



Automated Software Testing

A consultant journey

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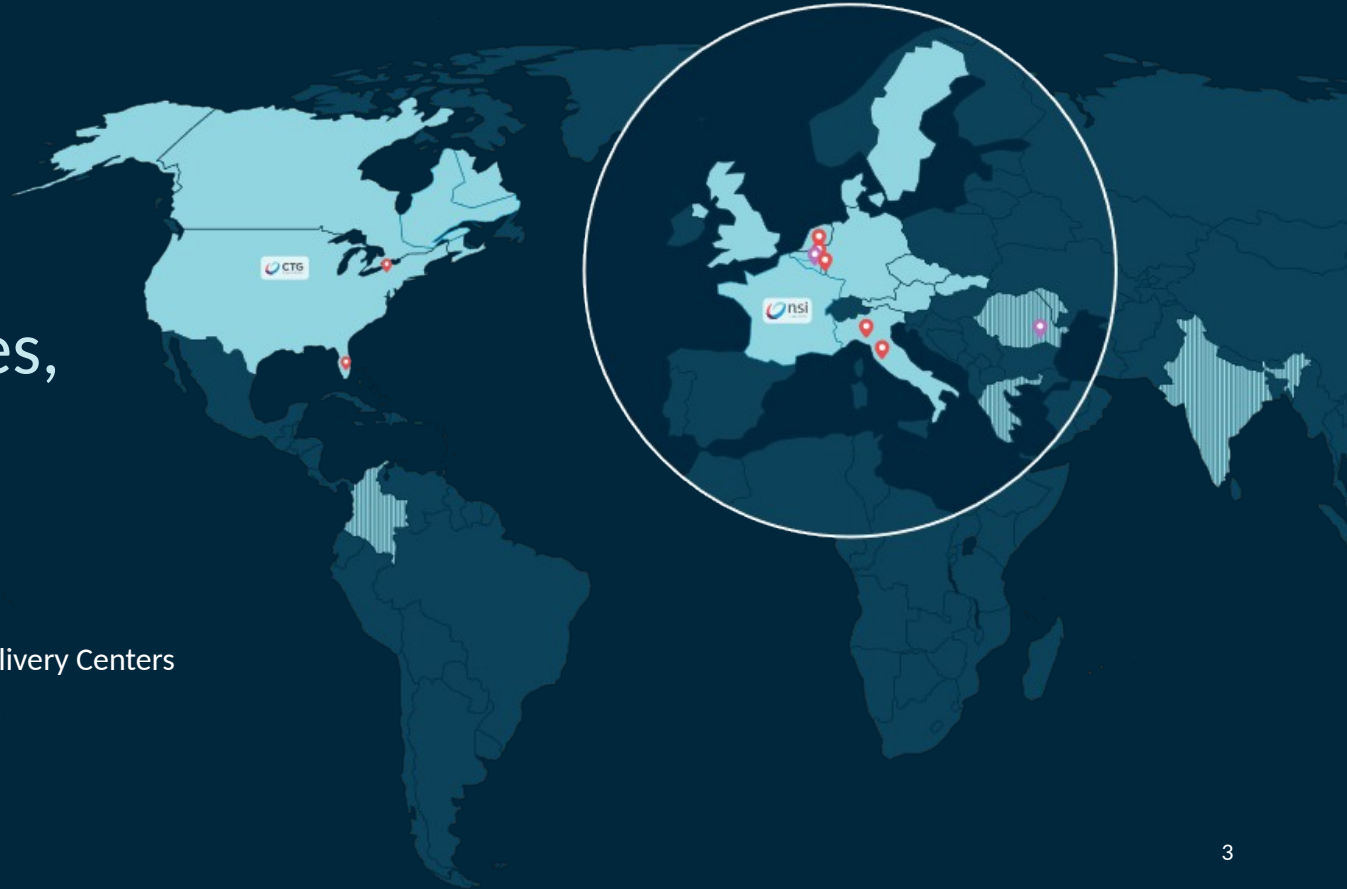


