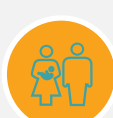


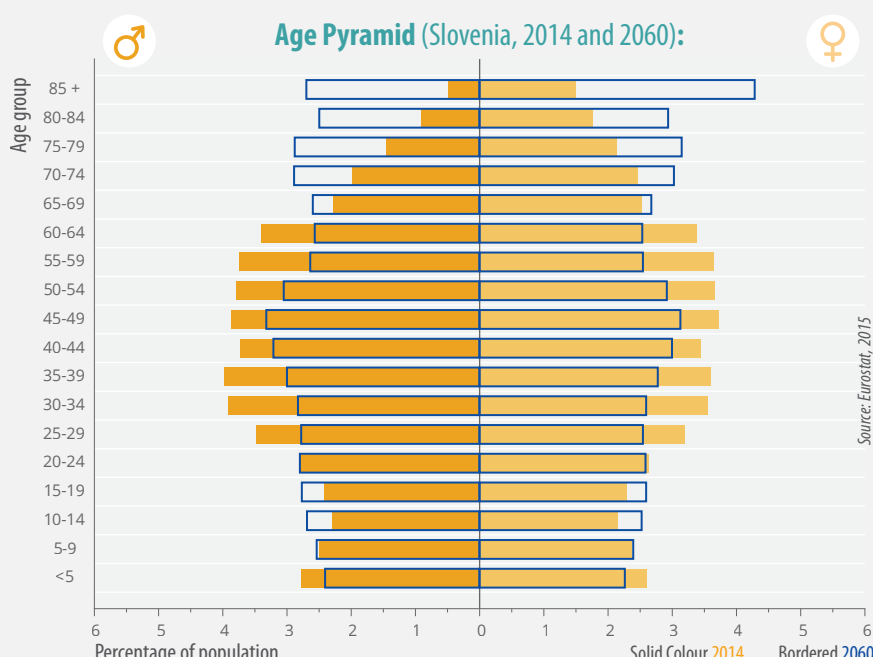
Population ageing

- The median age is slightly above the EU average.
- The old-age dependency ratio will increase from 25 % in 2012 to 53 % in 2060



Median age:
42.8 years (2015)
(EU 28: 42.2)

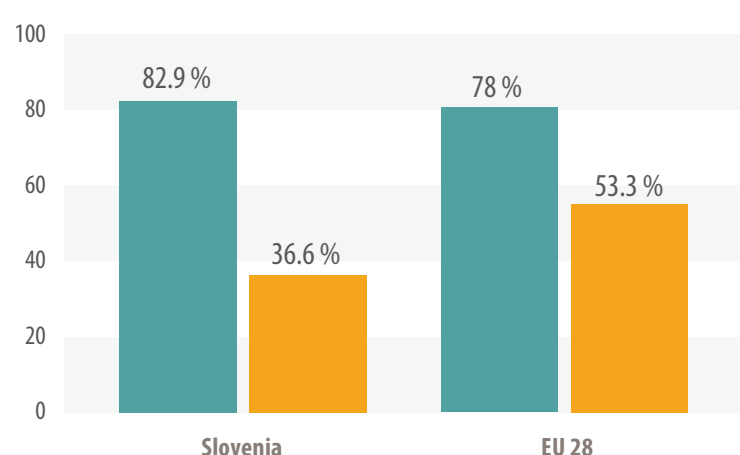
Source: Eurostat, 2015



Labour market participation

Employment rates by age group (2015)

■ 25-54 years ■ 55-64 years



Source: Eurostat, 2015

Health

Life expectancy at age 65 (2014)

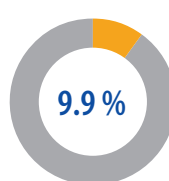
♀ **21.6** (EU 28: 21.6)
♂ **17.7** (EU 28: 18.2)

Source: Eurostat, 2014

Healthy life years at age 65 (2014)

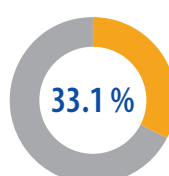
♀ **8.6** (EU 28: 8.6)
♂ **7.8** (EU 28: 8.6)

Source: Eurostat, 2014



of people aged 50-69 stopped working for health or disability reasons.

Source: Eurostat, 2014



Proportion of employed people reporting a long-standing illness or health problem (55-64)

(Eurostat, European Statistics of Income and Living Conditions, 2014)

Working conditions, ageing, and health



Workers who think their health is affected by work negatively (50+)

Slovenia: 38.25 %
EU: 26.87 %

(European Working Conditions Survey 2015)



Workers who think they will not be able to do the same job at 60

Slovenia: 38.91 %
EU: 21.69 %

(European Working Conditions Survey 2015)



Work-related health problems (from 55 to 64 years)

Slovenia: 10.50 %
EU: 11.3 %

(Eurostat 2013)



Share of persons who think that age discrimination is widespread

Slovenia: 41 %
EU: 45 %

(Eurobarometer 393, 2012)



Enterprises having a procedure for return to work

Slovenia: 50.08 %
EU: 68.42 %

(European Survey of Enterprises on New and Emerging Risks (ESENER) 2014)



Share of establishments in which H&S are discussed regularly between workers and the management

Slovenia: 34.96 %
EU: 59.32 %

(European Survey of Enterprises on New and Emerging Risks, 2014)

OSH and related policies addressing the challenges associated with an ageing workforce

- Plan for the Implementation of Measures under the Active Employment Policy for 2013 and 2014, Government, 2013

Aims to promote employment of older workers by granting subsidies to encourage full-time employment of workers over 50 who have been registered as unemployed for at least six months.

- Overview of Measures for the Promotion of Active Ageing, Government, 2010

Sets out specific measures to increase the employment rate of older workers (aged 55-64) and assigns responsibility for this to institutions.

<https://osha.europa.eu>