. Aya masezerano akorwa mu nyandiko imwe y'umwimerere igahabwa umukozi umukoresha agasigarana kopi yasinyweho n'umukozi.



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Bikorewe i Kigali ku wa 09/10/2024

Umukoresha

KIVU BELT TOURS Ltd ihagariwe n'Umuyobozi Mukuru

MWUNGUZI ALEXIS

Umukozi .....

