



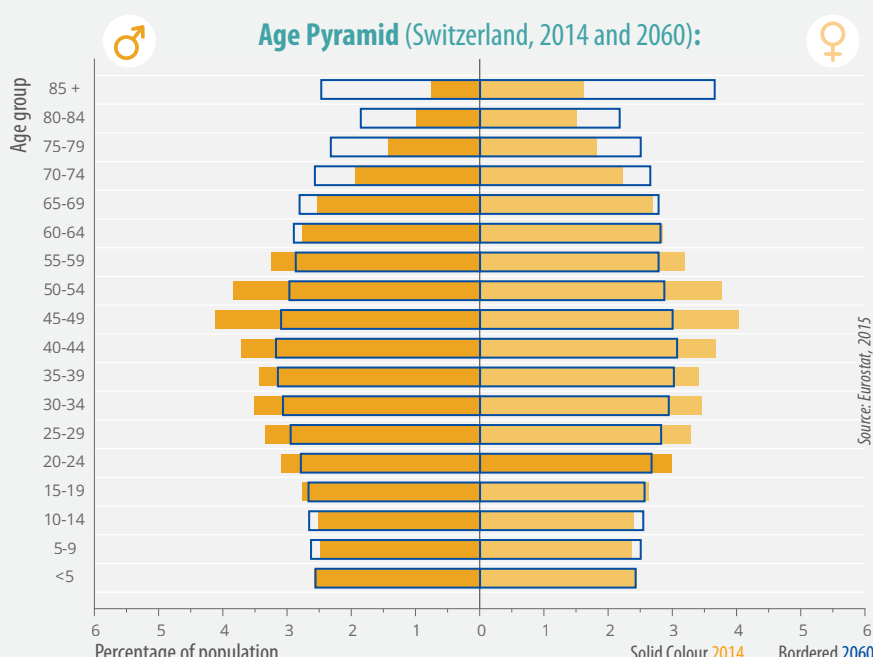
Population ageing

- The median age of the Swiss population is around that of the EU average.
- The old-age dependency ratio is below the EU average, at 26.4 % compared with 28.8 %. By 2060 it is projected to reach 44.4 %, which is considerably lower than the projection for the EU.



Median age:
42.2 years (2015)
(EU 28: 42.2)

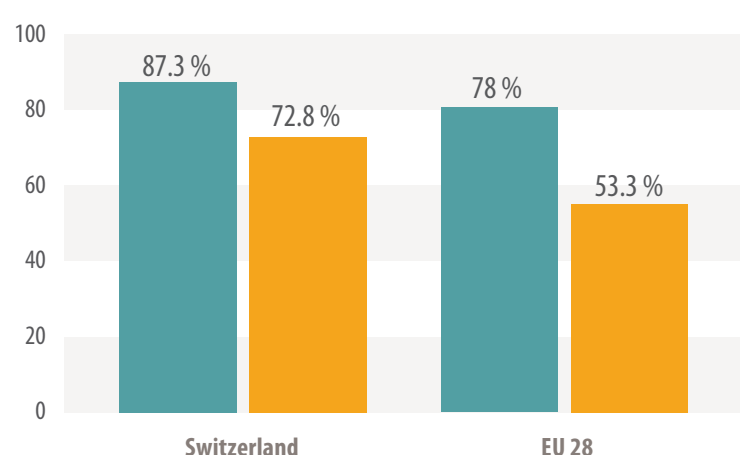
Source: Eurostat, 2015



Labour market participation

Employment rates by age group (2015)

■ 25-54 years ■ 55-64 years



Source: Eurostat, 2015

Health

Life expectancy at age 65 (2014)

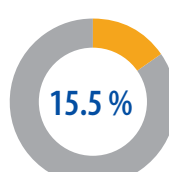
♀ **22.7** (EU 28: 21.6)
♂ **19.6** (EU 28: 18.2)

Source: Eurostat, 2014

Healthy life years at age 65 (2014)

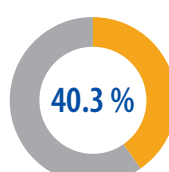
♀ **9.6** (EU 28: 8.6)
♂ **10.6** (EU 28: 8.6)

Source: Eurostat, 2014



of people aged 50-69 stopped working for health or disability reasons.

Source: Eurostat, 2014



Proportion of employed people reporting a long-standing illness or health problem (55-64)

(Eurostat, European Statistics of Income and Living Conditions, 2014)

Working conditions, ageing, and health



Work-related health problems (from 55 to 64 years)

Switzerland: 15.30 %
EU: 11.3 %

(Eurostat 2013)



Enterprises having a procedure for return to work

Switzerland: 62.78 %
EU: 68.42 %

(European Survey of Enterprises on New and Emerging Risks (ESENER) 2014)



Share of establishments in which H&S are discussed regularly between workers and the management

Switzerland: 45.73 %
EU: 59.32 %

(European Survey of Enterprises on New and Emerging Risks, 2014)

OSH and related policies addressing the challenges associated with an ageing workforce

- Qualified Workers for Switzerland, SECO, 2011**

One area for action is the development of a strategy to create good employment conditions until retirement as well as after retirement age.

- 'Musculoskeletal disorders' (Troubles de l'appareil locomoteur), State Secretariat of Economic Affairs (SECO), along with the cantonal labour inspectorates and Suva (the Swiss Accident Insurance Fund), 2009**

Inspection campaign aimed at increasing compliance with laws intended to prevent musculoskeletal disorders (MSDs), which are the most common cause of disability leading to early retirement in Switzerland.

<https://osha.europa.eu>