College degree: Electronics science (1984)



FRENCH

REPUBLIC

MINISTRY OF NATIONAL

EDUCATION ACADEMY OF CRÉTEIL

DIPLOMA OF BACHELOR TECHNICIAN

Seen the minutes of the examination of the technician Bachelor established on July 02, 1983 By the Chairman of the jury, lecturer at the University Paris XII

The diploma of Bachelor technician in electronic (F2) is conferred to Mr HOTTIN Eric Claude Pierre born July 03, 1964 at Neuilly sur Seine (075) to enjoy with the rights and privileges pertaining thereto.

The candidate has met the tests of general education at the session of 1983 and testing to professional characters at the session of 1983

Certified copy of issued diploma:
The Secretary general of the Academy
The Director of the InterAcademy service
G. MONNERIE
[Name and Signature]

Signature of the holder [Signature]

Issue at Créteil on October 25, 1983
For the Ministry of national
and by delegation, the Rector of the
Academy of Créteil
signed C BECLE
[Stamp, Name and Signature]

The distribution of the state o

RÉPUBLIQUE FRANÇAISE

MINISTÈRE DE L'ÉDUCATION NATIONALE

Académie de CHETEIL

BREVET DE TECHNICIEN SUPÉRIEUR

Spécialité ELECTRONICIEN

Délivré à MONSIEUR

MOTTIN ERIC CLAUDE PIERRE

né(e) le os suillet

1964 & (092) NEUTLLY SUR SEINE

Conformément

au décret nº 56-931 du 14 septembre 1956 portant codification des textes législatifs concernant l'Enseignement technique au décret nº 52-178 du 19 février 1952 portant création des brevets de technicien reclassés brevets de technicien supérieur par les arrêtés du 2 août 1962, 3 avril 1963 et 7 mai 1963

au décret n° 59-57 du 6 janvier 1959 modifié portant réforme de l'Enseignement et notamment son article 35 au décret nº 62-216 du 26 février 1962 portant application de l'article 35 du décret nº 59-57 du 6 janvier 1959

à l'arrêté ministériel réglementant l'examen (24 NUVEMBRE 1959) et à la délibération du jury en date du 28 JUIN 1985

J. KODIJMAN



Signature du titulaire.

DEPRIMERIE NATIONALE

FRENCH REPUBLIC

MINISTRY OF NATIONAL EDUCATION

ACADEMY OF CRÉTEIL

HIGHER NATIONAL DIPLOMA

Certified true copie on January 02, 1998

RET-SUPLOING to .A.Zamazea /9

diridguli par le Mains

[Stamp,

Name & Signature]

Specialty electronics

Issued to Mr HOTTIN Eric Claude Pierre Born July 03, 1964 in (092), Neuilly sur Seine

In accordance with

Decree No. 56 - 931 14 September 1956 on the codification of legislative texts concerning technical education

Decree No. 52 - 178 of 19 February 1952 establishing the patent of technician reclassified patent senior technician by order of August 2, 1962, April 3, 1963 and May 7, 1963

Decree No. 59 - 57 January 6, 1959 as amended on the reform of education and in particular article 35

Decree No. 62-216 of 26 February 1962 concerning the application of article 35 of the Decree"59-57 on January 6, 1959 Ministerial order regulating the examination (November 24, 1959)

and the deliberation of the jury, dated June 28, 1985

The Director of the InterAcademy service

[Academy stamp]

Signature of the holder

[Signature]

examinations and competitions, J KOOIJMAN

[Signature & Name]

