



# Tax Equalization Agreement

**Employee:** Sarah Browne

**Home Country:** France

**Host Country (Assignment Location):** Sydney, Australia

**Assignment Start Date:** 2025-05-01

**Assignment End Date:** 2026-04-30

**Effective Date of Agreement:** 2025-06-01

## 1. Purpose

This agreement ensures you incur no financial gain or loss due to tax differences.

## 2. Company Responsibilities:

Ageas will manage host country tax payments and provide tax preparation services.

## 3. Employee Responsibilities:

You agree to the hypothetical tax deductions as outlined: Standard expatriate tax equalization applies.. Also, comply with local labour laws and company policies..

By signing, you acknowledge your understanding of these terms.

Laura Stevens