

Population ageing

- The population of Luxembourg is relatively young

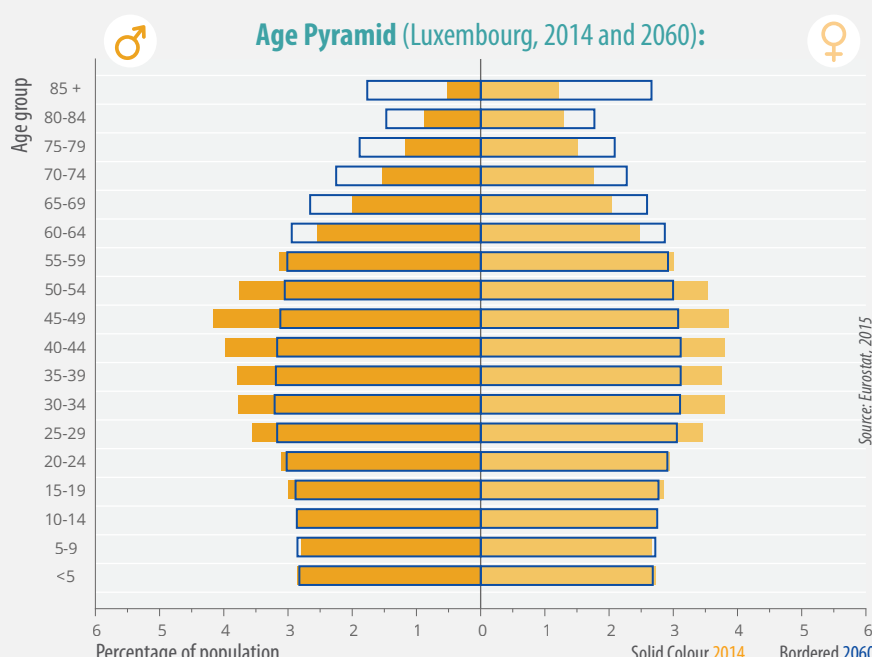


Median age:

39.3 (2015)

(EU 28: 42.2)

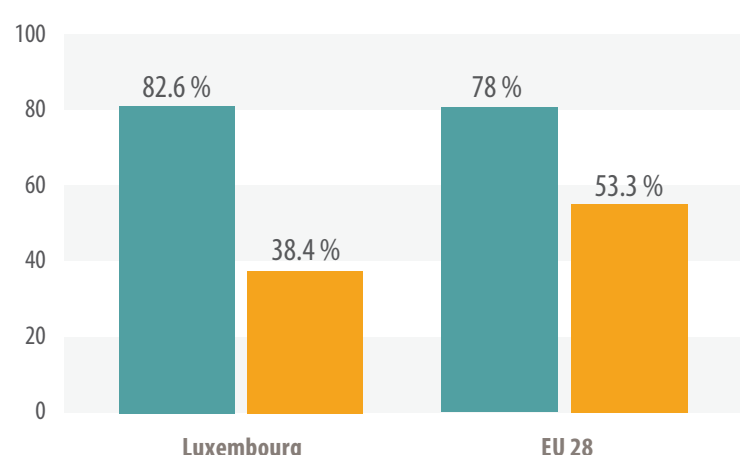
Source: Eurostat, 2015



Labour market participation

Employment rates by age group (2015)

25-54 years 55-64 years



Source: Eurostat, 2015

Health

Life expectancy at age 65 (2014)

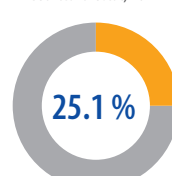
♀ **22.7** (EU 28: 21.6)
♂ **18.4** (EU 28: 18.2)

Source: Eurostat, 2014

Healthy life years at age 65 (2014)

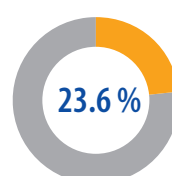
♀ **10.8** (EU 28: 8.6)
♂ **10.3** (EU 28: 8.6)

Source: Eurostat, 2014



of people aged 50-69 stopped working for health or disability reasons.

Source: Eurostat, 2014



Proportion of employed people reporting a long-standing illness or health problem (55-64)

(Eurostat, European Statistics of Income and Living Conditions, 2014)

Working conditions, ageing, and health



Workers who think their health is affected by work negatively (50+)

Luxembourg: 22.94 %
EU: 26.87 %

(European Working Conditions Survey 2015)



Workers who think they will not be able to do the same job at 60

Luxembourg: 21.97 %
EU: 21.69 %

(European Working Conditions Survey 2015)



Work-related health problems (from 55 to 64 years)

Luxembourg: 4.60 %
EU: 11.3 %

(Eurostat 2013)



Share of persons who think that age discrimination is widespread

Luxembourg: 32 %
EU: 45 %

(Eurobarometer 393, 2012)



Enterprises having a procedure for return to work

Luxembourg: 53.82 %
EU: 68.42 %

(European Survey of Enterprises on New and Emerging Risks (ESENER) 2014)



Share of establishments in which H&S are discussed regularly between workers and the management

Luxembourg: 46.13 %
EU: 59.32 %

(European Survey of Enterprises on New and Emerging Risks, 2014)

OSH and related policies addressing the challenges associated with an ageing workforce

- New bill modifying Luxembourg's Labour Code and introducing measures on age management (Bill No 6678), Government, 2014:

Objectives:

- improve economic conditions for the elderly;
- raise retirement age;
- reduce long-term unemployment among the elderly;
- prevent occupational health issues for the elderly by limiting risks;
- foster professional training for the elderly.

- Action Plan to Improve Age Management in the Public Service Sector, Government, 2013

Includes measures such as a system for analysing and monitoring age structures; an awareness and training programme on health management with emphasis on older workers; an education programme taking the age dimension into account; and an awareness campaign for executives responsible for the management of staff in ministerial departments, administration and services.

<https://osha.europa.eu>