Implementation Architect @ Cegeka

- Master in Industrial Engineering, Electronics ICT (2008)
- 17 years of software testing experience
- Passionate about test automation

Global capabilities, Local Ownership

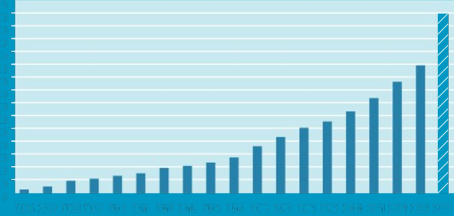
- Commercially active
- Commercially active & Global Delivery Centers
- Data Centers
- Security Operations Centers





GROUP REVENUE

Revenue in billion USD



Revenue of
1.4
billion USD
(FY End
2024)

CAPACITY FOR GROWTH

High Tech
Datacent
ers

Offices
in
19
Countrie
s
+



SUSTAINABLE IMPACT

- Carbon neutral by **2030**
- **30% female** workforce by **2030** and leadership by **2026**
- Sustainable technology solutions for a **better world**

FAMILY OWNED

STRONG BALANCE
SHEET

FINANCIAL STRENGTH



HUMAN CAPITAL

900
people in 2024
0+

DRIVEN BY CRAFTSMANSHIP

520+
Cloud
230+
Security

600+
Architects
1700
Developers
+

1100
MS Certified
400+
Data

BUSINESS LINES



Data & AI



Hybrid Cloud



**Cyber Security &
Networking**



Application Services



Digital Workspace



5G



Business Solutions



Products & Platforms



Quality Engineering

Who we work for

FINANCE & INSURANCE	MANUFACTURING & UTILITIES	GOVERNMENT	RETAIL & LEISURE	MOBILITY & LOGISTICS	PHARMA & LIFE SCIENCE	TELCO	FOOD & AGRI
    	    	    	    	    	    	    	    

LOOKING FOR A FIRST JOB?

DO YOU WANT TO WORK FOR
A GLOBAL TECH COMPANY?



OUR OFFER FOR YOUNG GRADUATES



Continuous
learning



Tailor-made
guidance



Your
workplace is
wherever your
computer is



Fun = part of
the job



Opportunity
to grow



Competitive
salary
package



Electric
company car

EXPLORE OUR CAREERS



CUSTOMER

Customer

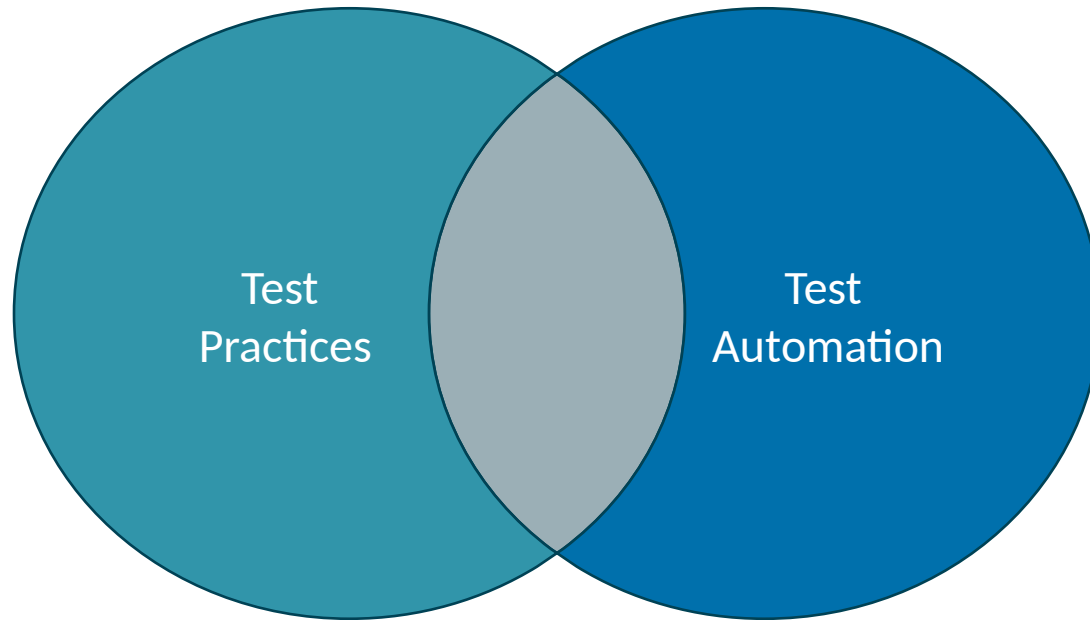
- Social service provider
 - +1500 employees
 - 29 offices in Belgium
 - Revenue +150.000.000 €
- Main services:
 - Entrepreneur helpdesk: Assistance for starting a company
 - Social Secretariat: Assistance for payroll, personal and administration
 - Social insurance funds: Social security for self-employed
 - Legal and HR expertise: For every phase in the company life cycle





