

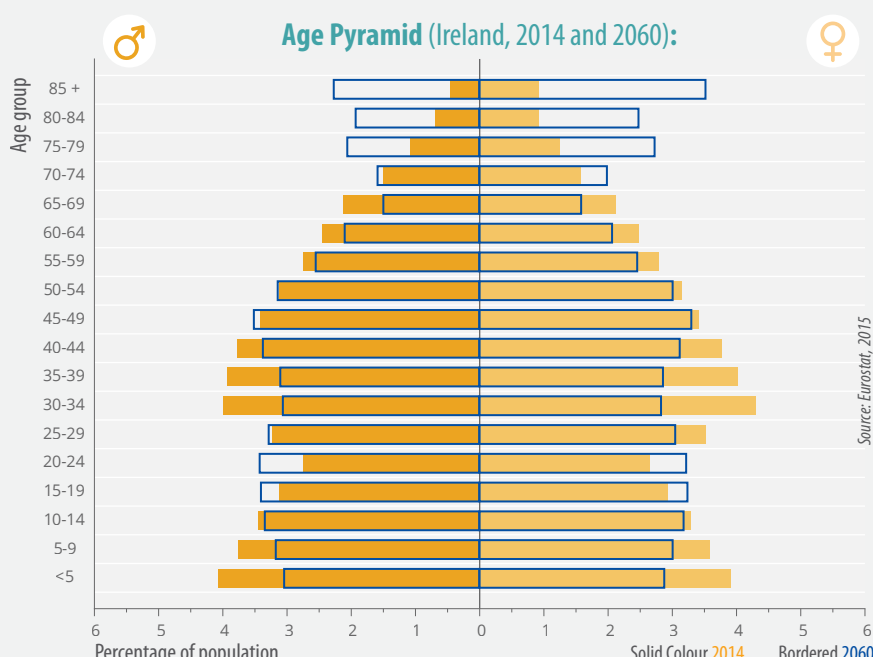
Population ageing

- The Irish population is much younger than the EU average
- The population is ageing at a moderate pace



Median age:
36.4 years (2015)
(EU 28: 42.2)

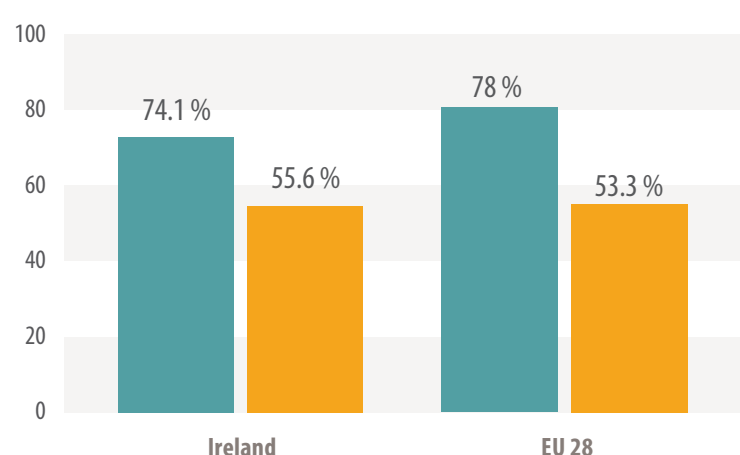
Source: Eurostat, 2015



Labour market participation

Employment rates by age group (2015)

■ 25-54 years ■ 55-64 years



Source: Eurostat, 2015

Health

Life expectancy at age 65 (2014)

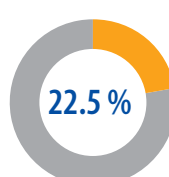
♀ **21.1** (EU 28: 21.6)
♂ **18.4** (EU 28: 18.2)

Source: Eurostat, 2014

Healthy life years at age 65 (2014)

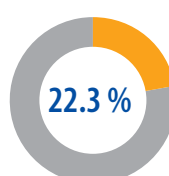
♀ **12.3** (EU 28: 8.6)
♂ **11.4** (EU 28: 8.6)

Source: Eurostat, 2014



of people aged 50-69 stopped working for health or disability reasons.

Source: Eurostat, 2014



Proportion of employed people reporting a long-standing illness or health problem (55-64)

(Eurostat, European Statistics of Income and Living Conditions, 2014)

Working conditions, ageing, and health



Workers who think their health is affected by work negatively (50+)

Ireland: 16.84 %
EU: 26.87 %

(European Working Conditions Survey 2015)



Workers who think they will not be able to do the same job at 60

Ireland: 12.12 %
EU: 21.69 %

(European Working Conditions Survey 2015)



Work-related health problems (from 55 to 64 years)

Ireland: 1.60 %
EU: 11.3 %

(Eurostat 2013)



Share of persons who think that age discrimination is widespread

Ireland: 19 %
EU: 45 %

(Eurobarometer 393, 2012)



Enterprises having a procedure for return to work

Ireland: 81.09 %
EU: 68.42 %

(European Survey of Enterprises on New and Emerging Risks (ESENER) 2014)



Share of establishments in which H&S are discussed regularly between workers and the management

Ireland: 64.24 %
EU: 59.32 %

(European Survey of Enterprises on New and Emerging Risks, 2014)

OSH and related policies addressing the challenges associated with an ageing workforce

- National Positive Ageing Strategy, Government, 2013

Vision: 'Ireland will be a society for all ages that celebrates and prepares properly for individual and population ageing'.

- OSH Strategy Statement 2013-2015, Government, 2013

Objectives:

- continue to reduce workplace deaths and injuries, work-related disease and their economic impact;
- grow the economy and reduce costs;
- public sector reform;
- address misconceptions about the role of OSH regulation.

<https://osha.europa.eu>