

Your Job Might Not Exist Tomorrow

Degrees Don't Guarantee Jobs Anymore.



Attention
College
Students!

What the World Economic Forum's Future of Jobs Report 2025 reveals and how you can use your college years to future-proof your career.

Here's what the future of jobs look like >>

Based on WEF's Future of Jobs Report
2025



Surge in Demand for Agri, Gigs & Tech Roles

170 Mn jobs are expected to be created vs.

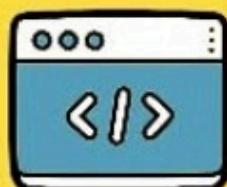
92 Mn jobs displaced by 2030:

Net Growth in Jobs = +78 Mn (a 7% Net Increase)

Roles with the Largest Increase in Job Numbers by 2030 :



Farmworkers,
labourers &
agricultural
workers



Software &
applications
developers



Light truck or
delivery
services
drivers

Green transition to create 34 Mn+ agri jobs
& modern lifestyle will boost delivery gigs.

The fastest growth is expected in big data,
fintech, and tech roles, while mechanical jobs
like cashiers, clerical, admin, and secretarial
roles are likely to decline.

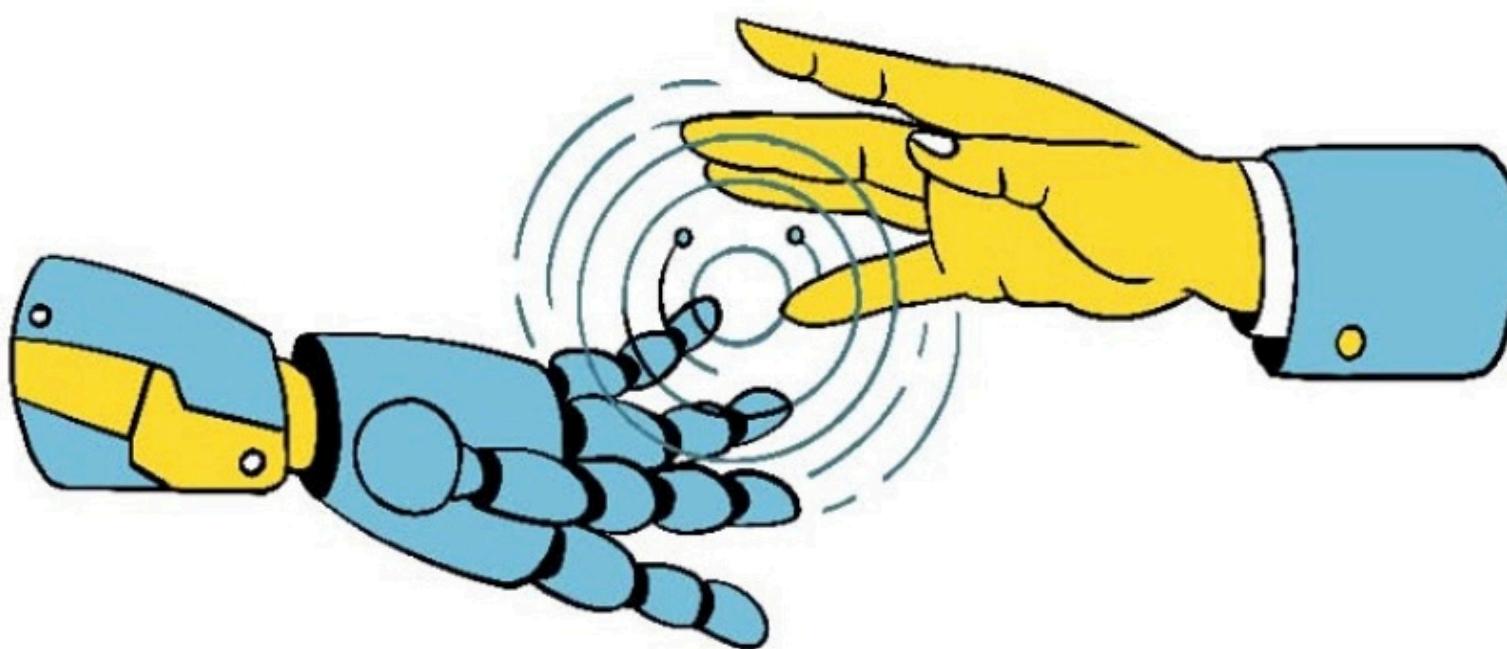
1 in every 3 tasks to be done by Technology alone



From 22% today to 34% by 2030:
Tech is rapidly taking over everyday tasks.

