

# ROYAL EXPRESS LTD

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## “AMASEZERANO Y’AKAZI K’UMUSHOFERI”

Umushoferi agomba kuba afite uruhushya rwo gutwara imodoka rujyanye n’ubwoko bw’imodoka atwaye rwemewe mu gihugu cy’u Rwanda.

Umushoferi agomba kubahiriza ibivugwa muri aya masezerano kandi akubahiriza amategeko n’amabwiriza ya leta.

### **A.INTANGIRIRO**

Aya masezerano akozwe ashingiwe ku Itegeko N° **66/2018** ryo kuwa **30/08/2018** rigenga umurimo mu Rwanda

Aya masezerano agiranywe hagati y’aba bakurikira

**ROYAL EXPRESS LTD**, ihagarariwe na **Mr.NDABAGANJE Jules César**, Umuyobozi Mukuru, ufite irangamuntu no **11979 8 000 9414 0 51** . telefoni **0788590543**

Na

**HAGENIMANA Morari**, umushoferi ufite irangamuntu no **1 198180157191030**, Utuye: Akagali : **Nyabisindu** ; Umurenge, **Remera** , Akarere : **Gasabo**, Telefoni y’uwo babana (Umubyeyi cg.Uwo babana **0785177332**, Uruhushya rwo gutwara abantu no **1 198180157191318**, telefoni **0783485577**

Hemeranyijwe ibi bikurikira:

### **Ingingo ya 1: ABAGIRANYE AMASEZERANO**

#### **1.1. IKIGO**

ROYAL EXPRESS LTD ni ikigo gishinzwe gutwara abantu gikorera mu Muji wa Kigali kandi gifite ibiro bibarizwa mu Murenge wa Gahanga , Akarere ka Kicukiro ,Umujyi wa Kigali.

#### **1.2. UMUSHOFERI**

Umushoferi uzwi ku izina rya **HAGENIMANA Morari**, atuye mu mudugudu wa **Rubiha**, akagari ka **Gikoma**. umurenge wa **Ruhago** Akarere ka **Ruhago** ,Ufite irangamuntu no **1 198180157191030**, Na numero ya telefoni **0783485577**, afite uruhushya rwo gutwara imodoka no **1 198180157191318**, rujyanye n’ubwoko bw’imodoka atwaye kandi rwemewe mu Gihugu cy’u Rwanda.

## **Ingingo ya 2.IKIGAMIJWE**

Intego y'aya masezerano ni uko umushoferi aba umukozi w'ikigo,kubera iyo mpanvu

Umushoferi ni umukozi w'ikigo mu gihe cyose no kumpanvu iyo ariyo yose ijyanye n'akazi ke.

## **B.IMIKORERE**

### **Ingingo ya 1. IMODOKA N'IBIKORESHO BYAYO**

Umushoferi ahawe imodoka ifite ubwishingizi, ibikoresho byuzuye bimwemerera gukora nta mbogamizi agomba kwishingira kubifata neza,kubisanisha ku gihe,gutanga raporo ku gihe Ijyanye n'imisanire yabyo,no gusaba amavuta ku gihe.

Ikigo kiyemeje gushyikiriza umushoferi imyenda y'akazi,impapuro zimuranga,n'andi makuru ajyanye n'akazi akora yamufasha gukora neza.

### **Ingingo ya 2.INTEGO**

Ikigo n'umushoferi bemeranyijwe ibi bikurikira

2.1 Gutanga serivisi nziza batwarira umugenzi ku gihe nk'uko bigaragazwa n'amabwiriza ya RURA n'Umujyi wa Kigali.

2.2 Guhesha isura nziza ikigo ndetse n'umushoferi ubwe kubagenzi bakeneye serivisi zacu.

2.3 Gukora kuburyo icyigo cyunguka ndetse n'umushoferi ubwe akora cyane kandi neza.

2.4 Gukora akazi k'ikigo neza kandi mu buryo bwubahirije amategeko agenga gutwara abantu

2.5Mu gihe agikorera ikigo,umushoferi agomba kutamena amabanga y'ikigo cyangwa ngo abe yakorera ikindi kigo gikora imirimo nk'ya ROYAL EXPRESS LTD.

