



## Population ageing

- Iceland's population is young
- The average age is expected to increase in the coming decades
- The population will remain considerably younger than the EU average

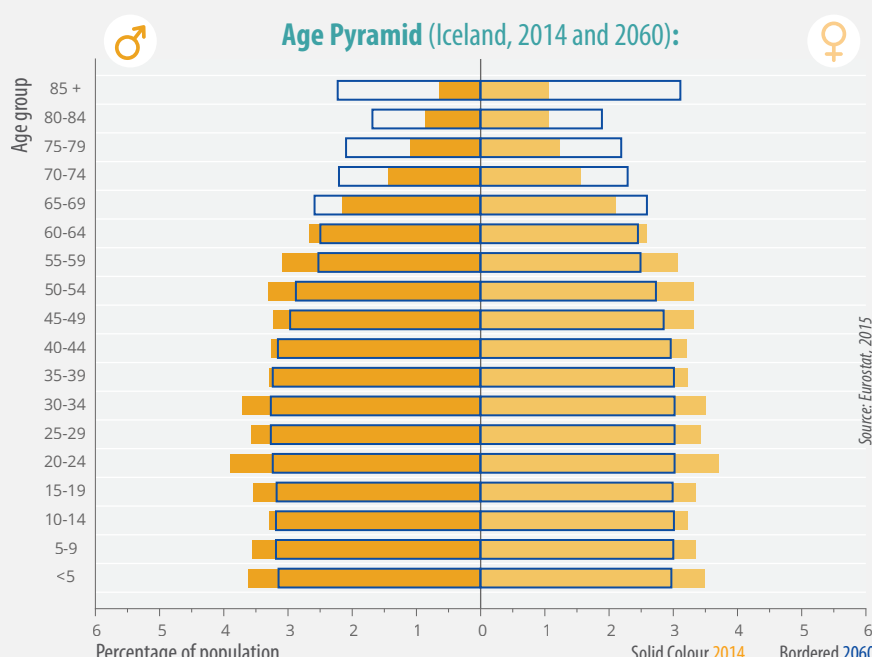


Median age:

**35.5 years** (2015)

(EU 28: 42.2)

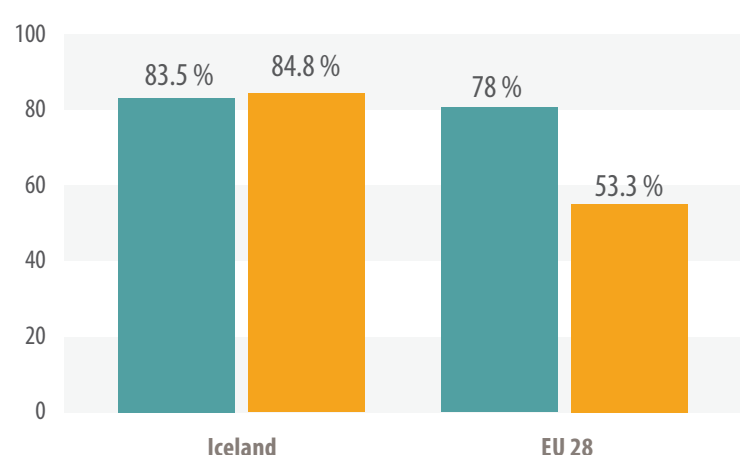
Source: Eurostat, 2015



## Labour market participation

**Employment rates by age group (2015)**

25-54 years 55-64 years



Source: Eurostat, 2015

## Health

**Life expectancy at age 65 (2014)**

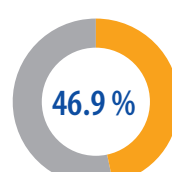
♀ **22.2** (EU 28: 21.6)  
♂ **19.5** (EU 28: 18.2)

Source: Eurostat, 2014

**Healthy life years at age 65 (2014)**

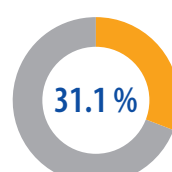
♀ **15.1** (EU 28: 8.6)  
♂ **15.4** (EU 28: 8.6)

Source: Eurostat, 2014



of people aged 50-69 stopped working for health or disability reasons.

Source: Eurostat, 2014



Proportion of employed people reporting a long-standing illness or health problem (55-64)

(Eurostat, European Statistics of Income and Living Conditions, 2014)

## Working conditions, ageing, and health



**Share of persons who think that age discrimination is widespread**

Iceland: 9.3 %  
EU: 45 %

(Eurobarometer 393, 2012)



**Enterprises having a procedure for return to work**

Iceland: 36.98 %  
EU: 68.42 %

(European Survey of Enterprises on New and Emerging Risks (ESENER) 2014)



**Share of establishments in which H&S are discussed regularly between workers and the management**

Iceland: 35.45 %  
EU: 59.32 %

(European Survey of Enterprises on New and Emerging Risks, 2014)

## OSH and related policies addressing the challenges associated with an ageing workforce

- Programme of the Administration of Occupational Health and Safety, (AOSH), 2009-2013

Seven priorities, including research focusing on groups struggling to access the labour market or otherwise disadvantaged, due to illness, age or other factors.

- Collective Agreements on the establishment of the Vocational Rehabilitation Fund, the Federation of Labour, the Federation of State Municipal Employees and the Association of Local Authorities, 2008

Aimed to fulfil a vocational rehabilitation need for workers suffering long-term illness or injury, helping their return to work.

<https://osha.europa.eu>