



Eric HOTTIN

75007 - Paris - France
+33 (0)7 68 41 60 23
@ eric.hottin@gmail.com
http://hottineric.free.fr

Working languages

French : Mother tongue
English : Current C1
Chinese : Current C1, B2



Strong points

International profile
Bi-cultural (Europe & Asia)
19 years of expatriation in Asia
Rich professional network
Solid professional background

Know how

Cross-functional management
Training and coaching
Skills transfer
Customer relationship
Intercultural communication

Soft skills

Autonomous and team spirit
Motivated and passionate
Diplomatic and persuasive
Rigorous and organized
Open minded and innovative

Values

Honesty
Conviviality
Integrity
Respect for diversity
Professionalism

Skills

Quality management
Project Management
Business Development
Change Management
Intercultural Communication

Certification

2003: Value analysis
2003: Auditor (ISO19011)
1997: HSK (汉语水平考试)

Professional mobility

National and International

Hobbies

Hiking
Underwater photo
Genealogy



Digital Transformation and Performance Improvement

(Commercial, Marketing, Projects, Industrial, R & D, Purchasing)

15 years of experience in Management in Industry and Consulting in Asia

(International Projects – Multicultural Teams)

Skills domains

Marketing <ul style="list-style-type: none"> - Digital transformation - Strategic and operational marketing - Communication strategy - On-line marketing & e-commerce - Commercial launch of offers - Monitoring and competitive analysis 	Quality Management <ul style="list-style-type: none"> - Total Quality Management - Evolution, continuous improvement - Quality approach Product / Services - Internal audits - Implementation of quality procedure - Performance Management
Business Development <ul style="list-style-type: none"> - Code of Asian and Western Affairs - Customer orientation and results - Cross-functional team collaborations - Identification of customer needs - Relational Intelligence - Cooperation management 	Project Management <ul style="list-style-type: none"> - Planning, monitoring and reporting - Budgets and resources management - Project audit and management - Change management - Application of methods - Animation and training

Chronological Career (1986 – 2018)

Since 2018 Business manager

France

Objective: To bring competitive advantages to the economic actors (TPE, SME and PMI).

Result: Implementation of new projects: flexible solutions, specialized expertise and budget control.

Company: Professional association CDME

2014 – 2017 Business development manager

(2 years)

China

International Cross-cultural management consultant

(2 years)

China

Objective: Become a recognized professional in the non-existent market of inter-cultural training.

Result: Deployment of inter-cultural training at different levels of responsibility.

Company: SHENZHEN LONGLIEXI LTD (深圳市龙鬣蜥企业管理顾问有限公司)

2007 – 2013 Marketing manager

(5 years)

China

Objective: Promote group brands – Partial relocation of the "Marketing" activity.

Result: Reputation up – Gain market share.

Company: HAGER GROUP – SCHNEIDER ELECTRIC

2004 – 2010 Quality manager

(5 years)

China

Objective: Migration from a quality control system to a total quality management (MQT).

Result: Increase of the CA (Reduction of the penalties, Optimization of the networks suppliers).

Company: BUSINESS GROUP – PACTEAM - JENSEN INDUSTRIAL - MEUBLES DEMEYERE

1986 – 2003 IT Project manager

(13 years)

France

Activity: Consulting in computer system (SII – Web Agency),

Mission: Different mission in client / server web environment to the fixed price,

Skills developed

- Structuring and support of change	- Quality and environmental approach
- Event communication	- Integrated marketing communication
- Preparation and animation of trainings	- Project management (300 K € ~ 1.8 M €)
- Assessment, management and risk reduction	- Problems solving
- Management of multicultural teams (20 people)	- Crisis management and cultural differences

Training

2007	Marketing & Communication (672 hours)	SCHNEIDER ELECTRIC	China
2003	Master's degree: Quality management	ICOPREF	France
2000	Master's degree: Multimedia software development	IFIP	France
1994-1998	Master's degree: Chinese language	SHENZHEN UNIVERSITY	China
1989	Bachelor's degree: Data processing	CNAM	France

Since 2018 Business manager

CDME

Paris

France

Activity: Association for the promotion and development of time sharing work for managers.

Context: Faced with the economic context, SMEs need more skills at the right time and just cost.

Objective: To bring competitive advantages to the economic actors (TPE, SME and PMI).

