

## AMASEZERANO Y'AKAZI

Amasezerano akozwe kandi aratangira gushyirwa mu bikorwa guhera none kuwa...28/08//2024 hagati ya

1. OMEGA LTD isosiyete y'ubucuruzi yanditse bikurikije amategeko y'u Rwanda ifite ikicaro mu karere ka RUSIZI , muri aya masezerano witwa Umukoresha

Na

2. VUGAYABAGABO INNOCENT.....mwene NTARINDWA EMMENUEL ... na ...MUKAMUHIMA BERTHILDE ifite ID:1198580067511061..... Ubarizwa mumudugudu wa Akagari...GIHINGA... Umurenge wa...GACURABWENGE..... Akarere ka KAMONYI Ufite uruhushya rwo gutwara No 1198580067511349.... category...B,C,D,F ..... Ruzarangira kuwa...26/11/2025.....Tel 0788840015.... Muri aya masezerano witwa Umukozi

Umukozi n'umukoresha bose hamwe bitwa abagiranye amasezerano

### 1. Umurimo n'inshingano

1.1. Umukoresha ahaye umukozi akazi ko gutwara abagenzi mumodoka rusange(chauffeur)

1.2. Umukozi yemeye gukora inshingano zikurikira:

- Gutwara imodoka yahawe n'umukoresha cyangwa umuhagariye ndetse no kwita kumutekano wose w'imodoka.
- Gutwara abagenzi, ibintu by'abagenzi na couriers yahawe bitewe hagendewe kuri gahunda y urugendo yagenywe n'umukoresha cyangwa umuhagarariye.
- Kwishingira ko imodoka ihorana isuku kandi ko imodoka ntakibazo ifite cyayibiza gukora urugendo
- Gususuma imodoka mbere na nyuma y'urugendo no gutanga raporo y'ikibazo yaba ifite
- Kubahiriza amategeko agenga uburyo bwo kugenda mu muhanda, amabwiriza ngengamikorere ndetse n'amabwiriza y'ubwirinzi n'umutekano kukazi.
- kureba uko ibintu by'abagenzi bishyirwa cyangwa bivanwa mu modoka no kugenzura ko hadashyirwamo ibibujije aho bishoboka
- Gutwara buri gihe umugenzi ufite tike, no gushyikiriza amafaranga yahawe n'abagenzi bishyura urugendo umukoreshawe cyangwa umuhagarariye
- Kwishyingira ko afite uruhushya rwo gutwara imodoka yahawe rwemewe n'amatgeko kandi rujyanye n'igihe
- kuzuza no gusinya mu bitabo bya ngombwa cyangwa izindi raporo.

- 1.3. Umukozi kandi yemeye gukora indi mirimo yabwirwa n'umukoresha ihura n'inshingano zo kuba umushoferi

## **2. Igihe amasezerano azamara**

- 2.1. Aya masezerano ni ay'igihe kizwi kingana n' amezi 9 utangira kubarwa kuva kuwa...15/05/2024..... kugeza kuwa.....15/03./2025.....
- 2.2. Aya masezerano ashobora kongerwaho igihe kingana n'umwaka umwe biturutse kubwumvikane bw'impande zombie, iyo umwaka urangiye ariko umukozi agakomeza gukora amasezerano atongerewe hakurikizwa amategeko y'umurimo abigenga,
- 2.3. aya masezerano afite igihe kigerageza ku mukozi mushya kingana n'amezi atatu(3) gishobora kongerwa incuro imwe.

## **3. Umushahara**

- 3.1.. Umukozi azahabwa umushahara buri kwezi ungana na...150.000 FRWS..... uyu mushahara ukubiyemo igihe cyose umukozi amara ari mu kazi
- 3.2. umukozi ashobora kugenerwa icumbi n'ibyo kurya iyo bibaye ngombwa mugihe ari mu kazi:
- 3.3. uyu mushahara uzakurwaho ibyo amategeko ateganya n'ibyo umukozi yaba yangije biturutse kuburangare bwe.

## **4. Amasaha y'akazi**

- 4.1. Amasaha y'akazi ni amasaha ateganwa n'amategeko , icyakora kubera imiterere y'akazi,akazi gashobora gukorwa ku manywa cyangwa n'ijoro, ayo masaha yose afatwa kimwe.
- 4.2. Mugihe umukozi yakoze amasaha y'ikirenga ayishyurwamo ikiruhuko nk'uko bigenwa n'ubuyobozi bw'itsinda abarizwamo

## **5. Ikiruhuko**

- 5.1. Umukozi zahabwa ikiruhuko cy'umwaka giteganwa n'amategeko ariko kubera imiterere y'akazi ashobora kutagifatira rimwe gikurikiranye.
- 5.2. Ikiruhuko cy'uburwayi gitangwa herekanwe impapuro za muganga, umukozi utaboneka ku kazi abimenyekanisha mbere y'umunsi umwe kugirango bifashe umukoresha kumenya uko apanga akazi keretse habaye ibyago bidateguza

