# Elijah-Christian Wiegand

**React | MUI | UI | Front End Developer**

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Front End Developer making a career transition from a recruiter. I have spent the time to not only hone my skills by learning, but applying these skills in my portfolio. I have exposure to Python and SQL. Currently, I am working with Node.Js, React, Redux.js, and MUI. I am assured that my business soft skills and my development quality will impress employers.

Willing to relocate: Anywhere
Authorized to work in the US for any employer

## Work Experience

### Front End Developer

Scottsdale, AZ
August 2021 to Present

Freelancing producing products and simple projects for clients.
• Has experience with HTML, CSS and JavaScript.
• Has knowledge of the entire web development process.
• Has experience with testing and debugging.
• Implement solutions that are user responsive and efficient.
• Capable of implementing a resilient web architecture.
• Uses analytical mind and you have a keen eye for details.
• Has great problem-solving skills and you work well in a team.
• Has a big appetite to learn and improve your front-end skills.

### RPO Recruiter

Automated Data Processing (ADP) - Tempe, AZ
January 2022 to April 2023

• Conducted interviews and filtering candidates for open positions
• Sourced and attracted candidates by using databases, social media etc
• Designed and implemented the overall recruiting strategy
• Assessed applicants' relevant knowledge, skills, soft skills, experience and aptitude
• Performed job and task analysis to document job requirements and objectives
• Monitor and apply HR recruiting best practices
• Acted as a point of contact and build influential candidate relationships during the selection process
• Industries Supported: Mechanical, Engineering, IT, Biopharmaceutical

### Recruiter

trustaff - Scottsdale, AZ
July 2021 to January 2022

• Calling, and screening traveling Healthcare professionals to match them with open jobs across the nation.

• Involved in collecting and submitting onboarding/new hire documents to ensure a timely start; along with managing other administrative components of the job. Contacting references, updating records, etc.
• Building relationships with travelers to be a career advisor and placement coordinator.
• Manage travelers in individual travel portfolio to ensure all new hire and on-boarding requirements, compliance, payroll and expense reimbursement requirements are met in a timely manner

### Recruiting Manager
Supplemental Health Care - Buffalo, NY
March 2019 to July 2021

• Sourcing, recruiting, and retention strategies to establish and/or expand portfolio of healthcare travelers
• Facilitated full-cycle recruiting
• Manage travelers in individual travel portfolio to ensure all Supplemental Health Care new hire and on-boarding requirements, compliance, payroll and expense reimbursement requirements are met in a timely manner

• Supported newly onboarded Nurses with Benefits, Leave, and best business practices

### Case Management
Community Maternity Services - Albany, NY
February 2019 to July 2019

• Coordinating services for clientele in need, —appointments between their respective third parties. Maintaining and upholding HIPPA laws.
• Scheduling appointments, conducting orientation, maintaining records and information.

### Operations Manager
LA Fitness - Lindenhurst, NY
January 2017 to June 2019

• Operating Daily budget in congruence with work orders to keep the gym efficient
• Coordinating with vendors to upkeep the club
• Recruiting and using ATS to attract incoming members—Working alongside GM with interview candidates for club staff
• Training staff

## Education

### College Degree in Front End Web Development
Codecademy - New York, NY
July 2021 to Present

### Bachelor's
SUNY Buffalo State - Buffalo, NY
January 2017 to December 2019

## Skills

• DATA MANAGEMENT (3 years)

- Excel
- Microsoft Office (2 years)
- Human Resources (4 years)
- Talent Acquisition (4 years)
- Interviewing (4 years)
- CSS
- HTML5
- JavaScript
- Node.js (1 year)
- React (2 years)
- SQL (1 year)
- Cybersecurity (1 year)
- Front-end development (2 years)
- Technical support (2 years)
- User Interface (UI)
- Git
- Bootstrap

## Languages

- Italian - Fluent

## Certifications and Licenses

### CodeCademy HTML
August 2022 to Present

### CodeCademy Learn CSS
September 2022 to Present

### CodeCademy Java/Javascript
September 2021 to Present

### Behavioral Interview Certification
January 2021 to Present

This certification ensured proper focus on a candidate's past experiences to assess how they've navigated specific situations and utilized skills relevant to the position.

## Additional Information

Skills

Team leadership Powerful negotiator

Staff development Process implementation
Data management Risk management processes and analysis
Conflict resolution
Client assessment and analysis
Self-motivated
Strong verbal communication
Financial Services