



# **OSH BAROMETER**

## **Luxembourg**

### Country Report

# Luxembourg Country Report Index

This document contains the OSH Barometer Country Report Summary of Luxembourg

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## Introduction General information

The **development and provision of the OSH BAROMETER — Status of Occupational Safety and Health in Europe** is a long-term activity of the European Commission's Directorate-General for Employment, Social Affairs and Inclusion (**DG Employment, Social Affairs and Inclusion**) and the European Agency for Safety and Health at Work (**EU-OSHA**). It aims to provide up-to-date online information for all interested parties and stakeholders about the status of OSH in the European Union.

The overall objective of this activity is to design and develop a reliable and stable information system on OSH in Europe, based on data from the relevant national and European data providers. From 2016 to 2018, two contractors of DG Employment, Social Affairs and Inclusion (Kooperationsstelle Hamburg IFE and Eurogip) developed the structure of the system, collected data for a selected number of indicators and assessed their reliability.

EU-OSHA will contribute to the establishment and maintenance of the **OSH BAROMETER** by designing and running the data visualisation tool, ensuring data quality in cooperation with key data providers and stakeholders, and feeding in the quantitative and qualitative data in close collaboration with EU institutions and Member State Contact Points. As part of its activity '**EU OSH INFO System**', EU-OSHA will publish an analytical report, based on the collected data, every 3 years.

The **OSH BAROMETER** uses the following data sources:

- Eurostat: data on economy, sectors, population, and employment
- Eurostat: Labour Force Survey (LFS), particularly the ad hoc module from 2013: 'Accidents at work and other work-related health problems'
- Eurostat: European Union Survey on Income and Living Conditions (EU-SILC)
- Eurofound: European Working Conditions Survey (EWCS)
- EU-OSHA: European Survey of Enterprises' New and Emerging Risks (ESENER) 2014
- European Commission, DG Employment, Social Affairs and Inclusion: several reports and studies
- Senior Labour Inspectors Committee (SLIC): non-confidential country evaluations
- National contact points in Member States: national data and descriptions
- EU-OSHA focal points/EU-OSHA: descriptions of the national OSH Systems in OSHwiki
- comprehensive reports from national or European sources

This methodology contains a compilation of all references and data sources that were used to provide texts, diagrams and tables, and in some cases additional explanations.

In most cases we provide the following data:

- the indicator and diagram/table/description title
- a short description of the data evaluation and visualisation approach
- exact source with name and link
- the period of reference (year/period) and the last update
- the coverage of Member States and other countries
- filter options or selection criteria of the source
- the measuring unit
- any calculation that EU-OSHA performed based on the original data
- visualisation basics
- other useful explanations and additional comments

## Generic information OSH authorities

This indicator is an overview of OSH authorities and relevant OSH institutions in the different Member States and at EU level.

For further information refer to Methodology



### OSH authority

#### Inspectorate of Labour and Mines (ITM — Inspection du Travail et des Mines)

See more in its website and in OSHwiki

The ITM is tasked with inspecting labour relations, working conditions and workers' occupational safety and health (OSH) in the private sector. The ITM is in charge of ensuring that the provisions of the law and agreements regarding working conditions are applied, and providing information and technical advice to employers and workers regarding the most effective means of adhering to the legal provisions.

The ITM is also responsible for preventing and settling any labour disputes that do not fall within the competence of the National Conciliation Office (Office National de Conciliation).

In terms of its structure, the ITM has had a functional organisational chart since April 2015. At the operational level, management is supported by various departments: Training and General Services (Formations et Services Généraux); Help Centre for Establishments Subject to Authorisation (Etablissements soumis à Autorisations); Accidents, Investigations and Counselling (Accidents, Enquêtes et Conseils); Inspections, Investigations and Controls (Inspections, Enquêtes et Contrôles); and International Affairs.

The Help Centre acts as a competence centre in terms of labour law and safety and health at work, including topics such as the duration of working hours (overtime, Sunday hours and work organisation plans), collective agreements, labour elections, and social elections at the level of jurisprudence, and frequently asked questions, and as a training centre for trainee inspectors. Since March 2015, the Help Centre has been strengthened by staff who are responsible for dealing with ITM clients at the regional desks located in Diekirch, Esch-sur-Alzette, Wiltz (since April 2016) and Strassen. They have facilitated the receipt of complaints and the communication of information to employees and employers, thus enabling labour inspectors to focus on their most crucial priority, namely to exercise field surveillance.

#### Ministry of Health (Ministère de la Santé)

See more in its website and in OSHwiki

The Occupational Health Division of the Ministry of Health is in charge of organising, coordinating and overseeing the functions of the occupational health services. It is also an appeal body for employers and workers if the opinion of an occupational doctor is disputed.

#### Ministry of Labour and Employment (Ministère du Travail, de l'Emploi et de l'Économie sociale et solidaire)

See more in its website and in OSHwiki

The Ministry of Labour and Employment is in charge of the execution of national policy on employment and labour, and coordinates actions relating to labour laws and working conditions as well as industrial relations.

## Compensation and insurance body

### **Accident Insurance Association (AAA — Association d'Assurance Accident)**

See more in its website and in OSHwiki

The AAA is a public institution that is responsible for the prevention of and the payment of compensation for accidents at work and occupational diseases.

The organisation is overseen by the Ministry of Social Security and is run by a management committee that consists of an official appointed by the government to chair the committee, eight employers' delegates and eight employees' delegates.

The AAA provides insurance and pays compensation in the event of accident or illness experienced by workers in both the private and public sectors.

The organisation has a prevention service and a payment service (compensation). The reform of accident insurance in 2010 put an end to the compulsory prevention regulations introduced specifically by the organisation, in addition to the legislation on safety and health; these regulations were replaced by recommendations.

The role of the AAA's prevention service is:

- to analyse the causes of work-related accidents and illnesses;
- to monitor the legal and regulatory requirements with regard to OSH;
- to devise prevention recommendations;
- to inform and advise employers, and raise awareness;
- to propose financial incentives to employers (no claims bonus system, financial support for the management of OSH in companies).

## Prevention institute

### **Luxembourg Association of Designated Workers (ATDL — Association des Travailleurs Désignés Luxembourg)**

See more in its website and in OSHwiki

The main goal of the ATDL is to encourage its members to exchange experiences. The association also provides support to its members when they need it. The ATDL puts forward proposals to the authorities regarding adjustments to the function of the designated worker to help legislators compile future laws and Grand-Ducal regulations regarding the function of designated workers.

### **Luxembourg Association of Safety and Health Coordinators (ACSSL — Association des Coordinateurs Sécurité et Santé Luxembourg)**

See more in its website and in OSHwiki

The goal of the ACSSL is:

- to unite safety and health coordinators in one association;
- to define the profession's ethical and professional rules;
- to form study groups of relevance to the profession;
- to represent and defend the interests of the profession in the Grand Duchy of Luxembourg and abroad;
- to collaborate with or join any companies, associations or institutions in Luxembourg or abroad with similar, complementary or related goals;
- to offer its offices to settle disputes and other controversial issues that it receives;
- to perform any activities directly or indirectly related to its goal and furthering its attainment.

## Standardisation body

### **Luxembourg Institute for the Standardisation, Accreditation, Safety and Quality of Products and Services (ILNAS — Institut Luxembourgeois de la Normalisation et de l'Accréditation, de la Sécurité et Qualité des Produits et Services)**

See more in its website and in OSHwiki

ILNAS is an administrative body under the supervision of the minister responsible for the economy. It was created on the basis of a law of 20 May 2008 and commenced its activities on 1 June 2008.

ILNAS carries out the following activities, among others:

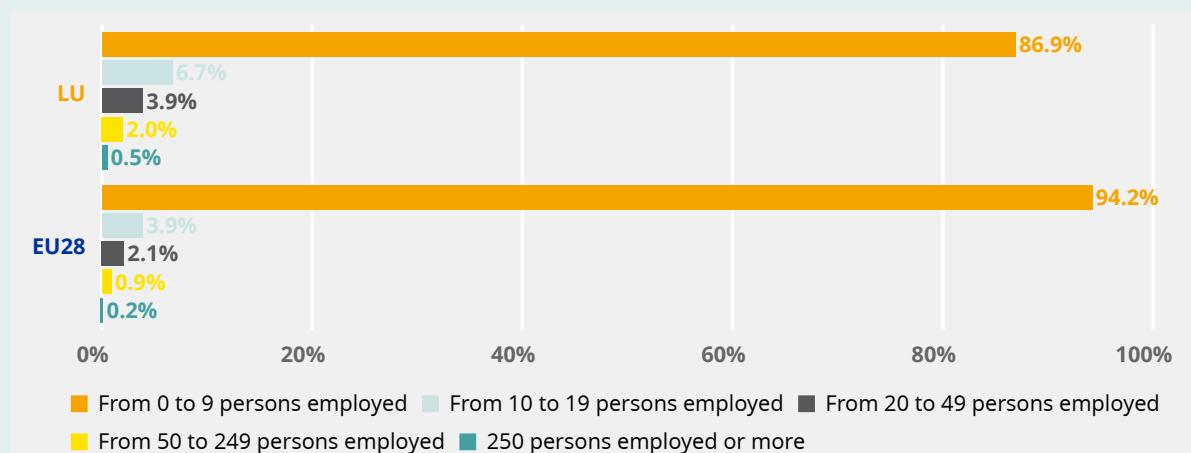
- standardisation;
- the accreditation of conformity assessment bodies;
- the monitoring of general product safety;
- the promotion of quality management.

## Generic information Economic and sector profile

The indicator 'Economic and sector profile' displays relevant data on the economy and sectoral structure of the EU and its Member States, e.g. percentages of company size, employment per sector and information on gross domestic product. Note: Not all data is available for every country.

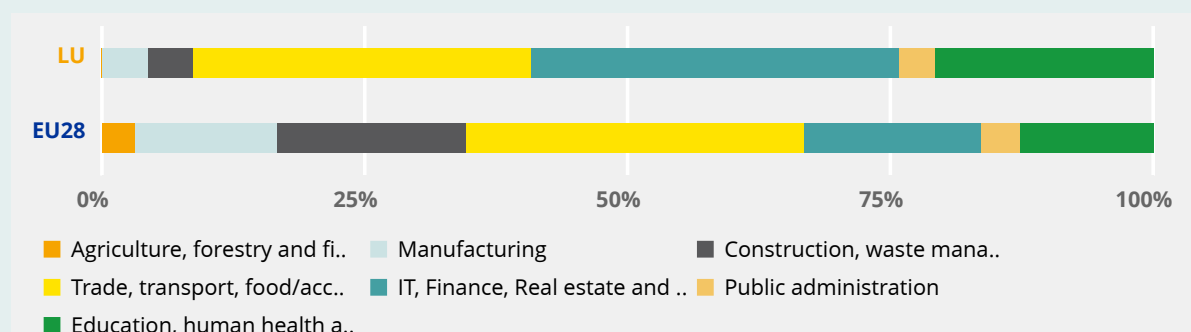
Source: EUROSTAT. For further information refer to Methodology

### Company size



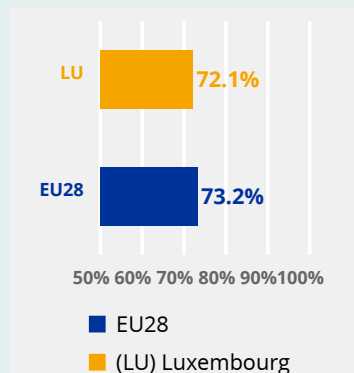
Sector	Country	Value (%)	Country	Value (%)
From 0 to 9 persons employed	LU	86.9	EU28	94.2
From 10 to 19 persons employed	LU	6.7	EU28	3.9
From 20 to 49 persons employed	LU	3.9	EU28	2.1
From 50 to 249 persons employed	LU	2	EU28	0.9
250 persons employed or more	LU	0.5	EU28	0.2

### Employment per sector



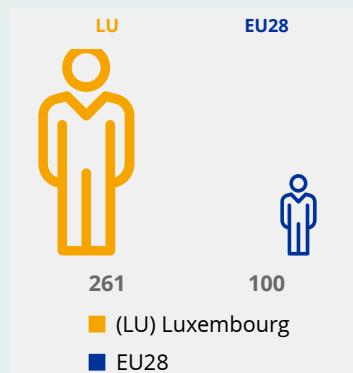
Sector	Country	Value (%)	Country	Value (%)
Agriculture, forestry and fishing	LU	0	EU28	3.2
Manufacturing	LU	4.4	EU28	13.5
Construction, waste management, water and electricity supply	LU	4.4	EU28	18
Trade, transport, food/accommodation and recreation activities	LU	32.2	EU28	32.1
IT, Finance, Real estate and other technical scientific or personal service activities	LU	34.9	EU28	16.9
Public administration	LU	3.4	EU28	3.7
Education, human health and social work activities	LU	20.8	EU28	12.7

### Employment rate



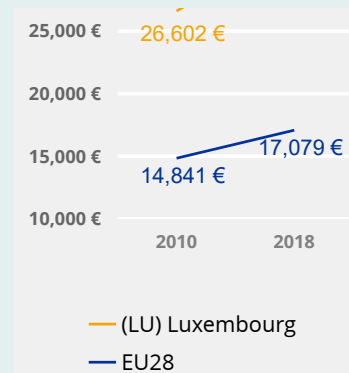
Country	Value (%)
EU28	73.2
(LU) Luxembourg	72.1

### GDP per capita in relation to EU28 average



Country	Value (%)
(LU) Luxembourg	261.1
EU28	100

### Income per capita



Country	Year	Income
(LU) Luxembourg	2010	26602
(LU) Luxembourg	2018	31995
EU28	2010	14841
EU28	2018	17079

## Generic information Workforce profile

This indicator includes a few key data on ageing workers and the workforce: median age, employment rate of different age groups, total and sex.

