



The City Temple of Baltimore (Baptist)

317 Dolphin Street

Baltimore, Maryland 21217

The Inner-City Ministry of Concern and Goodwill

SENIOR PASTOR APPLICATION

THIS APPLICATION IS VALID ONLY 30 DAYS FROM THE DATE THE POSITION POSTS.

Application Submission Instructions

This application and supporting documentation must be submitted via email to search-committee@thecitytemple.org. The following must be submitted with your application no later than **March 3, 2026**.

1. **Cover Letter** – The cover letter should express your interest in the Senior Pastor position, why you believe you might be a good fit as the Senior Pastor of the City Temple of Baltimore (Baptist), and your qualifications.
2. **Resume** - Your current resume should detail your educational history, ministerial and pastoral experiences, and accomplishments.
3. **Certificate of License and Ordination** – Provide a copy of your certificate of license and ordination.
4. **References** - Provide three written references, at least one from a previous pastor who has supervised you, and personal references.
5. **Links to sermons** - Provide access to three recently recorded sermons and teachings you have delivered.

PERSONAL INFORMATION

DATE: _____

First Name: _____ Last Name: _____ DOB: _____

Current Address: _____

City: _____ State: _____ Zip code: _____

Email Address: _____ Primary Phone: _____

Can you legally work in the US? Yes No	Are you willing to submit to a background check? Yes No	Are there hours you cannot work? List any unavailability. Yes _____ No	Available start date?
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Have you ever been terminated or asked to resign by an employer? **If yes,** please explain. Yes No

Can you perform the functions of the job with or without reasonable accommodations?

Yes

No

EDUCATION

NAME & LOCATION (CITY, STATE)	DATES ATTENDED	MAJOR	DEGREE RECEIVED
COLLEGE OR UNIVERSITY	START DATE (MO./YR.) END DATE (MO./YR.)		
SEMINARY TRAINING	START DATE (MO./YR.) END DATE (MO./YR.)		
GRADUATE SCHOOL	START DATE (MO./YR.) END DATE (MO./YR.)		
POSTGRADUATE	START DATE (MO./YR.) END DATE (MO./YR.)		
OTHER	START DATE (MO./YR.) END DATE (MO./YR.)		

WORK / MINISTRY / PASTORAL EXPERIENCE

List your work and/or ministry/pastoral experience for the **past seven (7) years** beginning with your most recently held job. If you are/were self-employed, give the name of the firm.

FROM (MO./YR.)	TO (MO./YR.)	EMPLOYER NAME	TELEPHONE NO.
JOB TITLE		EMPLOYMENT STREET ADDRESS	CITY STATE ZIP
SUPERVISOR NAME & TITLE		WORK PERFORMED & JOB RESPONSIBILITIES	
REASON FOR LEAVING			

FROM (MO./YR.)	TO (MO./YR.)	EMPLOYER NAME	TELEPHONE NO.
JOB TITLE		EMPLOYMENT STREET ADDRESS	CITY STATE ZIP
SUPERVISOR NAME & TITLE		WORK PERFORMED & JOB RESPONSIBILITIES	
REASON FOR LEAVING			

FROM (MO./YR.)	TO (MO./YR.)	EMPLOYER NAME	TELEPHONE NO.
JOB TITLE		EMPLOYMENT STREET ADDRESS	CITY STATE ZIP
SUPERVISOR NAME & TITLE		WORK PERFORMED & JOB RESPONSIBILITIES	
REASON FOR LEAVING			

FROM (MO./YR.)	TO (MO./YR.)	EMPLOYER NAME	TELEPHONE NO.
JOB TITLE		EMPLOYMENT STREET ADDRESS	CITY STATE ZIP
SUPERVISOR NAME & TITLE		WORK PERFORMED & JOB RESPONSIBILITIES	
REASON FOR LEAVING			

PREVIOUS LEADERSHIP ROLES: Church leadership involves many roles. Please select those areas of leadership you have been responsible for.

General Pastor Care

Oversight and coordination of day-to-day church operations

Preaching

Management and Administration

Youth Ministry

Discipleship, Training, Counseling, Teaching, Mentoring

Community Outreach

Support and Oversight of Staff and Volunteers

Networking, Facilitating Partnerships, Promoting Unity

Visiting sick-and-shut-in and bereaved members/family

REFERENCES

Name three (3) people (*not relatives or employers*) you have known for at least five (5) years.

NAME	ADDRESS, PHONE, EMAIL	YEARS KNOWN	RELATIONSHIP
1			
2			
3			

Please read carefully before signing.

I hereby authorize The City Temple of Baltimore (Baptist) and its designated agents and representatives to conduct a comprehensive review of my background causing a consumer report and/or an investigative consumer report to be generated for employment purposes. I understand that the scope of the consumer report/investigative consumer report may include, but is not limited to, the following areas: verification of social security number; current and previous residences; employment history, education background, character references; drug testing, civil and criminal history records from any criminal justice agency in any or all federal, state, county jurisdictions; driving records, birth records, and any other public records.

I understand that neither completing this application nor any other part of my consideration for employment establishes any obligation for The City Temple of Baltimore (Baptist) to hire me. If I am hired, I understand that either The City Temple of Baltimore (Baptist) or I can terminate my employment at any time and for any reason, with or without cause.

I attest with my signature below that I gave to The City Temple of Baltimore (Baptist) true and complete information on this application. No requested information has been concealed. I authorize The City Temple of Baltimore (Baptist) to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Date _____

Signature _____