Result: Implementation of new projects providing: flexible solutions, specialized expertise and control of budgets.



2014 – 2017 Business development manager

(2 years) SHENZHEN LONGLIEXI LTD⁽¹⁾

Shenzhen

China

International Cross-cultural management consultant

(2 years)

Activity: Consulting in intercultural management

Context: Most mergers and acquisitions by Chinese companies end up a failure

Objective: Become a recognized professional in the non-existent market of inter-cultural training in China

Result: Deployment of inter-cultural training "turnkey" at different levels of responsibility (China and Africa).

Missions - Offer in a difficult context coaching and intercultural management missions at different levels of responsibility.

- Prospecting new customers.
- Retention of existing customers.
- Business Development Planning.
- Strengthen the company's position in the local (China) and international (Africa) market.



2007 – 2013 Marketing Manager

(5 years)

China

Activity: Distribution & low and medium voltage electrical equipment.

Context: Global leaders competing with competitive local players.

Objective: - Promote group brands with customers and partners

- Partial relocation of the "Marketing" activity in China.

Result: - Reputation rising.

- Gain market share China.

- The activity of the Chinese Marketing Department has been extended worldwide.

Missions : - Localization in China of the customer marketing tools department (worldwide level).

- Creation of a network of subcontractors (computer graphics and software development).
- Management transition.
- Development and promotion of SCHNEIDER ELECTRIC and HAGER brands in China.
- Create the country interface in the marketing and commercial fields.
- Definition of marketing strategies.

Company: 2007 – 2008: SCHNEIDER ELECTRIC, Shanghai, China

2011 – 2013: HAGER GROUP, Huizhou, China



2004 – 2010 Quality manager

(5 years)

China

Activity: Furniture industry, display (POS) and kitchenware.

Context: Existing quality control unsuited to the new European and customer standards requirements.

Objective: Migration from a Quality Control System to a Total Quality Management System (MQT).

Result: Increased sales (reduction of penalties, acquisition of new customers, optimization of supplier networks).

Missions: - Migration from a quality control system to a quality management system (subsidiary and factory in China).

- Anticipation of REACH regulatory changes in force from 2007.
- Development of internal documents (quality manual, inspection procedure, supplier audit, REACH regulation).
- Participate in the development of products.
- Prospecting and audit of new suppliers.

Company: 2004 : BUSINESS GROUP, Dongguan, China

2005 : PAC TEAM GROUP, Hong Kong, China

2006 : JENSEN INDUSTRIAL, Hong Kong, China

2009 – 2010: MEUBLES DEMEYERE, Shenzhen, China



1986 – 2003 IT Project manager

(13 years)

France

Activity: Consulting in computer system (Information technology consulting – Web Agency)

Mission: Different mission in client-web server environment to a flat rate.

- Enterprise computerization.
- Technical support manufacturer.

Customers: TPE, SMI and Key Accounts.

Company: 1986 – 1987 : TECHNIFRANCE, Bagnolet, France

1988 : BULL (ATOS), Villepinte, France

1989 – 1994 : SOMETRA (SKAKO), Nemours, France

2000 : BINGONET (BANANALOTTO), Paris, France

2001 – 2003 : QUAERIS, Paris, France



For references

FENG Liyan	Chairman – Director	SHENZHEN LONGLIXI LTD ⁽¹⁾	China
LI Yue (Dr)	Country Manager China	HAGER GROUP	China
FOURNIER Cyril	Country Manager Greater China	HAGER GROUP	China
MOULIN Miguel	Managing Director	MEUBLES DEMEYERE – CALSCAN HQ	Singapore
HSU Leslie	Chief Representative	MEUBLES DEMEYERE – CALSCAN Office	China
SAYEGH Nagib	Marketing Director	SCHNEIDER ELECTRIC	China
CHEVALIER Christian	VP Business Development APAC	SCHNEIDER ELECTRIC	China
BORLE Alain	Owner / CEO	PACTEAM GROUP	Switzerland
THODA BURGESS Christianna	Founder & CEO	QUAERIS	France

You can contact the following persons directly via LinkedIn, Viadeo or Weibo social networks.