Source: EUROSTAT. For further information refer to Methodology

	Median age of population:	Employment rate (55 - 64):	Employment rate (female):	Employment rate (male):	Employment rate (total):	Unemployment rate:
<b>EU28</b>	<b>43.3 years</b>	<b>58.7 %</b>	<b>67.4 %</b>	<b>79 %</b>	<b>73.2 %</b>	<b>6.8 %</b>
<b>LU</b>	<b>39.5 years</b>	<b>40.5 %</b>	<b>68 %</b>	<b>76 %</b>	<b>72.1 %</b>	<b>5.5 %</b>



## Steering of OSH National strategies

National strategies are well known as a policy instrument to enhance the effectiveness of an OSH system through the collaborative and smart use of resources. They include approaches such as priority setting, prior action defining and action plans. You will find here a short harmonised description of current national strategies based on the full mapping report of EU-OSHA on national strategies (December 2017) plus later updates as received from Member States.

For further information refer to Methodology

### Luxembourg

#### Structure of each National strategy

##### Basic information

No information available

##### Background

No information available

##### Characteristics and objectives

No information available

##### Details and activity

No information available

##### Actors and stakeholders

No information available

##### Resources and timeframe

No information available

##### Evaluation

No information available

##### Relation to EU Strategic Framework

No information available

#### Response of national strategies to EU challenges

No information available

## Steering of OSH Social dialogue

This indicator consists of text-based descriptions of the social dialogue plus quantitative data, e.g. responses to ESENER 2019 questions. Note: When no data is available for the indicator displayed, '-' will appear.

For further information refer to Methodology



### Luxembourg

**49 %**

Joint consultative,  
employment forum  
or similar

**63 %**

Health and safety  
representative

-

Trade union  
representation

**21 %**

Health and safety  
committee



### EU27\_2020

**24 %**

Joint consultative,  
employment forum  
or similar

**57 %**

Health and safety  
representative

**19 %**

Trade union  
representation

**23 %**

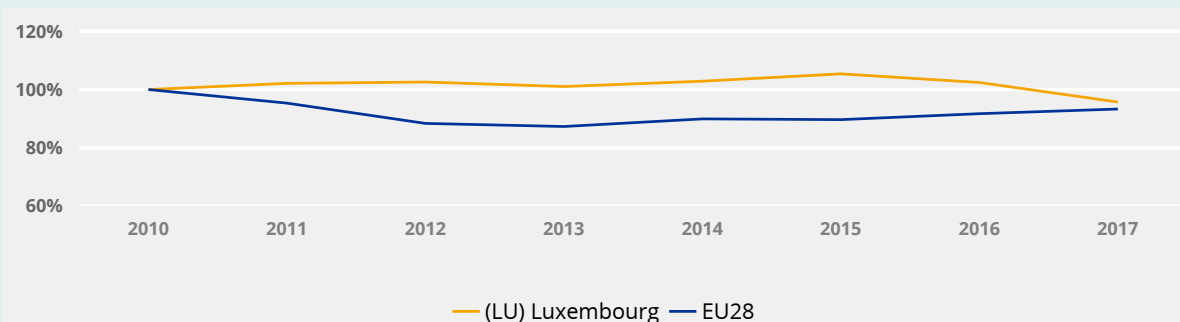
Health and safety  
committee

## OSH outcomes and working conditions **Work accidents**

This indicator consists of two data sets: trends in non-fatal work accidents from 2010, and fatal work accidents (Eurostat data).

For further information refer to Methodology

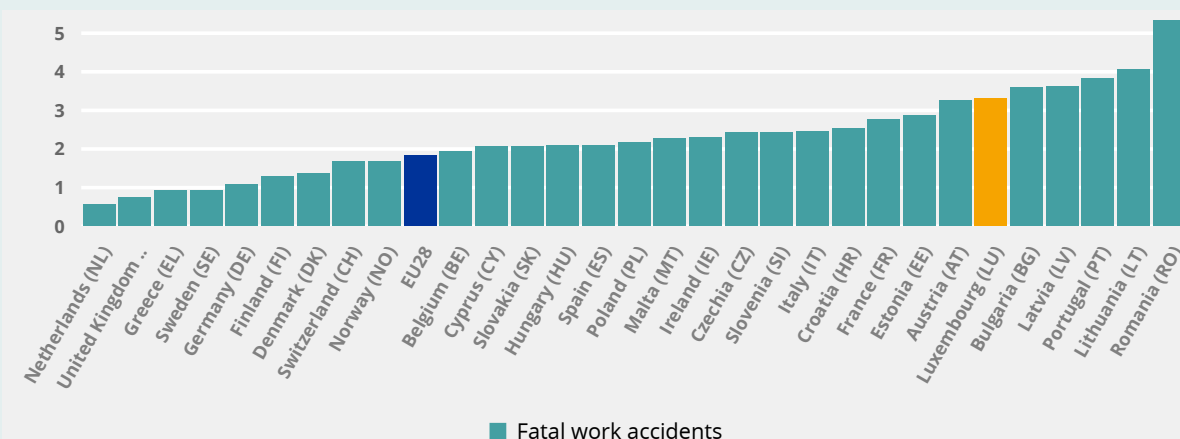
### Non-fatal work accidents



The diagram shows the development of non-fatal work accidents between 2010 until the latest available year. The year 2010 has been set as baseline (2010 = 100). The country lines and the EU line (dark blue) show the trend as percentage of the value of this base year.

Country	Year	Value (%)	Country	Year	Value (%)
(LU) Luxembourg	2010	100	EU28	2010	100
(LU) Luxembourg	2011	102.1	EU28	2011	95.3
(LU) Luxembourg	2012	102.6	EU28	2012	88.4
(LU) Luxembourg	2013	101	EU28	2013	87.3
(LU) Luxembourg	2014	102.9	EU28	2014	89.9
(LU) Luxembourg	2015	105.4	EU28	2015	89.7
(LU) Luxembourg	2016	102.4	EU28	2016	91.7
(LU) Luxembourg	2017	95.7	EU28	2017	93.3

### Fatal work accidents



This diagram shows the number of fatal accidents for every Member State per 100,000 employees. The EU average was 1,85 accidents per 100,000 employees in the period 2010-2017. The source of the data is the incidence rate as published by Eurostat.

Country	Value (accidents)
EU28	1.9
Luxembourg (LU)	3.3

## OSH outcomes and working conditions

### Health perception of the workers

This indicator contains six data sets based on responses in the European Working Conditions Survey (EWCS) 2015 from Eurofound and the Labour Force Survey 2013 from Eurostat. Every 8 years this survey has an ad hoc module on OSH-related questions. All data are from the latest OSH ad hoc module. Note: When no data is available for the indicator displayed, '-' will appear.

For further information refer to Methodology



**EU28**

**86 %**

Satisfaction with  
working conditions

**8 %**

Health problem in  
the last 12 months

**42 %**

Sick but at work

**25 %**

Health affected by  
work

**8 %**

More than 15 days of  
absence

**73 %**

Likelihood of staying  
in current job until 60  
years old



**Luxembourg**

**84 %**

Satisfaction with  
working conditions

**8 %**

Health problem in  
the last 12 months

**59 %**

Sick but at work

**31 %**

Health affected by  
work

**11 %**

More than 15 days of  
absence

**69 %**

Likelihood of staying  
in current job until 60  
years old

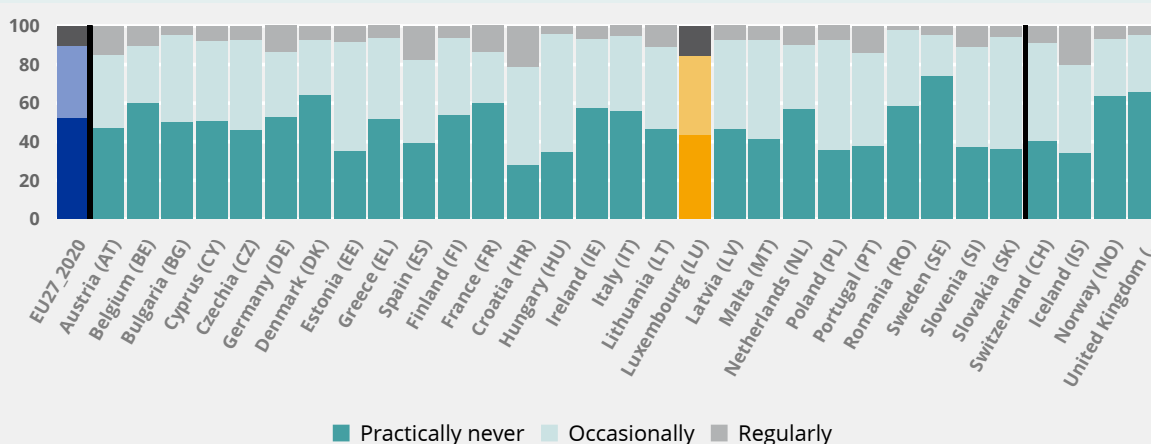
## OSH outcomes and working conditions

### OSH culture and health awareness

This indicator provides data on typical aspects of OSH culture and health awareness such as sickness absence analysis, existence of prevention plans, or the implementation of measures for better safety and health. Note: Percentages might not total 100% because of rounding.

Sources: ESENER 2019 Survey and European Working Conditions Survey 2015 (EWCS). For further information refer to Methodology

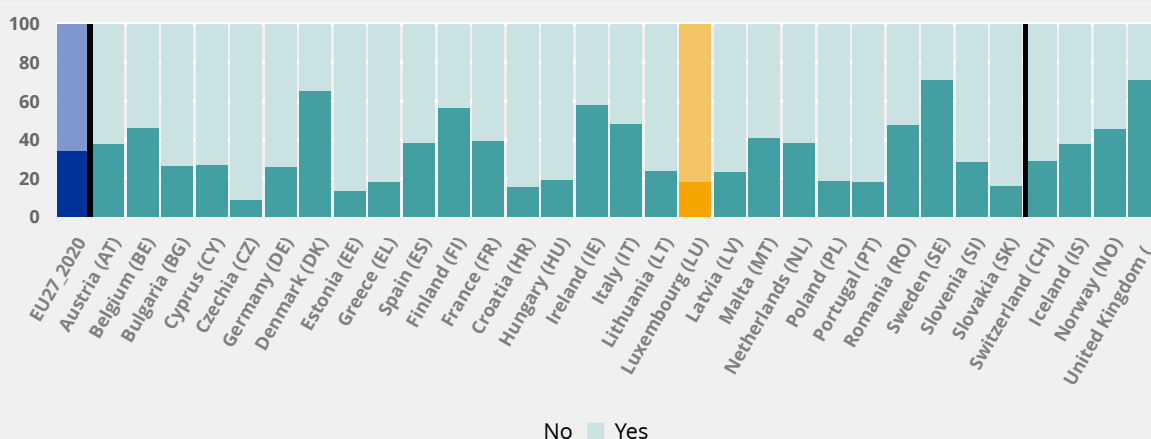
#### Health and safety discussed



The diagram presents the responses in the ESENER 2019 Survey to the question: “How often is health and safety discussed between employee representatives and the management? Do such discussions take place regularly, only when particular health and safety issues arise or not at all?”

Country	Practically never (%)	Occasionally (%)	Regularly (%)
EU27_2020	10	37.5	52.4
Luxembourg (LU)	15.2	41.3	43.5

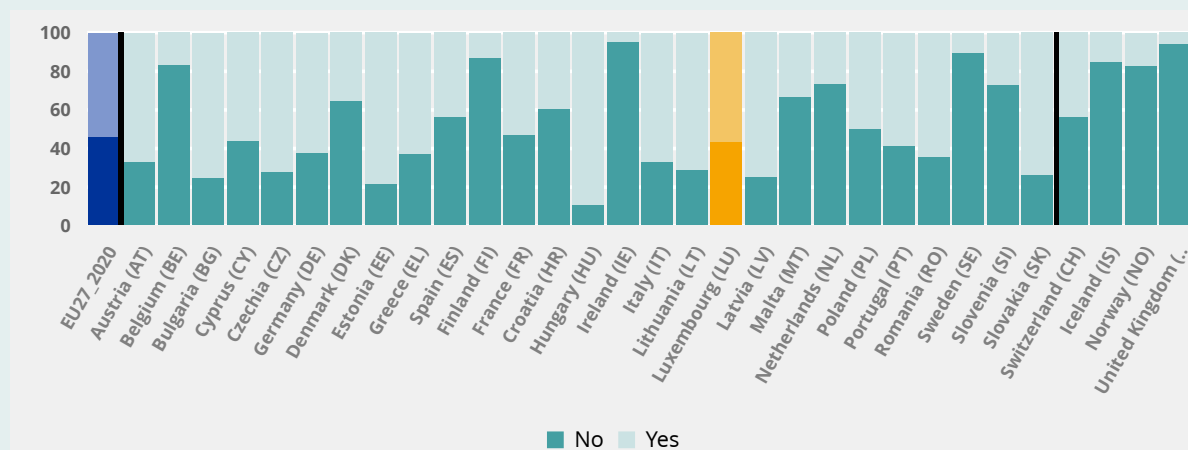
#### Action plan to prevent stress



The diagram presents the responses in the ESENER 2019 Survey to the question: “Does your establishment have an action plan to prevent work-related stress?”

