

Senior Pastor Application Form



The City Temple of Baltimore (Baptist)
317 Dolphin Street
Baltimore, Maryland 21217
"The Inner-City Ministry of Concern and Goodwill"

PERSONAL INFORMATION

DATE _____

*Incomplete information could disqualify you for further consideration. Please complete all * fields.*

*Last Name _____ *First Name _____ Middle Name _____

Other Names Used: _____

*Present address _____
Street Address City State Zip

*Preferred method of contact:

E-mail address _____ Primary Phone No. _____

*Are you legally authorized to be employed in the U.S.? ☐ Yes ☐ No
(Proof of identity and eligibility will be required upon employment.)

*Have you ever been terminated or asked to resign by an employer? ☐ Yes ☐ No

If yes, please provide company names and details _____

*Are there hours you cannot work? (If not, please list the hours.) ☐ Yes ☐ No
Hours unable to work _____

*Can you perform the essential functions of the job you are applying for, with or without reasonable accommodation? ☐ Yes ☐ No

***EMPLOYMENT AVAILABILITY**

If hired, when are you available to begin work? _____

***REFERRAL SOURCE**

How did you hear about the Senior Pastor position?

☐ Walk-In ☐ Advertisement ☐ Referral ☐ Other _____***EDUCATION**

Type of School	Name and Location of School	Major	Degree Received
High School			
College or University			
Seminary Training			
Graduate School			
Postgraduate			
Other			

***WORK/MINISTRY/PASTORAL EXPERIENCE**

List your work and/or ministry/pastoral experience for the **past seven years** beginning with your most recent job held. If you are/were self-employed, give the name of the firm. **Attach additional sheets if necessary.**

From	To	Employer Name	Telephone No.
Job Title		Address	
Name of immediate supervisor and title		Summarize the nature of work performed and job responsibilities	
Reason for leaving			
From	To	Employer	Telephone No.
Job Title		Address	
Name of immediate supervisor and title		Summarize the nature of work performed and job responsibilities	
Reason for leaving			
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From	To	Employer Name	Telephone No.
Job Title		Address	
Immediate supervisor and title		Summarize the nature of work performed and job responsibilities	
Reason for leaving			

***PREVIOUS LEADERSHIP ROLES:** The leadership of a church involves many roles. Please select at least five leadership responsibilities you have been responsible for:

- ☐ General Pastoral Care
- ☐ Oversight and coordination of day-to-day operations of the church
- ☐ Preaching
- ☐ Management and Administration
- ☐ Youth Ministry
- ☐ Training, Counseling, Teaching, Mentoring
- ☐ Outreach to the wider community
- ☐ Support and oversight of staff and volunteers (leaders and coordinators of various activities), and collective decision-making in boards or committees
- ☐ Networking, facilitating partnerships, promoting unity
- ☐ Visiting sick and shut-in and bereaved members/families

CIVIC/COMMUNITY ACTIVITIES:** Please list your civic/community activities. ***Attach additional sheets if necessary.

PROFESSIONAL ACCOUNTABILITY:** Please describe your view of how a pastor should function regarding church finances, relationships with the church deacons and staff, e.g., (custodian, musicians, church treasurer, church secretary), hospital visitation/sick, and shut ins. ***Attach additional sheets if necessary.

PROFESSIONAL DEVELOPMENT:** Please tell us how you stay current in your vocation. ***Attach additional sheets if necessary.

***REFERENCES**

Name three people (*not relatives or employers*) you have known for at least three (3) years.

Name	Address, Phone, Email	Years Known	In what capacity does this person know you?
1			
2			
3			

Please read carefully before signing.

I hereby authorize The City Temple of Baltimore (Baptist) and its designated agents and representatives to conduct a comprehensive review of my background causing a consumer report and/or an investigative consumer report to be generated for employment purposes. I understand that the scope of the consumer report/investigative consumer report may include, but is not limited to, the following areas: verification of social security number; current and previous residences; employment history, education background, character references; drug testing, civil and criminal history records from any criminal justice agency in any or all federal, state, county jurisdictions; driving records, birth records, and any other public records.

I understand that neither completing this application nor any other part of my consideration for employment establishes any obligation for The City Temple of Baltimore (Baptist) to hire me. If I am hired, I understand that either The City Temple of Baltimore (Baptist) or I can terminate my employment at any time and for any reason, with or without cause.

I attest with my signature below that I gave to The City Temple of Baltimore (Baptist) true and complete information on this application. No requested information has been concealed. I authorize The City Temple of Baltimore (Baptist) to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Date _____ Signature _____

THIS APPLICATION IS VALID ONLY 60 DAYS FROM THE POSITION IS POSTED.

Application Submission Instructions

This application and any supporting documentation must be submitted via email to **search-committee@thecitytemple.org**.

The following must be submitted with your application no later than **April 3, 2025**.

1. **Cover Letter** – The cover letter should express your interest in the Senior Pastor position, why you believe you might be a good fit as the Senior Pastor of the City Temple of Baltimore (Baptist), your qualifications, and your salary requirements.
2. **Resume** - Your current resume should detail your educational history, ministerial and pastoral experiences, and accomplishments.
3. **Degrees** – Provide a copy of degrees attained.
4. **Certificate of License and Ordination** – Provide a copy of your certificate of license and ordination.

5. **References** - Provide three written references, at least one from a previous pastor who has supervised you, and personal references.
6. **Statement of Faith** - Provide a page or less overview of your Christian faith journey and theological beliefs.
7. **Links to sermons** - Provide access to three to five recently recorded sermons and teachings you have delivered.