



ALPHA EXPRESS COMPANY Ltd

Phone: +250 78 93 96 96 6 / +250 78 6 33 6 6 8 3

Email: alphaexpresscompany.ltd@gmail.com
TIN: 104 190 750

AMASEZERANO YUMURIMO

Hashingiwe ku bateganywa n'itegeko N° 66/2018 ryo ku wa 30/08/2018 rigenga umurimo mu Rwanda cyane cyane mu ngingo yaryo ya 11, 14, 43, 44.

Hashingiwe ku iteka nya ministri w'umurimo N° 007/19.20 ryo ku wa 17/03/2020 rigena iby'ingenzi bikubye mu masezerano y'umurimo yanditse.

Hakozwe amasezerano.

Hagati ya ALPHA EXPRESS COMPANY LTD. sosiyeli ifite ubuzima gatozi ikorera I Nyarugenge/ Nyabugogo, iha garanwe mu rwego www.amategeko na BUTERA Egide, umuyobozzi Mukuru wayo muri aya amasezera ikitwa "Umukoresha", ku ruhande rumwe

NA
Bwana - Nkundimana, Eric mawene Seba Kometa Gausika
Dololo
no. 14 786 800 703 43 077 utuye mu indangamuntu
wa nkero akagali ka kigera Umurengwa wa Kom Jon fo akarere ka
Aljomashely Intara y'umurimo Mob. 07 88 6 3 7 2 5 1 muri aya masezerano
ikitwa "Umukozi", ku rundi ruhande,

Bemeraniwe amasezerano y'umurimo mu buryo bukurikira.

Ingingo ya 1: Ibyerekanye umurimo.

Aya masezerano yerekeye akazi ko "Gutwara imodoka"

Ingingo ya 2: Igihe amasezerano azamara.

Aya masezerano azamara igihe cyamezi cumi n'abiri (12). Muri ayo mezi cumi n'abiri harimo amezi atatu yigeragezwa, nyuma yisuzuma hakamenyeshwa umukozi.

Umukoresha ashobora kwemeza ko igeragezwa rirangiye .

Ingingo ya 3 : Inshingano z'umukozi.

Mu kazi ke, umukozi afite inshingano zikurikira:

- Gukorana umurimo ashinzwe ubushishozi, umwete, ubunyangamugayo n'umutimana;
- Kubahiriza imirimo ijyanye n'akazi ke ka buri munsi
- Gukurikiza amategeko ngengamikorere igenga ALPHA EXPRESS COMPANY LTD Ltd
- Gufata neza no gucunga neza ibikoresho byagenewe kumufasha mu kazi;
- Kuba ku kazi no kubahiriza iminsi n'amasaha by'akazi
- Kwirinda ivangura rishingiye ku gitsina, idini, akarere n'irindi iryo ariryo ryose
- Iyindi nshingano itanyuranije n'amategeko n'amabwiriza yasabwa gukora n'urwego rumukuriye.

Ingingo ya 4 : Inshingano z'umukoresha.

Umukoresha afite inshingano z'ingenzi zikurikira:

- Gufasha umukozi kurangiza inshingano ze, agena aho gukorera n'ibikoresho bya ngombwa.
- Kugena no guhemba umukozi umushara n'ibindi byose byumvikanyweho mu buryo buteganywa n'amategeko ndetse n'amabwiriza ya ALPHA EXPRESS COMPANY LTD.
- Kwita ku buzima ndetsen'umutekano ku kazi kugira ngo akazi gakorwe mu buryo budatesha agaciro cyangwa ngo bubangamire umukozi.
- Gutanga konji n'ibiruhuko hakurikijwe itegeko ry'imurimo , amateka ndetse n'amabwiriza ya ALPHA EXPRESS COMPANY LTD.
- Kugena amasaha agengwa n'itegeko rigenga abakozi mu Rwanda.
- Kwishyura imisoro ya Leta ndetse n'ubwiteganyirize muri RSSB nkuko bitemanywa n'amategeko.

Ingingo ya 5 : Umushahara n'ibindi bihembo.

Umushahara-fatizo w'ukwezi wumvikanyweho n'impande zombi ni amafaranga y'U Rwanda "Ibihumbi mirongo inani n'icyenda na mirongo irindwi n'abiri y'u Rwanda (89,072FRW).

Umukozi yemerewe kandi Amafaranga y'urugendo ahwanye n' Ibihumbi cumi na bitanu n'amafaranga Magana atandatu n'atandatu (15.606 FRW)" ku kwezi.nandi mafaranga y'amasaha yikirenga ahwanye n'ibihumbi cumi na bitanu gusa (15000frw) Yose hamwe akaba : "Ibihumbi ijana nacumi nicyenda Magana atandatu mirongo irindwi n'umunani(119,678FRW) Avanwamo umusoro ku bihembo ,ubwiteganyirize bw'umukozi n'ubwishingizi bwo kwivuza. Bityo, hagasigara (Salaire net) "Ibihumbi ijana (100,000 FRW) Kubyerekeye ubwishingizi bwo kwivuza, impande zombi zumvikanye ko ruherera ku mukozi.

Ingingo ya 6: Ibirebana n'ikiruhuko.

Umukozi afite uburenganzira kukiruhuko cy'umunsi umwe mucylumweru, n'ibindi biruhuko by'ingoboka bitemanywe n'amategeko ngenga mikorere ya ALPHA EXPRESS COMPANY LTD.

Ingingo ya 7 : Isuzumamikorere.

Nyuma yisuzuma mikorere, aya masezerano ashobora kongerwa cyangwa guseswa.

Ingingo ya 8 : Amakosa n'ibihano.

Umukozi yemeye ko yasomye amabwiriza ya ALPHA EXPRESS COMPANY LTD kandi yemeye ko mu gihe aguye mu ikosa azahanishwa ibihano biteganijwe muri ayo mabwiriza.

Ingingo ya 9: Kuvugurura amasezerano.

Aya masezerano ashobora kuvugururwa mu gihe impande zombi zibyumvikanyeho. Ashobora kandi guseswa igihe cyose impande zombi zibyumvikanyeho hakurikije itegeko rigenga umurimo mu Rwanda

Ingingo ya 10: Ingingo zisoza

Aya masezerano agengwa n'amategeko ya Repubulika y'U Rwanda ariko cyane cyane itegeko rigenga umurimo mu Rwanda n'amabwiriza arishamikiyeho ateganyijwe muri aya masezerano.

Impaka zose zaturuka mu gushyira mu bikorwa aya masezerano zacyemurwa mu bwumvikane byananirana hakitabazwa inzego zibifitiye ububasha.

Aya masezerano atangiye gukurikizwa guhera kuwa 01.10.31...../2025

Bikorewe I KIGALI, kuwa 01.10.31/2025

UMUKOZI :

Amazina: MKundimana Eric
(Maze gusoma amabwiriza ndangamikorere,
nemeye gushyira umukono kuri aya masezerano).

SMY

UMUKORESHA :

BUTERA Egide

Umuyobozi Mukuru wa

ALPHA EXPRESS COMPANY LTD.