Country	Yes (%)	No (%)
EU27_2020	34.6	65.4
Luxembourg (LU)	18.3	81.7

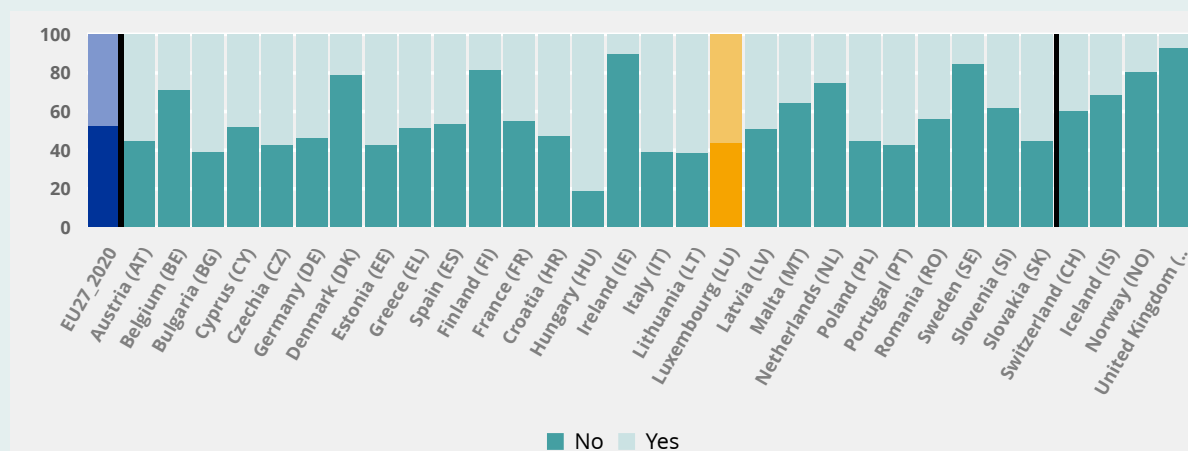
## Procedure against bullying



The diagram presents the responses in the ESENER 2019 Survey to the question: “Does your establishment have an action plan to prevent work-related stress?”

Country	Yes (%)	No (%)
EU27_2020	46.3	53.7
Luxembourg (LU)	43.4	56.6

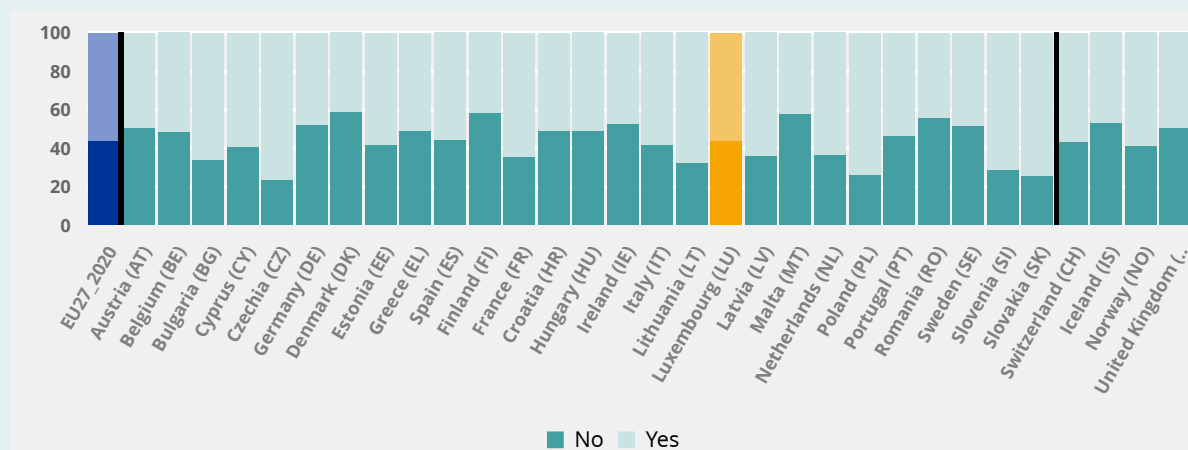
## Procedures to deal with threats



The diagram presents the responses in the ESENER 2019 Survey to the question: “Is there a procedure in place to deal with possible cases of bullying or harassment?”

Country	Yes (%)	No (%)
EU27_2020	52.6	47.4
Luxembourg (LU)	43.9	56.1

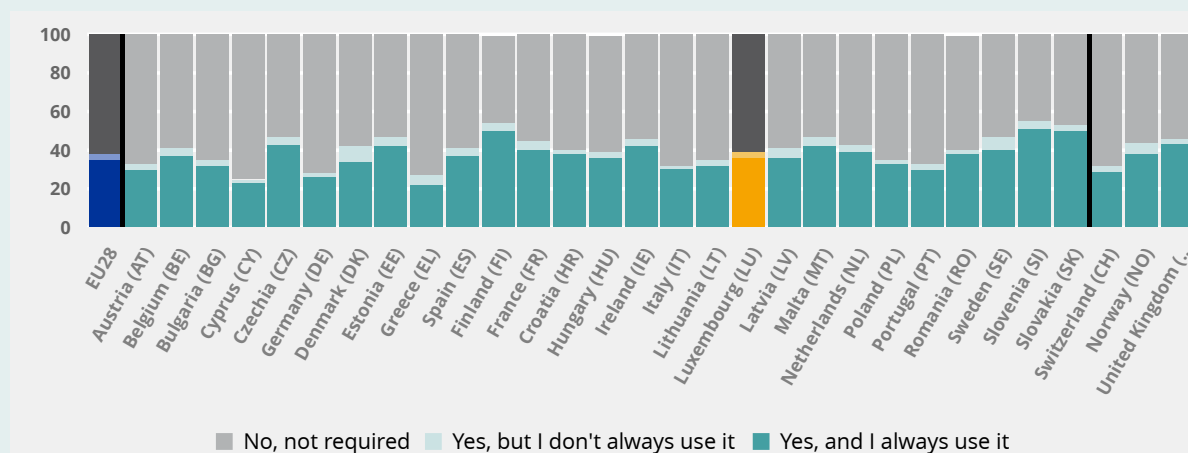
## Measures to reduce work pressure



The diagram presents the responses in the ESENER 2019 Survey to the question: "Is there a procedure to deal with possible cases of threats, abuse or assaults by clients, patients pupils or members in public?"

Country	Yes (%)	No (%)
EU27_2020	44.1	55.9
Luxembourg (LU)	44.1	55.9

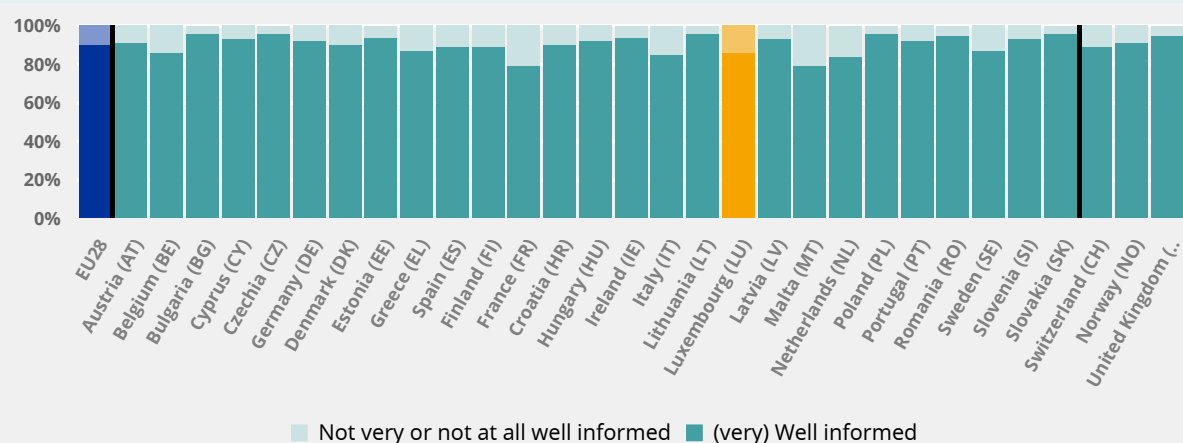
## Use of personal protective equipment



The diagram is based on the ESENER 2019 Survey. It presents one of the possible responses to the question: "In the last 3 years, has your establishment used any of the following measures to prevent psychosocial risks?" The diagram shows the response to the following answer option: "Reorganisation of work in order to reduce job demands and work pressure"

Country	No, not required (%)	Yes, but not required (%)	Yes and always (%)
EU28	62	3	35
Luxembourg (LU)	62	3	36

## Information about risks



The diagram presents the responses in the European Working Conditions Survey 2015 (EWCS) to the question : "Does your job ever require that you wear personal protective equipment and do you use it?"

Country	Yes (%)	No (%)
EU28	90	10
Luxembourg (LU)	86	14



## OSH outcomes and working conditions

### Working conditions

This indicator provides data on typical aspects of OSH culture and health awareness such as sickness absence analysis, existence of prevention plans, or the implementation of measures for better safety and health. Note: Percentages might not total 100% because of rounding.

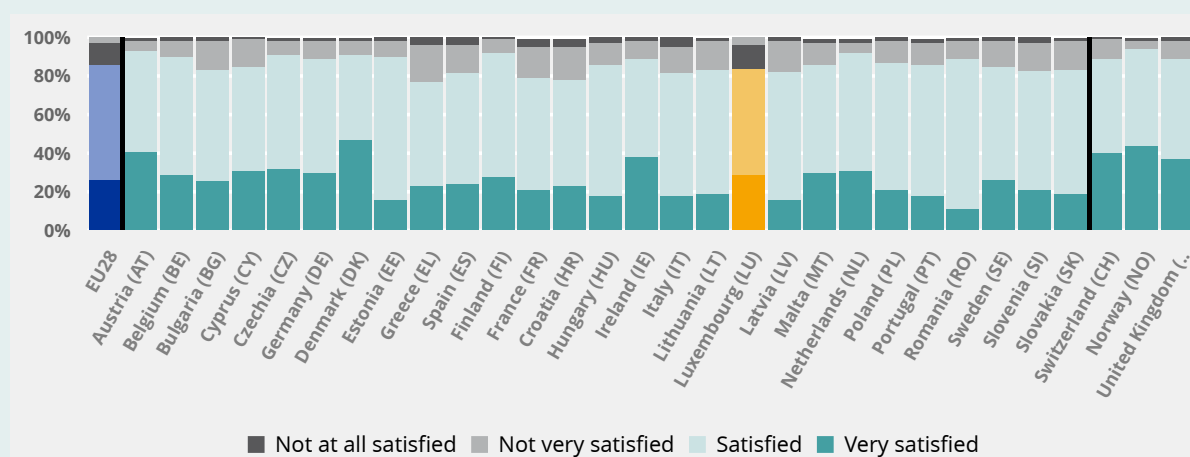
Sources: ESENER 2019 Survey and European Working Conditions Survey 2015 (EWCS). For further information refer to Methodology

#### Overall opinion

This topic displays data on the workers' overall general assessment of risks and their overall satisfaction with working conditions. Note: Percentages might not total 100% because of rounding.

Source: European Working Conditions Survey 2015 (EWCS). For further information refer to Methodology

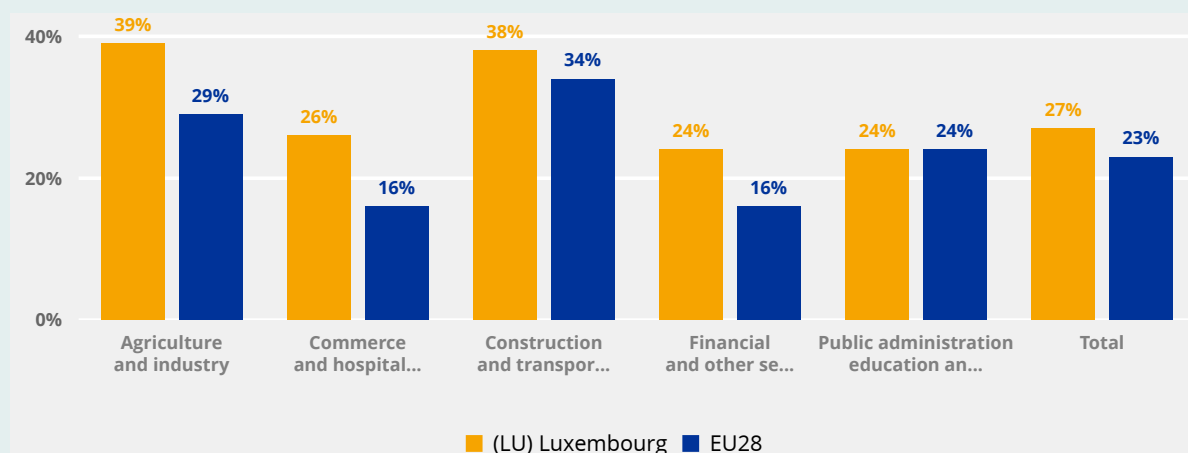
#### How satisfied are you with working conditions in your main paid job?



The diagram presents the responses in the European Working Conditions Survey 2015 (EWCS) to the question: "How satisfied are you with working conditions in your main paid job?"

Country	Not at all satisfied (%)	Not very satisfied (%)	Satisfied (%)	Very satisfied (%)
EU28	3	11	60	26
Luxembourg (LU)	4	12	55	29

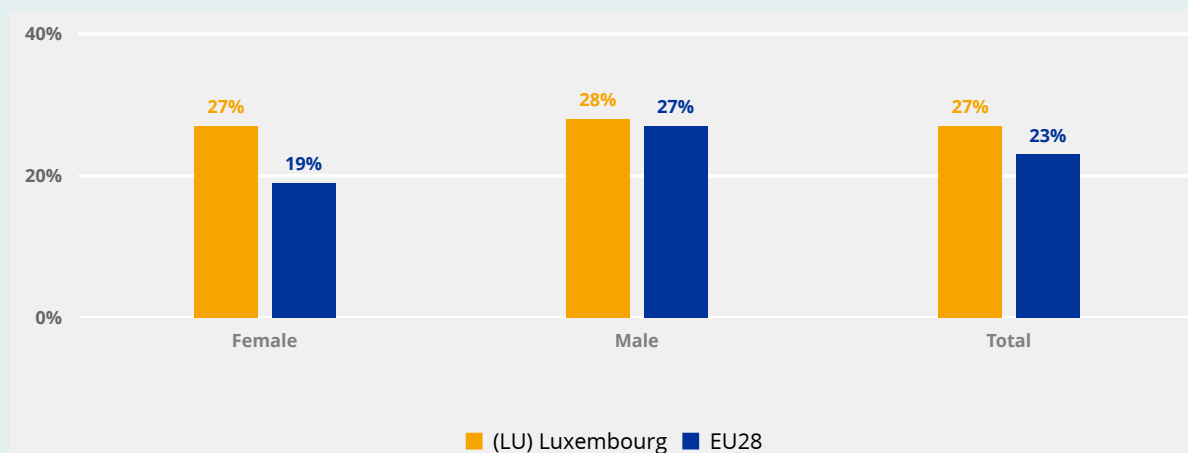
## Do you think your health or safety is at risk because of your work?



