

The City Temple of Baltimore (Baptist)

317 Dolphin Street

Baltimore, Maryland 21217

The Inner-City Ministry of Concern and Goodwill

SENIOR PASTOR APPLICATION

THIS APPLICATION IS VALID ONLY 45 DAYS FROM THE DATE THE POSITION POSTS.

Application Submission Instructions

This application and supporting documentation must be submitted via email to search-committee@thecitytemple.org. The following must be submitted with your application no later than **March 16, 2026**.

1. **Cover Letter** – The cover letter should express your interest in the Senior Pastor position, why you believe you might be a good fit as the Senior Pastor of the City Temple of Baltimore (Baptist), your qualifications, and your salary requirements.
2. **Resume** - Your current resume should detail your educational history, ministerial and pastoral experiences, and accomplishments.
3. **Degrees** – Provide a copy of degrees attained.
4. **Certificate of License and Ordination** – Provide a copy of your certificate of license and ordination.
5. **References** - Provide three written references, at least one from a previous pastor who has supervised you, and personal references.
6. **Statement of Faith** - Provide a page or less overview of your Christian faith journey and theological beliefs.
7. **Links to sermons** - Provide access to three to five recently recorded sermons and teachings you have delivered.

PERSONAL INFORMATION

DATE: _____

First Name: _____ Last Name: _____ DOB: _____

Current Address: _____

City: _____ State: _____ Zip code: _____

Email Address: _____ Primary Phone: _____

Can you legally work in the US? Yes No	Are you willing to submit to a background check? Yes No	Are there hours you cannot work? List any unavailability. Yes _____ No	Available start date?
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Have you ever been terminated or asked to resign by an employer? If yes, please explain. Yes No	Can you perform the functions of the job with or without reasonable accommodation? Yes No
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How did you hear about the Senior Pastor position?			
Friend	Job Posting Website	Referral	Other: _____

EDUCATION

NAME & LOCATION	MAJOR	DEGREE RECEIVED
HIGH SCHOOL		
COLLEGE OR UNIVERSITY		
SEMINARY TRAINING		
GRADUATE SCHOOL		
POSTGRADUATE		
OTHER		

WORK / MINISTRY / PASTORAL EXPERIENCE

List your work and/or ministry/pastoral experience for the **past seven years** beginning with your most recently held job. If you are/were self-employed, give the name of the firm. **Attach additional sheets if necessary.**

FROM	TO	EMPLOYER NAME	TELEPHONE NO.
JOB TITLE		EMPLOYMENT ADDRESS	
SUPERVISOR NAME & TITLE		WORK PERFORMED & JOB RESPONSIBILITIES	
REASON FOR LEAVING			

FROM	TO	EMPLOYER NAME	TELEPHONE NO.
JOB TITLE		EMPLOYMENT ADDRESS	
SUPERVISOR NAME & TITLE		WORK PERFORMED & JOB RESPONSIBILITIES	
REASON FOR LEAVING			

FROM	TO	EMPLOYER NAME	TELEPHONE NO.
JOB TITLE		EMPLOYMENT ADDRESS	
SUPERVISOR NAME & TITLE		WORK PERFORMED & JOB RESPONSIBILITIES	
REASON FOR LEAVING			

FROM	TO	EMPLOYER NAME	TELEPHONE NO.
JOB TITLE		EMPLOYMENT ADDRESS	
SUPERVISOR NAME & TITLE		WORK PERFORMED & JOB RESPONSIBILITIES	
REASON FOR LEAVING			

PREVIOUS LEADERSHIP ROLES: Church leadership involves many roles. Please select at least **five** areas of leadership you have been responsible for.

General Pastor Care

Oversight and coordination of day-to-day church operations

Preaching

Management and Administration

Youth Ministry

Discipleship, Training, Counseling, Teaching, Mentoring

Community Outreach

Support and Oversight of Staff and Volunteers

Networking, Facilitating Partnerships, Promoting Unity

Visiting sick-and-shut-in and bereaved members/family

CIVIC / COMMUNITY ACTIVITIES: Please list your civic/community activities. **Attach additional sheets if necessary.**

PROFESSIONAL ACCOUNTABILITY: Please describe your view of a pastor's role in church finances, relationships with deacons and staff (such as custodian, musicians, treasurer, secretary), and responsibilities for hospital and home visits. **Attach additional sheets if necessary.**

PROFESSIONAL DEVELOPMENT: Please tell us how you stay current in your vocation. **Attach additional sheets if necessary.**

REFERENCES

Name three (3) people (*not relatives or employers*) you have known for at least three (3) years.

NAME	ADDRESS, PHONE, EMAIL	YEARS KNOWN	RELATIONSHIP
1			
2			
3			

Please read carefully before signing.

I hereby authorize The City Temple of Baltimore (Baptist) and its designated agents and representatives to conduct a comprehensive review of my background causing a consumer report and/or an investigative consumer report to be generated for employment purposes. I understand that the scope of the consumer report/investigative consumer report may include, but is not limited to, the following areas: verification of social security number; current and previous residences; employment history, education background, character references; drug testing, civil and criminal history records from any criminal justice agency in any or all federal, state, county jurisdictions; driving records, birth records, and any other public records.

I understand that neither completing this application nor any other part of my consideration for employment establishes any obligation for The City Temple of Baltimore (Baptist) to hire me. If I am hired, I understand that either The City Temple of Baltimore (Baptist) or I can terminate my employment at any time and for any reason, with or without cause.

I attest with my signature below that I gave to The City Temple of Baltimore (Baptist) true and complete information on this application. No requested information has been concealed. I authorize The City Temple of Baltimore (Baptist) to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Date _____

Signature _____