

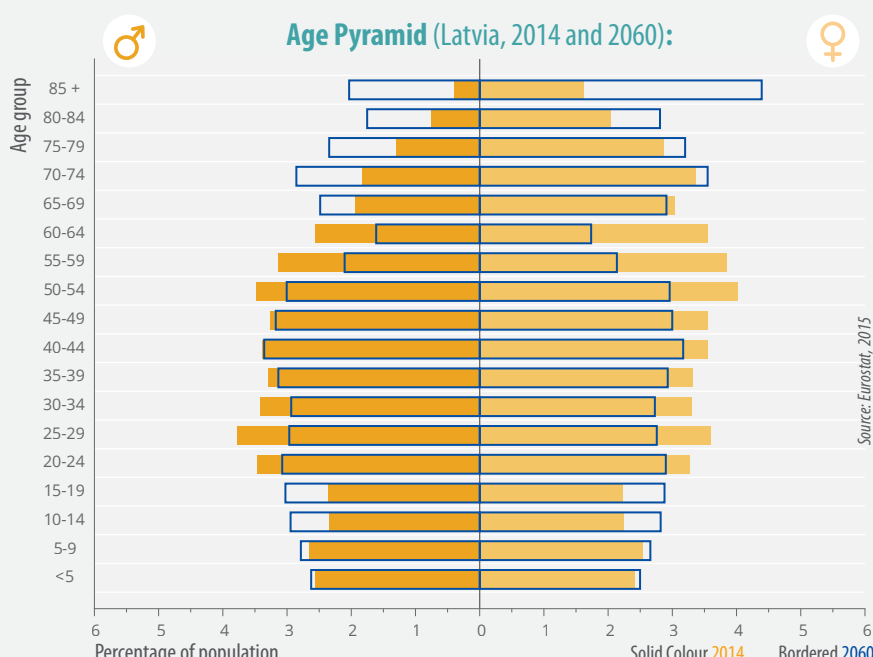
Population ageing

- The average age of Latvians has been rising since 1970
- The proportion of the population aged 65+ is currently (2015) comparatively low, and is projected to increase slowly until 2020



Median age:
42.7 years (2015)
(EU 28: 42.2)

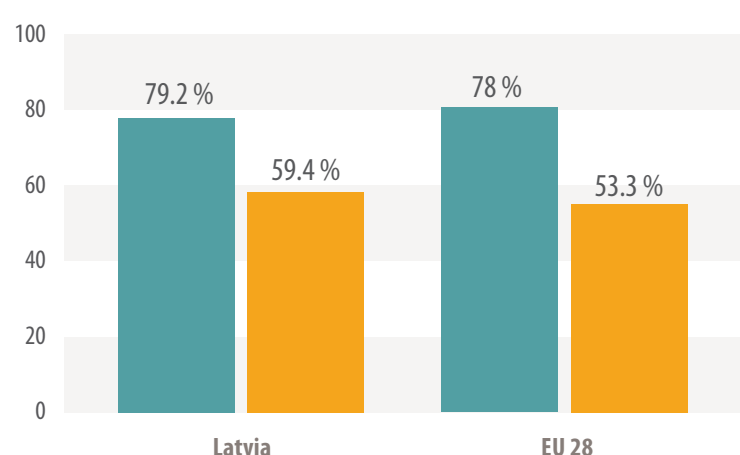
Source: Eurostat, 2015



Labour market participation

Employment rates by age group (2015)

25-54 years 55-64 years



Source: Eurostat, 2015

Health

Life expectancy at age 65 (2014)

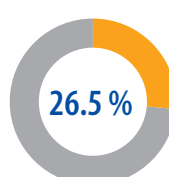
4.6 (EU 28: 21.6)
4 (EU 28: 18.2)

Source: Eurostat, 2014

Healthy life years at age 65 (2014)

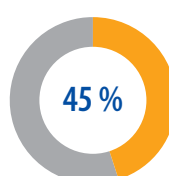
19 (EU 28: 8.6)
13.8 (EU 28: 8.6)

Source: Eurostat, 2014



of people aged 50-69 stopped working for health or disability reasons.

Source: Eurostat, 2014



Proportion of employed people reporting a long-standing illness or health problem (55-64)

(Eurostat, European Statistics of Income and Living Conditions, 2014)

Working conditions, ageing, and health



Workers who think their health is affected by work negatively (50+)

Latvia: 39.70 %
EU: 26.87 %

(European Working Conditions Survey 2015)



Workers who think they will not be able to do the same job at 60

Latvia: 28.4 %
EU: 21.69 %

(European Working Conditions Survey 2015)



Work-related health problems (from 55 to 64 years)

Latvia: 13.70 %
EU: 11.3 %

(Eurostat 2013)



Share of persons who think that age discrimination is widespread

Latvia: 63 %
EU: 45 %

(Eurobarometer 393, 2012)



Enterprises having a procedure for return to work

Latvia: 33.86 %
EU: 68.42 %

(European Survey of Enterprises on New and Emerging Risks (ESENER) 2014)



Share of establishments in which H&S are discussed regularly between workers and the management

Latvia: 63 %
EU: 59.32 %

(European Survey of Enterprises on New and Emerging Risks, 2014)

OSH and related policies addressing the challenges associated with an ageing workforce

- Strategy for the Development of the Labour Protection Field 2008-2013, and Programmes for the Development of the Labour Protection Field 2008-2020 and 2011-2013, Latvian Government, 2008

Incorporated early intervention and the development of a prevention culture, including through workplace health promotion, but did not directly refer to age management or address rehabilitation.

- Developing a Comprehensive Active Ageing Strategy for Longer and Better Working Lives, Ministry of Welfare, 2014-2016.

Aims to develop an evidence-based and comprehensive active ageing strategy in Latvia to facilitate longer and better working lives.

<https://osha.europa.eu>