Training and Certification

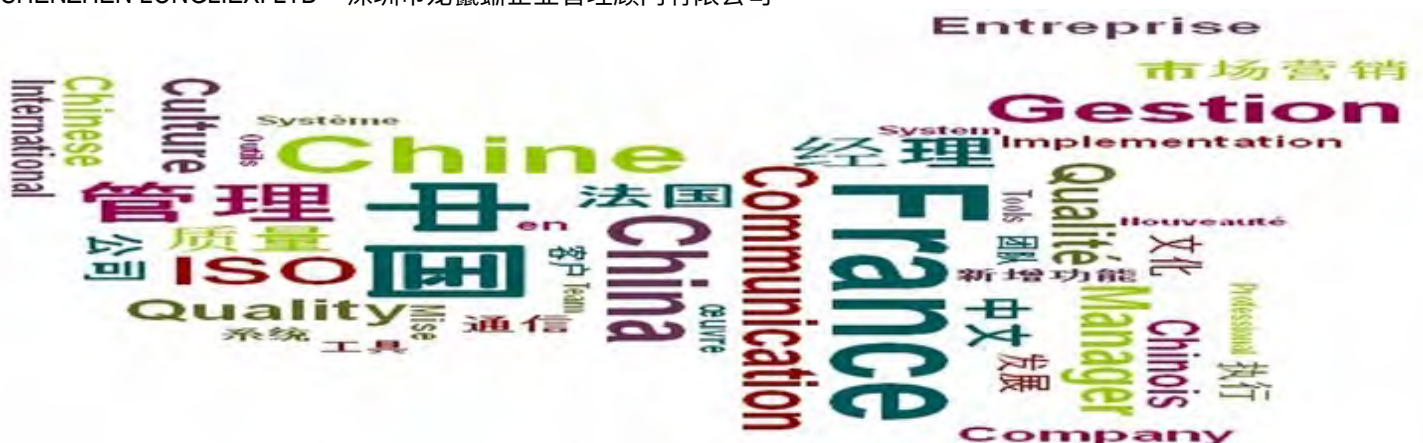
Training	2007	Marketing & Communication (672 hours)	SCHNEIDER ELECTRIC INSTITUTE	China
	2003	Master's degree: Quality management	ICOPREF	France
	2000	Master's degree: Multimedia software development	IFIP	France
	1998	Master's degree: Chinese language	SHENZHEN UNIVERSITY	China
	1997	Bachelor's degree: Chinese language	XIAMEN UNIVERSITY	China
	1996	HS Diploma: Chinese Language	BEIJING UNIVERSITY	China
	1989	Bachelor's degree: Data processing	CNAM	France
	1986	HS diploma: Electronics science	TECHNICAL COLLEGE	France
	1984	College degree: Electronics science	TECHNICAL COLLEGE	France
Certification	2009	European standards for domestic furniture	INSTITUT TECHNOLOGIQUE FCBA	France
	2003	Value analysis certification	AFAV	France
	2003	Internal auditor certification (ISO 19011)	ICOPREF	France
	1997	Chinese HSK certificate (Level 4/6)	XIAMEN UNIVERSITY	China



Technical skills

Technical expertise and tools	Standards	Industrial, Environmental and Social ISO 9001, Audit (ISO 19011), Environmental (ISO 14001, REACH), Social (OHSAS18001), Laboratories (ISO 17025), Health (HACCP, ISO 22000), Furniture (domestics & professionals)
	Methods	Continuous Improvement and Management Kaizen, 5S, FMEA, Six Sigma, Value analysis, Lean management, CMMI, ITIL, Merise, UML
	Multimedia	Web Design, Computer Languages, Servers and Database Web design (ASP, CSS, HTML, PHP), OS (Linux, Unix, Windows), Server (Apache, IIS), Languages (C++, C#, Java, XML), Database (Access, MySQL, Oracle, PostgreSQL, Sybase)
	Marketing	Customer Relationship, Search Engine Optimization, Traffic Acquisition and Advertising - Social network, CMS (Joomla, Prestashop, WordPress), CRS - Search Engine Optimization, Search Engine Marketing, Social Media Optimization , Google Analytics - Affiliations, Blog, Emailing, Newsletters, Search Engine Advertising , Social Ads (B2B, B2C) - e-Pub (Search & Display), Retargeting, PLV, Video production

(1) SHENZHEN LONGLIEXI LTD = 深圳市龙鬣蜥企业管理顾问有限公司





FRENCH REPUBLIC
MINISTRY OF NATIONAL
EDUCATION ACADEMY OF CRÉTEIL
DIPLOMA OF BACHELOR TECHNICIAN

Seen the minutes of the examination of the technician Bachelor established on July 02, 1983
By the Chairman of the jury, lecturer at the University Paris XII

The diploma of Bachelor technician in electronic
(F2) is conferred to Mr HOTTIN Eric Claude Pierre
born July 03, 1964 at Neuilly sur Seine (075)
to enjoy with the rights and privileges pertaining thereto.