We want to speed up the time to market, by reducing the testing time, while keeping the same level of trust in the release of the product.

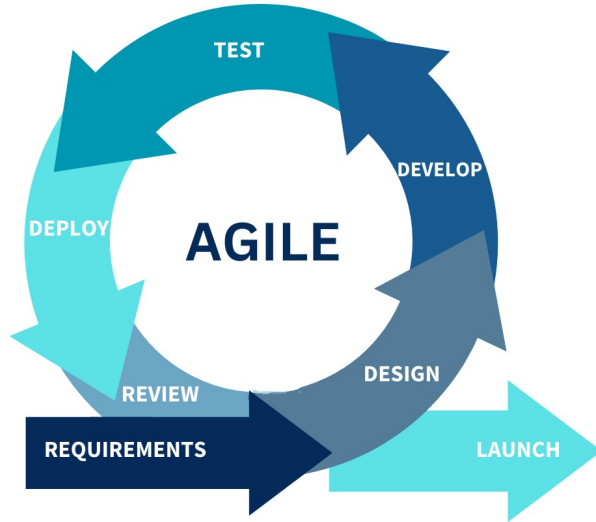
Approach



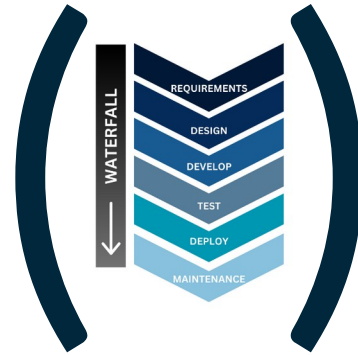
AS IS

AS IS

Project Methodology



Sprints of 2-4 Weeks



Sprints of +2 Months

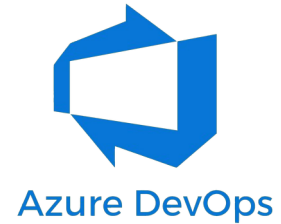
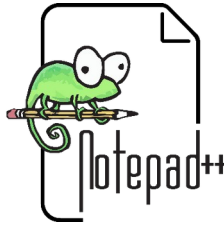
AS IS

