

# AMASEZERANO Y' UMURIMO UDAHORAH

HAGATI YA :

**MATUNDA EXPRESS LTD** ifite icyicaro Gikuru Remera – Giporoso, mu karere ka Kicukiro, Umujiyi wa Kigali, Telephone +250788308815, ifite TIN 102032722, E- Mail : expressmatunda@gmail.com, Muri aya masezerano akaba yitwa « **UMUKORESHA** » ;

NA

**Bwana RUSHITO OLIVIER** mwene Nkeragutabara John na Nyirabarigira collette ufite indangamuntu numero 1199280065396053 yangangiwe mu karere ka kirehe ,umurenge wa Nyamugari .utuye mu Mudugudu wa Gasenyi, Akagali ka Nyamugari, Umurenge wa Nyamugari, Akarere ka Kirehe, mu Mujyi wa /Ntara y'lburasirazuba ; muri aya masezerano yitwa « **UMUKOZI W'UMUROBYI** » ;

Bagiranye amasezerano y'umurimo udahoraho wo gutwara imodoka itwara abagenzi bita mu mvugo z'ako kazi ko gutwara abagenzi mu modoka (**UMUROBYI**) bakaba bumvikanye ibi bikurikira :

## **Ingingo ya mbere : Igihe amasezerano atangirira kubahirizwa n'igihe azamara**

Abagiranye amasezerano bumvikanye ko aya masezerano atangira gushyirwa mu bikorwa abayagiranye bakimara kuyashyiraho umukono. Abayagiranye bemeranije ko aya masezerano ari ay'igihe kitazwi, Umukoresha n'Umukozi bakaba bakorana ige cyose habonetse Umurimo wo gutwara imodoka , yitabajwe kubera icyuhu cyaba kibonetse cyaterwa no kubura k'umushoferi uhoraho.

## **Ingingo ya 2: Ubwoko bw'Umurimo uhawwe UMUKOZI n'aho awukorera**

Umukozi w'Umurobyi yemeye gushyira umukono kuri aya masezerano y'umurimo udahoraho wo gutwara imodoka zitwara abantu ige cyose akenewe asimbura umushoferi uhoraho wagize ikibazo ntajye ku kazi.

## **Ingingo ya 3: Igihe aya masezerano azamara**

Aya masezerano ni ay'igihe kitazwi, umwe mubayagiranye yayasesa ige cyose abishakiye. Umushoferi w'Umurobyi ahita agenda iyo yabonye akazi gahoraho muri MATUNDA EXPRESS LTD cyangwa ahandi. Icyo gihe, aya masezerano ahita ata agaciro.

## **Ingingo ya 4: Igihembo gihabwa Umushoferi w'Umurobyi**

Umushoferi w'umurobyi ahita ahabwa igihembo yakoreye uwo munsi , akagitahana, kingana n'ibihumbi bitanu ( 5000 frw ) ku munsi yakoze kandi ashobora guhinduka bitewe n'ubwumvikane bw'abagiranye. Kuri icyo gihembo, harimo n' amafaranga y'ifunguro rya saa sita. Iyo Umushoferei w'Umurobyi bibaye ngombwa ko arara hanze ya Kigali yoroherewza kubona icumbi.

Bitewe n'imiterere y'akazi kadahoraho k'umushoferi w'umurobyi, abagiranye amasezerano bemeranije ko ibijyanye n'ubwiteganyirize bw'abakozi n'amafaranga y'umusoro n'andi mafaranga ateganiwe n'inzezo za Leta bitatangwa kuko ako kazi katagira umushahara mbumbe w'ukwezi.

## **Ingingo ya 5 : Inshingano z'Umukoresha**

- Kwishyura igihembo cyumvikanyweho buri munsi umushoferi w'umurobyi yakoze.
- Kwishyura amafaranga y'icumbi iyo Umushoferi w'umurobyi yakoreye aho agomba gucumbikirwa ;

- Kumenyesha umushoferi w'umurobyi *Amategeko ngengamikorere y'abakozi ba MATUNDA EXPRESS LTD* kugirango mu gihe ari mu kazi k'uburobyi ayubahirize ;

#### Ingingo ya 6 : Inshingano z'Umukozi

Umukozi yiyeje ibi bikurikira :

