PUBLIC DISCLOSURE COPY

\*\* PUBLIC DISCLOSURE COPY \*\* **Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the	2024 calendar year, or tax year beginning and el	ending		
В	Check if	C Name of organization		D Employer identific	cation number
	applicable				
	Addres change				
	Name change	Doing business as		84-12717	45
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	r
	Final return/	P.O. Box 26369		(719) 64	
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	872,082.
	Ameno return			H(a) Is this a group re	eturn
	Applic tion	F Name and address of principal officer: κοράς Grobier		for subordinates	? Yes X No
	pendir	g same as C above		H(b) Are all subordinates in	
ī	Tax-exe	empt status: $X = 501(c)(3) = 501(c)(3)$ (insert no.) 4947(a)(1) or	r 527	If "No," attach a	list. See instructions
J	Websit	e: www.emit.global		H(c) Group exemptio	n number
K	Form of	organization: X Corporation Trust Association Other	L Year o		1 State of legal domicile: CO
P	art I	Summary			
	1	Briefly describe the organization's mission or most significant activities: $\mathbf{EMIT}$	provi	des holistic	
Governance	3	development of influential leaders to incr			
, ,	2	Check this box if the organization discontinued its operations or dispose	ed of more	than 25% of its net ass	sets.
٥	3	Number of voting members of the governing body (Part VI, line 1a)		3	4
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			4
e V	5 5	Total number of individuals employed in calendar year 2024 (Part V, line 2a)			0
ij	6	Total number of volunteers (estimate if necessary)			295
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
٩	( b	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
4	, 8	Contributions and grants (Part VIII, line 1h)		802,059.	749,355.
į	9	Program service revenue (Part VIII, line 2g)		128,039.	122,706.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		72.	21.
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		930,170.	872,082.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		408,105.	468,230.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ď	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		95,384.	130,311.
Fxnenses	2 16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
9	<u>b</u>	Total fundraising expenses (Part IX, column (D), line 25) 79,054	4.		
ũ	i 17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		339,244.	277,770.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		842,733.	876,311.
	19	Revenue less expenses. Subtract line 18 from line 12		87,437.	-4,229.
Net Assets or	Ses		Beç	ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		185,156.	176,105.
ASS	21	Total liabilities (Part X, line 26)		133,879.	129,057.
Ret	22	Net assets or fund balances. Subtract line 21 from line 20		51,277.	47,048.
P	art II	Signature Block			
Und	der pena	lties of perjury, I declare that I have examined this return, including accompanying schedules a	and stateme	nts, and to the best of my	knowledge and belief, it is
true	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of whic	ch preparer l	has any knowledge.	
Sig	jn	Signature of officer		Date	
Не	re	Kobus Grobler, Global CEO		06/1	7/25
		Type or print name and title			
		Preparer's name Preparer's signature	11	Check if	PTIN
Pai	d	Tyler Atkins, CPA	NO	6/17/25 self-employ	
Pre	parer	Firm's name BiggsKofford, P.C.		Firm's EIN 8	4-0884124
Use	Only	Firm's address 630 Southpointe Court, Suite 200			
_		Colorado Springs, CO 80906		Phone no. 71	9.579.9090
Ма	y the IF	S discuss this return with the preparer shown above? See instructions			X Yes No

Par	art III Statement of Program	Service Accomplishments	
	Check if Schedule O contains	s a response or note to any line in this Part III	X
1	Briefly describe the organization's r		
		veness to transform every segm	
	EMIT USA, Inc. is	a non-profit, 501(c)(3) leader	ship training
2	Did the organization undertake any	significant program services during the year which were not	listed on the
	prior Form 990 or 990-EZ?		Yes X No
	If "Yes," describe these new service		
3		ing, or make significant changes in how it conducts, any pro	gram services? Yes X No
	If "Yes," describe these changes or		
4		n service accomplishments for each of its three largest progr	
		inizations are required to report the amount of grants and allo	ocations to others, the total expenses, and
	revenue, if any, for each program se	726,774. including grants of \$ 468,2	230.) (Revenue \$ 122,706.
4a		g of African leaders to transf	230. ) (Revenue \$ 122,700.
	on every level of		Oli Chell Communicies
	on every level or	society.	
	-		
	-		
4b	Code: ) (Expenses \$	including grants of \$	) (Revenue \$
	,,(		
4c	Code: ) (Expenses \$	including grants of \$	) (Revenue \$
4d	,	,	
4 -	(Expenses \$	including grants of \$ ) (Revenue 726,774.	e \$
4e	Total program service expenses	/ 4 U , / / 4 •	

Form 990 (2024) Emit USA, Inc.
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	١Ů		
Ū	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	ا ا		<del></del>
10		10		x
44	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		
11				
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	ـ د د ا		- v
	Part VI	11a		X
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			X
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			<b> </b> ₩
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	١		, v
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			,,
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		Х

Form 990 (2024) Emit USA, Inc.
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L. Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes." complete Schedule L. Part II	26	Х	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes." complete Schedule L. Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V			口
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 4	_		
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	

Form 990 (2024) Emit USA, Inc.
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		37
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	4.		х
L	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Λ
D	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FigCFN Form 114. Penert of Foreign Reply and Figure 1940 Assembly (FRAR)			
<b>5</b> 0	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	5a		Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		- 25
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	30		
oa	any contributions that were not tax deductible as charitable contributions?	6a		Х
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	- Ou		
-	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders  Gross income from other sources. (Do not net amounts due or paid to other sources against			
D	,			
19a	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	u		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Emit USA, Inc. 84-1271745 Form 990 (2024) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization Х 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure None List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request X Own website Other (explain on Schedule O) Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records

80936

The Organization - (719) 648-0674 P.O. Box 26369, Colorado Springs, CO

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Form 990 (2024)

Emit USA, Inc.