Project Management



AS IS

Test Case Management



AS IS

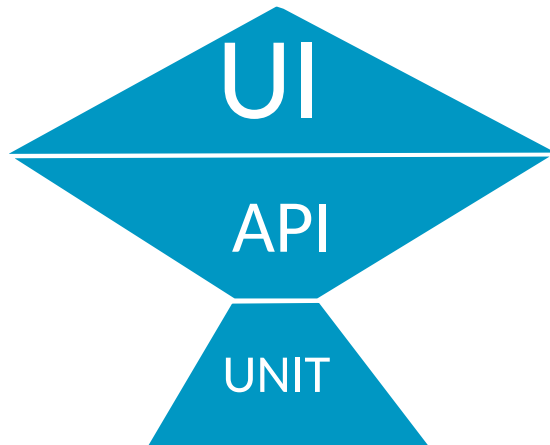
Test Types

- **Manual Tests:**

- UI
- API

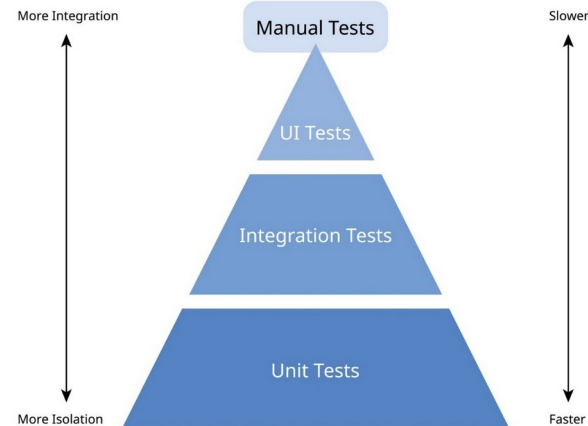
- **Automated Tests:**

- Unit



V
S

The Test Pyramid



START UP



START UP

Timeline

START UP



Test Automation Tool Selection

OPEN- SOURCE **VS** COMMERCIAL

CODE **VS** USER INTERFACE

SINGLE TECHNOLOGY SUPPORT **VS** MULTIPLE TECHNOLOGY SUPPORT

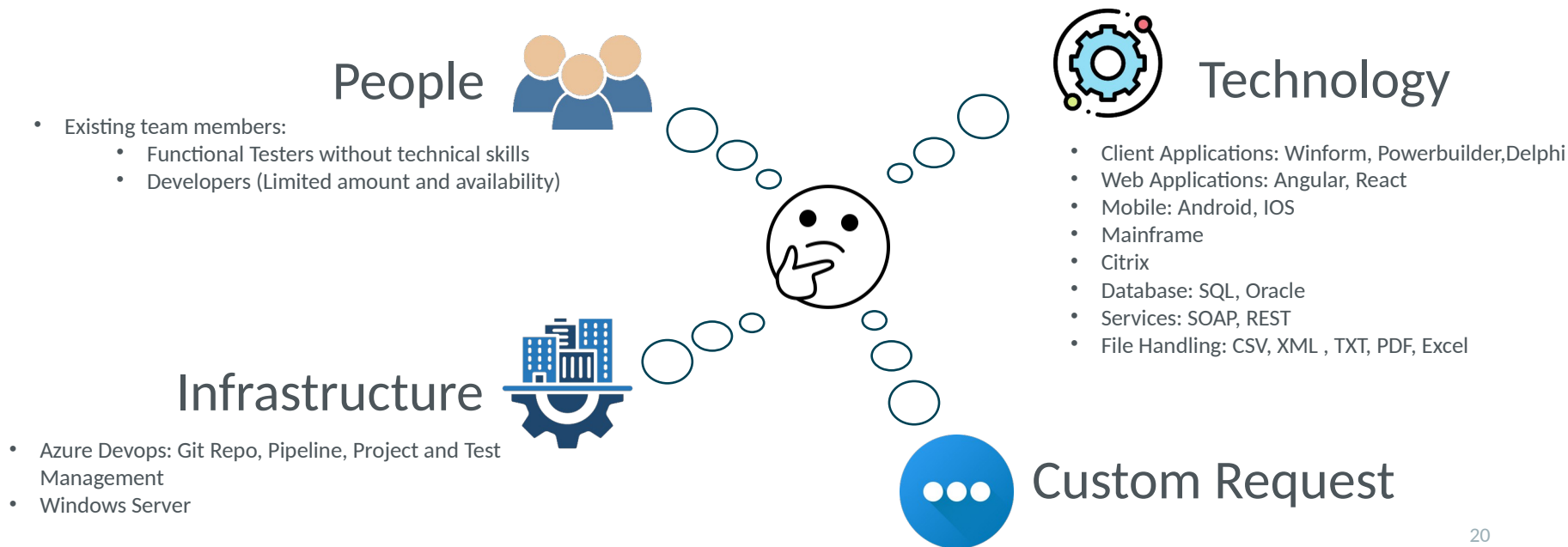
ON PREMISE **VS** CLOUD

INTEGRATED **VS** TO BE INTEGRATED

HOT AND NEW **VS** STABLE STANDARD

...

