

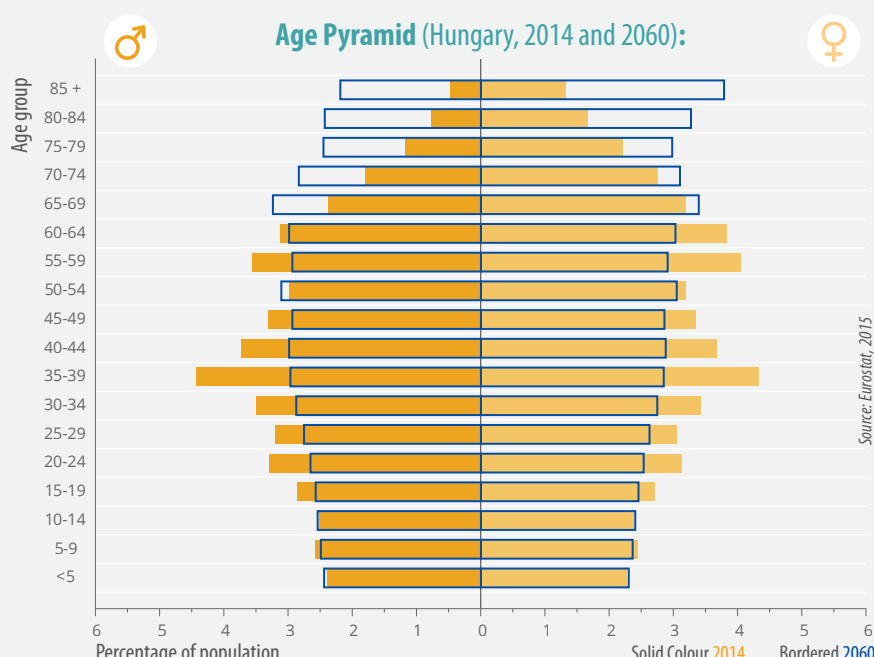
Population ageing

- The proportion of the population aged 65 or over is currently (2015) comparatively low and is projected to increase slowly until 2020.
- It is set to grow rapidly between 2020 and 2040



Median age:
41.6 years (2015)
(EU 28: 42.2)

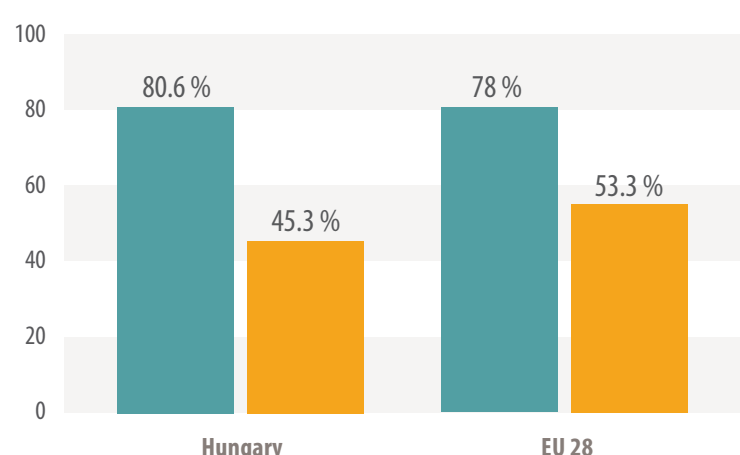
Source: Eurostat, 2015



Labour market participation

Employment rates by age group (2015)

■ 25-54 years ■ 55-64 years



Source: Eurostat, 2015

Health

Life expectancy at age 65 (2014)

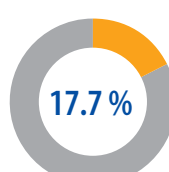
♀ **18.6** (EU 28: 21.6)
♂ **14.6** (EU 28: 18.2)

Source: Eurostat, 2014

Healthy life years at age 65 (2014)

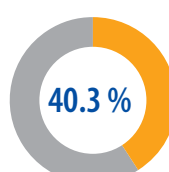
♀ **6.1** (EU 28: 8.6)
♂ **6** (EU 28: 8.6)

Source: Eurostat, 2014



of people aged 50-69 stopped working for health or disability reasons.

Source: Eurostat, 2014



Proportion of employed people reporting a long-standing illness or health problem (55-64)

(Eurostat, European Statistics of Income and Living Conditions, 2014)

Working conditions, ageing, and health



Workers who think their health is affected by work negatively (50+)

Hungary: 21.46 %
EU: 26.87 %

(European Working Conditions Survey 2015)



Workers who think they will not be able to do the same job at 60

Hungary: 30.10 %
EU: 21.69 %

(European Working Conditions Survey 2015)



Work-related health problems (from 55 to 64 years)

Hungary: 11.50 %
EU: 11.3 %

(Eurostat 2013)



Share of persons who think that age discrimination is widespread

Hungary: 75 %
EU: 45 %

(Eurobarometer 393, 2012)



Enterprises having a procedure for return to work

Hungary: 34.67 %
EU: 68.42 %

(European Survey of Enterprises on New and Emerging Risks (ESENER) 2014)



Share of establishments in which H&S are discussed regularly between workers and the management

Hungary: 42.92 %
EU: 59.32 %

(European Survey of Enterprises on New and Emerging Risks, 2014)

OSH and related policies addressing the challenges associated with an ageing workforce

- National Programme of Occupational Safety and Health (Resolution No 20/2001 of the Parliament on the National Programme of Occupational Safety and Health), Government, 2001**

Laid down fundamental long-term strategic principles of workplace health improvement, including risk prevention and the principle of comprehensive partnership.

- Hungarian National Reform Programmes, Government, 2012 and 2013**

Aimed to increase the employment rate and improve the health status of the working-age population.

<https://osha.europa.eu>