The candidate has met the tests of general education at the session of 1983
and testing to professional characters at the session of 1983

Certified copy of issued diploma:
The Secretary general of the Academy
The Director of the InterAcademy service
G. MONNERIE
[Name and Signature]

Signature of the holder
[Signature]

Issue at Créteil on October 25, 1983
For the Ministry of national
and by delegation, the Rector of the
Academy of Créteil
signed C BECLE
[Stamp, Name and Signature]

No. 940013183



FRENCH REPUBLIC

MINISTRY OF NATIONAL EDUCATION

ACADEMY OF CRÉTEIL

HIGHER NATIONAL DIPLOMA

Specialty electronics

Certified true copie on January 02, 1998

[Stamp,
Name & Signature]

Issued to Mr HOTTIN Eric Claude Pierre
Born July 03, 1964 in (092), Neuilly sur Seine

In accordance with

Decree No. 56 - 931 14 September 1956 on the codification of legislative texts concerning technical education
Decree No. 52 - 178 of 19 February 1952 establishing the patent of technician reclassified patent senior
technician by order of August 2, 1962, April 3, 1963 and May 7, 1963

Decree No. 59 - 57 January 6, 1959 as amended on the reform of education and in particular article 35
Decree No. 62-216 of 26 February 1962 concerning the application of article 35 of the Decree"59-57 on January 6, 1959
Ministerial order regulating the examination (November 24, 1959)
and the deliberation of the jury, dated June 28, 1985

The Director of the InterAcademy service
examinations and competitions,
J KOUIJMAN

[Signature & Name]

[Academy stamp]

Signature of the holder

[Signature]

