

AMASEZERANO Y'UMURIMO

Dushingive kw'itegeko ringenga umurimo mu rwanda No66/2018 ryo kuwa 30/08/2019

Hagati ya ***YAHOO CAR EXPRESS LTD***, ifite icyicaro mu Murenge wa **KANOMBE**, Akarere ka Kicukiro, Umujiyi wa Kigali, ihagarariwe na **Bwana NGABO Jean Baptiste** Umuyobozzi wayo ariwe mukoresha ;

Na

Madame, Mademoiselle, Bwana : wavukiye
mu Tariki utuye mu Kagari ka Mu
murenge wa Akarere ka

Ubwenegihugu :

Indangamimerere (Etat Civile) :

Ufite irangamuntu cyangwa passeport n°yatangiwe
...../...../Yemeye kubushake bwe aya masezerano,
yiteguye gukora neza akazi ashinzwe ariwe mukozi.

Hemejwe aya masezerano hakurikijiwe amategeko agenga imirimo muri Repubulika y'u Rwanda.

INGINGO YA 1: IMITERERE Y'AKAZI

Umukozi ashinzwe akazi ku n'umukoresha ndetse n'abamwungirije.

INGINGO YA 2 : IGIHE AMASEZERANO AZAMARA

Aya masezerano azamara imyaka itanu uhereye tariki ya/...../..... kugeza tariki ya/...../.....

Aya masezerano yongerwa cyangwa agaseswa hagendeve ku bwunvikane bw'imbande zombi

JINGINGO YA 3 : IBIREBANA N'UMUSHAHARA W'UMUKOZI

Umushahara Net frw buri kwezi

Umushara uzajva unyuzwa kuri banki hagendewe kuri compte yatanzwe n'umukozi

INGINGO YA 4: IBYO UMUKOZI ASABWA

1. Umukozi asabwa gukorana umurava n'ubwitange akazi ashinzwe no gukora akandi kazi asabwe n'umukoresha.
2. Gufata neza ibikoresho bamuhaye nk'aho ari ibye,akanishingira kuba yariha ibyo yakonona igihe biturutse ku burangare bwe.
3. Kwirinda kumena amabanga y'akazi haba mu kazi cyangwa hanze yako.
4. Kubana neza n'abakozi bagenzi be.
5. Kudasiba nta mpamvu zifatika zihari cyangwa atabimenyesheje.
6. Kwirinda imvururu mu kazi,ubusinzi, guta imodoka,gutukana umusaruro muke ,cyangwa kwiba kuko umukozi ubifatiwemo yirukanwa nta nteteguza nta ni mperekeza
7. Gutanga rapport y'ibikoresho bamuhaye kugihe harimo,imodoka ni byangobwa byayo ,Machines zikata amatike,ibikoresho byo mu biro ni bindi byangobwa yahawe.
8. Gukurikiza amategeko ngengamikorere ya societe ,yayarengaho akirukanwa ntanteguza nta n'imperekeza.
9. Umukozi yemeye ko yasomye amabwiriza ya yahoo car express kandi yemeye ko mugihe aguye mw'ikosa azahanishwa ibihano biteganijwe muri ayo mabwiriza
10. Umushofeli wese afite ikeruhuko cy'iminsi 6 mu kwezi, n'ukuvuga iminsi 72 mu mwaka.bityo bigaragara y'uko ikeruhuko cy'umwaka kirimo muriyo minsi.
11. Kubera imiterere y'imirimo y'ikigo ,buri mu kozi asabwa kuboneka igihe cyose bibaye ngobwa.

INGINGO YA 5: IBYO UMUKORESHA ASABWA

1. Guhembera umukozi ku gihe, kumuteganyiriza mw'isanduku y'ubwiteganyirize bw'abakozi no kumwisyurira T.P.R.
2. Gutanga amabwiriza atuma imirimo igenda neza.
3. Kugaragaza buri mwaka imikorere y'umukozi (évaluation)
4. Gukurikiza n'andi mategeko agenga umurimo muri Repubulika y'u Rwanda

INGINGO YA 6 : GUSES A MASEZERANO, NO GUSUBIKA AMASEZERANO

- 1.Aya masezerano asubikwa mu gihe habayeho imirimo mike cyagwa igihe cyose habayeho guhagara kw'imirimo kubera impanvu zibiza n'ibindi bidaturutse kuri company.
- 2.Uruhande rusheshe aya masezerano rugomba gutanga integuza (préavis) y'iminsi **15** mbere y'uko amasezerano aseswa burundi.
- 3.Umukoresha agomba kumenyesha umukozi wirukanywe byibuze amasaha **48** mbere y'uko amasezerano aseswa.
- 4.Aya masezerano aseswa nta nteguza igihe cyose habaye ikosa rikomeye.

INGINGO YA 7 : IMPAKA ZAVUKA

Impaka zivutse zose hagati y'umukozi n'umukoresha, igihe zidakemuwe mu bwumvikane bumvikanishwa n'ushinzwe imirimo (Inspecteur du Travail) muri ako karere kandi bitashoboka hakiyambazwa izindi nzego zibifitiye ubushobozi.

INGINGO YA 8: IBITAVUZWE MURI AYA MASEZERANO

Hagomba kwifashishwa amategeko agenga umurimo muri Repubulika y'u Rwanda.

Bikorewe i Kigali kuwa /...../.....

UMUKOZO

Umukono _____

Amazina

UMUKORESHA

Umukono F. S _____

Amazina Ngabo Jean Baptiste

Cachet