## **6. Gusesa amasezerano**

- 6.1. Aya masezerano ashobora guseswa biturutse ku ruhande rumwe habanje gutangwa integuza y'iminsi 30
- 6.2. Umukoresha ashobora gusesa aya masezerano nta nteguza bitewe n'ikosa rikomeye ririmo:
  - Kwiba, uburiganya, gutwara ibibujjwe, kutita no kubangamira umukiliya, gukoresha umutungo wa OMEGA Ltd mu nyungu zawe bwite, n'andi makosa ateganywa n'itegeko ry'umurimo
  - Kudashobora kubahiriza inshingano z'akazi cyangwa gukora akazi nabi mu buryo butajyanye n'indangagaciro za OMEGA Ltd

Kutubahiriza amategek agenga uburyo bwo kugenda mumuhanda, amabwiriza ngenga myitwarire, ay'ubwirinzi n'umutekano mu kazi.

6.3. Mugihe amasezerano asheshwe umukozi asubiza umutungo wose wa OMEGA Ltd atunze cyangwa uw'abakozi bagenzi be yaba yarabonye kubw'uko afite akazi muri OMEGA Ltd

## 7. Kugira ibanga ry'akazi n'imyitwarire mu kazi

7.1. umukozi agomba kugerera kukazi ku gihe kandi akubahiriza akazi ahawe.

7.2.. Umukozi agomba kurangwa mu kazi no kubaha abagenzi atwaye, abakozi bagenzi be n'abandi bakoresha umuhanda bose agomba kubabwira mu cyubahiro

7.3. Umukozi agomba guhora yambaye imyambaro ifite isuku kandi akambara impuzankano y'akazi igithe cyose iyo yayihawe

7.4. Umukozi agomba gukoresha amagambo y'ineza mugihe cyose ari mu kazi

7.5. Umukozi yubahiriza amategeko agenga abagenda mumuhanda, harimo kubahiriza umuvuduko wagenye, kwambara umukandara, no kubahiriza ibimenyetso byo mumuhanda

7.6.Umukozi yita kumutekano w'abagenzi atwaye, akabatwara mu buryo bwiza bubenogeye kandi akihitira gukemura ikibazo bamugejejeho ako kanya

7.7. Umukozi yirinda gutwara yanyoye ibisindisha cyangwa ibindi bintu bitatuma atwara neza ikinyabiziga yahawe

7.8. umukozi yishingirako imodoka ifite isuku, irimo amavuta kandi ikora neza kandi ko atwara imodoka neza muburyo butayangiza

7.9. Umukozi amenyesha ako kanya umukuriye mu kazi ikibazo cyose yahuye nacyo kandi akamuha amakuru y'ukuri kandi ahagije

7.10. Kmukozi agomba kwirinda ibikorwa byose bijyanye no kugongana kwinyungu mu bucruzzi bwa OMEGA Ltd.

7.11. Kwirinda ibikorwa byose by'ivangura iryo ariryo ryose n'icyo ryaba rishingiyeho cyose

7.12.. Umukozi acoresha ibikoresho by'itumanaho nka Telefone muburyo bwemewe n'amategeko agenga abagenda mumuhanda

7.13 Umukozi yishingirako ari gukoresha uburyo bw'ikoranabuhanga bwashyizwe mu modoka kubw'umutekano w'imodoka no kugenzura imodoka

7.14 umukozi yirinda kunywera itabi mu modoka no kutemerera umugenzi atwaye kurinywera mu modoka, yirinda gutwara ibitemewe cyangwa abagenzi batishyuye no kudakoresha nabi umutungo wa OMEGA Ltd

7.15. umukozi yishingira kwishyura ibihano yaciwe kubw'uburangare bwe, gukoresha ibyo yangije kuburangare bwe

## **8. Gukemura amakimbirane**

8.1. Impaka zose zaturuka kuri ayamasezerano zibanza gukemurwa bwa mbere mu bwumvikane mbere yo kwitabaza izindi nzego izo arizo zose

8.2. iyo impaka zidashoboye gukemurwa mu bwumvikane zikemurwa n'urukiko rubifitiye ububashwa rwaho ikicaro gikuru cy'umukoresha giherereye

## **9. Amategeko akurikizwa**

9.1 Aya masezerano agengwa n'amategeko yo mu Rwanda

## **11. Umukono**

11.1 Mugushyira umukono kuri aya masezerano, abagiranye amasezerano bemeye kubahiriza ibiyakubiyemo

UMUKORESHA:

Izina: OMEGA LTD *Bizigacemwe Vedaste*

Umukono:

Itariki: 28/08/2024

UMUKOZI:

Izina: Vugayobagabo Innocent

Umukono:

Itariki: 28/08/2024