Test Automation Tool Selection



START UP

Test Automation Tool Proposition

	A	B	C	D	E	F	G	H	I	J
1	CRITERIA		SELENIUM		RANOREX		UFT One		TOSCA	
2		SUPP	COMMENT	SUPP	COMMENT	SUPP	COMMENT	SUPP	COMMENT	
41	JavaScript Programming Language	FC	JavaScript, Java, C#, Ruby, Python	NO	Visual Basic, C#	NO	VBScript	NO	VBScript, C#	
42	Test Object									
43	Object Repository	FC	Have a shared object repository by using the 'page object' design pattern.	FC	Shared object repository.	FC	Shared object repository.	FC	Shared object repository.	
43	Object Recognition	FC	Plugin available (POM Builder) or by looking at the HTML.	FC	Object Spy	FC	Object Spy	FC	Object spy and the possibility to easily add multiple objects at once.	
44	Object Identification	FC	ID, Name, Link text, Tagname, XPath, Class Name, CSS Selector	FC	Randomly path + visual tool to select the properties of the object.	FC	Visual tool to select the properties of the object.	FC	Visual tool to select the properties of the object and hidden XPath feature.	
45	Image Based object identification	FC	Not build in, but can be done by the Sikuli library.	FC		FC		FC		
46	Validation									
48	Object Validation (properties)	FC		FC		FC		FC		
	Data Validation (text)	FC		FC	Dynamic data needs to be created through code.	FC	Dynamic data needs to be created through code.	FC	Build in module to validate a combination of a variable and math expression, number, multiple combinations of variables, ...	
49	Image Validation	FC	Not build in, but can be done by adding extra libraries to the project (example: applitube).	FC		FC		FC		
50	Data not False Positive	NO		NO		NO		NO		
51	External Validation (DB)	Hi	FC	NO	Not build in, but can be done by adding extra libraries to the project.	FC	Build in feature.	FC	Build in module.	
52	Report	Hi	FC	FC	The unit test framework provides a basic report. Fancy customizable reports are created by using 3rd party libraries.	FC	Customizable Report.	FC	Customizable report available in Testcafe itself. Testcafe offers you create external reports.	
53	Centralized Dashboard	NO	When integrating the automated tests with Azure DevOps, Azure DevOps could be used to act like a "dashboard".	NO	When integrating the automated tests with Azure DevOps, Azure DevOps could be used to act like a "dashboard".	NO	When linked with Microsoft ALM or Octane, you can view the details in a dashboard. When integrating the automated tests with Azure DevOps, Azure DevOps could be used to act like a "dashboard".	NO	When integrating the automated tests with Azure DevOps, Azure DevOps could be used to act like a "dashboard".	
54	Maintainability									
55	Field change from partition	Hi	FC	FC	All depend on the level of quality from the AUT. All test objects should be uniquely identifiable.	FC	All depend on the level of quality from the AUT. All test objects should be uniquely identifiable.	FC	All depend on the level of quality from the AUT. All test objects should be uniquely identifiable.	
56	Extra field added	Hi	FC	FC	Test should be compared out of small reusable module.	FC	Test should be compared out of small reusable module.	FC	Test should be compared out of small reusable module.	
57	Functionality remains, technology changes	FC	As long as the identifiable properties of the test objects and the functionality does not change, there is no refactor needed.	FC	As long as the identifiable properties of the test objects and the functionality does not change, there is no refactor needed.	FC	As long as the identifiable properties of the test objects and the functionality does not change, there is no refactor needed.	FC	As long as the identifiable properties of the test objects and the functionality does not change, there is no refactor needed.	

