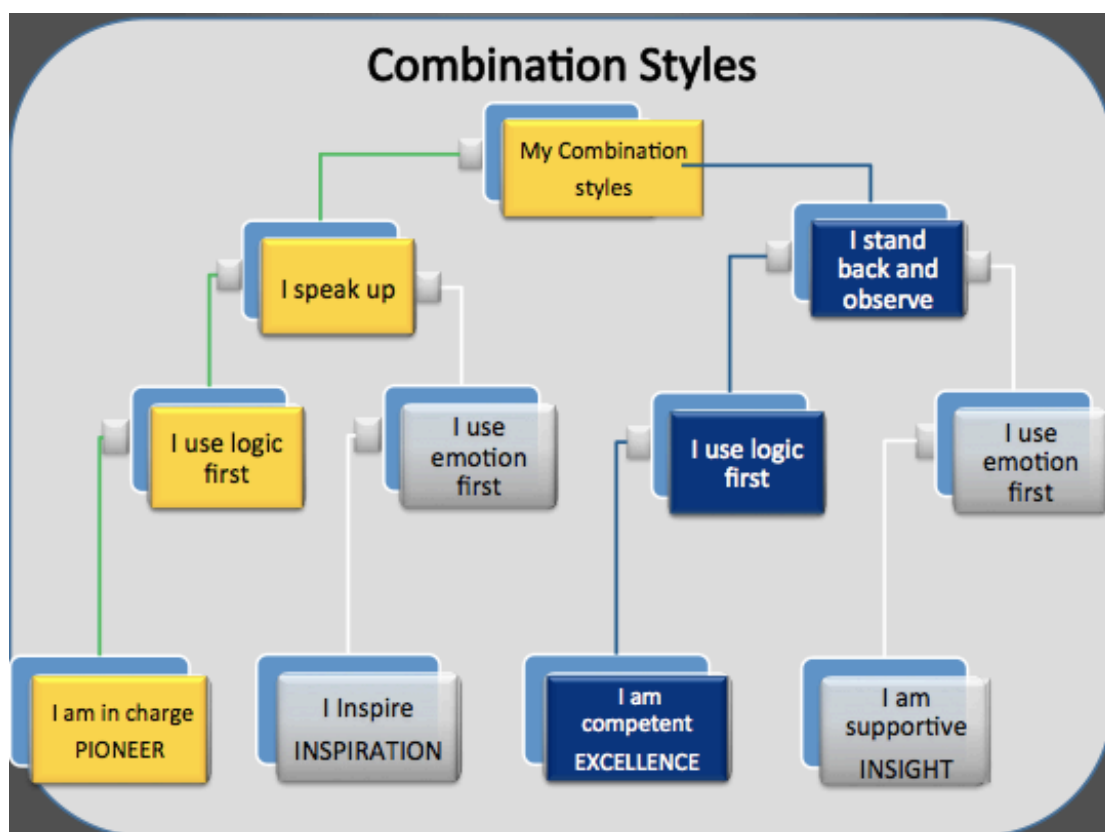




Combination Styles: Pioneer/Excellence



You have high standards for yourself and others and the quality of the work you produce is usually excellent. This combined with your direct and assertive Pioneering nature results in an interaction style, which is quite structured and focused on the task at hand.





You typically don't need a lot of conversation and interaction with those around you and may even prefer your own company and thoughts.

Empowering yourself

You can empower yourself by developing an awareness of the impact that you have on others. Look carefully for others reactions when you deliver messages and ask for feedback. If you work on how you communicate your intent, you will find others are more likely to want to go along with your high standards.

Empowering others

Because of your focus on the job at hand rather than on the relationships with those you are working with, others may experience your style as quite intimidating and possibly even unfriendly. You will however set a standard for others to live up to and if you are able to communicate your good intentions along with your high expectations, the quality of the work you get others to do will be very good. You are likely to identify the errors in others' work quite quickly and because of your direct nature you will have no problem in communicating this to others. Be aware that this may not always be received in the way you intended and whereas you focus on the detail and task, others may need the relationship component of your interaction to be more friendly.

Conflict

When in conflict situations your Pioneering spirit is likely to come to the fore, you may focus on precise information rather than general points of disagreement. Conflict may lead to others feeling upset or estranged from you, but this may not be the most important factor for you in resolving an issue.





Career

Careers where precision and assertiveness are both required are ideal for you and may include Auditing / Accounting and possibly Project Management / Army or Military.