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Name and title  Average hours per week (fist any below week (fist any be	(A)	(B)	Jigu		((	C)		Juli	(D)	(E)	(F)
Compensation from the organizations below line   Pastor Kobus Grobler   Compensation from the organizations below line   Compensation from the organizations (W-2/1099-MISC/ 1099-NEC)   Description and related organizations (W-2/1099-MISC/ 1099-NEC)   Description and related organizations and related organizations and related organizations and related organizations   Compensation from the organization and related organization and related organization   Compensation from the organization and related organization and related organization   Compensation from the organization   Compensation from t	Name and title	1	box	not c , unle:	heck ss pei	more rson i	than o	n an	· ·	· ·	
Secretary and Treasurer (thru March   X   X   X   X   X   X   X   X   X		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/	organizations (W-2/1099-MISC/	compensation from the organization and related
(2) Cameron Schaefer         2.00         X         X         X         0.         0.         0.         0.           Secretary and Treasurer (thru March         X         X         X         0.         <		40.00			,,				F0 000		
Secretary and Treasurer (thru March   X   X   0.		2 00		_	X		┢		59,000.	0.	0.
(3) Jennifer Jonas     3.00       Chairperson     X       (4) Keith Toogood     1.00       Director     X       (5) Walt Landers     1.00       Director     X       (6) Barack Okal     1.00		2.00	v		v				_	_	_
Chairperson       X       X       X       0.       0.       0.         (4) Keith Toogood       1.00       0.		3 00	Δ		^				0.	0.	· ·
(4) Keith Toogood     1.00       Director     X       (5) Walt Landers     1.00       Director     X       (6) Barack Okal     1.00		3.00	v		v				n	0	n
Director   X   0. 0. 0.   0.   (5) Walt Landers   1.00		1 00	77				$\vdash$			0.	<del>-</del>
1.00		1.00	x						0.	0.	0.
Director X 0. 0. 0. (6) Barack Okal 1.00		1.00	T-				H				
(6) Barack Okal 1.00	Director		х						0.	0.	0.
X	(6) Barack Okal	1.00									
	Director		Х						0.	0.	0.
			-								
			•								

Form 990 (2024) Emit USA									84-1	2717	745	Pa	age <b>8</b>
Part VII   Section A. Officers, Directors, Trus		oloy	ees,			ghes	st C		s (continued)				
<b>(A)</b> Name and title	(B) Average	(do		Posi heck i	ition		one	<b>(D)</b> Reportable	<b>(E)</b> Reportable	- 1		(F) timate	
	hours per week			ss per id a di				compensation from	compensation from related	- 1		ount o other	of
	(list any hours for	irector						the organization	organization (W-2/1099-MIS			oensa	
	related	stee or c	ustee			ensated		(W-2/1099-MISC/	1099-NEC)			anizati	
	organizations below	Individual trustee or director	In stit utio nal tru stee	_	Key employee	Highest compensated employee		1099-NEC)				l relate nizatio	
	line)	Indivic	Institu	Officer	Key en	Highe emplo	Former						
										$\dashv$			
_										$\longrightarrow$			
1b Cubtotal								59,000.		0.			0.
1b Subtotal c Total from continuation sheets to Part VI								0.		0.			0.
								59,000.		0.			0.
2 Total number of individuals (including but n compensation from the organization	ot limited to th	ose	liste	d ab	ove	) wh	o re	eceived more than \$100,	000 of reportable	€			0
compondation non-the organization												Yes	No
3 Did the organization list any <b>former</b> officer													X
line 1a? If "Yes," complete Schedule J for s  4 For any individual listed on line 1a, is the su											3		
and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e J f	for such individual			4		X
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes." com	-				-			-			5		X
Section B. Independent Contractors	ipiete Scrieduit	3 0 10	JI SL	ICIT	Jers	OII .				·····		!	
1 Complete this table for your five highest co										oensat	ion fro	m	
the organization. Report compensation for (A)	trie caleridar ye	ear e	ridir	ig w	ILII C	or wi	unin	(B)	ear.		(C	;)	
Name and business	address	NC	ONE	<u> </u>			_	Description of s	ervices	C	omper	satio	<u>1</u>
							$\dashv$						
							$\perp$						
2 Total number of independent contractors (i	· ·	ot lin	nited	to t	thos )	_	ted	above) who received mo	ore than				