汉语水平证书

CERTIFICATE OF CHINESE PROFICIENCY



埃里克

系 法国

人,

于 19 97 年 5 月 25 日参加

汉语水平考试 (HSK), 获得汉语 初 等水平

C 级证书。

国家汉语水平考试委员会

主任

杨庆华

证书号码 9703014910 19 97 年 6 月 12 日

中国 北京

The State Commission of the Chinese
Proficiency Test
Beijing, China

June 12, 19 97

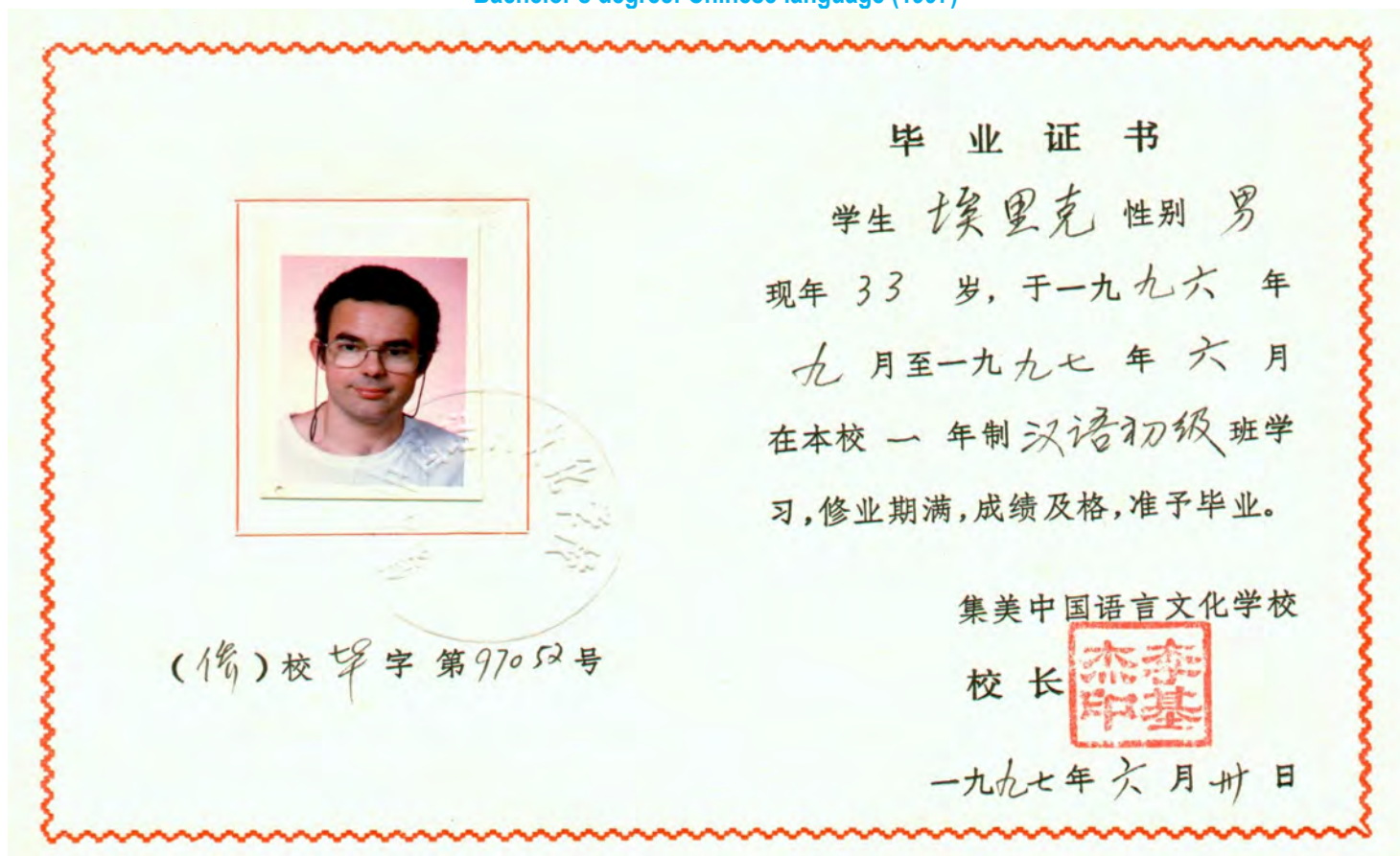
Let it be known that HOTTIN ERIC

from FRANCE,

took the Chinese Proficiency Test (HSK)
administered on May 25, 19 97, obtaining
grade C at the Elementary level and is hereby
awarded this certificate of proficiency in Chinese.

No. 9703014910

Director Yang Qinghua



(修)校毕字第97052号

集美中国语言文化学校

校长



一九九七年六月卅日

DIPLOMA

The student AILIKE, Male
33 years old, since September
1996 to June 1997

has during one year attend the course
of Chinese language intermediate class and
successfully pass all the exams to
get the bachelor's degree.

Language and Culture University of Jimei China

Director [Stamp]

Year: 1997 Month: June Day: 30th

Diploma reference number 97052

[Photo - 3D Stamp]

结业证书



证书登记结字第 98045 号

DIPLOMA

[Photo – Stamp]

Diploma reference number 98045





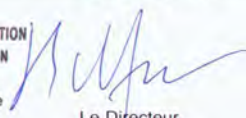
学生 *Hottin Eric* , 系 法国 人
性别 男 , 一九六九 年 七 月 出生,
于 一九九七 年 九 月至 一九九八 年
一 月 在本校文学院举办的 对外汉语中级 班
学习, 修业期满, 准予结业。



The student HOTTIN Eric, French nationality,
male, born on July 1964,
since September 1997 to January 1998
has attend the course
of Chinese language, advanced class and
successfully pass all the exams to
get the master's degree.