汉语水平证书 CERTIFICATE OF CHINESE PROFICIENCY



埃里克

系 法国

于19 97年 5 月 25 日参加

汉语水平考试 (HSK), 获得汉语 初 等水平

C 级证书。

国家汉海水平考别人员会主任 杨庆春

证书号码 9703014910 19 97 年 6月 12日

中国 北京

The State Commission of the Chinese Proficiency Test Beijing, China

June 12 , 19 97

FRANCE

Let it be known that HOTTIN ERIC

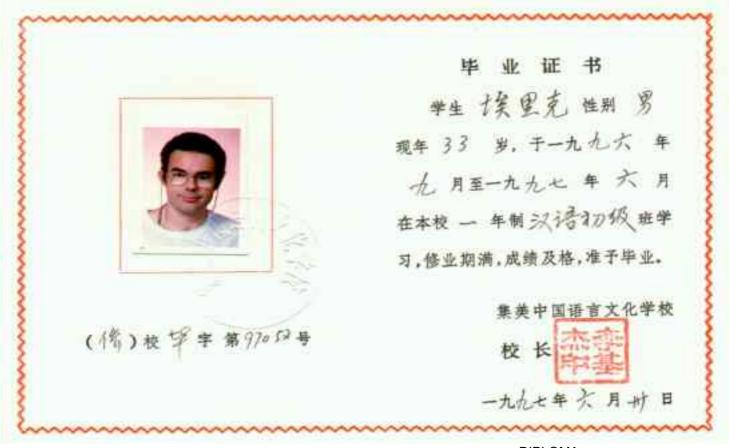
from

took the Chinese Proficiency Test (HSK) administered on May 25, 19 97, obtaining grade C at the Elementary level and is hereby awarded this certificate of proficiency in Chinese.

No. 9703014910

Director Yang Qinghua

Bachelor's degree: Chinese language (1997)



[Photo - 3D Stamp]

Diploma reference number 97052

DIPLOMA

The student AILIKE, Male
33 years old, since September
1996 to June 1997
has during one year attend the course
of Chinese language intermediate class and
successfully pass all the exams to
get the bachelor's degree.

Language and Culture University of Jimei China

Director [Stamp]

Year: 1997 Month: June Day: 30th

结业证书



學生Hottin Eric ,系 液圆 人性别 冕 ,一九六 儿 年 心 月出生, 性别 冕 ,一九六 儿 年 心 月出生, 于 一加 和 年 九 月至 一加 八 年 一 月在本校文学院举办的 对外设治 中级 班 学习,修业期满,准子结业。



DIPLOMA

证书登记结字第

[Photo - Stamp]

The student HOTTIN Eric, French nationality, male, born on July 1964, since September 1997 to January 1998 has attend the course of Chinese language, advanced class and successfully pass all the exams to get the master's degree.

[Stamp] Shenzhen University

Year: 1998 Month: January Day: 3th

Diploma reference number 98045

Master's degree: Developer Internet, Intranet and Multimedia (2000)



QUALIFICATION [LOGO OPQF]

Member of the federation of professional training [LOGO]

[COMPANY NAME & LOGO]
[COMPANY ADDRESS, PHONE and FAX]

CERTIFICAT OF INTERSHIP

Mr [HOLDER NAME] Eric HOTTIN

ADDRESS [HOLDER ADDRESS] 10 rue de la Mairie – 77130 DORMELLES

attended the training [TRAINING NAME & LEVEL] IWEB3 – LEVEL II (Master level)

Developer - Integrator systems open and Internet

a 780 + 312 hours course

from December 06, 1999 to April 28, 2000 from May 02, 2000 to June 30, 2000

Issued in Paris on June 30, 2000 [COMPANY STAMP & DIRECTOR'S SIGNATURE]



The value management [LOGO AFAV]

Value Analysis certification

Diploma of Value Analysis (first degree)

Reference number: 8884

Issued in Paris on December 10, 2003

- Considering the procedures and rules established by the AFAV
- Considering the opinion of the head of training

The President of the French Association for the Analysis by the Value

Certify that [HOLDER NAME] Eric HOTTIN

Has successfully followed a formation of 30 hours about "value analysis"

Moderated by [TRAINER NAME] Brigitte FERRY, certified Value Analyst,
at the [TRAINING CENTER NAME & ADDRESS] ICOPREF de Juvisy (91) on November 2003

And delivers it this degree to serve and assert that right

[NAME & SIGNATURE]
Brigitte FERRY
Responsible for training

[NAME & SIGNATURE]
Christophe GOBIN
President of the AFAV

[COMPANY NAME & ADDRESS]
[COMPANY PHONE, FAX, AMAIL and WEB SITE]
[COMPANY REGISTRATION INFORMATION]



ATTESTATION DESCRIPTIVE DE FORMATION

TITULAIRE DE LA PRÉSENTE AFTESTATION

Mansieur Eric HOTTIN

INTITULE DE LA FORMATION

AUDIT QUALITY

OBJECTIF DE LA FORMATION

Etre capable de préparer, d'organiser et d'assurer le déroulement d'un audit de systèmes, confirmément à la Nome ISO 19 011