84-1271745

Form 990 (2024) Emit USA, Inc.
Part VIII Statement of Revenue

			Check if Schedule O	contair	ns a respo	nse o	or note to any lin	e in this Part VIII			
							<b>,</b>	(A)	(B)	(C)	(D)
								Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
									lanction revenue	business revenue	sections 512 - 514
ts ts	1	а	Federated campaigns		1a						
ran		b	Membership dues		1b						
E,G		С	Fundraising events		1c						
Contributions, Gifts, Grants and Other Similar Amounts											
s, C		е	Government grants (contri	ibutior	ns) <b>1e</b>						
i Si		f	All other contributions, gifts,	grants,	and						
t te			similar amounts not included	above	1f		749,355.				
달		g	Noncash contributions included in	lines 1a-	1f 1g	\$					
a S		h	Total. Add lines 1a-1f					749,355.			
							Business Code				
e e	2	а	Tuition fees				611600	122,706.	122,706.		
Program Service Revenue		b									
Se		С									
am		d									
P. B.		е									
Ā		f	All other program service	revenu	ле						
		g	Total. Add lines 2a-2f					122,706.			
	3		Investment income (include	ling div	vidends, i	ntere	st, and				
			other similar amounts)					21.			21.
	4		Income from investment of								
	5		Royalties	· <u>·····</u>							
					(i) Rea	l	(ii) Personal				
	6	а	Gross rents	6a							
		b	Less: rental expenses	6b							
		С	Rental income or (loss)	6с							
		d	Net rental income or (loss)	$\overline{}$							
	7	а	Gross amount from sales of	l L	(i) Securit	ties	(ii) Other				
			assets other than inventory	7a							
		b	Less: cost or other basis								
ne			and sales expenses	7b							
her Revenue		С	Gain or (loss)	7с							
æ		d	Net gain or (loss)			<u></u>					
	8	а	Gross income from fundraising	ng even	its (not						
₽			including \$		of						
			contributions reported on		•						
			Part IV, line 18			8a					
						8b					
			Net income or (loss) from		-						
	9	а	Gross income from gamin			- 1					
			Part IV, line 19			9a					
			Less: direct expenses			9b					
			Net income or (loss) from			s					
	10	а	Gross sales of inventory, l			1					
			and allowances			10a					
			Less: cost of goods sold			10b	<u> </u>				
		С	Net income or (loss) from	sales d	or invento	ry	Business Osd				
ဇ္							Business Code				
leot ue	11										
Miscellaneous Revenue		b									
sce Re		C	All adds an usus saves								
Ξ̈́			All other revenue								
	12		Total Add lines 11a-11d					872 082	122 706.	0.	21.

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising (B) Program service expenses (C) Management and general expenses (A) Total expenses Do not include amounts reported on lines 6b. 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... 468,230. 468,230. Benefits paid to or for members ..... Compensation of current officers, directors, 59,000. 21,538. 18,731. 18,731. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 68,901. 25,153. 21,874. 21,874. 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 2,410. 880. 765. 765. 10 Payroll taxes 11 Fees for services (nonemployees): Management Legal 11,325. 11,325. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 7,718. 6,086. 1,632. Office expenses 13 6,584. 6,584. Information technology 14 Royalties 15 15,300. 15,300. 16 Occupancy 36,052. 36,052 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 5,118. 5,118. 20 Payments to affiliates 21 12,783. 12,783. Depreciation, depletion, and amortization ..... 22 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 122,706. 122,706. Tuition fees Leadership training 60,184. 60,184. С d All other expenses 876,311. 726,774. 70,483. 79,054. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2024)
Part X | Balance Sheet

Pa	rt X	Balance Sheet				
		Check if Schedule O contains a response or r	note to any line in this Part X			
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing		57,322.	1	61,054.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current				
		trustee, key employee, creator or founder, sul	ostantial contributor, or 35%			
		controlled entity or family member of any of the	nese persons		5	
	6	Loans and other receivables from other disqu	alified persons (as defined			
		under section 4958(f)(1)), and persons describ	ped in section 4958(c)(3)(B)		6	
छ	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
Ä	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment: cost or other	.			
		basis. Complete Part VI of Schedule D				
	b	Less: accumulated depreciation			10c	
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, lin			12	
	13	Investments - program-related. See Part IV, lin		10- 001	13	11- 1-
	14	Intangible assets		127,834.	14	115,051.
	15	Other assets. See Part IV, line 11		105 156	15	456 405
	16	Total assets. Add lines 1 through 15 (must e		185,156.	16	176,105.
	17	Accounts payable and accrued expenses		9,629.	17	18,707.
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complet			21	
es	22	Loans and other payables to any current or fo				
Ħ		trustee, key employee, creator or founder, sul		10 650		4 650
Liabilities		controlled entity or family member of any of the		18,650. 105,600.	22	4,650. 105,700.
	23	Secured mortgages and notes payable to unr		103,000.	23	103,700.
	24	Unsecured notes and loans payable to unrela			24	
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on lir	-			
		(0			25	
	26	of Schedule D  Total liabilities. Add lines 17 through 25		133,879.	25 26	129,057.
	20	Organizations that follow FASB ASC 958, c	heck here X	200 / 015 (	20	223 / 03 / 1
es		and complete lines 27, 28, 32, and 33.				
JIC	27	• • • • • • •		-8,088.	27	-51,241.
3ak	28			59,365.	28	-51,241. 98,289.
둳		Organizations that do not follow FASB ASC				,
교		and complete lines 29 through 33.				
ō	29	Capital stock or trust principal, or current fund	ds		29	
ets	30	Paid-in or capital surplus, or land, building, or			30	
Ass	31	Retained earnings, endowment, accumulated			31	
Net Assets or Fund Balances	32			51,277.	32	47,048.
~	33	Total liabilities and net assets/fund balances		185,156.	33	176,105.
					1	Form <b>990</b> (2024)

