

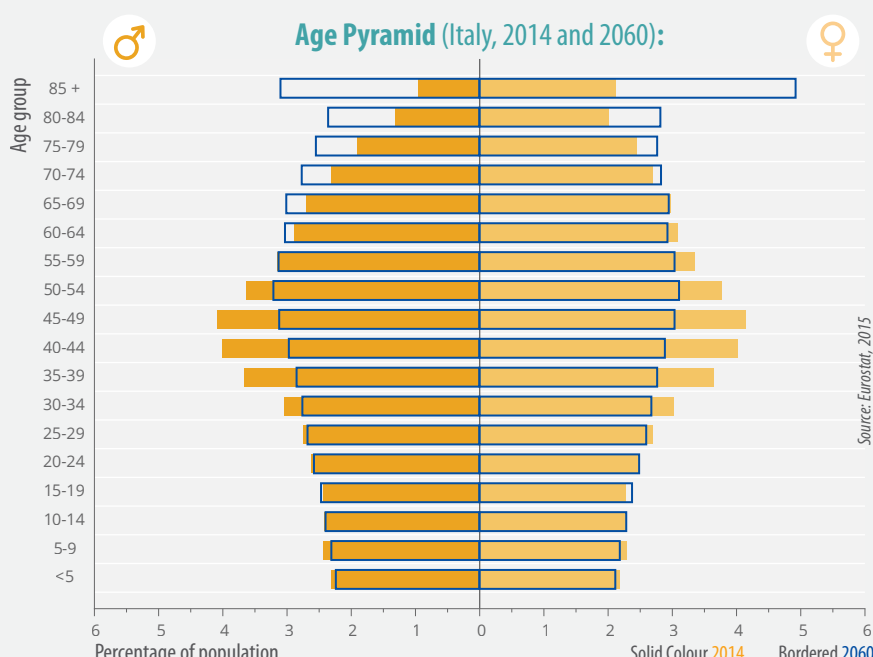
Population ageing

- The average age of Italians has been rising since 1960 and this is predicted to continue



Median age:
45.1 years (2015)
(EU 28: 42.2)

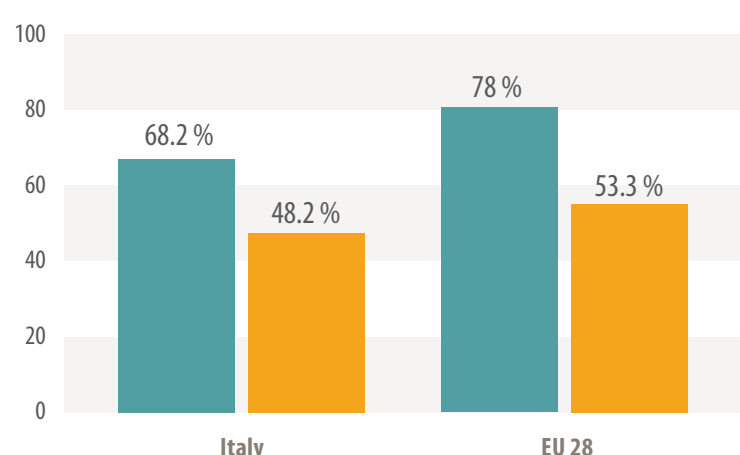
Source: Eurostat, 2015



Labour market participation

Employment rates by age group (2015)

■ 25-54 years ■ 55-64 years



Source: Eurostat, 2015

Health

Life expectancy at age 65 (2014)

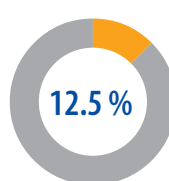
♀ **22.8** (EU 28: 21.6)
♂ **19.2** (EU 28: 18.2)

Source: Eurostat, 2014

Healthy life years at age 65 (2014)

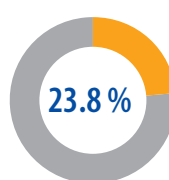
♀ **7.3** (EU 28: 8.6)
♂ **7.8** (EU 28: 8.6)

Source: Eurostat, 2014



of people aged 50-69 stopped working for health or disability reasons.

Source: Eurostat, 2014



Proportion of employed people reporting a long-standing illness or health problem (55-64)

(Eurostat, European Statistics of Income and Living Conditions, 2014)

Working conditions, ageing, and health



Workers who think their health is affected by work negatively (50+)

Italy: 17.42 %
EU: 26.87 %

(European Working Conditions Survey 2015)



Workers who think they will not be able to do the same job at 60

Italy: 21.71 %
EU: 21.69 %

(European Working Conditions Survey 2015)



Work-related health problems (from 55 to 64 years)

Italy: 7.50 %
EU: 11.3 %

(Eurostat 2013)



Share of persons who think that age discrimination is widespread

Italy: 46 %
EU: 45 %

(Eurobarometer 393, 2012)



Enterprises having a procedure for return to work

Italy: 48.83 %
EU: 68.42 %

(European Survey of Enterprises on New and Emerging Risks (ESENER) 2014)



Share of establishments in which H&S are discussed regularly between workers and the management

Italy: 65.45 %
EU: 59.32 %

(European Survey of Enterprises on New and Emerging Risks, 2014)

OSH and related policies addressing the challenges associated with an ageing workforce

- National Strategy for the Prevention of Accidents at Work and of Occupational Diseases, Ministry of Labour, approved 2013

Plans for actions to improve safety and health at work through improved inspection services and information and assistance for workers and enterprises.

- National Programme Promoting Active, Vital and Dignified Ageing in a Solidarity-Based Society, Government, 2012

Aims to promote a new, more positive idea of old age, as well as of volunteering and a range of other activities seen to encourage active ageing.

- Reform of the Labour Market Regulation (Law 92/2012), Government, 2012

- A tax incentive for companies employing workers aged 50+ who have been unemployed for more than 12 months.
- The restructuring of employment agencies' activities to provide support for workers aged 50+.

<https://osha.europa.eu>