### **Ingingo 3.IBINDI UMUSHOFERI YIYEMEJE KUBAHIRIZA**

3.1 Umushoferi azishyura ku giti cye amafaranga yakwiyongera ku ndishyi z'ubwishingizi

Bw'ikinyabiziga igihe cyose habaye impanuka iturutse k'umushoferi kandi ubwishingizi budashobora kwishyura indishyi yose icyo gihe umushoferi azishyura ikinyuranyo gisigaye Kuyo ikigo cy'ubwishingizi cyishyuye.

3.2 umushoferi niwe uzabazwa ubuzima bw'imodoka mugihe cy'akazi, azishyuzwa ibyo yangije ku modoka mugihe bizaba biturutse k'uburangare bwe .

3.3 Umushoferi yiyemeje ko igihe cyose asabwe gukoresha ibizamini by'ubuzima bwe azabyubahiriza harimo n'igenzura ry'ifata ry'ibiyobyabwenge rishobora kuba igihe icyo ari cyo cyose cyane cyane iyo habaye impanuka ku kinyabiziga atwaye.

3.4 Umushoferi yiyemeje ko kunywa itabi bibujijwe gukorerwa mu kinyabiziga no mu masaha y'akazi akora.

3.5 Umushoferi yiyemeje ko kuzimya terefoni ye igendanwa bibujijwe mu masaha y'akazi

3.6 Umushoferi yiyemeje ko atagomba kunywa inzoga mu masaha y'akazi ndetse na mbere yayo ho amasaha atandatu.

3.7 Umushoferi ntiyemerewe gukoresha imodoka mu kandi kazi atahawe n'ikigo kandi azajya aparika imodoka ahabugenewe.

3.8 umushoferi asabwa gukora iminsi **5** mu cyumweru.

3.10 Gusiba igihe ashakiye ntaruhushya ntibyemewe

3.11 Kutubaha abamuyobora birahanirwa.

Aya masezerano ashobora kuvugururwa igihe cyose bibaye ngombwa no ku mpamvu iyo ariyo yose yemeranyijweho n'impane zombi.

## **C.IZINDI NGINGO ZIGIZE AYA MASEZERANO**

### **Ingingo ya 1.:NTA GIHE CY'IGERAGEZWA**

### **Ingingo ya 2.: INTEGUZA**

Buri ruhande rwashaka gusesa amasezerano iyo hatarashira umwaka mu kazi ruha urundi iminsi cumi n'itanu(15days) naho hashize umwaka kujyana hejuru hatangwa iminsi mirongo itatu(30days)

Mu gihe habaye ikosa rikomeye umukozi asezererwa nta nteguza.

### **Ingingo ya 3: IKIRUHUKO**

Umushoferi azahabwa ikiruhuko cy'iminsi ibiri (**02**) kuri irindwi yagenewe akazi

### **Ingingo ya 4: IGIHE AMASEZERANO AZAMARA**

Aya masezerano ni ay'igihe cy'amezi abiri (**2 months contract**) atangira kubarwa uhereye igihe yashyiriweho umukono n'impane zombi.

Aya masezerano ashobora gusubirwamo igihe umukozi yaba atanga umusaruro kandi ku bwumvikane bw'imbande zombi.

## **Ingingo ya 5.**

### **UMUSHAHARA**

Umushahara ni ikiguzi cy'umurimo wakoze.

5.1 Umushahara mbumbe w'umushoferi ku kwezi ni amafanga Ibihumbi Magana abiri n'amafanga Magana ane n'atatu **(200,405Frw, Brut)** . Nyuma yo gutanga ibitegenywa n'amategeko (TPR, RSSB), umushoferi ahembwa amafanga ibihumbi ijana na mirongo itanu **(150,000Frw Net)** *akubiyemo* agahimbazamusiye k'amasaha y'ikirenga kangana n'ibihumbi makumyabiri by'amafanga y'urwanda **(20,000 Frws)** bitewe n'imiterere y'akazi.