[Stamp] Shenzhen University

Year: 1998 Month: January Day: 3th

		
<p>QUALIFICATION</p> <p>INSTITUT DE FORMATION ET D'INFORMATION PERMANENTE</p> <p>10, rue de la Pierre Levée - 75011 PARIS - Tél. : 01 43 55 55 22 - Fax : 01 43 55 53 12</p>		
<p>CERTIFICAT DE STAGE</p>		
<p>Monsieur Eric HOTTIN</p> <p>Adresse 10 rue de la Mairie - 77130 DORMELLES</p> <p>a suivi le stage IWEB.3 - NIVEAU II</p> <p>DEVELOPPEUR - INTEGRATEUR SYSTEMES OUVERTS ET INTERNET</p> <p>d'une durée de 780 + 312 HEURES</p> <p>du 06 DECEMBRE 1999 au 28 AVRIL 2000</p> <p>02 MAI 2000 30 JUIN 2000</p>		
<p>Paris, le 30 JUIN 2000</p> <p> INSTITUT DE FORMATION ET D'INFORMATION PERMANENTE 10, rue Pierre-Levée 75011 PARIS</p>		<p> Le Directeur</p>

QUALIFICATION

[LOGO OPQF]

Member of the
federation of
professional training

[LOGO]

[COMPANY NAME & LOGO]
[COMPANY ADDRESS, PHONE and FAX]

CERTIFICAT OF INTERSHIP

Mr [HOLDER NAME] Eric HOTTIN

ADDRESS [HOLDER ADDRESS] 10 rue de la Mairie – 77130 DORMELLES

attended the training [TRAINING NAME & LEVEL] IWEB3 – LEVEL II (Master level)

Developer - Integrator systems open and Internet

a 780 + 312 hours course

from December 06, 1999 to April 28, 2000
from May 02, 2000 to June 30, 2000

Issued in Paris on June 30, 2000
[COMPANY STAMP &
DIRECTOR'S SIGNATURE]



Certification AV

Diplôme d'Initié AV

N° Dossier : 8884

Paris, le 10 déc. 2003

- vu les procédures et règles établies par l'AFAV
- vu l'avis du responsable de la formation

Le Président de l'Association Française pour l'Analyse de la Valeur

Atteste que **Eric HOTTIN**

A suivi avec succès une formation de 30 heures à « l'Analyse de la Valeur »

Animée par Brigitte FERRY, certifiée AV, à l'ICOPREF de Juvisy (91) en novembre 2003

Et lui délivre le présent diplôme pour servir et valoir ce que de droit

Brigitte FERRY

Responsable de la Formation

Christophe GOBIN

Président de l'AFAV

AFAV : Siège Social : 17 Rue de Turbigo 75002 Paris
Tél. 01 55 80 70 61 - Fax. 01 55 80 70 69 - Email. afav@wanadoo.fr - http://www.afav.asso.fr
SIRET 317 706 067 00038 - APE 913 E - Organisme de Formation N° Agrément 11 75 32 099 75

The value management

[LOGO AFAV]

Value Analysis certification

Diploma of Value Analysis (first degree)

Reference number: 8884

Issued in Paris on December 10, 2003

- Considering the procedures and rules established by the AFAV
- Considering the opinion of the head of training

The President of the French Association for the Analysis by the Value

Certify that [HOLDER NAME] Eric HOTTIN

Has successfully followed a formation of 30 hours about "value analysis"
Moderated by [TRAINER NAME] Brigitte FERRY, certified Value Analyst,
at the [TRAINING CENTER NAME & ADDRESS] ICOPREF de Juvisy (91) on November 2003

And delivers it this degree to serve and assert that right

[NAME & SIGNATURE]

Brigitte FERRY
Responsible for training

[NAME & SIGNATURE]

Christophe GOBIN
President of the AFAV

[COMPANY NAME & ADDRESS]

[COMPANY PHONE, FAX, EMAIL and WEB SITE]

[COMPANY REGISTRATION INFORMATION]



ATTESTATION DESCRIPTIVE DE FORMATION

TITULAIRE DE LA PRÉSENTE ATTESTATION

Monsieur Eric HOTTIN

INTITULÉ DE LA FORMATION

AUDIT QUALITE

OBJECTIF DE LA FORMATION

Etre capable de préparer, d'organiser et d'assurer le déroulement d'un audit de systèmes, conformément à la Norme ISO 19 011

CONTENU DE LA FORMATION

21 heures : * Méthodologie de l'Audit
* Préparation de l'Audit
* Etude de la norme

14 heures : * Jeu d'entreprise et simulation d'audit
- Préparation des entretiens
- Réalisation des entretiens
- Restitution de l'Audit
* Préparation du rapport

MODALITÉS DE LA FORMATION

DATE du 08/12/2003 au 12/12/ 2003 LIEU Juvisy sur Orge

DURÉE DE LA FORMATION (en heures) 35 PRÉSENCE (en heures) 35

NOM ET ADRESSE DE L'ORGANISME

ICOPREF 22 rue Jean Jacques Rousseau 91260 JUVISY SUR ORGE

N° DE DÉCLARATION PRÉALABLE 11 91 00 200 91

Le Président de la FFP certifie que l'Organisme ci-dessous est membre de la Fédération de la Formation Professionnelle en 2003.

