

**Erin E. Garrard**  
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## PROFESSIONAL SUMMARY

Detail-focused and adaptable professional with experience in client support and troubleshooting. Solution-oriented and skilled in using various communication channels to support clients. Eager to contribute through technical expertise and excellent communication skills.

## EDUCATION

### Fullstack Web Development Certification

June 2024 - present

Springboard  
Technologies:

- HTML
- CSS
- JavaScript

### Master of Science in Psychology (Applied Behavior Analysis)

May 2020

GPA: 4.0

Jacksonville State University (Jacksonville, AL)

Thesis Advisor: Makenzie Bayles, Ph.D., LBA, BCBA-D

Thesis Title: A Review of the Use and Efficacy of Antecedent Interventions

### Bachelor of Science in Psychology

May 2014

Birmingham-Southern College (Birmingham, AL)

## WORK EXPERIENCE

### Brix

Building Review & Inspection  
Site Auditor

July 2023 - present

- Collected and documented data, including technical aspects such as mileage and expenses, ensuring accurate and up-to-date records.
- Managed and tracked various operational expenditures, providing detailed reporting and contributing to efficient financial processes.

### Neurabilities Healthcare

July 2022 - May 2023

Behavioral Consultant

- Developed, implemented, and monitored behavior intervention plans, tailoring strategies to address specific client needs and promote skill acquisition and behavior reduction.

- Collected and analyzed data on client progress using Microsoft Excel, ensuring data-driven decision-making and timely adjustments to intervention strategies.
- Worked closely with clients, families, and interdisciplinary teams to provide training and support on behavior management techniques, ensuring effective communication and collaboration.
- Conducted thorough assessments using tools such as Functional Behavior Assessments (FBA) and skills assessments to identify client needs and develop individualized behavior intervention plans (BIPs).
- Met with parents to discuss current issues and areas of desired improvement.
- Provided supervision and mentorship to Registered Behavior Technicians (RBTs) and other behavior analysts, ensuring adherence to best practices and ethical standards

### **Aspire Child & Family Services**

August 2020 - July 2022

Behavioral Consultant

- Conducted assessments and developed intervention plans, showcasing strong problem-solving skills and attention to detail.
- Collected and analyzed data, demonstrating proficiency with Microsoft Excel for tracking client progress and making data-driven decisions.
- Provided training services to client's caregivers to promote generalization and maintenance of skills.
- Provided training, supervision, and evaluation of supervisees on professionalism, rapport building, program implementation, and skill acquisition.
- Collaborated with a multi-disciplinary team of individuals so find solutions to complex problems

### **Coosa Behavioral Services**

August 2019 – April 2020

Graduate Student Intern: Behavior Consultant

- Observed and gathered data on client behaviors in school and clinic settings.
- Trained staff and parents, demonstrating strong instructional and communication skills.
- Performed descriptive assessments and created narrative write-ups of clients' behaviors, as well as behavioral antecedents and consequences
- Trained school staff and parents on implementation of behavior intervention plans by explaining and modeling appropriate responses
- Assisted BCBA with performing initial assessment for new clients
- Created programming and data sheets for new school and clinic clients.

### **Lovaas Institute**

Registered Behavior Technician

October 2017 – June 2018

- Implemented behavior intervention plans and collected data, highlighting the ability to follow detailed procedures and troubleshoot issues.
- Worked with clients with autism in a variety of settings (home, school, community).
- Used positive reinforcement to increase appropriate behavior and decrease maladaptive behaviors.
- Utilized a variety of teaching techniques including token economy, incidental teaching, and Discrete Trial Instruction.
- Collaborated on techniques and strategies with multiple instructors, supervisors, teachers, and other service providers.
- Cooperated and communicated with ABA team (instructors, case managers, and supervisors) regarding strategies, programming, and implementation.
- Implemented proactive and reactive strategies from behavior intervention plans.
- Collected and summarized various types of quantitative and qualitative data to measure progress on skill acquisition programs and behaviors targeted for reduction.

#### **Nyansa Learning Corporation**

January 2016 – August 2017

##### Registered Behavior Technician

- Provided direct instruction and assisted in clinical assessments, showcasing a background in detailed data management and user interaction.
- Implemented behavior intervention plans to decrease maladaptive behaviors.
- Build rapport with clients and families.
- Assisted BCBA/BCABA with clinical assessments and assisted in training of new behavior technicians

##### Parent Consult

- Trained parents in basics of ABA, including behavior function and response prompting
- Trained parents in appropriate replacement behaviors, depending upon function of behavior

### **PROFESSIONAL CERTIFICATIONS AND MEMBERSHIPS**

Board Certified Behavior Analyst (BACB358310)	2022 – 2024
Licensed Behavior Specialist (PA) (BH005549)	2021 – 2024
Registered Behavior Technician	2017 – 2022
Member of Applied Behavior Analysis International	2018 – 2020

## REFERENCES

Dana Tilton, REM  
Brix  
Director of Due Diligence  
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256-493-2880

Brea Dorsey, M.S., LBS  
Neurabilities Healthcare  
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