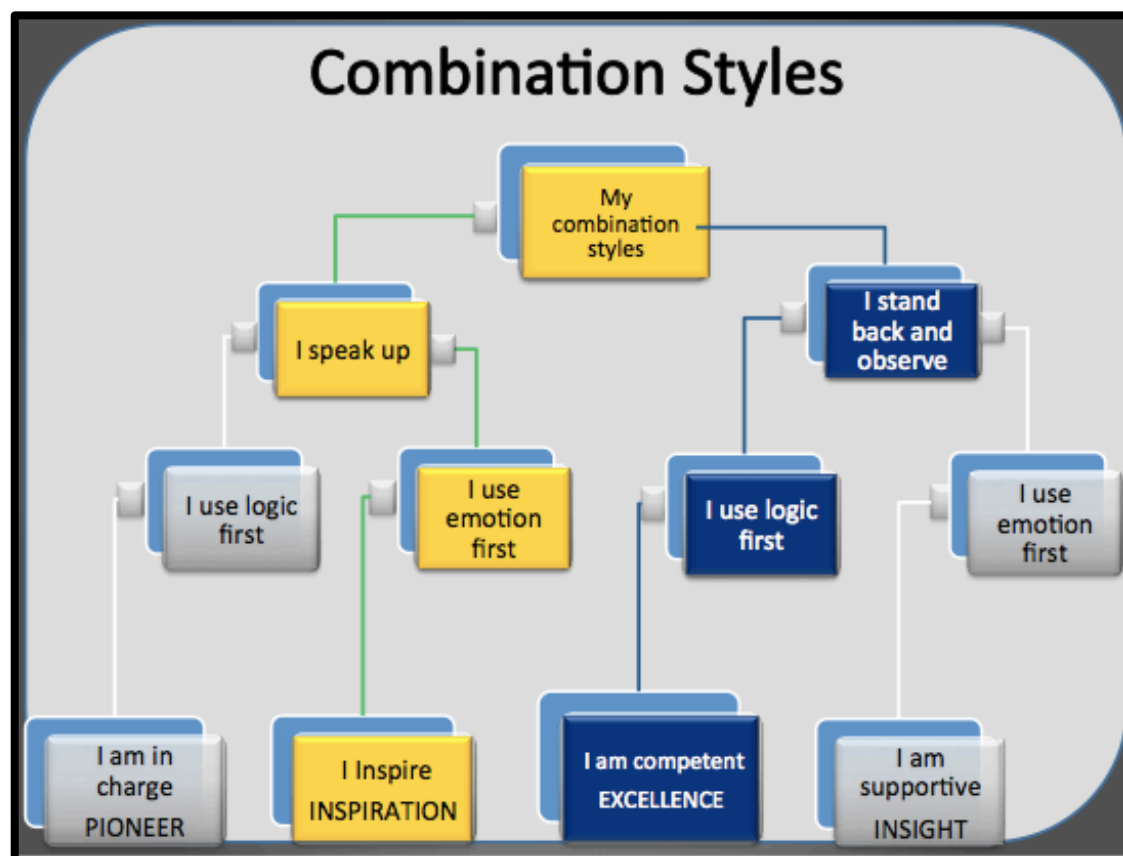




Combination Styles: Inspiration / Excellence



At first glance it may appear that this profile is an impossible combination because the strengths seem to be so different, because of this you have a unique offering for those around you.





You enjoy the limelight and can create a fun high-energy environment for others but you are also concerned with detail and like to get things right. Rules are important for you but having fun is equally so. Your outgoing nature is likely to be toned down and you may wait for the appropriate time to have fun and draw attention to yourself, rather than being consistently outgoing.

You enjoy the positive affirmation you receive from others but you also need to be sure of your position in a social or work context and will seek clarity if it is not given to you. You want to engage socially but you also want the rules of engagement to be very clear. Fairness will be a big driver for you in evaluating a situation, as fairness by definition includes a concern for others as well as a concern for the rules.

Because of your Inspiration / Excellence profile you are an ideal person to have in an environment where rules are important but culture and positive experience is also required.

Empowering yourself

You are likely to be a very sensitive person – sensitive to both the opinions of others “am I liked” as well as opinions about your work “is my work appreciated and respected”. You can empower yourself by striving hard for self-awareness in this area, so that you don’t take offence unnecessarily.

Empowering others

You are not as predictable as others, but this also enables you to adapt your unusual skill set for the best outcome in the situation that faces you. If you need to ensure that detail, accuracy and rules are observed, you are able to do so, and then in the next moment you are able to motivate and persuade those around you to a positive outcome.





Conflict

You may get 'picky' in conflict situations and revert back to a concern for rules and accuracy and fairness.

Career

An environment where both a concern for rules, high standards as well as a concern for positive culture and relationships with others is ideal for you, such as in the Medical Field.