Pai	TXI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1			82.		
2	Total expenses (must equal Part IX, column (A), line 25)	2	87	6,3	<u>11.</u>		
3	Revenue less expenses. Subtract line 2 from line 1	3			29. 77.		
4							
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	4	7,0	48.		
Pai	t XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII				X		
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the						
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b				
			Form	990	(2024)		

#### SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

**Employer identification number** Name of the organization 84-1271745 Emit USA Inc. Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization
fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support							
	ndar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total	
	Gifts, grants, contributions, and	. ,		, ,	` /	. ,	.,	
	membership fees received. (Do not							
	include any "unusual grants.")	574,953.	505,686.	716,139.	802,059.	749,355.	3348192.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge		505 606	546 400	222 252		2242422	
	Total. Add lines 1 through 3	574,953.	505,686.	716,139.	802,059.	749,355.	3348192.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,						1475122	
_	column (f)						1475133.	
	Public support. Subtract line 5 from line 4.						1873059.	
		(a) 2020	(h) 0001	(a) 2022	(4) 2022	(2) 2024	(f) Total	
	ndar year (or fiscal year beginning in)	(a) 2020 574, 953.	(b) 2021 505,686.	(c) 2022 716,139.	(d) 2023 802, 059.	(e) 2024 749,355.	(f) Total 3348192.	
	Amounts from line 4	3/4,333.	303,000.	710,133.	002,033.	747,333.	3340172.	
0	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties, and income from similar sources	47.	34.	6.	72.	21.	180.	
۵	Net income from unrelated business	<u> </u>	34.	•	72•	21.	100.	
•	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)							
11	<b>Total support.</b> Add lines 7 through 10						3348372.	
	Gross receipts from related activities,	etc. (see instruction	ns)			12	477,448.	
	First 5 years. If the Form 990 is for th			ourth, or fifth tax y	ear as a section 50	D1(c)(3)		
	organization, check this box and stop	here						
Sec	tion C. Computation of Publi	c Support Per	centage					
14	Public support percentage for 2024 (I	ine 6, column (f), d	vided by line 11, c	olumn (f))		14	55.94 %	
15	Public support percentage from 2023	Schedule A, Part	I, line 14			15	56.84 %	
16a	33 1/3% support test - 2024. If the o							
	$\ensuremath{\mathbf{stop}}$ here. The organization qualifies							
b	b 33 1/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box							
	and stop here. The organization qualifies as a publicly supported organization							
17a	a 10% -facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,							
	and if the organization meets the fact			-	•	VI how the organiz	ation	
	meets the facts-and-circumstances te	-		• • •	-			
b	10% -facts-and-circumstances test	-					10% or	
	more, and if the organization meets the				-			
	organization meets the facts-and-circu		-				H	
18	<b>Private foundation.</b> If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 1/a, or 17b	, cneck this box ar	nd see instructions	·	

# Schedule A (Form 990) 2024 Emit USA, Inc. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	etion A. Public Support	siow, picase comp	note r art ii.j				
Cale	ndar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not						
_	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 512						
	iness under section 513				+		
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8 Se	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
	Amounts from line 6	(-)	(2, - 2 - 1	(5,	(,	(-,	<b>(-)</b>
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	•			•	. , . ,	. —
	check this box and stop here						
	ction C. Computation of Publi						
	Public support percentage for 2024 (I		· ·	column (f))		15	<u>%</u>
	Public support percentage from 2023		-			16	<u>%</u>
	ction D. Computation of Inves			10 1 (0)		14-1	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from					18	<u>%</u>
198	33 1/3% support tests - 2024. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2023. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	nd
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	ns hox and see in	structions	1 1

### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5с		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		

