

Ageing at work: Poland

OSH policies

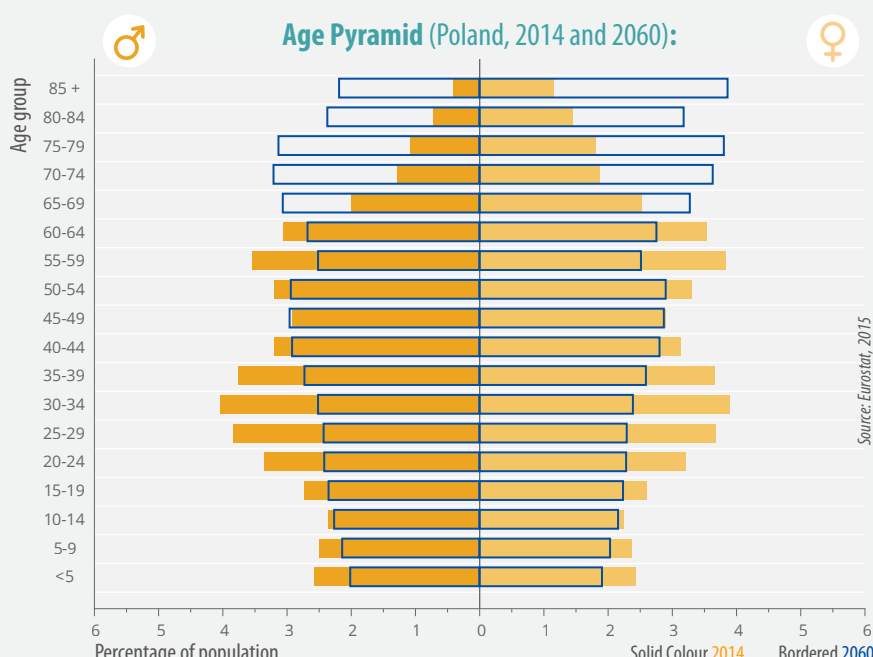
Population ageing

- Ageing issues are creating challenges: the proportion of older people is growing and unemployment within this population is high.



Median age:
39.6 years (2015)
(EU 28: 42.2)

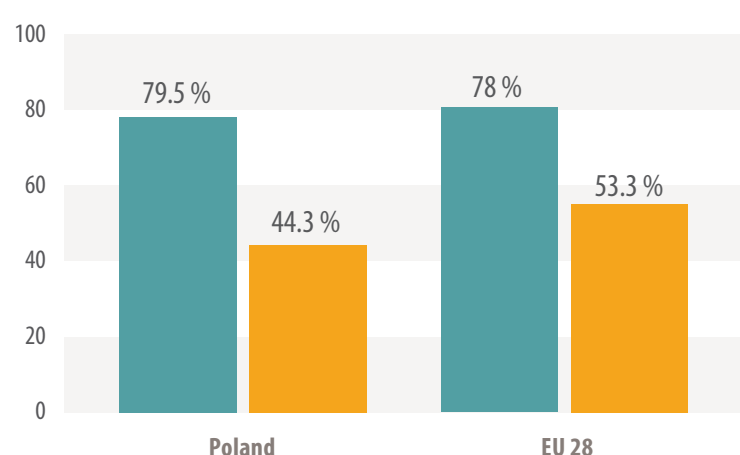
Source: Eurostat, 2015



Labour market participation

Employment rates by age group (2015)

■ 25-54 years ■ 55-64 years



Source: Eurostat, 2015

Health

Life expectancy at age 65 (2014)

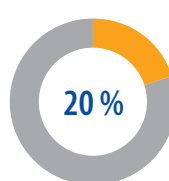
♀ **20.4** (EU 28: 21.6)
♂ **15.9** (EU 28: 18.2)

Source: Eurostat, 2014

Healthy life years at age 65 (2014)

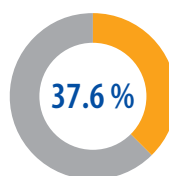
♀ **8.1** (EU 28: 8.6)
♂ **7.5** (EU 28: 8.6)

Source: Eurostat, 2014



of people aged 50-69 stopped working for health or disability reasons.

Source: Eurostat, 2014



Proportion of employed people reporting a long-standing illness or health problem (55-64)

(Eurostat, European Statistics of Income and Living Conditions, 2014)

Working conditions, ageing, and health



Workers who think their health is affected by work negatively (50+)

Poland: 26.64 %
EU: 26.87 %

(European Working Conditions Survey 2015)



Workers who think they will not be able to do the same job at 60

Poland: 34.64 %
EU: 21.69 %

(European Working Conditions Survey 2015)



Work-related health problems (from 55 to 64 years)

Poland: 22.60 %
EU: 11.3 %

(Eurostat 2013)



Share of persons who think that age discrimination is widespread

Poland: 44 %
EU: 45 %

(Eurobarometer 393, 2012)



Enterprises having a procedure for return to work

Poland: 33.52 %
EU: 68.42 %

(European Survey of Enterprises on New and Emerging Risks (ESENER) 2014)



Share of establishments in which H&S are discussed regularly between workers and the management

Poland: 42.23 %
EU: 59.32 %

(European Survey of Enterprises on New and Emerging Risks, 2014)

OSH and related policies addressing the challenges associated with an ageing workforce

- Programme for the Improvement of Work Safety and Working Conditions, Government, 2007

Objectives:

- develop solutions to protect people who work in hazardous conditions and prevent the exclusion of these people from the labour market;
- promote a prevention and safety culture among employers and workers, through development of a modern system of education and information.

- Assumptions for long-term senior policy in Poland (2014-2020), Government, 2014

Focused on senior citizens after retirement, identified four challenges for the improvement of their quality of life, resulting in a 'senior policy strategy'.

<https://osha.europa.eu>