The diagram presents the 'yes' responses in the European Working Conditions Survey 2015 (EWCS) - by Member State and sector - to the question : "Do you think your health or safety is at risk because of your work?"

Sector	Country	Value (%)	Country	Value (%)
Agriculture and industry	(LU) Luxembourg	39	EU28	29
Commerce and hospitality	(LU) Luxembourg	26	EU28	16
Construction and transport	(LU) Luxembourg	38	EU28	34
Financial and other services	(LU) Luxembourg	24	EU28	16
Public administration education and health	(LU) Luxembourg	24	EU28	24
Total	(LU) Luxembourg	27	EU28	23

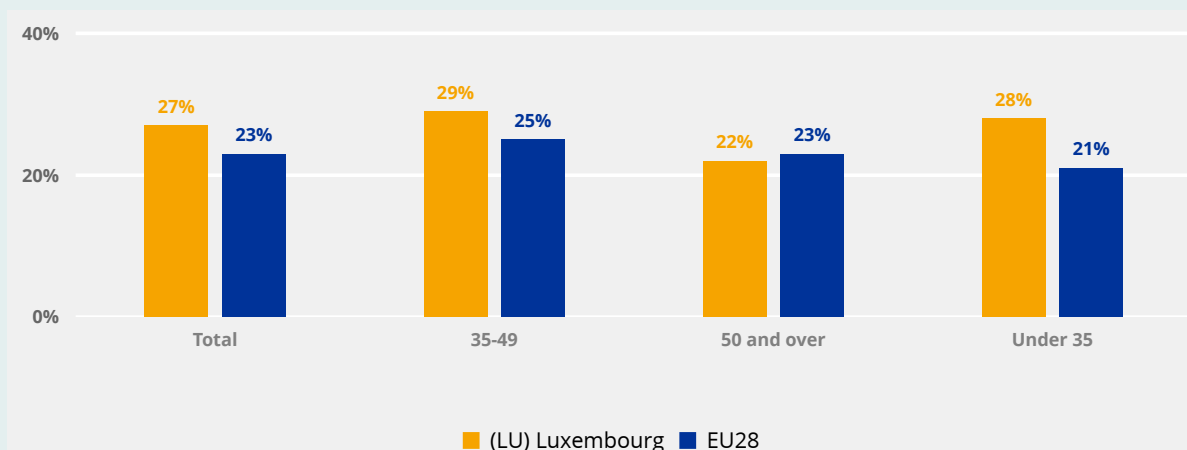
## Do you think your health or safety is at risk because of your work?



The diagram presents the 'yes' responses in the European Working Conditions Survey 2015 (EWCS) - by Member State and gender- to the question: "Do you think your health or safety is at risk because of your work?"

Gender	Country	Value (%)	Country	Value (%)
Female	(LU) Luxembourg	27	EU28	19
Male	(LU) Luxembourg	28	EU28	27
Total	(LU) Luxembourg	27	EU28	23

## Do you think your health or safety is at risk because of your work?



The diagram presents the 'yes' responses in the European Working Conditions Survey 2015 (EWCS) - by Member State and age - to the question : "Do you think your health or safety is at risk because of your work?"

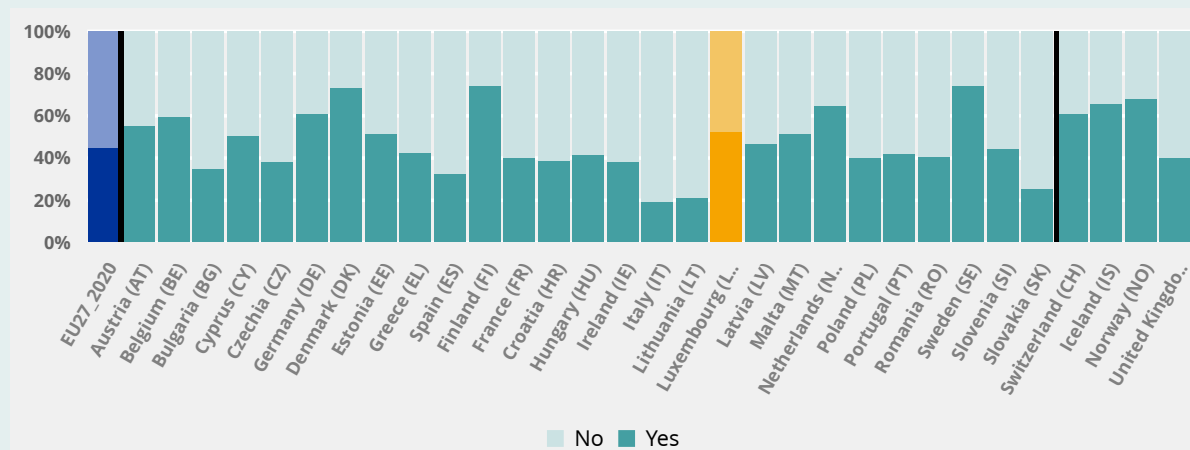
Age	Country	Value (%)	Country	Value (%)
Total	(LU) Luxembourg	27	EU28	23
35-49	(LU) Luxembourg	29	EU28	25
50 and over	(LU) Luxembourg	22	EU28	23
Under 35	(LU) Luxembourg	28	EU28	21

## Mental risk

This topic displays data from surveys on certain important aspects of mental risks such as time pressure, poor communication or cooperation, employees' lack of influence, job insecurity, difficult customers or clients, long or irregular working hours and discrimination. Note: Percentages might not total 100% because of rounding.

Sources: ESENER 2019 Survey and European Working Conditions Survey 2015 (EWCS). For further information refer to Methodology

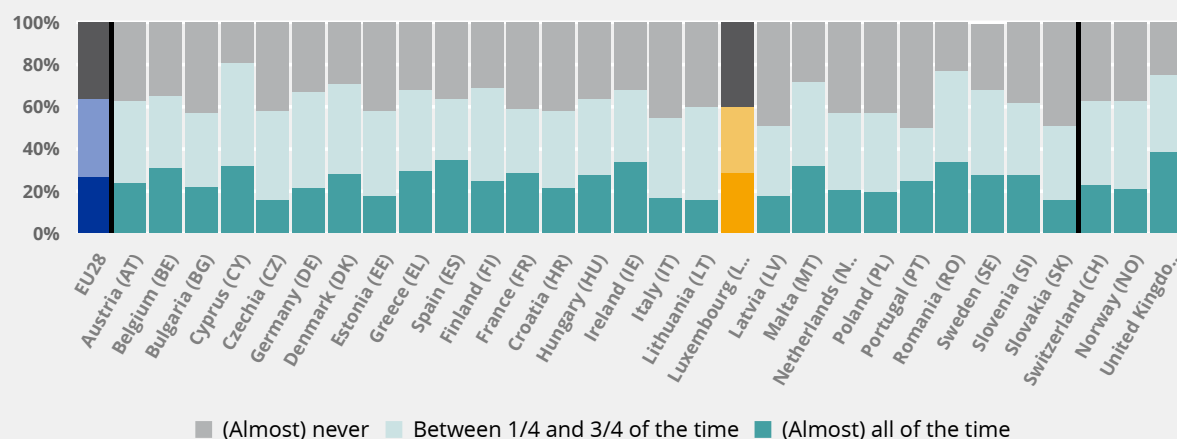
### Please tell me for each of the following risks whether or not it is present in the establishment? Time pressure



The diagram is based on the ESENER 2019 Survey. It presents one of the possible responses to the question: "Please tell me for each of the following risks whether or not it is present in the establishment?" The diagram shows the response to the following answer option: "Time pressure".

Country	Yes (%)	No (%)
EU27_2020	45.1	54.9
Luxembourg (LU)	52.3	47.7

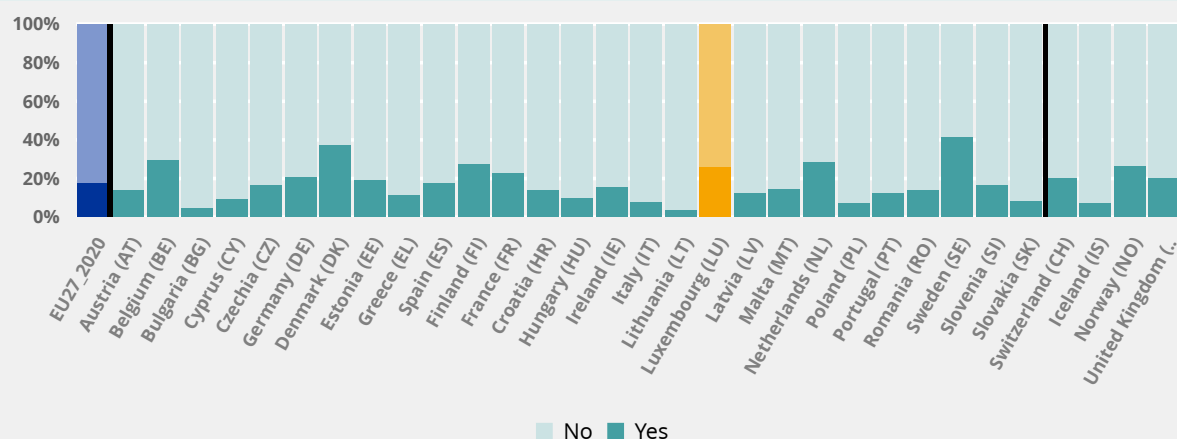
## Does your job involve working to tight deadlines?



The diagram presents the responses in the European Working Conditions Survey 2015 (EWCS) to the question: "Does your job involve working to tight deadlines?"

Country	Never (%)	¼ and ¾ of the time (%)	All the time (%)
EU28	36	37	27
Luxembourg (LU)	40	31	29

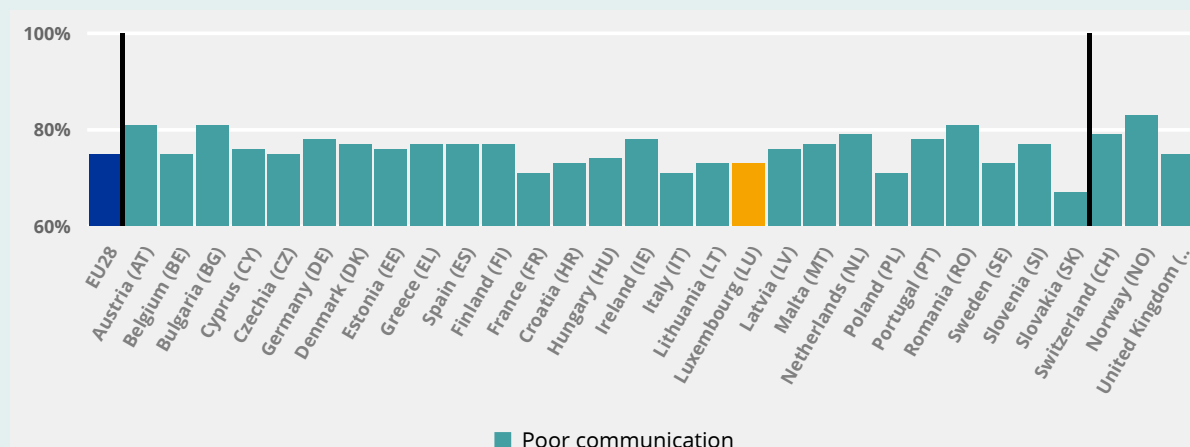
## Please tell me for each of the following risks whether or not it is present in the establishment? Poor communication



The diagram is based on the ESENER 2019 Survey. It presents one of the possible responses to the question: "Please tell me for each of the following risks whether or not it is present in the establishment?" The diagram shows the response to the following answer option: "Poor communication or cooperation."

Country	Yes (%)	No (%)
EU27_2020	17.9	82.1
Luxembourg (LU)	25.9	74.1

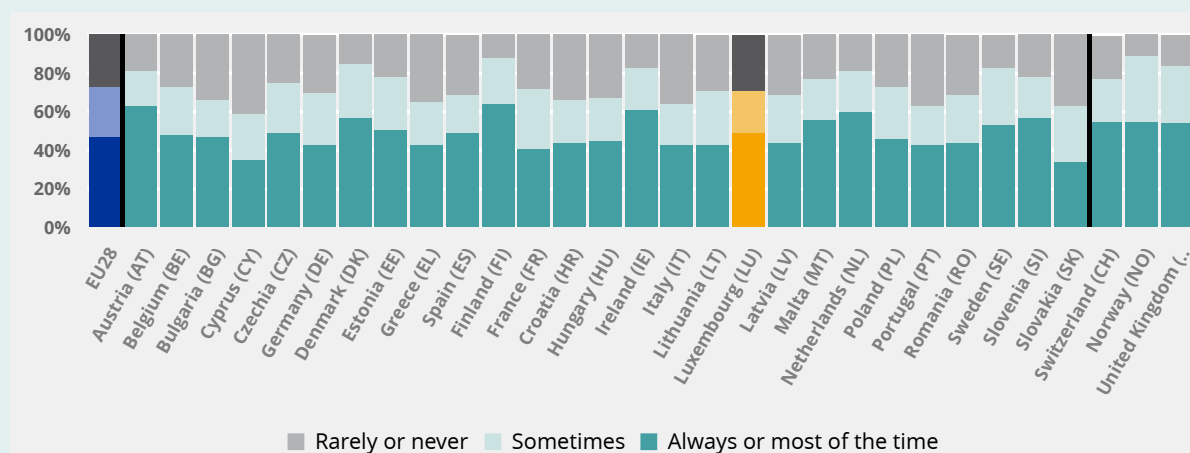
## Level of fairness, cooperation and trust



The diagram presents a composite indicator “Level of fairness, cooperation and trust” based on responses to a number of questions in the European Working Conditions Survey 2015 (EWCS).