The Human-Machine Frontier

| % of Tasks Completed | Technology (%) | Combination (Technology+People) (%) | People (%) |
|----------------------|----------------|-------------------------------------|------------|
| Now | 22% | 30% | 48% |
| By 2030 | 34% | 33% | 33% |

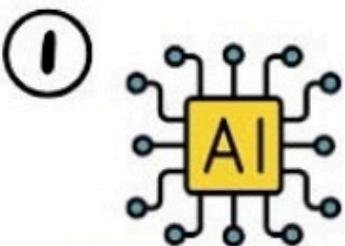


Most employers say tech is changing everything:
especially AI, robots & energy tech.

To avoid AI disruption, 77% of employers plan to reskill employees, 69% will hire AI tool builders & 41% will downsize vulnerable profiles.



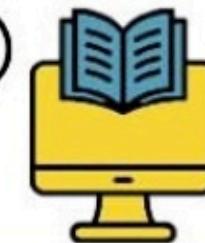
Top 10 Skills That Are Expected to Grow Fastest by 2030



AI and Big Data



Networks and Cybersecurity



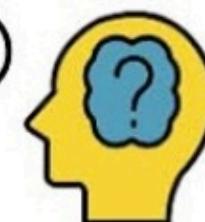
Technological Literacy



Creative Thinking



Resilience, Flexibility, Agility



Curiosity and Lifelong Learning



Leadership and Social Influence



