

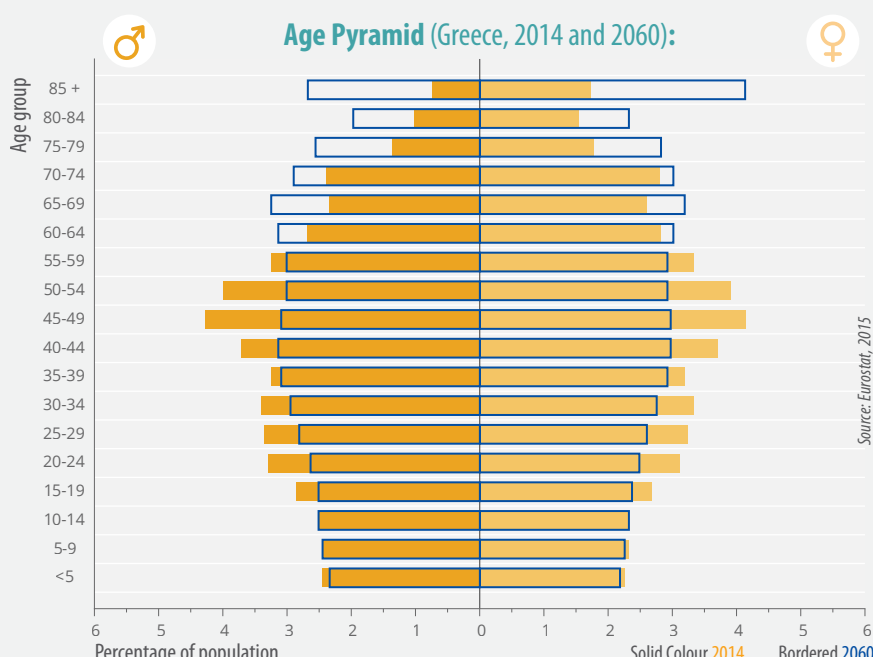
Population ageing

- The population was relatively old in 2010, and continues to age
- It is expected to age moderately from 2040



Median age:
43.4 years (2015)
(EU 28: 42.2)

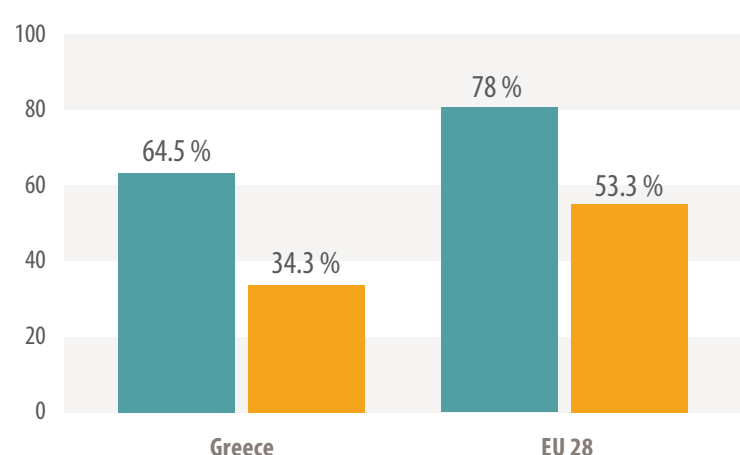
Source: Eurostat, 2015



Labour market participation

Employment rates by age group (2015)

25-54 years 55-64 years



Health

Life expectancy at age 65 (2014)

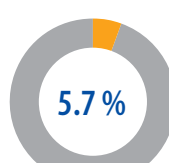
♀ **21.6** (EU 28: 21.6)
♂ **18.8** (EU 28: 18.2)

Source: Eurostat, 2014

Healthy life years at age 65 (2014)

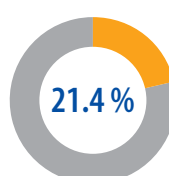
♀ **7.1** (EU 28: 8.6)
♂ **7.1** (EU 28: 8.6)

Source: Eurostat, 2014



of people aged 50-69 stopped working for health or disability reasons.

Source: Eurostat, 2014



Proportion of employed people reporting a long-standing illness or health problem (55-64)

(Eurostat, European Statistics of Income and Living Conditions, 2014)

Working conditions, ageing, and health



Workers who think their health is affected by work negatively (50+)

Greece: 32.99 %
EU: 26.87 %

(European Working Conditions Survey 2015)



Workers who think they will not be able to do the same job at 60

Greece: 27.37 %
EU: 21.69 %

(European Working Conditions Survey 2015)



Work-related health problems (from 55 to 64 years)

Greece: 12.20 %
EU: 11.3 %

(Eurostat 2013)



Share of persons who think that age discrimination is widespread

Greece: 43 %
EU: 45 %

(Eurobarometer 393, 2012)



Enterprises having a procedure for return to work

Greece: 42.14 %
EU: 68.42 %

(European Survey of Enterprises on New and Emerging Risks (ESENER) 2014)



Share of establishments in which H&S are discussed regularly between workers and the management

Greece: 43 %
EU: 59.32 %

(European Survey of Enterprises on New and Emerging Risks, 2014)

OSH and related policies addressing the challenges associated with an ageing workforce

- Early retirement under the Heavy and Health-Hazardous Occupations framework, Greek Government, 2011

A list of heavy and health-hazardous occupations was adopted by all social insurance organisations following a Decision by the Minister of Labour and Social Insurance (Ministerial Decision of 2 December 2011).

- National Strategy for Safety and Health at Work 2010-2013, Government, 2010

The Strategy's aims:

- promote a prevention and safety culture;
- minimise and efficiently address risks (especially new and emerging risks);
- reduce occupational accidents and diseases;
- enhance workplace health promotion in small and medium-sized enterprises.

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