

TYM-PROGRAM MENTORING PROCESS TEMPLATE			
Month	Milestones	Description	Documentation
Month 1	1. Familiarization	Get to know each other: the entrepreneur introduces the Youngster to his/her spheres of action. The Youngster again explains his/her intentions. Common goals are defined.	Photo of the first meeting and outline of common goals in written form.
Month 2	2. Polishing idea	Idea is presented again and entrepreneur gives critical feedback and suggestions for improvement.	Written reflection about feedback by Talented Youngster.
Month 3	3. Network	Introduction into the network of the entrepreneur, establishing contacts and building up a network.	Proof of contacting a min. of 5 relevant stakeholders (e.g. email correspondence, photo, etc.).
Month 4	4. Prototyping and Interim Presentation	Pilot phase and pre-implementation phase of idea.	Documentation of the prototyping phase via Screencast, created jointly by Youngster and entrepreneur.
Month 5	5. Mentoring	This milestone refers to the lessons learned during the mentoring, in particular inspiration and benefits that the entrepreneur can take away from the mentoring. Of course, also challenges and negative reflections should be shared.	Written reflection about mentoring process and mentoring experience.
Month 6	6. Idea Realization	This is the ideal case but not a must. Try to evaluate if the intended goals have been reached or explain why they could have not been reached and how to reach them in the future. Give an outlook for the future (e.g. is the idea worth to be pursued in future? Development opportunities...).	Two final reports, one by the Youngster and one by the entrepreneur.