

# TAKE 5

## *inclusive leadership*

1

Inclusive leadership positively impacts everyone—no matter whether you are a man or a woman, old or young, or of a particular race, color, or nationality. Anyone can be an inclusive leader, and everyone benefits from inclusion!

Inclusive leaders value the diverse talents and experiences of people they influence or who are on their teams.

2

3

Inclusive leaders do not stereotype or alienate people they influence or who are on their teams, or make them feel reluctant to share ideas that set them apart, which can lead to groupthink.

When inclusive leadership is effective, people feel more included and are more likely to go above and beyond call of duty, suggest new ideas, and ways of getting work done.

4

5

Inclusive leaders are aware of their own biases and assumptions, take action, and execute the **EACH** method: **Empower** your direct reports and team members, hold them **Accountable**, be **Courageous**, and show **Humility** as a leader.

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