

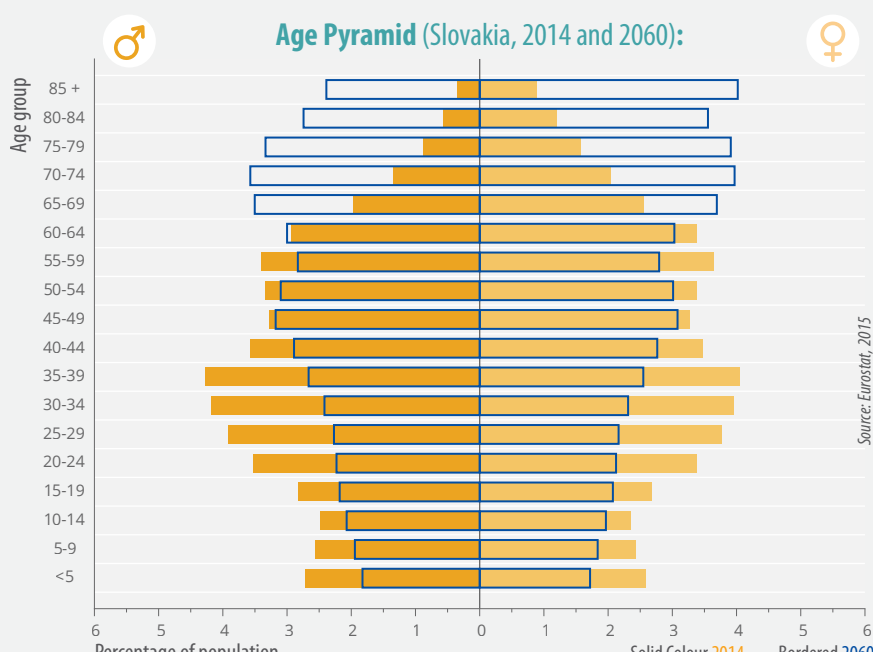
## Population ageing

- The Slovakian population is relatively young
- The old-age dependency ratio (OADR) will rise from around 20 % in 2015 to 66 % in 2060



**Median age:**  
**39 years** (2015)  
(EU 28: 42.2)

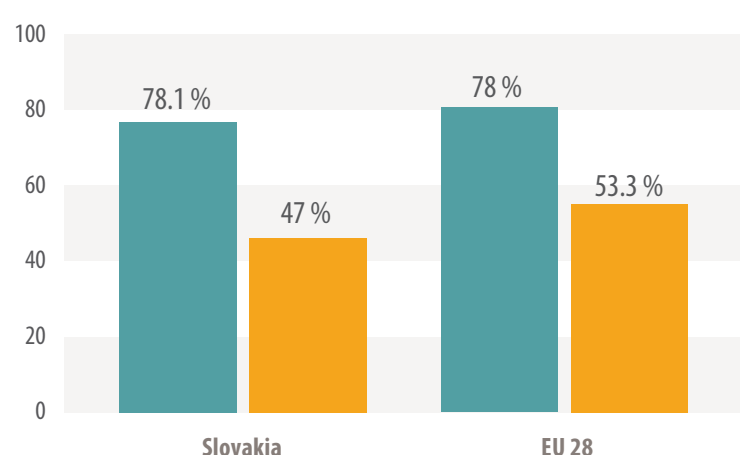
Source: Eurostat, 2015



## Labour market participation

**Employment rates by age group (2015)**

■ 25-54 years ■ 55-64 years



Source: Eurostat, 2015

## Health

**Life expectancy at age 65 (2014)**

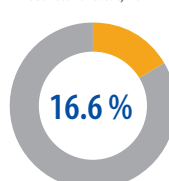
♀ **19.1** (EU 28: 21.6)  
♂ **15.1** (EU 28: 18.2)

Source: Eurostat, 2014

**Healthy life years at age 65 (2014)**

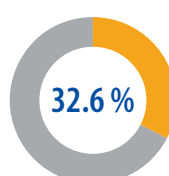
♀ **3.6** (EU 28: 8.6)  
♂ **4.3** (EU 28: 8.6)

Source: Eurostat, 2014



of people aged 50-69 stopped working for health or disability reasons.

Source: Eurostat, 2014



Proportion of employed people reporting a long-standing illness or health problem (55-64)

(Eurostat, European Statistics of Income and Living Conditions, 2014)

## Working conditions, ageing, and health



**Workers who think their health is affected by work negatively (50+)**

Slovakia: 27.59 %  
EU: 26.87 %

(European Working Conditions Survey 2015)



**Workers who think they will not be able to do the same job at 60**

Slovakia: 34.49 %  
EU: 21.69 %

(European Working Conditions Survey 2015)



**Work-related health problems (from 55 to 64 years)**

Slovakia: 17.70 %  
EU: 11.3 %

(Eurostat 2013)



**Share of persons who think that age discrimination is widespread**

Slovakia: 66 %  
EU: 45 %

(Eurobarometer 393, 2012)



**Enterprises having a procedure for return to work**

Slovakia: 31.72 %  
EU: 68.42 %

(European Survey of Enterprises on New and Emerging Risks (ESENER) 2014)



**Share of establishments in which H&S are discussed regularly between workers and the management**

Slovakia: 63.18 %  
EU: 59.32 %

(European Survey of Enterprises on New and Emerging Risks, 2014)

## OSH and related policies addressing the challenges associated with an ageing workforce

- Strategy on Health and Safety at Work in the Slovak Republic until 2020, Government, 2013 for Employment for 2013-2020 (and the related Action Plan), Government, 2013

Recognises the need to take into consideration changes in the labour market arising from demographic developments and the ageing of the working population.

- National Programme for Active Ageing 2014-2020, Government, 2013

Objectives:

- increase the safety of employees aged 50+ in their working environment and ensure their health is protected through thorough inspections every two years.
- prevent discrimination against older workers through measures that include training for inspectors so that they can identify when discrimination is taking place.

<https://osha.europa.eu>