Talent Management



Analytical Thinking



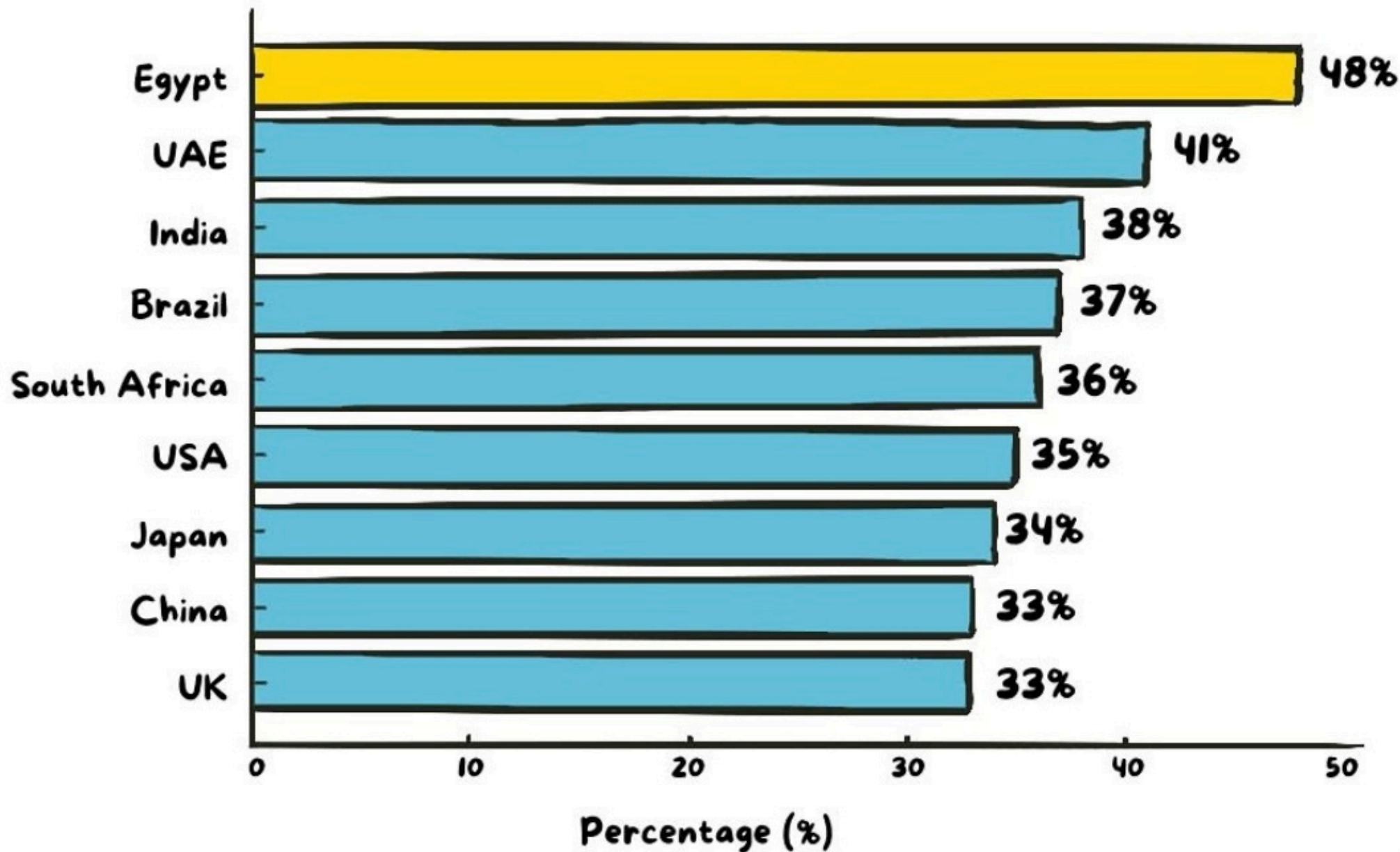
Environmental Stewardship

4 out of 10 core skills might get outdated

3

Core skills like analytical thinking, leadership, and creativity are crucial, but without adaptability, **39% may be outdated by 2030.**

% of Core Skills expected to be outdated by 2030 in select countries:



This becomes more evident as 63% of employers say skill gaps are hurting their business.

I in 9 employees may not get the required upskilling

59% of the workforce needs upskilling, yet
not everyone will receive it.

If the Global Workforce had 100 people:

41



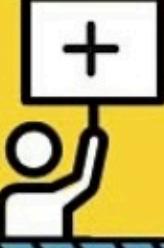
would not need
upskilling by 2030.

29



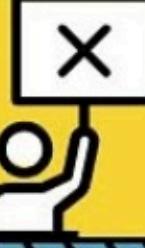
would be upskilled in
their current role.

19



would be upskilled &
re-deployed to new roles.