Country	Value (%)
EU28	75
Luxembourg (LU)	73

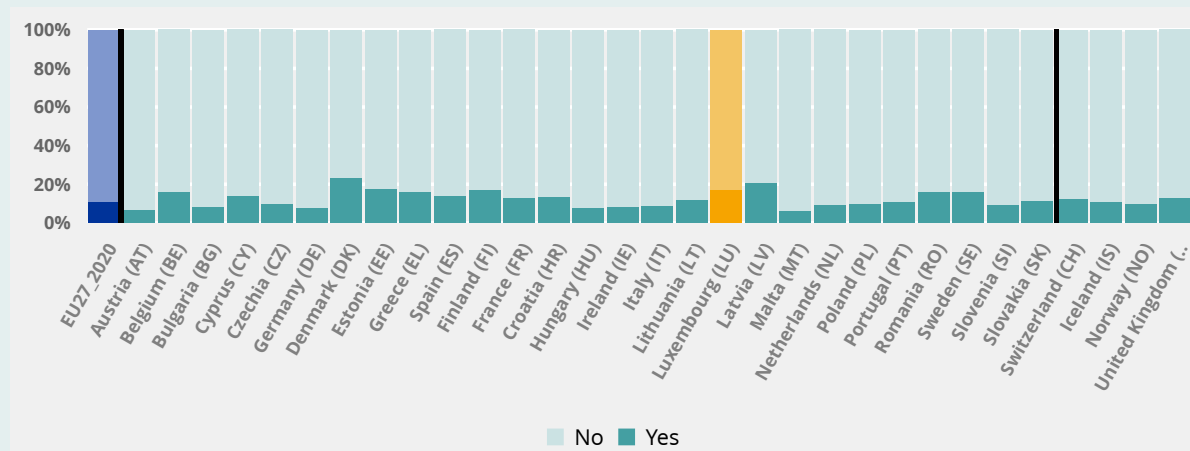
## Can you influence decisions that are important for your work?



The diagram presents the responses in the European Working Conditions Survey 2015 (EWCS) to the question: “Can you influence decisions that are important for your work?”

Country	Rarely or never (%)	Sometimes (%)	Always or most of the time (%)
EU28	27	26	47
Luxembourg (LU)	29	22	49

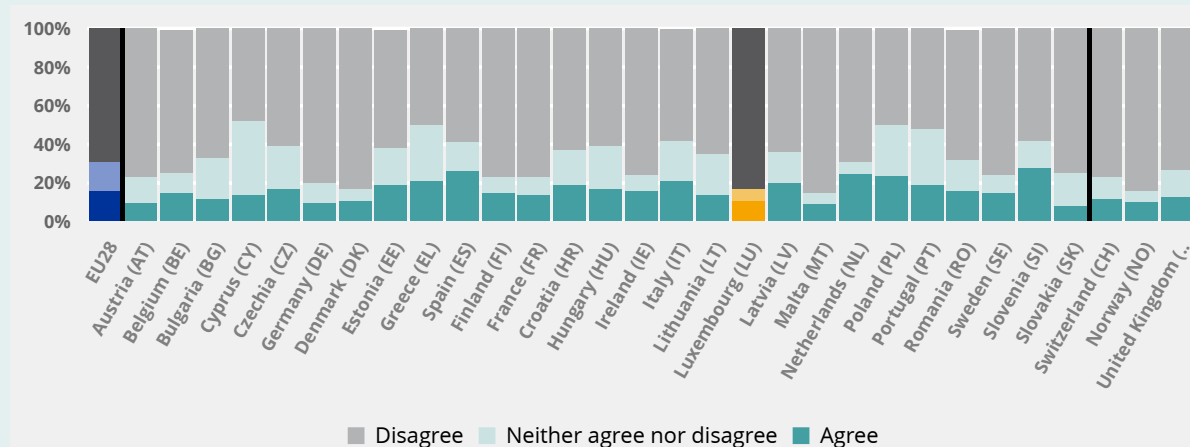
## Please tell me for each of the following risks whether or not it is present in the establishment? Fear of job loss



The diagram is based on the ESENER 2019 Survey. It presents one of the possible responses to the question: "Please tell me for each of the following risks whether or not it is present in the establishment?" The diagram shows the response to the following answer option: "Fear of job loss."

Country	Yes (%)	No (%)
EU27_2020	11.1	88.9
Luxembourg (LU)	17.4	82.6

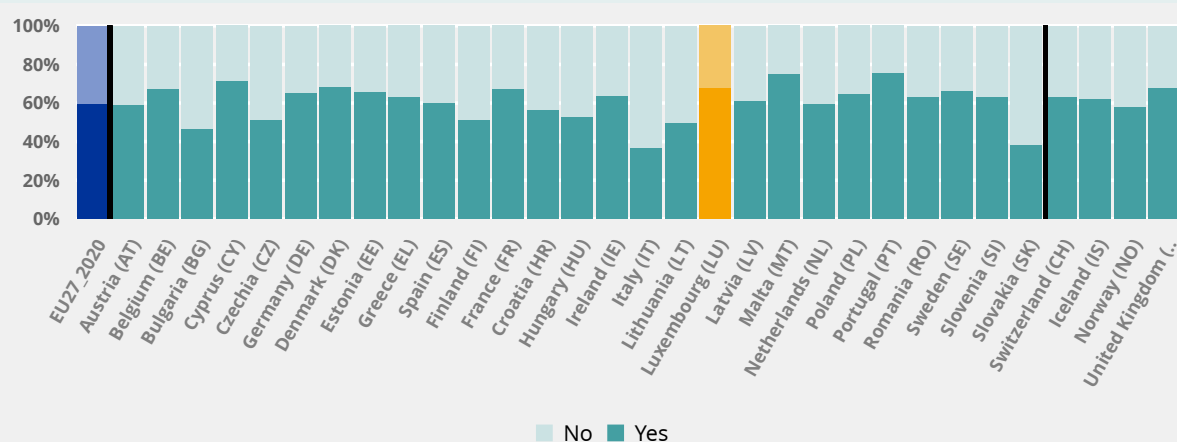
## I might lose my job in the next 6 months



The diagram presents the responses in the European Working Conditions Survey 2015 (EWCS) to the question: "I might lose my job in the next 6 months"

Country	Disagree (%)	Neither agree or disagree (%)	Agree (%)
EU28	69	15	16
Luxembourg (LU)	83	6	11

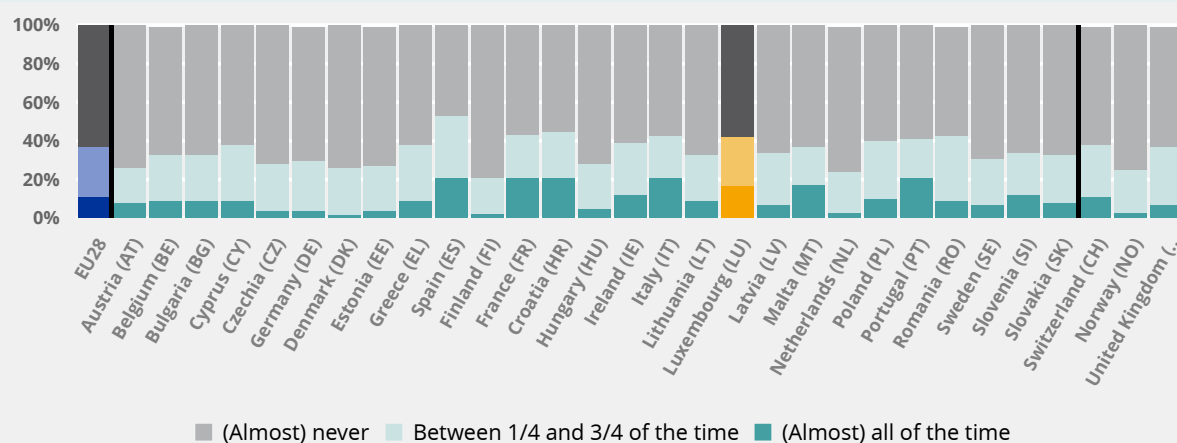
## Please tell me for each of the following risks whether or not it is present in the establishment? Difficult clients



The diagram is based on the ESENER 2019 Survey. It presents one of the possible responses to the question: "Please tell me for each of the following risks whether or not it is present in the establishment?" The diagram shows the response to the following answer option: "Having to deal with difficult customers, patients, pupils etc".

Country	Yes (%)	No (%)
EU27_2020	59.7	40.3
Luxembourg (LU)	67.8	32.2

## Does your work involve handling angry clients?

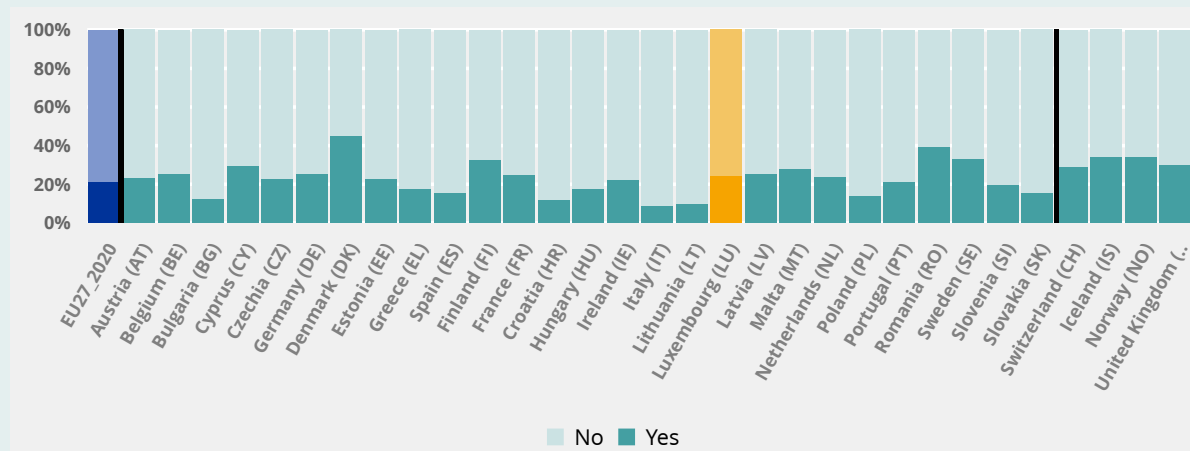


The diagram presents the responses in the European Working Conditions Survey 2015 (EWCS) to the question: "Does your work involve handling angry clients?"

Country	Never (%)	1/4 and 3/4 of the time (%)	All the time (%)
EU28	63	26	11
Luxembourg (LU)	58	25	17



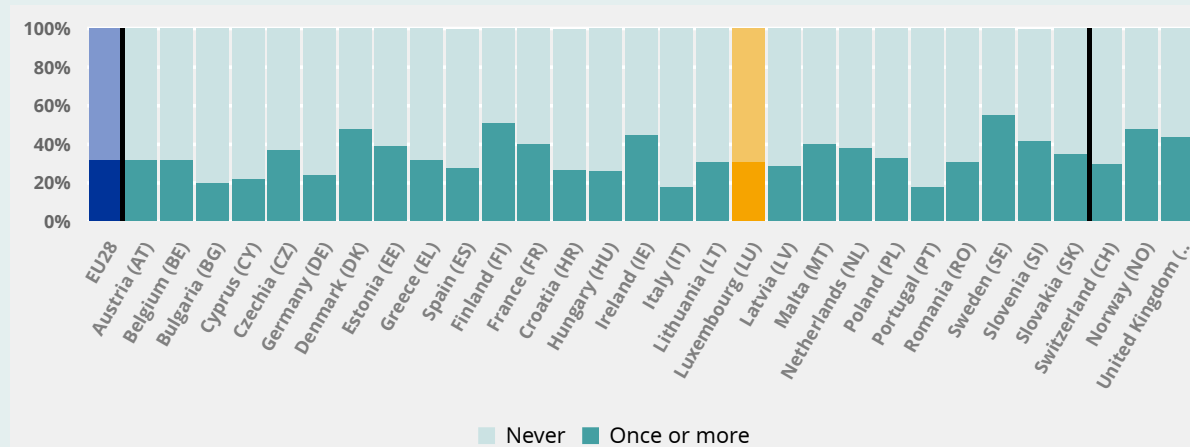
## Please tell me for each of the following risks whether or not it is present in the establishment? Working hours



The diagram is based on the ESENER 2019 Survey. It presents one of the possible responses to the question: "Please tell me for each of the following risks whether or not it is present in the establishment?" The diagram shows the response to the following answer option: "Long or irregular working hours."

Country	Yes (%)	No (%)
EU27_2020	21.5	78.5
Luxembourg (LU)	24.3	75.7

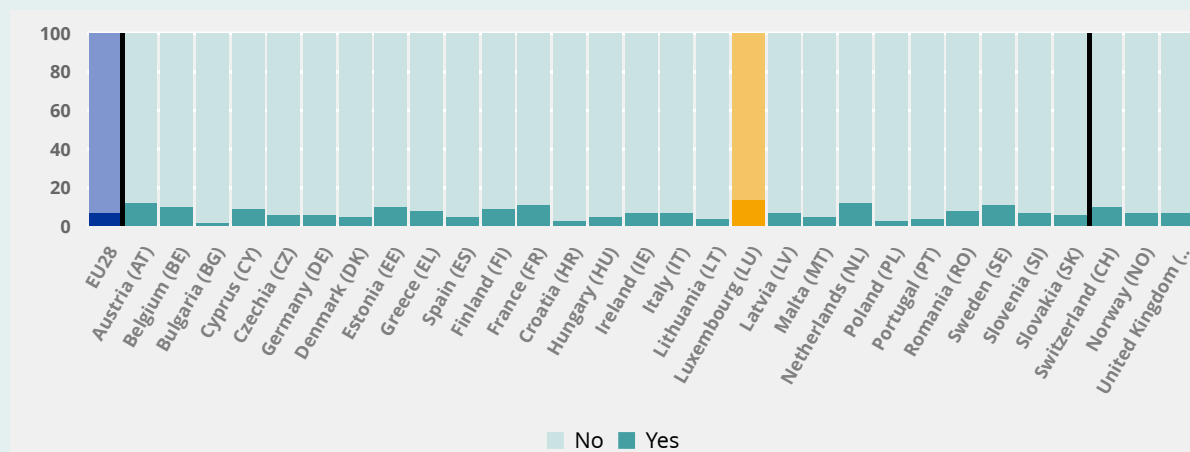
## How many times a month do you work more than 10 hours a day?