Fully Compliant

Partially Compliant

Not Compliant

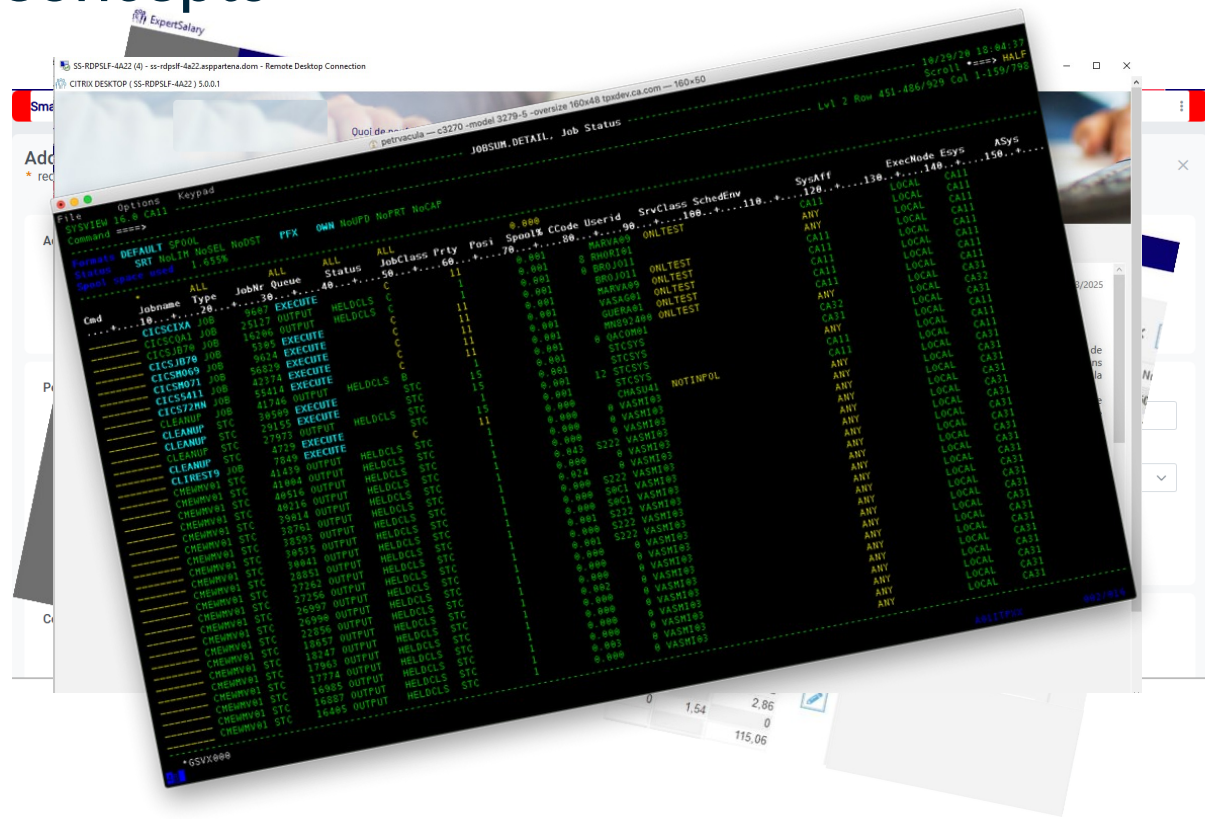
Selected Tool: Ranorex

- Commercial test automation tool
 - Easy-to-use automated testing software, as a beginner or expert test automator
 - Create automated testing projects on any desktop, web or mobile application.
 - Test “any” technology
 - Use of an easy to use graphical user interface
 - Code and code-less test automation
 - Recording functionality
-
- <https://www.ranorex.com/>