Га	ILIV	Supporting Organizations (continued)			
				Yes	No
11	Has t	the organization accepted a gift or contribution from any of the following persons?			
а	A pe	erson who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c l	below, the governing body of a supported organization?	11a		
b	A fan	mily member of a person described on line 11a above?	11b		
С	A 35%	% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provi	ide detail in Part VI.	11c		
Sec	tion	B. Type I Supporting Organizations			
				Yes	No
1	Did t	the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		e supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ctors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		ctively operated, supervised, or controlled the organization's activities. If the organization had more than one supported nization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		ported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		the organization operate for the benefit of any supported organization other than the supported			
	orgai	nization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	_	WI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		ervised, or controlled the supporting organization.	2		
Sec	tion	C. Type II Supporting Organizations			
				Yes	No
1	Were	e a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		ustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		anagement of the supporting organization was vested in the same persons that controlled or managed			
		supported organization(s).	1		
Sec	tion	D. All Type III Supporting Organizations			
				Yes	No
1	Did t	the organization provide to each of its supported organizations, by the last day of the fifth month of the			
		nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	-	e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_		inization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
		organization maintained a close and continuous working relationship with the supported organization(s).	2		
3		eason of the relationship described on line 2, above, did the organization's supported organizations have a			
		ificant voice in the organization's investment policies and in directing the use of the organization's			
	•	me or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		ported organizations played in this regard.	3		
Sec	tion	E. Type III Functionally Integrated Supporting Organizations			
1	Cher	ck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	).		
а		The organization satisfied the Activities Test. Complete line 2 below.	•		
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental			
		entity (see instructions).			
2	Activ	vities Test. Answer lines 2a and 2b below.		Yes	No
а	Did s	substantially all of the organization's activities during the tax year directly further the exempt purposes of			
		supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		se supported organizations and explain how these activities directly furthered their exempt purposes,			
		the organization was responsive to those supported organizations, and how the organization determined			
		these activities constituted substantially all of its activities.	2a		
b		the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
		or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		VI the reasons for the organization's position that its supported organization(s) would have engaged in			
		e activities but for the organization's involvement.	2b		
3		ent of Supported Organizations. <b>Answer lines 3a and 3b below.</b>			
а		the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		rees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b		the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
		s supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

	dule A (Form 990) 2024 Emit USA, Inc.			34-1271745 Page <b>6</b>
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting			
1	Check here if the organization satisfied the Integral Part Test as a qualifyir	ng trust on l	Nov. 20, 1970 ( <i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	t complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2024

emergency temporary reduction (see instructions).

instructions).

	dule A (Form 990) 2024 Emit USA, Inc.	(-)(0) 0	* -1*		4-1271745 Page 7
Pai	t V Type III Non-Functionally Integrated 509(	(a)(3) Supporting Orga	nizations (continu	ıed)	
	on D - Distributions				Current Year
_1_	Amounts paid to supported organizations to accomplish exer		1		
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity	2			
_3_	Administrative expenses paid to accomplish exempt purpose	3			
_4_	Amounts paid to acquire exempt-use assets			4	
_5_	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			6	
_7_	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2024 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution	ıs	(iii) Distributable
	on E - Distribution Anocations (See Instructions)	Excess Distributions	Pre-2024		Amount for 2024
1	Distributable amount for 2024 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2024 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2024				
a	From 2019				
b	From 2020				
С	From 2021				
d	From 2022				
е	From 2023				
f	Total of lines 3a through 3e				
g	Applied to under distributions of prior years				
h	Applied to 2024 distributable amount				
i	Carryover from 2019 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2024 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
	Applied to 2024 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2024, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in <b>Part VI.</b> See instructions.				
6	Remaining underdistributions for 2024. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				

Schedule A (Form 990) 2024

Part VI. See instructions.

and 4c.
 Breakdown of line 7:
 Excess from 2020
 Excess from 2021
 Excess from 2022
 Excess from 2023
 Excess from 2024

7 Excess distributions carryover to 2025. Add lines 3j

# Schedule B (Form 990)

(Rev. December 2024) Department of the Treasury Internal Revenue Service

# **Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

Emit USA, Inc.

Employer identification number

84-1271745

Organization type (check one):						
Filers of	:	Section:				
Form 990	0 or 990-EZ	$\overline{\mathbf{X}}$ 501(c)( $3$ ) (enter number) organization				
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
		527 political organization				
Form 990	0-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
	, ,	covered by the <b>General Rule</b> or a <b>Special Rule</b> .  7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General	Rule					
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special	Rules					
X	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$					
answer "	Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must unswer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).					

Name of organization	Employer identification number
Emit USA, Inc.	84-1271745

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Name, audress, and ZIF + +	\$ 240,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 2	Name, address, and ZIP + 4	* 109,400.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	* 50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 5	Name, address, and ZIP + 4	* 48,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6 <u>6</u>	Name, address, and ZIP + 4	\$ 40,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

84-1271745

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
7		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
8		\$17,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
9		\$15,000.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
			Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for		

Name of organization Employer identification number

Emit USA, Inc.

84-1271745

Partii	Noticasti Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Page 4 Schedule B (Form 990) (Rev. 12-2024) Name of organization **Employer identification number** Emit USA, Inc. 84-1271745 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

# SCHEDULE D (Form 990)

(Rev. December 2024) Department of the Treasury Internal Revenue Service Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Emit USA, Inc.