The diagram presents the responses in the European Working Conditions Survey 2015 (EWCS) to the question: "How many times a month do you work more than 10 hours a day?"

Country	Yes (%)	No (%)
EU28	32	68
Luxembourg (LU)	31	69

## Have you been subjected to discrimination at work in the last 12 months?



The diagram presents the responses in the European Working Conditions Survey 2015 (EWCS) to the question: "Have you been subjected to discrimination at work in the last 12 months?"

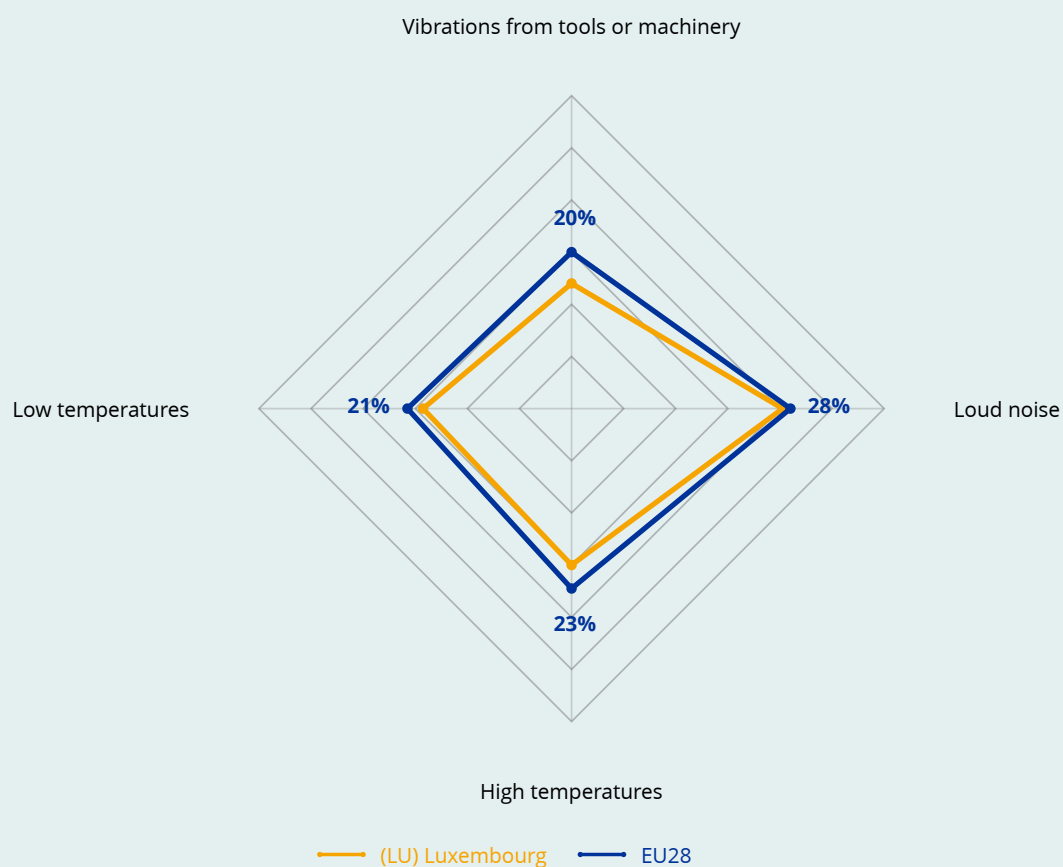
Country	Yes (%)	No (%)
EU28	7	93
Luxembourg (LU)	14	86

## Physical risk

This topic displays data on exposure to chemical and biological substances, exposure to noise, vibrations and high or low temperatures, and working tasks involving carrying, lifting or work in tiring or painful positions.

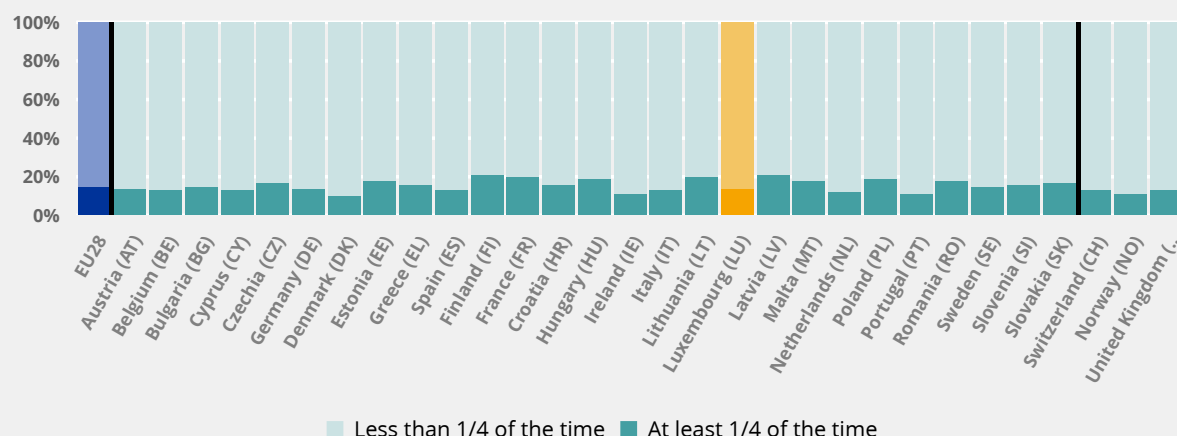
Sources: ESENER 2019 Survey and European Working Conditions Survey 2015 (EWCS). For further information refer to Methodology

### Vibrations, loud noise and temperature



### Exposure to dangerous substances

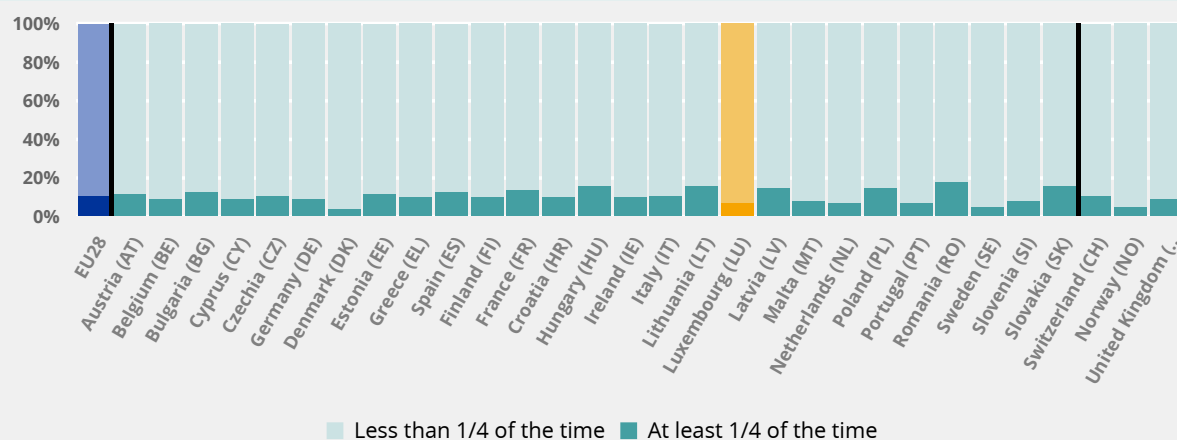
## Are you exposed to breathing in smoke, fumes, powder or dust?



The diagram presents the responses in the European Working Conditions Survey 2015 (EWCS) to the question: "Are you exposed to breathing in smoke, fumes, powder or dust?"

Country	Less than 1/4 of the time (%)	At least 1/4 of the time (%)
EU28	85	15
Luxembourg (LU)	86	14

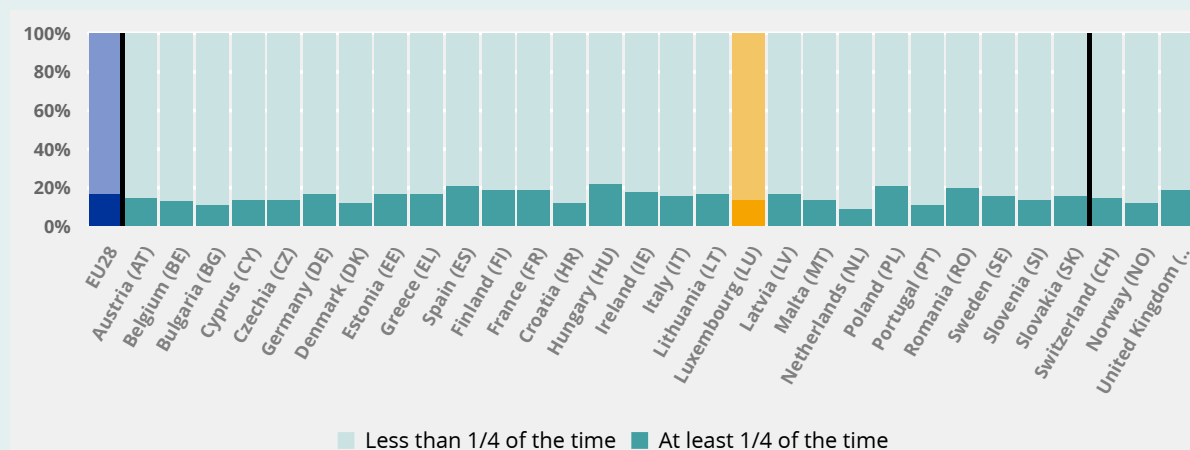
## Are you exposed to breathing in vapours?



The diagram presents the responses in the European Working Conditions Survey 2015 (EWCS) to the question: "Are you exposed to breathing in vapours?"

Country	Less than 1/4 of the time (%)	At least 1/4 of the time (%)
EU28	89	11
Luxembourg (LU)	93	7

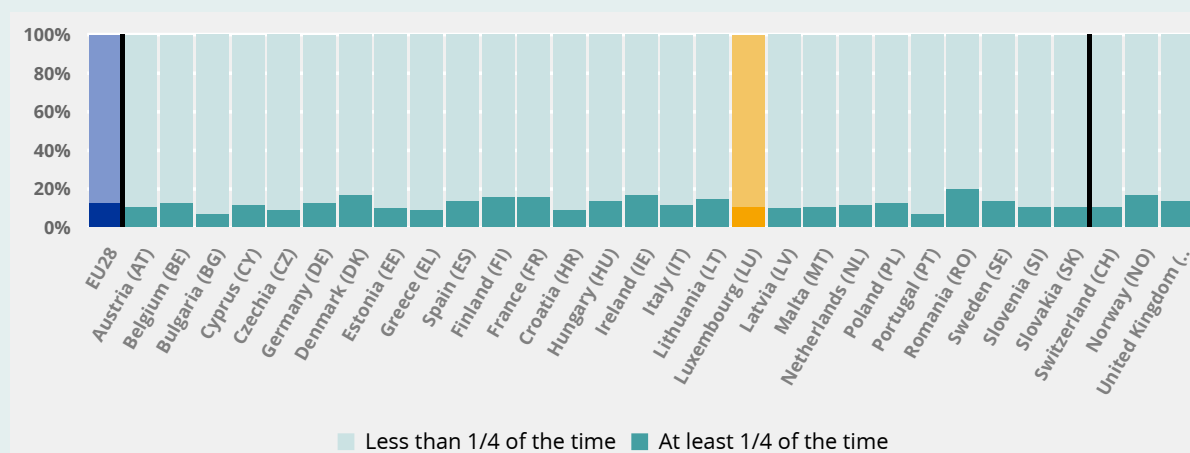
## Are you exposed to chemical products or substances?



The diagram presents the responses in the European Working Conditions Survey 2015 (EWCS) to the question: "Are you exposed to chemical products or substances?"

Country	Less than 1/4 of the time (%)	At least 1/4 of the time (%)
EU28	83	17
Luxembourg (LU)	86	14

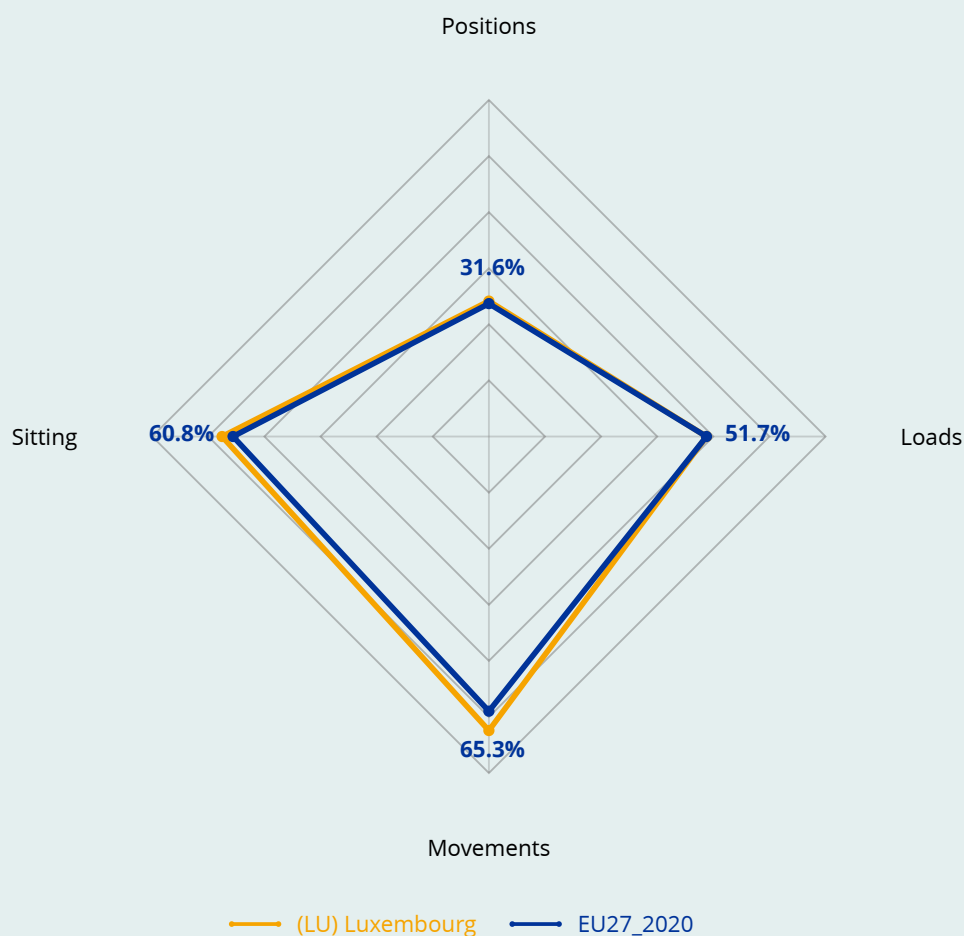
## Are you exposed to materials which can be infectious?



