

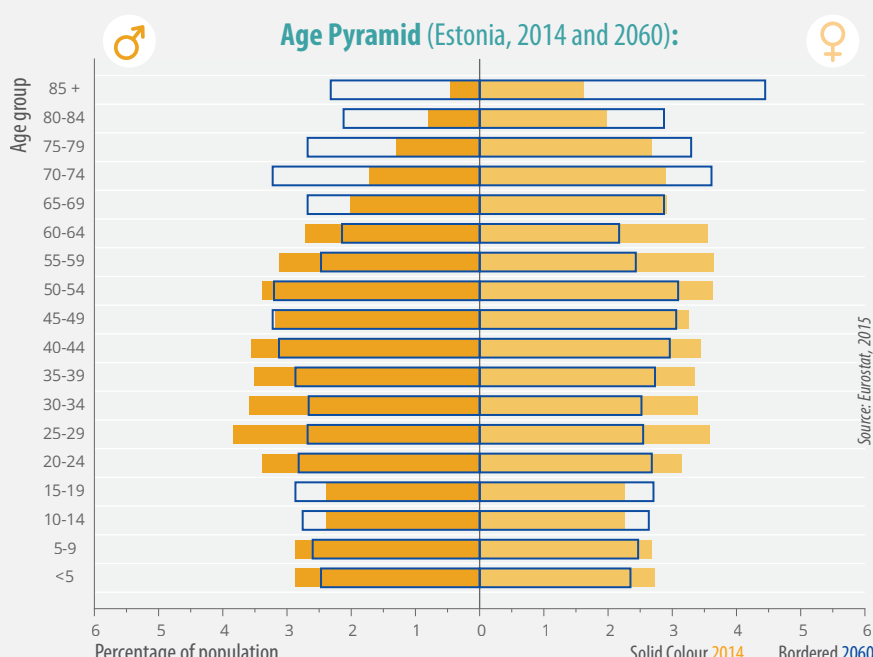
## Population ageing

- Median age is slightly lower than the EU average.
- The proportion of the population aged 65 or over is currently (2015) comparatively low, and is projected to increase slowly until 2020.



**Median age:**  
**41.5 years** (2015)  
(EU 28: 42.2)

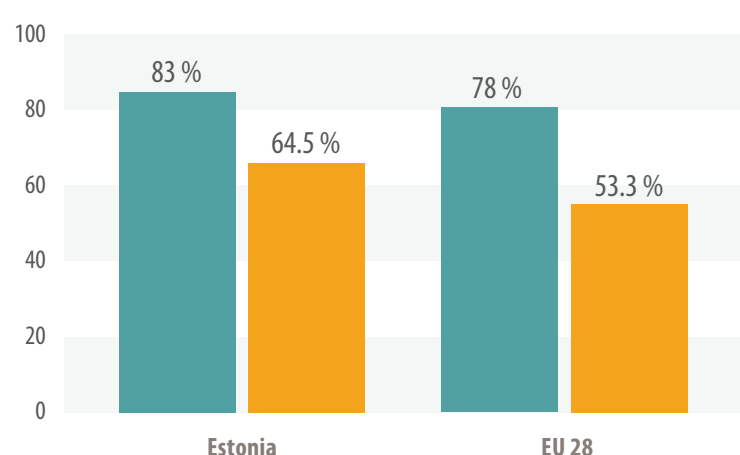
Source: Eurostat, 2015



## Labour market participation

**Employment rates by age group (2015)**

25-54 years 55-64 years



Source: Eurostat, 2015

## Health

**Life expectancy at age 65 (2014)**

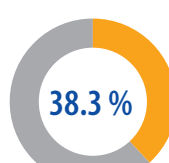
♀ **20.4** (EU 28: 21.6)  
♂ **15.2** (EU 28: 18.2)

Source: Eurostat, 2014

**Healthy life years at age 65 (2014)**

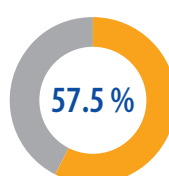
♀ **6** (EU 28: 8.6)  
♂ **4.9** (EU 28: 8.6)

Source: Eurostat, 2014



of people aged 50-69 stopped working for health or disability reasons.

Source: Eurostat, 2014



Proportion of employed people reporting a long-standing illness or health problem (55-64)

(Eurostat, European Statistics of Income and Living Conditions, 2014)

## Working conditions, ageing, and health



**Workers who think their health is affected by work negatively (50+)**

Estonia: 37.59 %  
EU: 26.87 %

(European Working Conditions Survey 2015)



**Workers who think they will not be able to do the same job at 60**

Estonia: 21.52 %  
EU: 21.69 %

(European Working Conditions Survey 2015)



**Work-related health problems (from 55 to 64 years)**

Estonia: 13.70 %  
EU: 11.3 %

(Eurostat 2013)



**Share of persons who think that age discrimination is widespread**

Estonia: 55 %  
EU: 45 %

(Eurobarometer 393, 2012)



**Enterprises having a procedure for return to work**

Estonia: 11.79 %  
EU: 68.42 %

(European Survey of Enterprises on New and Emerging Risks (ESENER) 2014)



**Share of establishments in which H&S are discussed regularly between workers and the management**

Estonia: 32.1 %  
EU: 59.32 %

(European Survey of Enterprises on New and Emerging Risks, 2014)

## OSH and related policies addressing the challenges associated with an ageing workforce

- The Active Ageing Development Plan 2013-2020, Government, 2013.**

Highlights the general principles that should guide policy decisions in areas affected by population ageing; aims to mainstream awareness of ageing into all policy areas.

- Work Ability Reform (Töövõimeetusreform), Government, 2015.**

Sees a change from a system that assesses workers' disabilities to determine social benefit eligibility, to a system that focuses on workers' abilities.

<https://osha.europa.eu>