**Employer identification number** 84-1271745

Pa		ganizations Maintaining Donor Advise ganization answered "Yes" on Form 990, Part IV, Iir		s or Account	S. Complete if the
	Oit	ganization answered tes on Form 990, Fart IV, iii	(a) Donor advised funds	(b) Fund	s and other accounts
1	Total num	ber at end of year	(a) Berief davised famas	(B) r aria	o and other accounts
2		e value of contributions to (during year)			
3		e value of grants from (during year)			
4		e value at end of year			
5		ganization inform all donors and donor advisors in	writing that the assets held in donor adv	ised funds	
Ū		ganization's property, subject to the organization's	_		Yes No
6		ganization inform all grantees, donors, and donor a			
_		ble purposes and not for the benefit of the donor o			
				-	Yes No
Pai		onservation Easements. Complete if the or			
1	Purpose(s	) of conservation easements held by the organization	on (check all that apply).		
	Pre	servation of land for public use (for example, recrea	tion or education) Preservation	of a historically ir	nportant land area
	Pro	tection of natural habitat	Preservation	of a certified hist	oric structure
	Pre	servation of open space			
2	Complete	lines 2a through 2d if the organization held a quality	fied conservation contribution in the forn		
	day of the	tax year.		I	Held at the End of the Tax Year
а	Total num	ber of conservation easements		2a	
b	Total acre	age restricted by conservation easements		2b	
С	Number o	f conservation easements on a certified historic str	ucture included on line 2a	2c	
d		f conservation easements included on line 2c acqu			
		ric structure listed in the National Register			
3	Number o	f conservation easements modified, transferred, rel	eased, extinguished, or terminated by the	ne organization d	uring the tax
	year				
4		f states where property subject to conservation eas	•	_	
5		organization have a written policy regarding the per		f	
		and enforcement of the conservation easements it			Yes No
6	Staff and	volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing co	nservation easem	nents during the year
7	Amount o	 f expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ation easements	during the year
8		n conservation easement reported on line 2d above			
		on 170(h)(4)(B)(ii)?			Yes No
9		I, describe how the organization reports conservati	•		
		heet, and include, if applicable, the text of the footr	note to the organization's financial stater	nents that descri	bes the
Pai	organizati r <b>t III O</b> i	on's accounting for conservation easements. ganizations Maintaining Collections of	Art. Historical Treasures. or C	ther Similar	Assets.
		mplete if the organization answered "Yes" on Form			
1a	If the orga	unization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement	and balance she	eet works
	_	orical treasures, or other similar assets held for put			
	•	rovide in Part XIII the text of the footnote to its finar			
b		inization elected, as permitted under FASB ASC 95			vorks of
		cal treasures, or other similar assets held for public			
		e following amounts relating to these items.	·	·	,
	•	nue included on Form 990, Part VIII, line 1		\$	
2		nization received or held works of art, historical tre			
	_	ing amounts required to be reported under FASB A		J , ,	
а		ncluded on Form 990, Part VIII, line 1		\$	
b		cluded in Form 990, Part X			

**b** If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3b

Describe in Part XIII the intended uses of the organization's endowment funds.

#### Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

		•		
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
<b>b</b> Buildings				
c Leasehold improvements				
<b>d</b> Equipment				
e Other				
Total, Add lines 1a through 1e. (Column (d) must equal	Form 990 Part Y line 1	Oc. column (R))		0.

Schedule D (Form 990) (Rev. 12-2024)

	nc.	04	-12/1/45 Page
Part VII Investments - Other Securities	F 000 D-+ N/ E	44h Oss Farra 000 Past V Bas 40	
Complete if the organization answered "Yes" or (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(A) E' : 1   1   1   1   1   1   1   1   1   1	(b) Book value	(c) Method of Valuation. Cost of end	u-or-year market value
(1) Financial derivatives		1	
<ul><li>(2) Closely held equity interests</li><li>(3) Other</li></ul>			
(A) Other			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	n Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))  Part IX Other Assets			
Complete if the organization answered "Yes" of	on Form 990 Part IV line	11d See Form 990 Part X line 15	
	Description	Tru. dee Form 350, Fart X, line 15.	(b) Book value
(1)	- Cocompaiori		(b) Book value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, col.	(B))		
Part X Other Liabilities	(2)		
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 25, col.	(B))		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Pai	t XI Reconciliation of Revenue per Audited Financial Statemer	nts With Rev	enue per Returi	1
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		-	
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities			
С	Recoveries of prior year grants			
d				
е			26	•
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		40	;
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme	ents With Ex	penses per Retu	ırn
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments			
С	Other losses			
d				
е	Add lines 2a through 2d		26	)
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		40	;
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	
	rt XIII Supplemental Information			
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part			rt X, line 2; Part XI,
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional and a second se	tional informatio	on.	
	rt X, Line 2:	1	·	/2\ -£ +1
	e Organization is exempt from income tax un			
	ternal Revenue Code ("Code") and is not a p			
	ction 509(a)(2) of the Code. The Organizati			
	certain tax positions, if any, and provides			
	cordance with the provision of FASB ASC 450			
	crual for uncertain tax positions has been			
be.	lieves there are no uncertain tax positions	TOT CHE	e Organizat	1011•