The diagram presents the responses in the European Working Conditions Survey 2015 (EWCS) to the question: "Are you exposed to materials which can be infectious?"

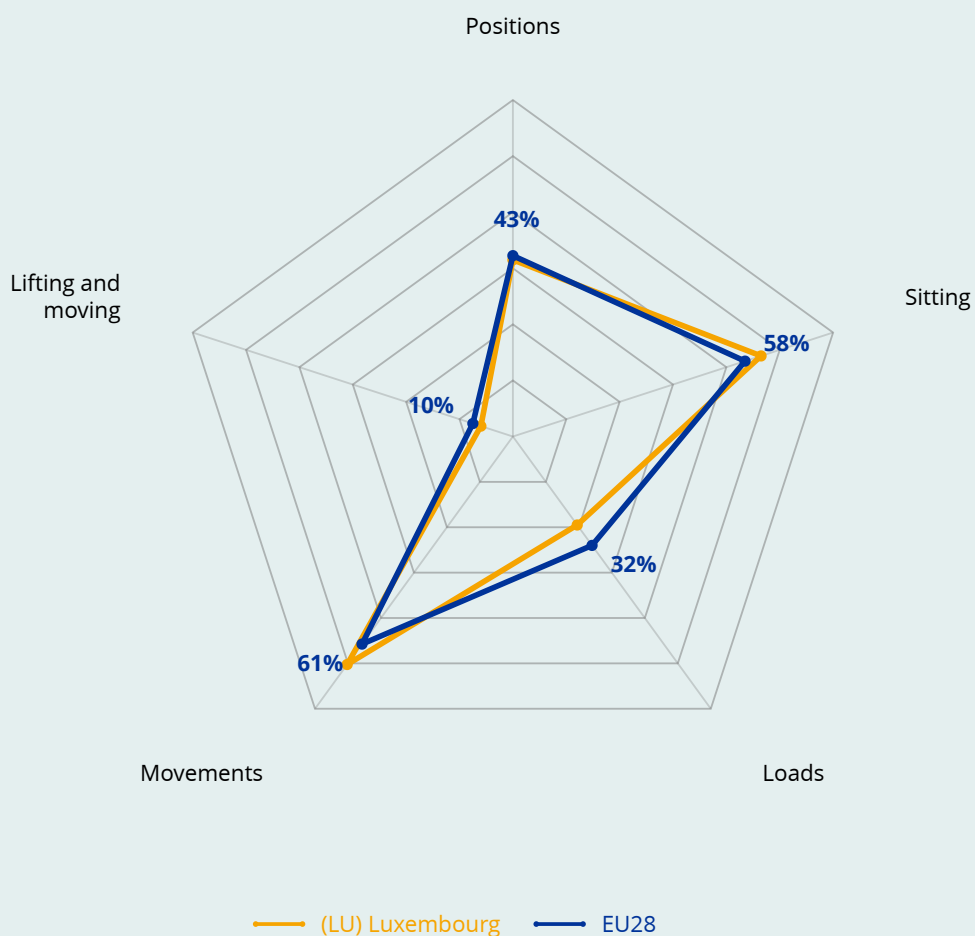
Country	Less than 1/4 of the time (%)	At least 1/4 of the time (%)
EU28	87	13
Luxembourg (LU)	89	11

## Ergonomic risks - ESENER



Indicator	Country	Value (%)
Positions	(LU) Luxembourg	32.2
Loads	(LU) Luxembourg	51.7
Movements	(LU) Luxembourg	69.9
Sitting	(LU) Luxembourg	63.4
Positions	EU27_2020	31.6
Loads	EU27_2020	51.7
Movements	EU27_2020	65.3
Sitting	EU27_2020	60.8

## EWCS



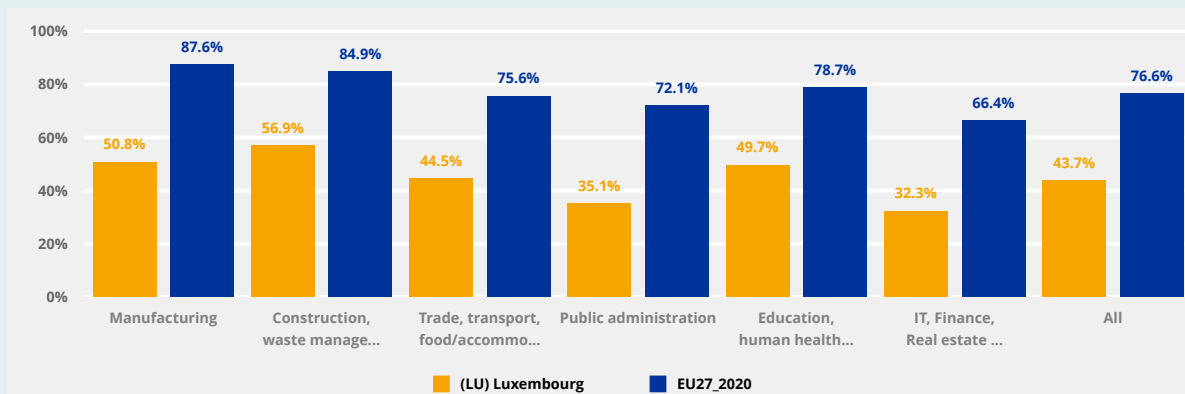
Indicator	Country	Value (%)
Positions	EU28	43
Sitting	EU28	58
Loads	EU28	32
Movements	EU28	61
Lifting and moving	EU28	10
Positions	(LU) Luxembourg	42
Sitting	(LU) Luxembourg	62
Loads	(LU) Luxembourg	26
Movements	(LU) Luxembourg	67
Lifting and moving	(LU) Luxembourg	8

## OSH outcomes and working conditions **Prevention in companies**

This indicator visualises data on how OSH is implemented on company/enterprise level, mainly focusing on risk assessment, related questions and OSH training for workers.

Source: ESENER 2019 Survey. For further information refer to Methodology

### Does your establishment regularly carry out workplace risk assessments?

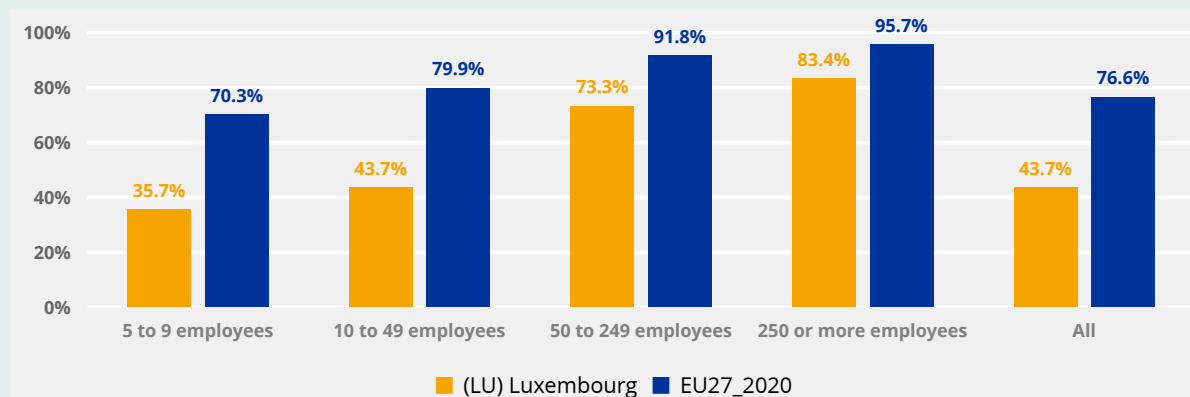


The diagram displays 'yes' the responses in the ESENER 2019 Survey - by Member State and sector - to the question : "Does your establishment regularly carry out workplace risk assessments?"

Sector	Country	Value (%)	Country	Value (%)
Manufacturing	(LU) Luxembourg	50.8	EU27_2020	87.6
Construction, waste management, water and electricity supply	(LU) Luxembourg	56.9	EU27_2020	84.9
Trade, transport, food/accommodation and recreation activities	(LU) Luxembourg	44.5	EU27_2020	75.6
Public administration	(LU) Luxembourg	35.1	EU27_2020	72.1
Education, human health and social work activities	(LU) Luxembourg	49.7	EU27_2020	78.7
IT, Finance, Real estate and other technical scientific or personal service activities	(LU) Luxembourg	32.3	EU27_2020	66.4
All	(LU) Luxembourg	43.7	EU27_2020	76.6



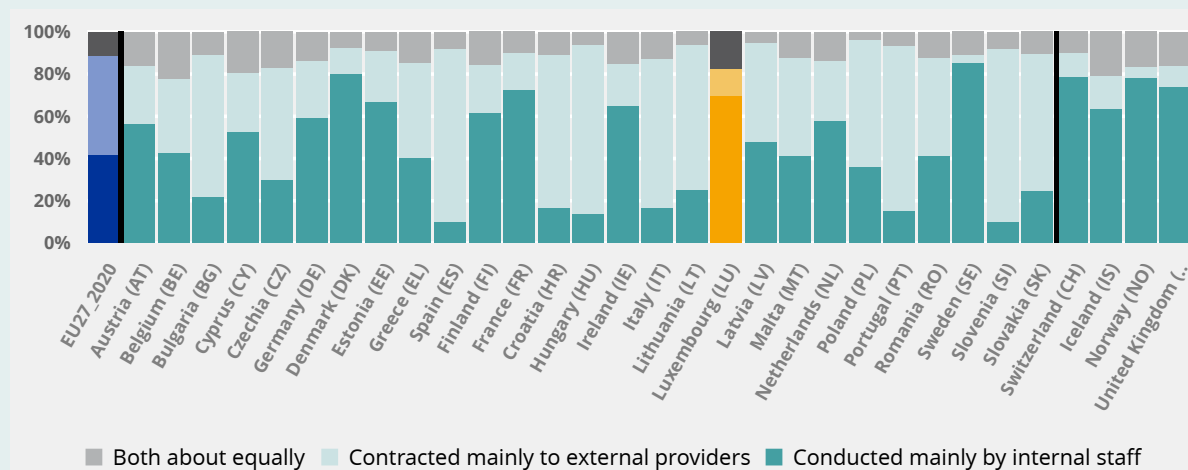
## Does your establishment regularly carry out workplace risk assessments?



The diagram presents the 'yes' responses in the ESENER 2019 Survey - by Member State and company size - to the question : "Does your establishment regularly carry out workplace risk assessments?"

Sector	Country	Value (%)	Country	Value (%)
5 to 9 employees	(LU) Luxembourg	35.7	EU27_2020	70.3
10 to 49 employees	(LU) Luxembourg	43.7	EU27_2020	79.9
50 to 249 employees	(LU) Luxembourg	73.3	EU27_2020	91.8
250 or more employees	(LU) Luxembourg	83.4	EU27_2020	95.7
All	(LU) Luxembourg	43.7	EU27_2020	76.6

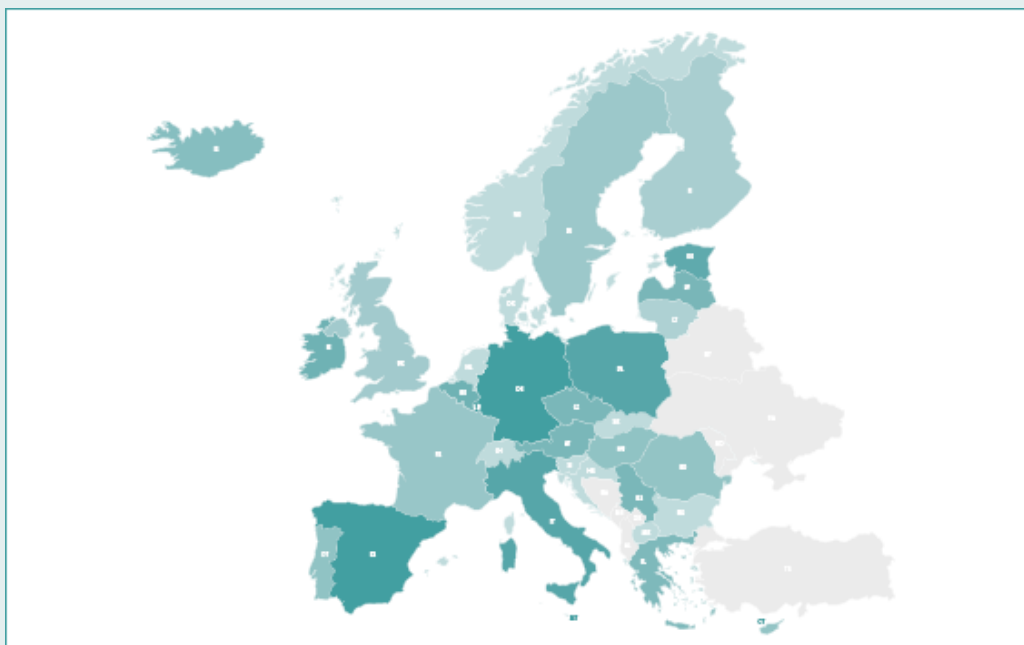
## Are workplace risk assessments mainly conducted by internal staff or are they contracted to external service providers?



