

Population ageing

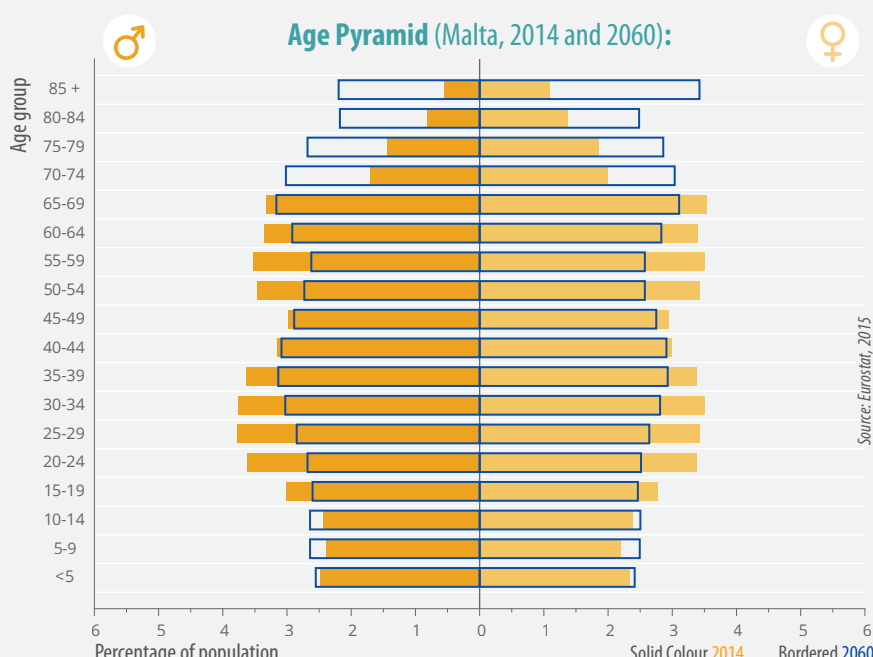
- The median age is below the EU average
- The proportion of the population aged 65+ is currently comparatively low and is projected to increase slowly until 2020 and then grow rapidly until 2050



Median age:

41 (2015)
(EU 28: 42.2)

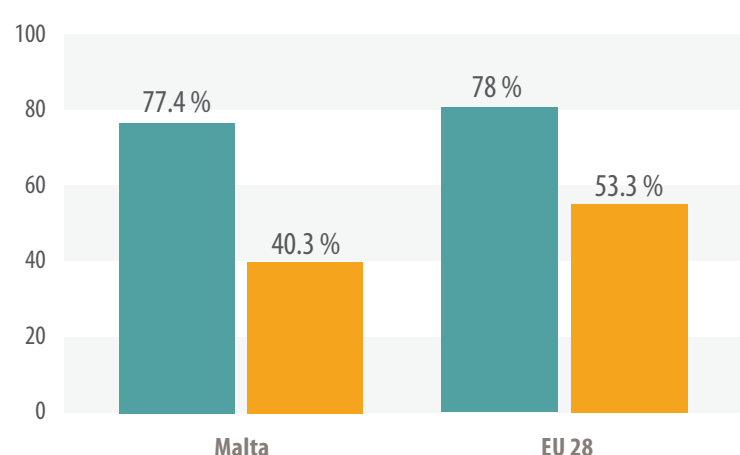
Source: Eurostat, 2015



Labour market participation

Employment rates by age group (2015)

25-54 years 55-64 years



Health

Life expectancy at age 65 (2014)

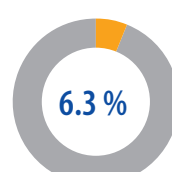
♀ **21.7** (EU 28: 21.6)
♂ **18.6** (EU 28: 18.2)

Source: Eurostat, 2014

Healthy life years at age 65 (2014)

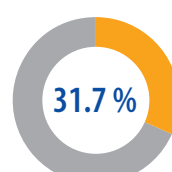
♀ **13.7** (EU 28: 8.6)
♂ **13.3** (EU 28: 8.6)

Source: Eurostat, 2014



of people aged 50-69 stopped working for health or disability reasons.

Source: Eurostat, 2014



Proportion of employed people reporting a long-standing illness or health problem (55-64)

(Eurostat, European Statistics of Income and Living Conditions, 2014)

Working conditions, ageing, and health



Workers who think their health is affected by work negatively (50+)

Malta: 46.86 %
EU: 26.87 %

(European Working Conditions Survey 2015)



Workers who think they will not be able to do the same job at 60

Malta: 27.19 %
EU: 21.69 %

(European Working Conditions Survey 2015)



Share of persons who think that age discrimination is widespread

Malta: 35 %
EU: 45 %

(Eurobarometer 393, 2012)



Enterprises having a procedure for return to work

Malta: 49.15 %
EU: 68.42 %

(European Survey of Enterprises on New and Emerging Risks (ESENER) 2014)



Share of establishments in which H&S are discussed regularly between workers and the management

Malta: 49.77 %
EU: 59.32 %

(European Survey of Enterprises on New and Emerging Risks, 2014)

OSH and related policies addressing the challenges associated with an ageing workforce

- Strategic Plan for Occupational Health and Safety 2014-20, Government, 2015

Aims to improve levels of occupational safety and health in Malta. Recognises that preventing serious accidents or occupational diseases and promoting workers' health throughout an extended working life helps address the long-term effects of demographic ageing.

- National Strategy on Active Ageing, Government, 2013

Advocates work settings that ensure workers' lifelong employability, equal access to training, age-appropriate training systems, flexible and individual work designs, age-friendly shift rotas and occupational support from well-informed management.

<https://osha.europa.eu>