### SCHEDULE F (Form 990) (Rev. December 2024)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

84-1271745 Emit USA, Inc. General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, X Yes the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (b) Number of (e) If activity listed in (d) (c) Number of (d) Activities conducted in the region (f) Total (a) Region employees, agents, and expenditures offices (by type) (such as, fundraising, prois a program service, for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region Grant support for Angola Program Services leadership training. 19,424. Grant support for leadership training. Bukavu Program Services 17,374. Grant support for Burundi leadership training. 22,119. Program Services Grant support for leadership training. Goma Program Services 7,978. Grant support for Program Services leadership training. Kenya 18,605. Grant support for Kinshasa Program Services leadership training. 12,977. Grant support for Lubumbashi leadership training. 18,100. Program Services Grant support for leadership training. Madagascar Program Services 5,184. 1 2 121,761. 3 a Subtotal **b** Total from continuation 3 14 346,469. sheets to Part I ...... Totals (add lines 3a 16 468,230. and 3b)

84-1271745

Schedule F (Form 990)	Emit USA	, inc.		84-127174	5 Page 1
Part I Continua	tion of Activities	s per Region	• (Schedule F (Form 990), Part I, line	3)	
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
				Grant support for	
Malawi			Program Services	leadership training.	20,760.
				Grant support for	
Mozambique			Program Services	leadership training.	9,700.
				Grant support for	
Namibia			Program Services	leadership training.	17,280.
				Grant support for	
Rwanda	1	2	Program Services	leadership training.	18,566.
				Grant support for	
South Africa	1	9	Program Services	leadership training.	185,159.
				gt	
Tanzania			Program Services	Grant support for leadership training.	10,117.
			- 10g1um 20111002	Toddolonip oldining.	
Uganda			Program Services	Grant support for leadership training.	11 73/
- Gailda			Flogiam Services	readership craining.	11,734.
- 1'				Grant support for	25 450
Zambia	1	2	Program Services	leadership training.	37,478.
				Grant support for	
Zimbabwe		1	Program Services	leadership training.	35,675.
Totals	. ▶	14			346,469.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan						
		Africa - Angola,						
		Benin, Botswana,	Grant support for					
		Burkina Faso,	leadership training.	19,424.		0.		
		Sub-Saharan						
		Africa - Angola,						
		Benin, Botswana,	Grant support for					
		Burkina Faso,	leadership training.	17,374.		0.		
		Sub-Saharan						
		Africa - Angola,						
		Benin, Botswana,	Grant support for					
		Burkina Faso,	leadership training.	22,119.		0.		
		Sub-Saharan						
		Africa - Angola,						
		Benin, Botswana,	Grant support for					
		Burkina Faso,	leadership training.	7,978.		0.		
		Sub-Saharan						
		Africa - Angola,						
		Benin, Botswana,	Grant support for					
		Burkina Faso,	leadership training.	18,605.		0.		
		Sub-Saharan						
		Africa - Angola,						
		Benin, Botswana,	Grant support for					
		Burkina Faso,	leadership training.	12,977.		0.		
		Sub-Saharan						
		Africa - Angola,						
		Benin, Botswana,	Grant support for					
		Burkina Faso,	leadership training.	18,100.		0.		
		Sub-Saharan						
		Africa - Angola,						
		Benin, Botswana,	Grant support for					
		Burkina Faso,	leadership training.	5,184.		0.		

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
_	

**3** Enter total number of other organizations or entities

Schedule F (Form 990) (Rev. 12-2024)

Page 2

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the I	United States.	(Schedule F (Form 9	90), Part II, line 1	)	r ago <b>z</b>
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan						
		Africa - Angola,						
		Benin, Botswana,	Grant support for					
		Burkina Faso,	leadership training.	20,760.		0.		
		Sub-Saharan						
		Africa - Angola,						
		Benin, Botswana,	Grant support for					
		Burkina Faso,	leadership training.	9,700.		0.		
		Sub-Saharan						
		Africa - Angola,						
		Benin, Botswana,	Grant support for					
		Burkina Faso,	leadership training.	17,280.		0.		
		Sub-Saharan						
		Africa - Angola,						
		Benin, Botswana,	Grant support for					
		Burkina Faso,	leadership training.	18,566.		0.		
		Sub-Saharan						
		Africa - Angola,						
		Benin, Botswana,	Grant support for					
		Burkina Faso,	leadership training.	185,159.		0.		
		Sub-Saharan						
		Africa - Angola,						
		Benin, Botswana,	Grant support for					
		Burkina Faso,	leadership training.	10,117.		0.		
		Sub-Saharan						
		Africa - Angola,						
		Benin, Botswana,	Grant support for					
		Burkina Faso,	leadership training.	11,734.		0.		
		Sub-Saharan						
		Africa - Angola,						
		Benin, Botswana,	Grant support for					
		Burkina Faso,	leadership training.	37,478.		0.		
		Sub-Saharan						
		Africa - Angola,						
		Benin, Botswana,	Grant support for					
		Burkina Faso,	leadership training.	35,675.		0.		