START UP

Proof Of Concepts



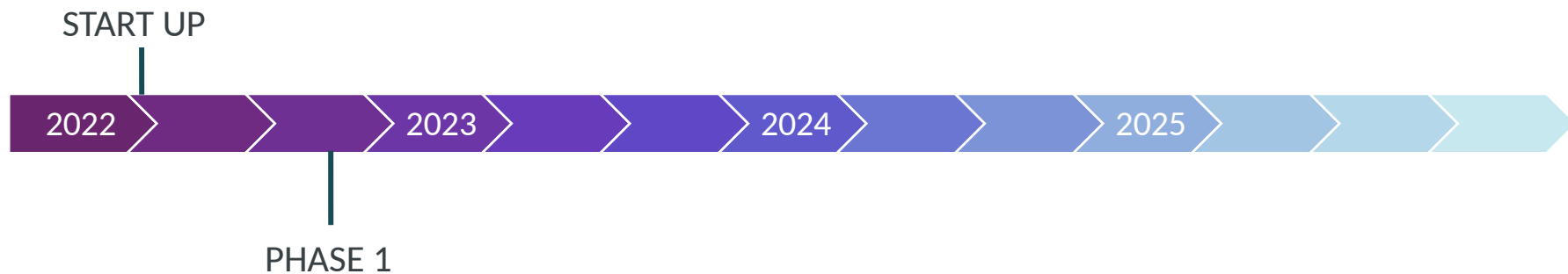
Verify Test Tool Selection

- Proof of concept (POC) done on a selection of priority 1 applications:
 - Web Application
 - Legacy Client Application
 - Citrix
 - Mainframe
- The goal of a POC is to verify:
 - If we can automate the application with the test automation tool
 - How difficult is it to automate the application:
 - *Object recognition*
 - *Special elements*
 - *Dynamic pages*
- Results:
 - Web Application: Automatable but elements need more custom attributes to improve object identifications
 - Legacy Client Application: Automatable but slow object identification
 - Citrix: “Not” automatable. Screen seen as an image. Image based testing is possible, but not advisable
 - Mainframe: Automatable with OCR (Optical Character Recognition) and position on the terminal