CONTENU DE LA FORMATION

21 beans : * Mitheleloge de l'Audit

* Préparation de l'Asult

* Engle de la norme

14 houses: * line of outreposes or correlation of stalling - Propagation des sourcions

+ Реграцион да нарроп

- Réalisation des entretiens

- Mestitution de l'Assist

HODWLITES DE LA FORMATION

DATE do: 06/12/2003an 12/12/ 2003 LIEU Javisy sur Orga-

DURKE DE LA FORMATION un housel 35 PHÉSENCE ant housel 3

NOM ET ADRESSE DE L'ORGANISME

ICOPREE 22 rue Jean Jusques Rousseau 91269 JUVISY SUR ORGE

Nº DE DÉCLARATION PRÉALABLE 11 91 00 200 91

Le Président de la FFP certifie que l'Organizme di dessous est mombre de la Fédération de la Formation Professionnelle en 2003.

nation Professionnelle en 200

Le Directeur de l'Organisme

Juyley to 16/12 2

COPREF Champy Christill to bethe

Lé contenu de cerre artestation est conforme su protocore d'accord concluavec la Délégation à la Formation Professionnelle le 11 Mars 1986.

N

01874

[LOGO] PROFESSIONAL TRAINING FEDERATION

DESCRIPTIVE TRAINING CERTIFICATE

HOLDER OF THIS CERTIFICATE

Mr Eric HOTTIN

TITLE OF TRAINING

QUALITY AUDIT

OBJECTIVES OF THE TRAINING

Being able to prepare, organize and ensure the conduct of an audit of systems, in accordance with the standard ISO 19 011

CONTENT OF TRAINING

21 hours: * Methodology of the Audit

- * Preparation of the Audit
- * Study of the standard

14 hours:

- * Business game and simulation of audit
- Preparation of interviews
- Realization of interviews
- Return of the Audit
- * The preparation of the report

MODES OF TRAINING

DATE: from 08/12/2003 to 12/12 / 2003 at Juvisy sur Orge Training duration (in hours): 35 Attendance duration (in hours): 35

NAME AND ADDRESS OF THE ORGANIZATION ICOPREF 22 rue Jean Jacques Rousseau 91260 JUVISY SUR ORGE

REGISTRATION NUMBER 11 91 00 200 91

The President of the FFP certifies that the Organization below is a member of Agency the Federation of Professional Training in 2003. **ISIGNATURE**

The Director of the Agency At Juvisy on 16/12 2003

[COMPANY STAMP & SIGNATURE]

The contents of this certificate complies with the memorandum of agreement with the Delegation to the Professional Training Federation on March 11, 1986.

[CERTIFICATE NUMBER] NO. 01874



ATTESTATION DESCRIPTIVE DE FORMATION

TITULAIRE DE LA PRÉSENTE ATTESTATION

Monsieur Eric HOTTIN

INTITULE DE LA FORMATION

MANAGEMENT DE LA QUALITE - NIVEAU II

OBJECTIF DE LA FORMATION

Elargissensent des compétences

CONTENU DE LA FORMATION

Distally on awaren

Outly, techniques et culture du management de la Qualité

MODALITES DE LA FORMATION

DATE: du 13/10/03 en 16/12

PRESENCE Sen heures!

: Juviey sor Orga-

DURKE DE LA FORMATION (in house) NOM ET ADRESSE DE L'ORGANISME

ICOPREF 22 me Jean Jacques Mousseau 91260 JUVSSY SUR ORGE

Nº DE DÉCLARATION PRÉALABLE

11 91 00 200 91

Le Président de la FFF certifié que l'Organisme ci-dessitus est membre de la Fédération de la

Formation Professionnelle en 2003.

Le Directeur de l'Organisme

La contenu de catte attestation est conforme au protocole d'accord condu avec la Délégation à la Formation Professionnelle le 11 Mars 1996.