Le Directeur de l'Organisme

A Juvisy le 16/12 2003

ICOPREF
(Institut Coopératif Recherche
Études Formation)
22, Rue J. J. Rousseau - 91260 JUVISY S/O
S.A.R.L. / Coopération à Capital variable
R.C. Corbeil B 317 441 749 - APE 804 C

Le contenu de cette attestation est conforme au protocole d'accord conclu avec la Délégation à la Formation Professionnelle le 11 Mars 1986.

N° 01874

[LOGO]

PROFESSIONAL
TRAINING
FEDERATION

DESCRIPTIVE TRAINING CERTIFICATE

HOLDER OF THIS CERTIFICATE

Mr Eric HOTTIN

TITLE OF TRAINING

QUALITY AUDIT

OBJECTIVES OF THE TRAINING

Being able to prepare, organize and ensure the conduct of an audit of systems, in accordance with the standard ISO 19 011

CONTENT OF TRAINING

21 hours: * Methodology of the Audit

* Preparation of the Audit

* Study of the standard

14 hours:

* Business game and simulation of audit

- Preparation of interviews

- Realization of interviews

- Return of the Audit

* The preparation of the report

MODES OF TRAINING

DATE: from 08/12/2003 to 12/12 / 2003 at Juvisy sur Orge

Training duration (in hours): 35 Attendance duration (in hours): 35

NAME AND ADDRESS OF THE ORGANIZATION

ICOPREF 22 rue Jean Jacques Rousseau 91260 JUVISY SUR ORGE

REGISTRATION NUMBER 11 91 00 200 91

The President of the FFP certifies that the Organization below is a member of Agency the Federation of Professional Training in 2003.

[SIGNATURE]

The Director of the Agency
At Juvisy on 16/12 2003

[COMPANY STAMP
& SIGNATURE]

The contents of this certificate complies with the memorandum of agreement with the Delegation to the Professional Training Federation on March 11, 1986.

[CERTIFICATE NUMBER]

NO. 01874



ATTESTATION DESCRIPTIVE DE FORMATION

TITULAIRE DE LA PRÉSENTE ATTESTATION

Monsieur Eric HOTTIN

INTITULÉ DE LA FORMATION

MANAGEMENT DE LA QUALITE - NIVEAU II

OBJECTIF DE LA FORMATION

Elargissement des compétences

CONTENU DE LA FORMATION

Détaillé en annexe

Outils, techniques et culture du management de la Qualité

MODALITÉS DE LA FORMATION

DATE du 13/10/03 au 16/12 2003 LIEU Juvisy sur Orge

DURÉE DE LA FORMATION (en heures) 322 PRÉSENCE (en heures) 322

NOM ET ADRESSE DE L'ORGANISME

ICOPREF 22 rue Jean Jacques Rousseau 91260 JUVISY SUR ORGE

N° DE DÉCLARATION PRÉALABLE 11 91 00 200 91

Le Président de la FFP certifie que l'Organisme ci-dessous est membre de la Fédération de la Formation Professionnelle en 2003.

Le Directeur de l'Organisme

A Juvisy le 16/12 2003

ICOPREF
(Institut Coopératif Recherche
Études Formation)
22, Rue J. J. Rousseau - 91260 JUVISY s/O
S.A.R.L. Coopération à Capital variable
R.C. Corbeil B 317 441 749 APE 804 C

Le contenu de cette attestation est conforme au protocole d'accord conclu avec la Délégation à la Formation Professionnelle le 11 Mars 1986.