Schedule F (Form 990)

Part III Grants and Other Assistance Part III can be duplicated if a			ites. Complete i	f the organization answered "Yes"	on Form 990, Part	IV, line 16.	
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) (Rev. 12-2024)

### Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Part I, Line 2:
The organization monitors the use of grant funds outside the United
States through a combination of pre-grant due diligence, written grant
agreements, and ongoing oversight. Grant agreements specify the permitted
use of funds, reporting requirements, and compliance with U.S. laws. The
organization requires periodic financial and programmatic reports from
grantees and may conduct site visits or third-party reviews when
appropriate to ensure funds are used solely for charitable purposes in
accordance with the terms of the grant.
Part I, line 3:
Accrual method

### **SCHEDULE L**

(Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

# **Transactions With Interested Persons**

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public** Inspection

Name of the	•	Emit USA,	Inc.							r ident 1717		on nu	mber
Part I				01(c)(3)	), secti	on 501(c)(4), and sec	tion 501(c)(29) or						
						rt IV, line 25a or 25b							
1		(b)	Relationship betv			ified					(d)	Corre	cted?
(a) Nam	e of disqualified p	person	person and or	ganiza	tion	(c	) Description of tr	ansactı	on		es	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
			-	-		ualified persons duri	•						
section													
3 Enter th	e amount of tax,	if any, on line 2,	above, reimburs	ed by t	the org	ganization			\$				
Part II	Loans to and	Vor From Int	tarastad Pars	one									
					00 F7	D 11/1 00 5		" 00		ı			
	•	· ·				Part V, line 38a, or F	-orm 990, Part IV,	line 26	; or it ti	ne orga	anızatı	on	
	reported an amo Name of	(b) Relationship	<del>' ' ' '</del>	ŕ –	an to or	(e) Original	(f) Balance due		<b>g)</b> In	<b>(h)</b> Ap	proved	(i) \/	/ritten
	ted person	with organization		from	the	principal amount	(i) balance due		ault?	by bo	ard or nittee?	(1)	ment?
	·				From			Yes	No	Yes	No	Yes	No
(1)Chris	De Wet	Former F	Cash flo		110111	153,150.	4,650		X	X	140	X	110
(2)								1	† <del></del>	† <del></del>			
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
Total		····				\$	4,650	•					
	Grants or As		•										
	Complete if the o		wered "Yes" on F	orm 9	90, Pa								
( <b>a)</b> Nar	me of interested p	person	(b) Relationship			(c) Amount of assistance	(d) Ty assist				e) Purp assista		f
			interested pers the organiza		נ	assistance	assist	ance			assisi	ance	
(1)													
(2)		+							_				
(3) (4)									_				
(5)									$\dashv$				
(6)													
(7)													
(8)									$\neg \uparrow$				
(9)													
440													

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) (Rev. 12-2024)

See Part V for Continuations

Part IV Business Transactions Invo	<u> </u>	2h ar 22a				
(a) Name of interested person	ed "Yes" on Form 990, Part IV, line 28a, 20 (b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?		
				Yes	No	
(1)						
(2)						
_(3)					<del>                                     </del>	
					<del>                                     </del>	
(6)						
(7)						
(8)						
(9)						
(10)						
Part V Supplemental Information						
	sponses to questions on Schedule L. See					
Schedule L, Part II, Loan (a) Name of Person: Chris		ted Persons	S:			
(a) Name of Person: Chris (b) Relationship with Org		gident				
(c) Purpose of Loan: Cash		sident				
(d) Loan to or from organ						
(e) Original Principal Am		Balance Due	\$ 4.650.			
(g) Loan in Default? = No			7 -/			
(h) Approved by Board or	Committee? = Yes					
(i) Written Agreement? =	Yes					

# SCHEDULE O (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Line 1, Description of Organization Mission:

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Form 990, Part

Emit USA, Inc.

effectiveness to transform every segment of society.

Employer identification number 84-1271745

Form 990, Part III, Line 1, Description of Organization Mission: organization dedicated to training leaders to transform their nations. The mission of the organization is to provide wholistic development of influential leaders to increase their leadership effectiveness in every segment of society. On individual level, EMIT develops spiritual, leadership and professional skills as needed. On societal level, EMIT targets all significant pillars of the community. The organizational model is a relevant, cost-effectivee, and flexible way of empowering

Form 990, Part VI, Section B, line 11b:

A draft copy of the Form 990 return is reviewed and approved by the Board's executive committee prior to filing.

Form 990, Part VI, Section B, Line 12c:

Board members assess potential conflict of interests annually.

leaders to be outstanding transformational agents of change.

<u>Form 990, Part VI, Section B, Line 15a:</u>

Personnel compensation is reviewed and approved by the Board of Directors.

Form 990, Part VI, Section C, Line 19:

EMIT USA, Inc. is a member of ECFA-a non-profit accountability organization. ECFA makes various organizational and financial data available to the public. Documents are also available upon request per ECFA standards.

Part XII, Question 2c
The Organization has a Executive Committee that reviews and approves
the reviewed financial statements. This process has not changed from
the prior year.