PHASE 1

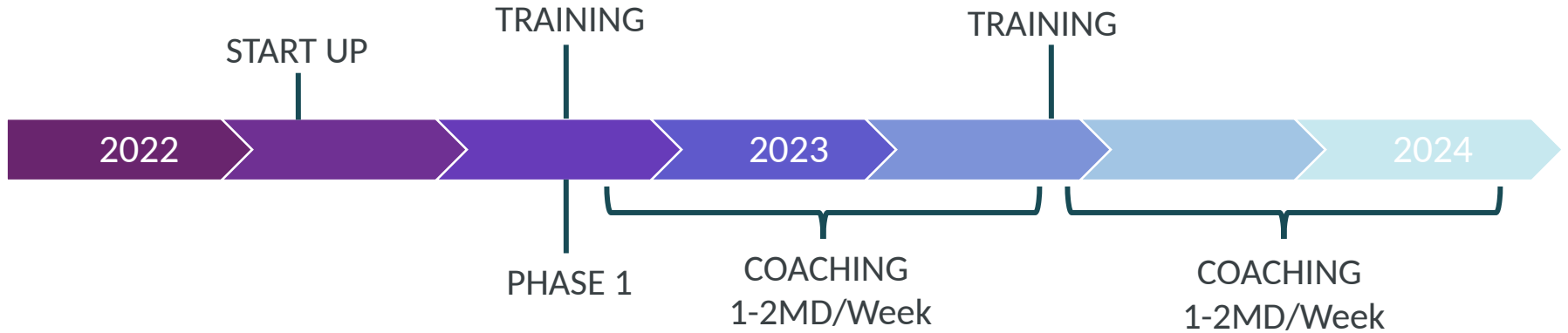
PHASE 1

Timeline



PHASE 1

Approach



Test Automation Scope: Prioritized regression test cases

PHASE 1

Outcome

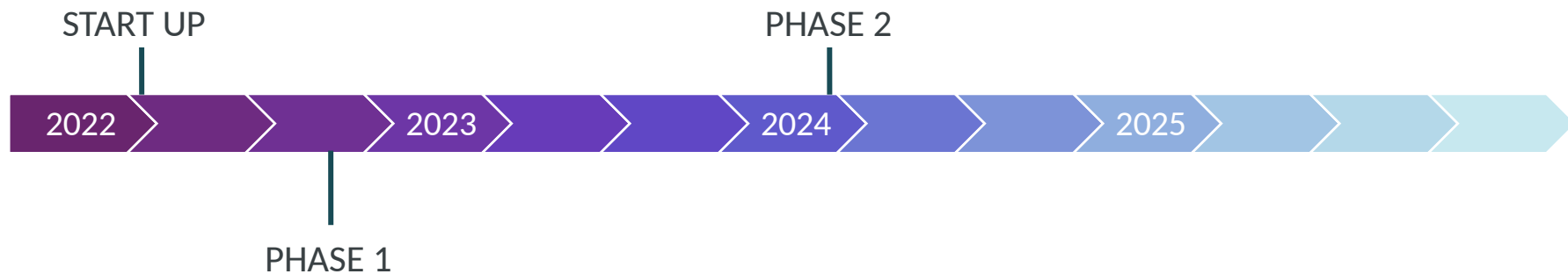
	Team 1 (ES)	Team 2 (CTS)	Team 3 (CP)	Team 4 (EDM)				
App type	Client	Web	Web	Web				
PHASE 1 (09/2023 - 12/2024)								
Trained People	3	4	3	2				
Automated Regression cases	1%	50%	5%	0%				

- Teams did not have the needed capacity
- “When I have some time” is not efficient
- Test automation remains a technical skill

PHASE 2

PHASE 2

Timeline



Accept and Adapt

- Change Test Automation Recourses:
 - Transversal team: Team of test automation experts (3) that implement and maintain the project team's automation backlog.
 - Project team: Run the automated tests. Create and maintain automated tests if capacity and knowledge exist.
- Change Test Automation Tool suite:
 - Reduce license cost: Open Source
 - Speed up test execution: Parallel execution on scalable Docker infrastructure
 - Increase maintainability: Uniform implementation with best practices and peer review. Advantages of code-based scripts vs UI actions.
 - Improve reporting: Azure Devops integration and Allure Report Server (<https://allurereport.org/>)

PHASE 2

Workflow



INITIATE



PREPARE



EXECUTE



CLOSE

PROJECT TEAM ACTIONS

Initiate new request via the service portal

Approve the estimation
Arrange practicalities

Ensure the availability of a SPOC in case of questions

Review and validate the received deliverables

TRANSVERSAL TEAM ACTIONS

Intake of the service request
Estimation (effort, planning)

Verify if everything is in place to start the service execution.

Create the automation script(s) and perform a verification run for each

Hand over deliverables
Document knowledge to secure the continuity

TRANSVERSAL TEAM ACTIONS

Logged service request
Estimation

Approved service request (scope & effort)

Automated test cases
Verification run report

Retrospective



PHASE 2

C# Test Automation Framework

- The framework:
 - Common framework for all teams
 - Provides all functionality needed to be able to automate
 - Managed and distributed by the transversal team
 - Available as a NuGet package
- Team projects:
 - Contains the tests, test data, application elements, ... of that specific team
 - Uses the functionality of the framework for running the tests, interacting with the application, reporting, ...
- Technologies:
 - Web: Selenium
 - Client UI: No implementation
 - Mainframe: Keyboard actions
 - Mobile: Appium
 - API: RestAssured.Net



PHASE 2

Current Status

	Team 1 (ES)	Team 2 (CTS)	Team 3 (CP)	Team 4 (EDM)	Team 5 (ESS)	Team 6 (PPP1)	Team 7 (CR)	Team 8 (EP)
App type	Client	Web	Web	Web	Web	Web	Web	Web
PHASE 1 (09/2023 - 12/2024)								
Trained People	3	4	3	2				
Automated Regression cases	1%	50%	5%	0%				
PHASE 2 (01/2024 - Now)								
Implement workflow, Framework: Proposal + Implementation + Infrastructure								
Automated Regressions cases	90% (API)	80%	90%	0%	75%	10%	startup phase	startup phase
Performance Test	X	X			X			