N° 01841

DESCRIPTIVE TRAINING CERTIFICATE

HOLDER OF THIS CERTIFICATE

Mr Eric HOTTIN

TITLE OF TRAINING

QUALITY MANAGEMENT – LEVEL II (Master level)

OBJECTIVES OF THE TRAINING

Broaden knowledge

CONTENT OF TRAINING

Tools, techniques and culture of quality management

MODES OF TRAINING

DATE: from 13/10/2003 to 16/12 / 2003 at Juvisy sur Orge

Training duration (in hours): 322 Attendance duration (in hours): 322

NAME AND ADDRESS OF THE ORGANIZATION

ICOPREF 22 rue Jean Jacques Rousseau 91260 JUVISY SUR ORGE

REGISTRATION NUMBER 11 91 00 200 91

The President of the FFP certifies that the Organization below is a member of Agency the Federation of Professional Training in 2003.

[SIGNATURE]

The Director of the Agency
At Juvisy on 16/12 2003

[COMPANY STAMP
& SIGNATURE]

The contents of this certificate complies with the memorandum of agreement with the Delegation to the Professional Training Federation on March 11, 1986.

[CERTIFICATE NUMBER]

NO. 01841



离 职 证 明

兹证明 Mr. Eric Hottin (证件号码: 05RE47904) 于 2007 年 1 月 1 日加入公司, 在亚太电力事业拓展部任职, 现于 2009 年 3 月 27 日离职, 即日起与公司解除劳动关系, 特此证明。

This is to certify Mr. Eric Hottin (passport no. 05RE47904) joined Schneider in Jan 1st 2007, acting as Customer Tools Manager in Power Development Asia Pacific. Company has approved his resign, and his labor contract with Schneider was terminated from Mar 27, 2009.

施耐德电气(中国)投资有限公司上海分公司
Schneider Electric (China) Investment Co., Ltd
Shanghai Branch



地址: 上海浦东新区龙东大道 3000 号 8 号楼 5 楼
邮编: 201203
电话: 38954699
传真: 58963692

[LOGO]



CERTIFICAT D'ASSIDUITE

Organisme de formation n° 11-75-00799-75

Intitulé du stage : **Acquisition des connaissances nécessaires à l'analyse des sièges, tables et meubles selon les normes européennes de sécurité applicables pour un usage domestique.**

Je soussigné, **Eric LAUNAY** Responsables des laboratoires Essais et Mesures de l'Institut Technologique FCBA- 10, Avenue de Saint-Mandé - 75012 PARIS

certifie que **Monsieur HOTTIN Eric**

Employé à la Société **Société CAL-SCAN**
178/184, rue de la Prévôté
59840 PERENCHIES

a assisté régulièrement au stage mentionné ci-dessus, qui a été organisé : **au FCBA - Laboratoire Mécanique - 10, Avenue de Saint-Mandé - 75012 PARIS**

les 24 et 25 novembre 2009 (durée effective : 2 jours, soit 16 heures)

a participé à tous les travaux et activités inscrits au programme de ce stage.

Le présent certificat, établi en double exemplaires, a été délivré à toutes fins utiles. Un exemplaire devra être produit à l'appui de la demande d'imputation obligatoire des employeurs à la formation professionnelle continue (loi du 16 juillet 1971), conjointement avec la formule d'inscription et la facture acquittée du montant des frais de stage.

Le Responsable du Stage

à Paris, le 7 décembre 2009



- exemplaire destiné au stagiaire -

1134

CERTIFICATE OF ATTENDANCE

Training organization No. 11-75-00799-75

Title of the course: Acquisition of knowledge to the analysis of the seats, tables and furniture according to the European safety standards for household use.

I undersigned, Eric LAUNAY responsible for laboratory tests and measures of technological Institute FCBA - 10, Avenue de Saint - Mandé - 75012 PARIS

certify that Mr HOTTIN Eric

Employee in the company CAL-SCAN
178/184, rue de la prévôté
59840 PÉRENCHIES

has regularly attended the above course which was organised: in the FCBA - laboratory mechanical - 10, Avenue de Saint-Mandé - 75012 PARIS

on November 24 and 25, 2009 (duration: 2 days for a total of 16 hours)

has participated in all the work and activities included in this internship program.

This certificate, in duplicate, issued to all purposes useful. A copy must be produced in support of the application of mandatory charging employers to continuing vocational training (Act of 16 July 1971), together with the registration form and paid the amount of course fee invoice.

The head of the internship
[SIGNATURE &
COMPANY STAMP]

Issue in Paris, on December 7, 2009

-- copy to the trainee --