11

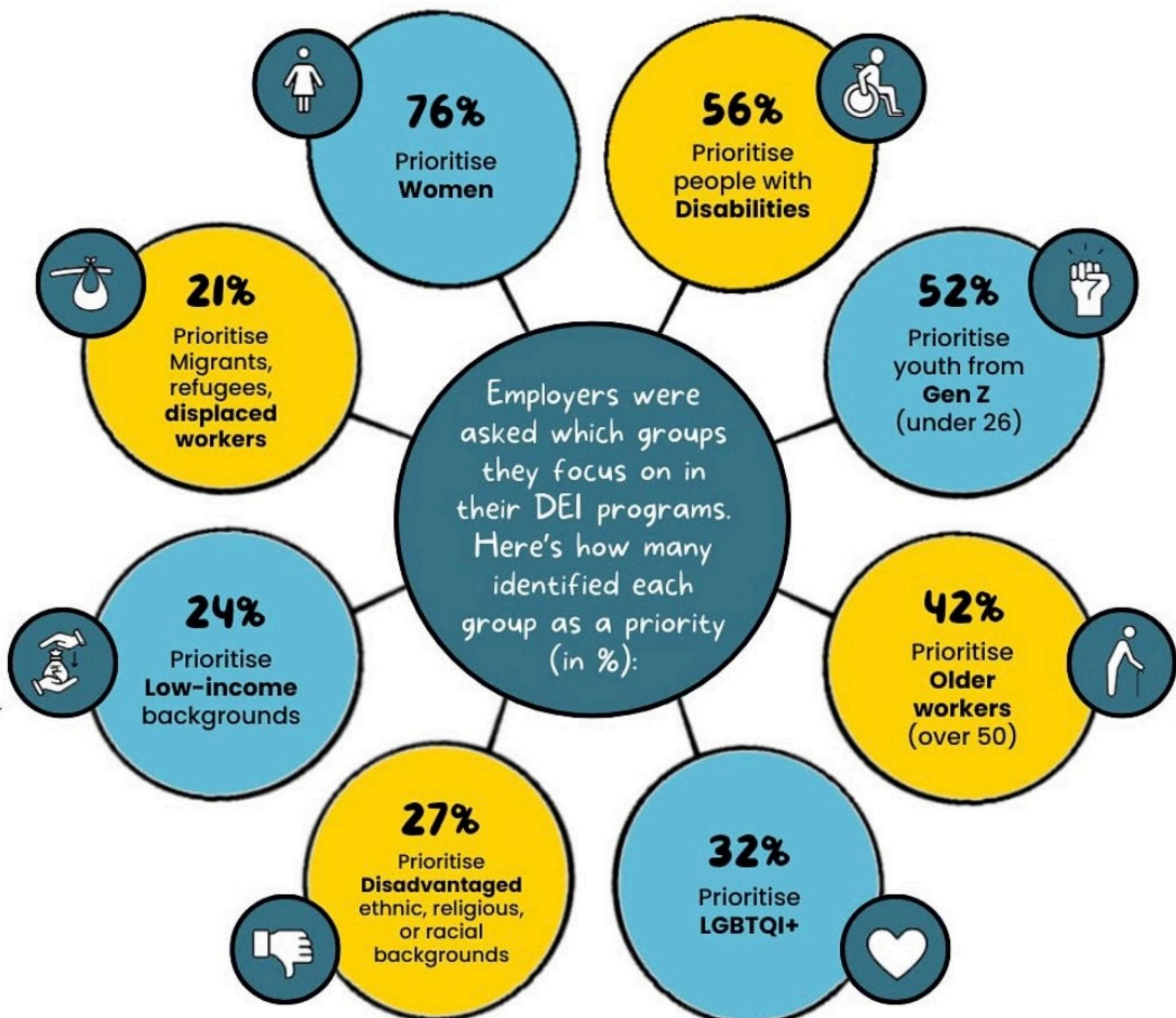


would not receive the
necessary upskilling.

This highlights the urgent need for inclusive &
proactive upskilling strategies.

How diverse & inclusive will the workplace be?

83% of employers have Diversity, Equity and Inclusion (DEI) priorities.



India, being a diverse nation, 95% of employers have DEI priorities.

While 75% of employers are optimistic about talent development in their existing workforce, 38% doubt adequate skills in new hires.

Add to this the massive disruption coming from AI & tech, one thing becomes very clear: **If you wish to be irreplaceable, UPSKILL.**

So..What are you learning today to stay relevant tomorrow?

How are you future-proofing your business?



Attention College Students!