- Gukurikiza *Amategeko ngengamikorere y'abakozi ba MATUNDA EXPRESS LTD* ;
- Gukurikiza amabwiriza ajyanye n'akazi umukoresha yamuha igithe cyose umukozi abisabwe ;
- Gukora neza akazi yashinzwe n'umukoresha we, akagakorana ubunyangamugayo n'umutimanama;
- Kugira ibanga ry'akazi, akirinda gutanga amakuru yakwangiriza ikigo ;
- Gufata neza ibikoresho yahawe kugirango arangize inshingano ze ;
- Kubaha abagenzi no gukemura ibibazo byabo mukinyabupfura ;
- Kubahiriza amasaha y'akazi ;
- Kudatwara magendu n'ibiyobyabwenge ;
- Kutica GPS na Speed Governor by'imodoka ;
- Kubahiriza amabwiriza ya RURA n'andi mabwiriza atangwa n'inzezo za Leta zishinzwe kubahiriza amategeko yo mu muhanda , yaramuka ayarenzeho akirengera ingaruka z'ayo makosa ;
- Gukora cyangwa guteza impanuka ituma imodoka yangirika, bikagaragara ko byatewe n'uburangare bw'umushoferi bwagarajwe n'inzezo zibishinzwe ;
- Kubahiriza amategeko n'amabwiriza agenga umurimo mu Rwanda.

#### Ingingo ya 7: Amakosa akomeye

Amakosa akomeye ni ateganijwe mw'iteka rya Minisitiri No 002/19.20 ryo kuwa 17/03/2020 atuma umukoresha asesa amasezerano; urutonde rwayo makosa akomeye rukaba ari uru rukurikira:

1° ubujura; 2° uburiganya; 3° kurwanira ku kazi; 4° kunywera ibinyobwa bisindisha mu kazi; 5° kuba uri ku ku kazi wasinze cyangwa wanyoye ibiyobyabwenge; 6° gukora inyandiko mpimbano; 7° ivangura iryo ari ryo ryose ku kazi; 8° guhoza undi ku nkeke bifitanye isano n'imibonano mpuzabitsina; 9° gusaba, gutanga cyangwa kwakira ruswa cyangwa indonke; 10° kunyereza umutungo; 11° kubona cyangwa gutanga mu buryo butemewe amakuru y'akazi y'ibanga; 12° imyitwarire ishobora gushyira mu kaga ubuzima n'umutekano by'abandi ku kazi; 13° ihotrota rishingiye ku gitsina mu kazi; 14° guhagarika imirimo mu buryo budakurikije amategeko; 15° kwangiza ibikoresho by'akazi ku bushake.

Andi makosa atari mu ngingo ya 8, iyo umushoferi ayakoze, aya masezerano ahita ata agaciro.

#### Ingingo ya 8: Ikiruhuko

Umushoferi wiyeje gushyira umukono kuri aya masezerano, aba yiyeje ko azajya afata umwanya we wo kuruhuka mu masaha atakoreye Umukoresha.

#### Ingingo ya 9: Gusesa amasezerano

Aya masezerano yaseswa kubera ikosa rikomeye ryakozwe n'umushoferi w'umurobyi, kandi uyu nawe akaba yasesa aya masezerano igithe abonye akazi gahoraho, yaba muri MATUNDA EXPRESS LTD cyangwa ahandi.

Iyo yabonye akazi gahoraho, Umushoferi w'Umurobyi ahita agenda. Abimenyesha umukoresha mu nzira izo arizo zose z'itumanaho. Icyo umukoresha yaha umushoferi w'umurobyi igithe abisabye mu nyandiko, ni icyemezo cy'umukoresha guza ( Attestation de service rendu) kigaragaza neza ko uwo mushoferi yakoraga ako kazi nk'Umurobyi.

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### Ingingo ya 10: Gukemura impaka

Impaka zose zavuka mu iyubahirizwa ry'aya masezerano zizakemurwa ku bwumvikane. Mu gihe gukemura impaka mu bwumvikane byananiranye, hazitabazwa urwego rw'Umugenzi w'Umurimo. Mu gihe aho naoh kumvikana byananiranye, ubisitemo inyungu yakwitabaza urukiko rubisitiye ububasha.

### Ingingo ya 11: Igihe aya masezerano atangira kubahirizwa

Aya masezerano hamwe n'umugereka wayo witwa "Amategeko ngengamikorere y'abakozi ba MATUNDA EXPRESS LTD" "atangira gukurikizwa k'umunsi ashiriweho umukono n'impande zombi.

(Aya masezerano akozwe mu myimerere ibiri, buri ruhande rutwaye umwimerere umwe).

**BIKOREWE KABEZA KU WA 23/08/2022**

Umukozi

Rustinto abvibra AMMAD

0784427723

Umukoresha

MATUNDA EXPRESS LTD

BAYINGANA Eulade Umuyobozi Mukuru

