



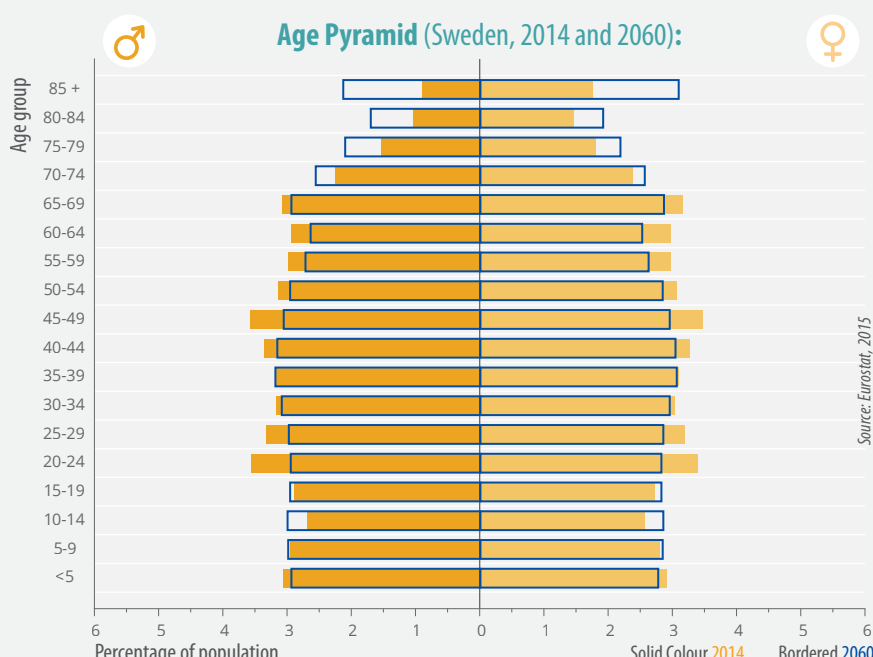
Population ageing

- Sweden was Europe's oldest country throughout the 1970s and 1980s.
- Now the median age is around the EU average.
- By 2060, Sweden's population will be younger than the EU average.



Median age:
40.9 years (2015)
(EU 28: 42.2)

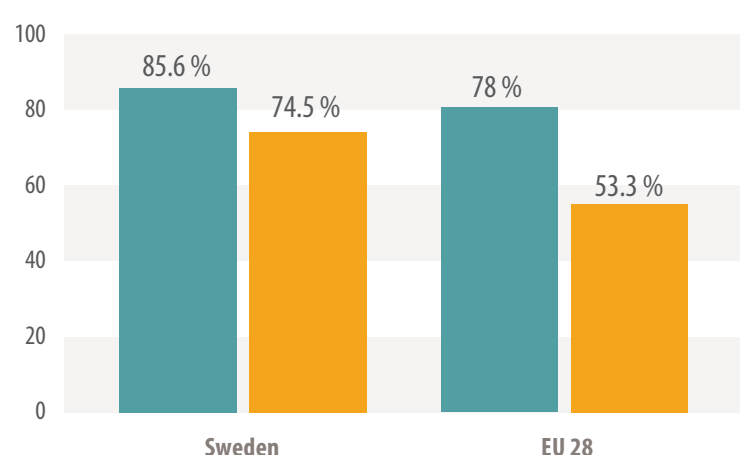
Source: Eurostat, 2015



Labour market participation

Employment rates by age group (2015)

25-54 years 55-64 years



Source: Eurostat, 2015

Health

Life expectancy at age 65 (2014)

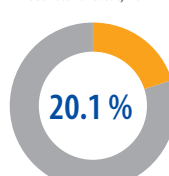
♀ **21.6** (EU 28: 21.6)
♂ **18.9** (EU 28: 18.2)

Source: Eurostat, 2014

Healthy life years at age 65 (2014)

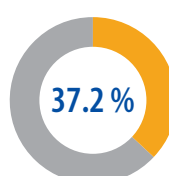
♀ **16.7** (EU 28: 8.6)
♂ **15.2** (EU 28: 8.6)

Source: Eurostat, 2014



of people aged 50-69 stopped working for health or disability reasons.

Source: Eurostat, 2014



Proportion of employed people reporting a long-standing illness or health problem (55-64)

(Eurostat, European Statistics of Income and Living Conditions, 2014)

Working conditions, ageing, and health



Workers who think their health is affected by work negatively (50+)

Sweden: 25.09 %
EU: 26.87 %

(European Working Conditions Survey 2015)



Workers who think they will not be able to do the same job at 60

Sweden: 14.40 %
EU: 21.69 %

(European Working Conditions Survey 2015)



Work-related health problems (from 55 to 64 years)

Sweden: 19.80 %
EU: 11.3 %

(Eurostat 2013)



Share of persons who think that age discrimination is widespread

Sweden: 45 %
EU: 45 %

(Eurobarometer 393, 2012)



Enterprises having a procedure for return to work

Sweden: 94.08 %
EU: 68.42 %

(European Survey of Enterprises on New and Emerging Risks (ESENER) 2014)



Share of establishments in which H&S are discussed regularly between workers and the management

Sweden: 63.54 %
EU: 59.32 %

(European Survey of Enterprises on New and Emerging Risks, 2014)

OSH and related policies addressing the challenges associated with an ageing workforce

- A Work Environment Strategy for Modern Working Life 2016-2020, Swedish Government, 2016

Designed to enable more people to work longer and to avoid premature exclusion from working life as a result of physical, social or organisational aspects of the working environment.

- Organisational and social work environment provisions (AFS 2015:4Eng), Swedish Government, 2016

Intended to promote a good working environment and avoid health risks caused by organisational and social conditions. Complement the government's provisions on systematic work environment management.

<https://osha.europa.eu>