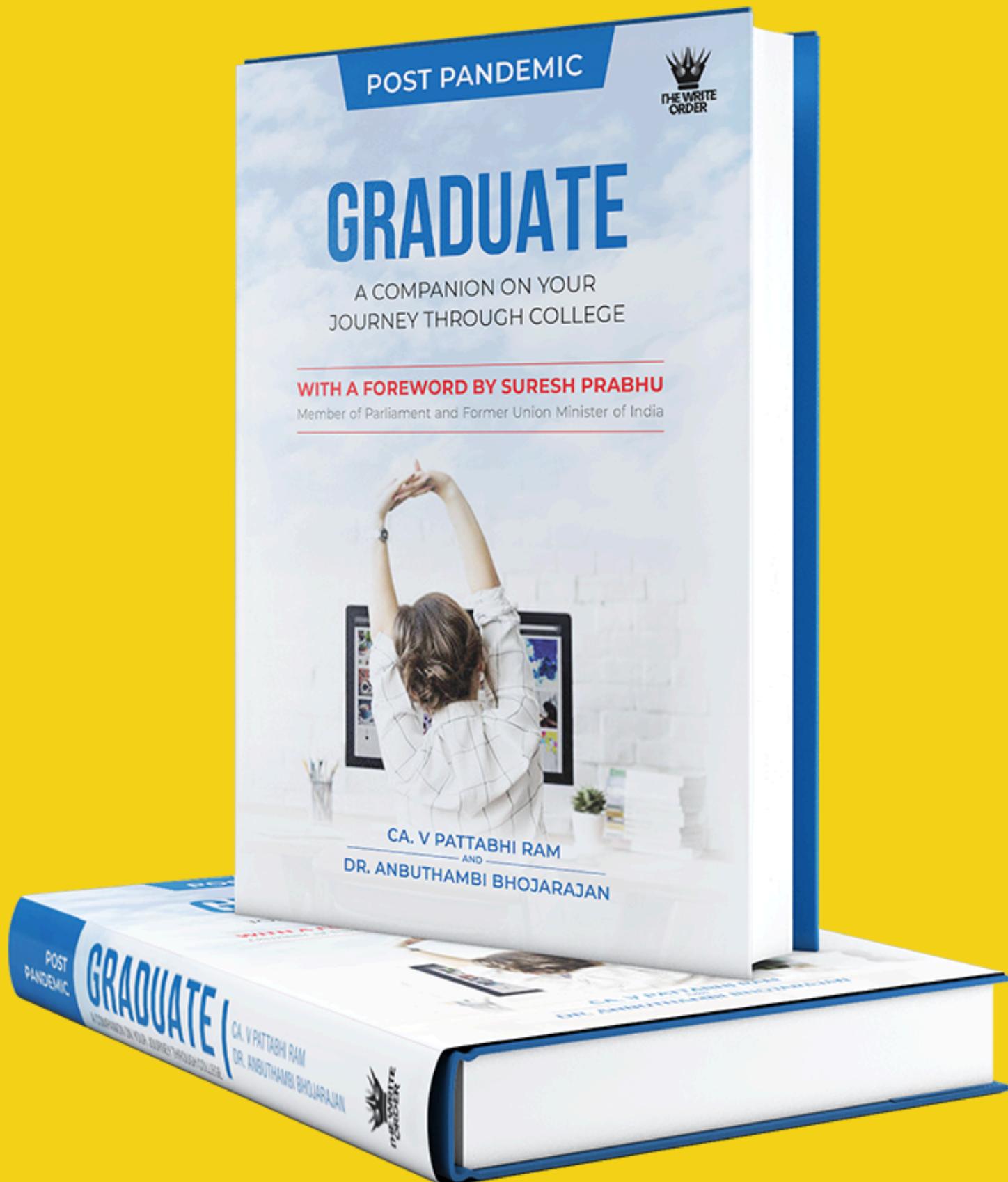
Now is the time to future proof your career while at campus.

- **Transition smoothly to college life**
- Handle the pangs of adulthood
- **Set meaningful, actionable goals**
- Decode the future workplace
- **Build emerging, in-demand skills**
- Use social media wisely
- **Transform learning with new tech**
- Create startups during college
- **Balance attitude, skills, knowledge**
- Master reading, speaking, time
- **Find and value mentors**
- Build character, habits, values
- **Stay flexible, mobile, adaptable**
- Strengthen people and social skills



How ? To know more and succeed

Get this must-read book
A companion through your graduation
Prepare to survive and thrive in the future of work



Order your copy now

www.thegraduate.in