

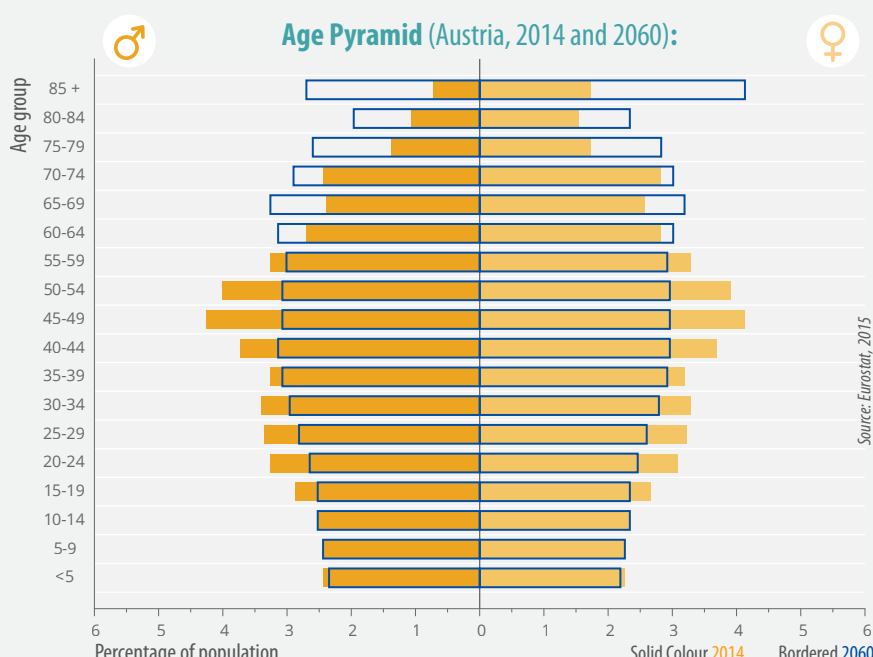
Population ageing

- The population has been ageing since the 1980s, this will continue until at least 2060
- Austria has a moderately old to older population, and will experience a very moderate pattern of ageing from 2040



Median age:
42.9 years (2015)
(EU 28: 42.2)

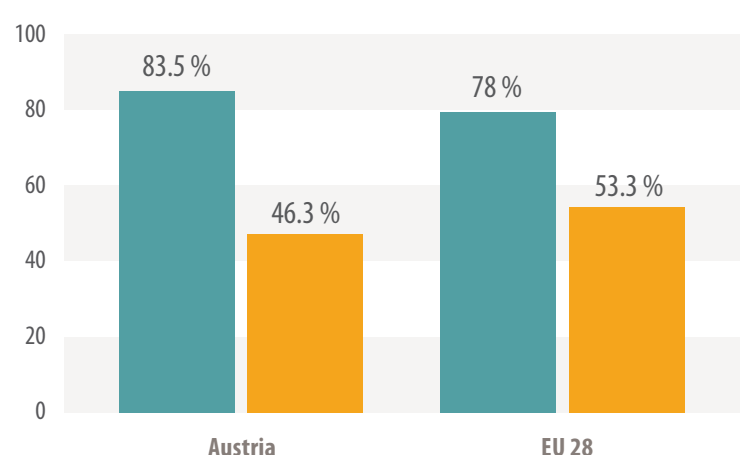
Source: Eurostat, 2015



Labour market participation

Employment rates by age group (2015)

■ 25-54 years ■ 55-64 years



Source: Eurostat, 2015

Health

Life expectancy at age 65 (2014)

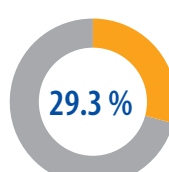
♀ **21.8** (EU 28: 21.6)
♂ **18.5** (EU 28: 18.2)

Source: Eurostat, 2014

Healthy life years at age 65 (2014)

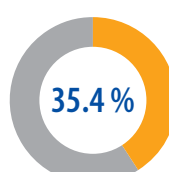
♀ **7.7** (EU 28: 8.6)
♂ **8.4** (EU 28: 8.6)

Source: Eurostat, 2014



of people aged 50-69 stopped working for health or disability reasons.

Source: Eurostat, 2014



Proportion of employed people reporting a long-standing illness or health problem (55-64)

(Eurostat, European Statistics of Income and Living Conditions, 2014)

Working conditions, ageing, and health



Workers who think their health is affected by work negatively (50+)

Austria: 23.1 %
EU: 26.87 %

(European Working Conditions Survey 2015)



Workers who think they will not be able to do the same job at 60

Austria: 20.48 %
EU: 21.69 %

(European Working Conditions Survey 2015)



Work-related health problems (from 55 to 64 years)

Austria: 24.1 %
EU: 11.3 %

(Eurostat 2013)



Share of persons who think that age discrimination is widespread

Austria: 33 %
EU: 45 %

(Eurobarometer 393, 2012)



Enterprises having a procedure for return to work

Austria: 43.09 %
EU: 68.42 %

(European Survey of Enterprises on New and Emerging Risks (ESENER) 2014)



Share of establishments in which H&S are discussed regularly between workers and the management

Austria: 49.85 %
EU: 59.32 %

(European Survey of Enterprises on New and Emerging Risks, 2014)

OSH and related policies addressing the challenges associated with an ageing workforce

- Austrian Occupational Safety and Health Strategy 2007-2012 and follow-up strategy 2013-2020:**

- Five subject areas are defined, including Prevention of occupational diseases, Training and information on OSH (including improving the work of prevention experts).
- Targets include the reduction of occupational accidents and diseases. To achieve them, measures should address demographic change as well as rehabilitation and reintegration of employees, among other areas.

- Fit2work (Austrian Government on the basis of the Work and Health law, started in 2012)**

Services are provided through a nationwide network of fit2work counselling centres. Supported by the Federal Ministry of Labour, the Austrian Social Insurance for Occupational Risks (AUVA), the Austrian Pension Insurance Organisation (PVA), the sickness insurance funds, the Public Employment Service (AMS) and the Federal Social Office (Bundessozialamt BSB).

<https://osha.europa.eu>