01841



DESCRIPTIVE TRAINING CERTIFICATE

HOLDER OF THIS CERTIFICATE Mr Fric HOTTIN TITLE OF TRAINING QUALITY MANAGEMENT – LEVEL II (Master level) OBJECTIVES OF THE TRAINING Broaden knowledge

CONTENT OF TRAINING Tools, techniques and culture of quality management

MODES OF TRAINING

DATE: from 13/10/2003 to 16/12 / 2003 at Juvisy sur Orge

Training duration (in hours): 322 Attendance duration (in hours): 322

NAME AND ADDRESS OF THE ORGANIZATION ICOPREF 22 rue Jean Jacques Rousseau 91260 JUVISY SUR ORGE

REGISTRATION NUMBER 11 91 00 200 91

The President of the FFP certifies that the Organization below is a member of Agency the Federation of Professional Training in 2003. [SIGNATURE]

The Director of the Agency At Juvisy on 16/12 2003

> **[COMPANY STAMP** & SIGNATURE]

The contents of this certificate complies with the memorandum of agreement with the Delegation to the Professional Training Federation on March 11, 1986.

[CERTIFICATE NUMBER] NO. 01841



离职证明

兹证明 Mr. Eric Hottin (证件号码: 05RE47904) 于 2007 年 1 月 1 日加入公司,在亚太电力事业拓展部任职,现于 2009 年 3 月 27 日离职,即日起与公司解除劳动关系,特此证明。

This is to certify Mr. Eric Hottin (passport no. 05RE47904) joined Schneider in Jan 1st 2007, acting as Customer Tools Manager in Power Development Asia Pacific. Company has approved his resign, and his labor contract with Schneider was terminated from Mar 27, 2009.

施耐德电气(中国)投资有限公司工海分公司 Schneider Electric (China) Investment Co., Ltd Shanghai Branch 2009-3-27

地址: 上海推东新区北东大道 3000 号 8 号楼 5 楼

邮编: 201203 电话: 38954689 修集: 58963692



CERTIFICAT D'ASSIDUITE

Organisme de formation nº 13-25-00200-25

Inimé do mage: Acquisition des commissances nécessaires à l'analyse des sièges, tables et meubles selon les normes européennes de sécurité applicables pour un unane domestique.

Je soussigné, Eric LAUNAY Responsables des laboratoires Essais et Mesures de l'Institut Technologique FCBA-10, Avenus de Saint-Mandé - 75012 PARIS

certifie que

Mantieur HOTTIN Eric

Employe a la Societé

Société CAL-SCAN 178/184, rue de la Préviné 59840 PERENCHIES

a moiné régulièrement au stage mentionné ci-denne, qui a été organisé au FCBA Laboratoire Métanique - 10, Avenue de Saint-Mandé - 75012 PARIS

les 24 et 25 nevembre 2009 (durée effective : 2 jours, soit 16 hourss)

a participé à tous les travaux et activités inscrits au programme de ce stags.

Le présent certificat, etabli en double exemplaires, a été délivré à voutes fins utiles. Un exemplaire devra être produit à l'appui de la domande d'imputation obligatoire des employeurs à la formation professionnelle continue (loi du 16 juillet 1971), conjoinnment avec la fissuale d'inscription et la facture acquitrée du montant des frais de stage.

Le Responsable du Stage

à Paris, le 7 décembre 2009

NO THE REAL PROPERTY.

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CERTIFICATE OF ATTENDANCE
Training organization No. 11-75-00799-75

Title of the course: Acquisition of knowledge to the analysis of the seats, tables and furniture according to the European safety standards for household use.

I undersigned, Eric LAUNAY responsible for laboratory tests and measures of technological Institute FCBA - 10, Avenue de Saint - Mandé - 75012 PARIS

certify that Mr HOTTIN Eric

Employee in the company CAL-SCAN
178/184, rue de la prévôté
59840 PÉRENCHIES

has regularly attended the above course which was organised: in the FCBA - laboratory mechanical - 10. Avenue de Saint-Mandé - 75012 PARIS

on November 24 and 25, 2009 (duration: 2 days for a total of 16 hours)

has participated in all the work and activities included in this internship program.

This certificate, in duplicate, issued to all purposes useful. A copy must be produced in support of the application of mandatory charging employers to continuing vocational training (Act of 16 July 1971), together with the registration form and paid the amount of course fee invoice.

The head of the internship [SIGNATURE & COMPANY STAMP]

Issue in Paris, on December 7, 2009