Umushahara w'umukozi ushyirwa kuri konti ye amenyesha umukoresha we .

## **Ingingo ya 6: INYONGERA KU MASEZERANO**

Nyuma yo gusinya amasezerano n'umukoresha, umukozi amenyeshejwe n'amategeko ngengamikorere ayoboye ikigo akorera kandi yemera kuyakurikiza.

6.1 Igihe cyose utangiye akazi, umushoferi agomba kugendera kuri gahunda yateguwe n'ubuyobozi bw'ikigo ndetse no kubahiriza akazi yahawe.

6.2 Umushoferi agomba kubahiriza kuzuza igitabo kigaragaza amasaha y'akazi yakoze

Akanakora ku buryo umuyobozi we agisinyamo bitarenze umunsi ukurikira uwo yacyujurijemo.iki gitabo kigomba gushyikirizwa ubuyobozi bwa ROYAL EXPRSS LTD buri tariki ya 1 n'ya 16 ya buri kwezi kugirango kigenzurwe.

6.3 Kubura ku kazi iminsi itatu **(03)** ikurikirana utamenyesheje abayobozi bawe bifatwa nko guta akazi.

## **Ingingo ya 6: INYONGERA KU MASEZERANO**

Nyuma yo gusinya amasezerano n'umukoresha, umukozi amenyeshejwe n'amategeko ngengamikorere ayoboye ikigo akorera kandi yemera kuyakurikiza.

6.1 Igihe cyose utangiye akazi, umushoferi agomba kugendera kuri gahunda yateguwe n'ubuyobozi bw'ikigo ndetse no kubahiriza akazi yahawe.

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Akanakora ku buryo umuyobozi we agisinyamo bitarenze umunsi ukurikira uwo yacyujurijemo.iki gitabo kigomba gushyikirizwa ubuyobozi bwa ROYAL EXPRESS LTD buri tariki ya 1 n'ya 16 ya buri kwezi kugirango kigenzurwe.

6.3 Kubura ku kazi iminsi itatu (03) ikurikirana utamenyesheje abayobozi bawe bifatwa nko guta akazi.

#### **Ingingo ya 6:**

#### **ISESWA RY'AMASEZERANO**

Aya masezerano ashobora guseswa igihe icyo aricyo cyose ku mpamvu iyo ariyo yose igaragajwe n'ubuyobozi bwa ROYAL EXPRESS LTD gusa ku mushoferi akaba atemerewe gusesa aya masezerano atabimenyesheje ubuyobozi bwa ROYAL EXPRESS LTD mu nyandiko mu gihe cyagenwe n'amategako cy'integuza mbere yo gusesa aya masezerano.

Mu iseswa ry'amasezerano,impande zombi zibyumvikaho,byananirana hakitabazwa ubugenzuzi bw'umurimo kugira ngo bubabere umuhuza.Iyo bidakunze hitabazwa inkiko zibifitiye ububasha.

#### **Ingingo ya 7:**

#### **IVANWAHO.**

Amasezerano atandukanye n'aya impande zombi zari zaragiranye akuweho, yaba ayanditswe cyangwa se amasezerano atanditswe yaba yaragiranywe hagati y'impande zombi.

**Bikorewe I Kigali, 01/02/2025**

#### **KU RUHANDE RW'UMUSHOFERI**

Itariki: **01/02/2025**

Amazina: **HAGENIMANA Morari**

Umukono: .....

#### **KU RUHANDE RW'UMUKORESHA (ROYAL EXPRESS LTD)**

Itariki: **01/02/2025**

Amazina: **NDABAGANJE Jules César**

Icyo akora : Umuyobozi Mukuru

Umukono:.....