The diagram displays the responses in the ESENER 2019 Survey to the question: "Are workplace risk assessments mainly conducted by internal staff or are they contracted to external service providers?"

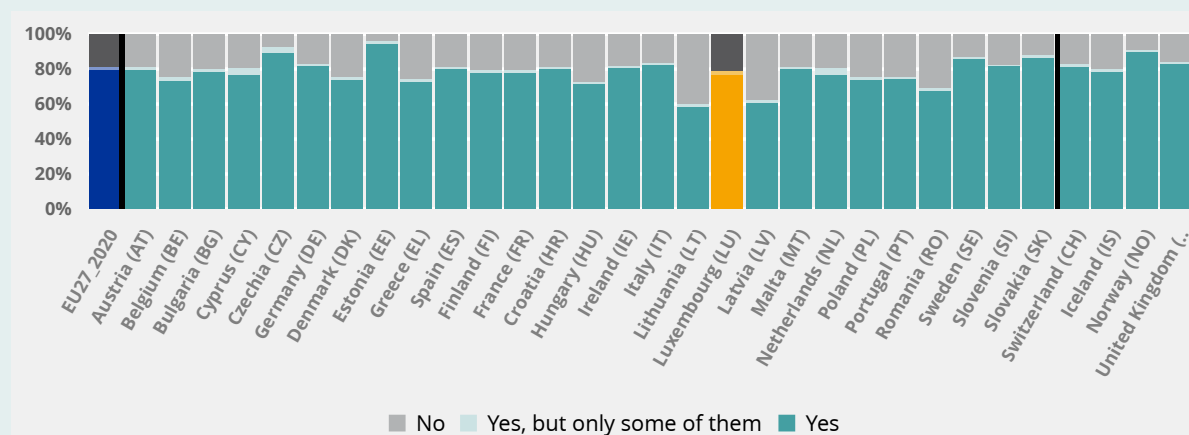
Country	Both about equal (%)	External (%)	Internal (%)
EU27_2020	11.2	47.1	41.7
Luxembourg (LU)	17.7	12.6	69.7

## Evaluated aspects in risk assessments



Responses to Evaluated aspects can be found in ESENER 2019 Survey in the section OSH Management – Aspects evaluated in the workplace risk assessment. For further information please, check the ESENER methodology.

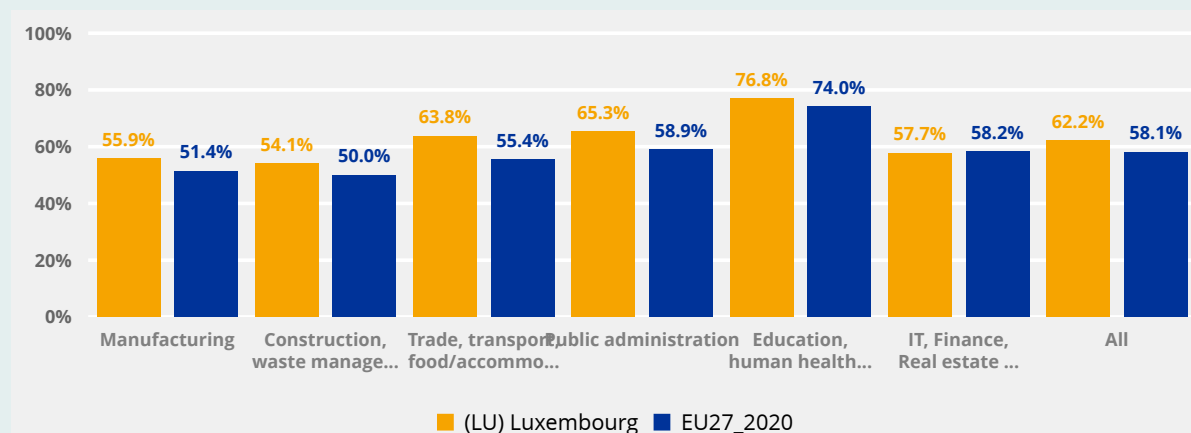
## Are the health and safety representatives provided with any training during work time?



The diagram displays the responses in the ESENER 2019 Survey to the question: “Are the health and safety representatives provided with any training during work time?”. additional information about this indicator can be obtained in ESENER 2019 Survey in the section OSH Management – Lack of information or adequate tools to deal with the risk effectively

Country	No (%)	Yes, but only some of them (%)	Yes (%)
EU27_2020	18.7	1	80.3
Luxembourg (LU)	20.9	2.1	77

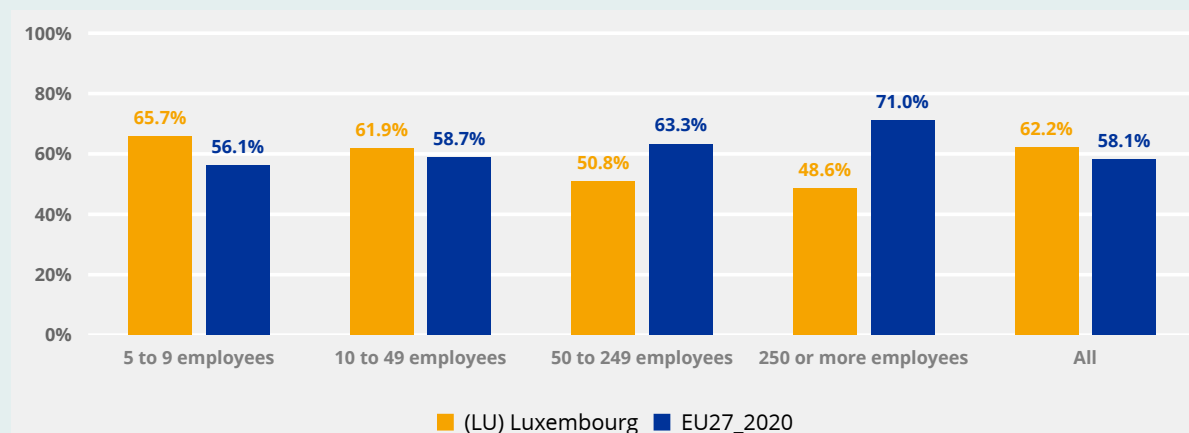
## Did the employees have a role in the design and set-up of measures to address psychosocial risks?



The diagram displays the 'yes' responses in the ESENER 2019 Survey - by Member State and sector - to the question : "Did the employees have a role in the design and set-up of measures to address psychosocial risks?"

Sector	Country	Value (%)	Country	Value (%)
Manufacturing	(LU) Luxembourg	55.9	EU27_2020	51.4
Construction, waste management, water and electricity supply	(LU) Luxembourg	54.1	EU27_2020	50
Trade, transport, food/accommodation and recreation activities	(LU) Luxembourg	63.8	EU27_2020	55.4
Public administration	(LU) Luxembourg	65.3	EU27_2020	58.9
Education, human health and social work activities	(LU) Luxembourg	76.8	EU27_2020	74
IT, Finance, Real estate and other technical scientific or personal service activities	(LU) Luxembourg	57.7	EU27_2020	58.2
All	(LU) Luxembourg	62.2	EU27_2020	58.1

## Did the employees have a role in the design and set-up of measures to address psychosocial risks?



The diagram displays the 'yes' responses in the ESENER 2019 Survey - by Member State and company size - to the question : "Did the employees have a role in the design and set-up of measures to address psychosocial risks?"

Sector	Country	Value (%)	Country	Value (%)
5 to 9 employees	(LU) Luxembourg	65.7	EU27_2020	56.1
10 to 49 employees	(LU) Luxembourg	61.9	EU27_2020	58.7
50 to 249 employees	(LU) Luxembourg	50.8	EU27_2020	63.3
250 or more employees	(LU) Luxembourg	48.6	EU27_2020	71
All	(LU) Luxembourg	62.2	EU27_2020	58.1

## OSH outcomes and working conditions

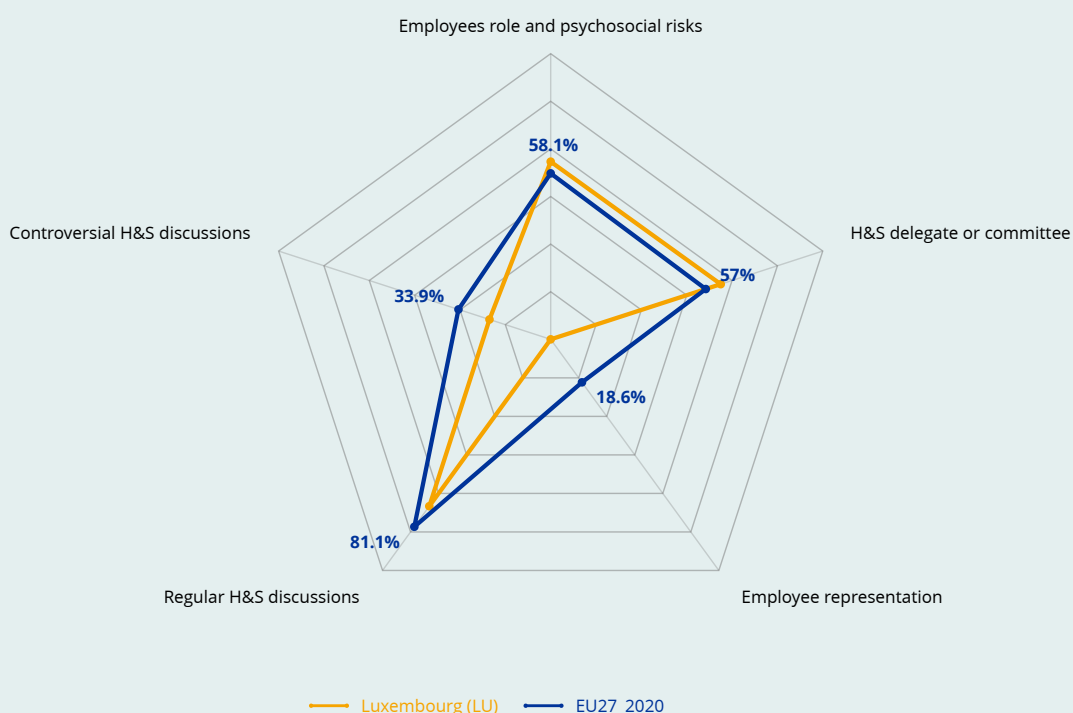
### Worker involvement

This section displays mainly quantitative data that show how workers are represented at company level and how they are involved in the prevention policy of the companies.

Sources: ESENER 2019 Survey and European Working Conditions Survey 2015 (EWCS). For further information refer to Methodology

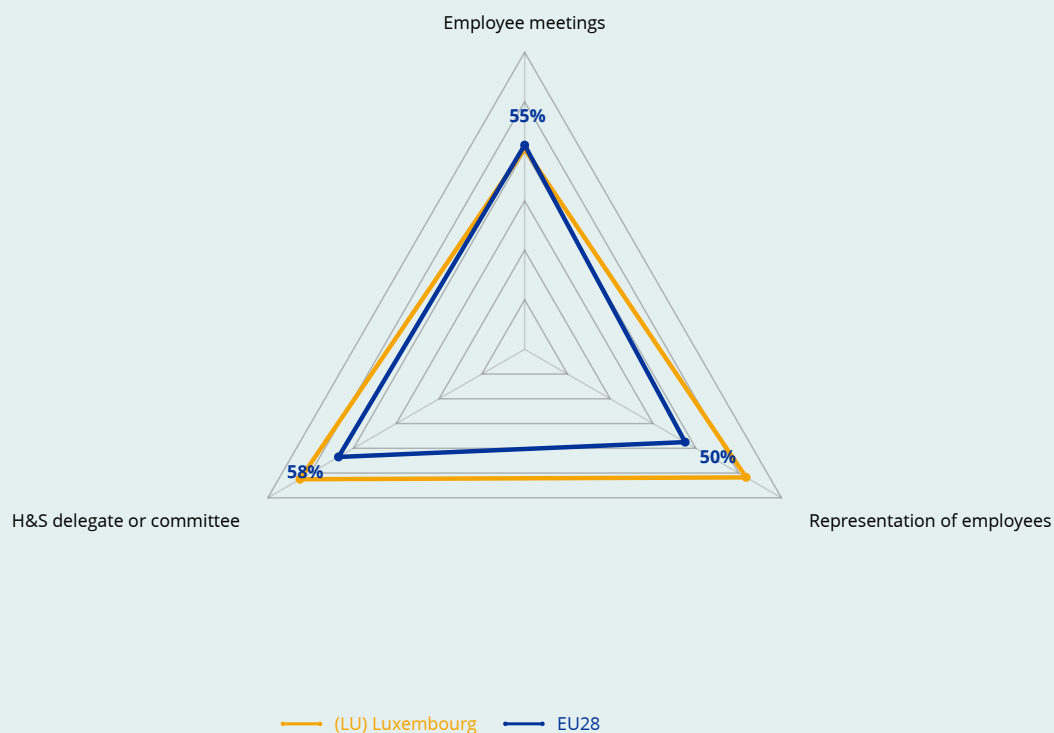
#### Worker involvement

##### ESENER



Sector	Country	Value (%)
Employees role and psychosocial risks	EU27_2020	58.1
H&S delegate or committee	EU27_2020	57
Employee representation	EU27_2020	18.6
Regular H&S discussions	EU27_2020	81.1
Controversial H&S discussions	EU27_2020	33.9
Employees role and psychosocial risks	Luxembourg (LU)	62.2
H&S delegate or committee	Luxembourg (LU)	62.5
Employee representation	Luxembourg (LU)	0
Regular H&S discussions	Luxembourg (LU)	72.2
Controversial H&S discussions	Luxembourg (LU)	22.5

## EWCS



Sector	Country	Value (%)
Employee meetings	EU28	55
Representation of employees	EU28	50
H&S delegate or committee	EU28	58
Employee meetings	(LU) Luxembourg	54
Representation of employees	(LU) Luxembourg	69
H&S delegate or committee	(LU) Luxembourg	70

## OSH infrastructure Enforcement capacity

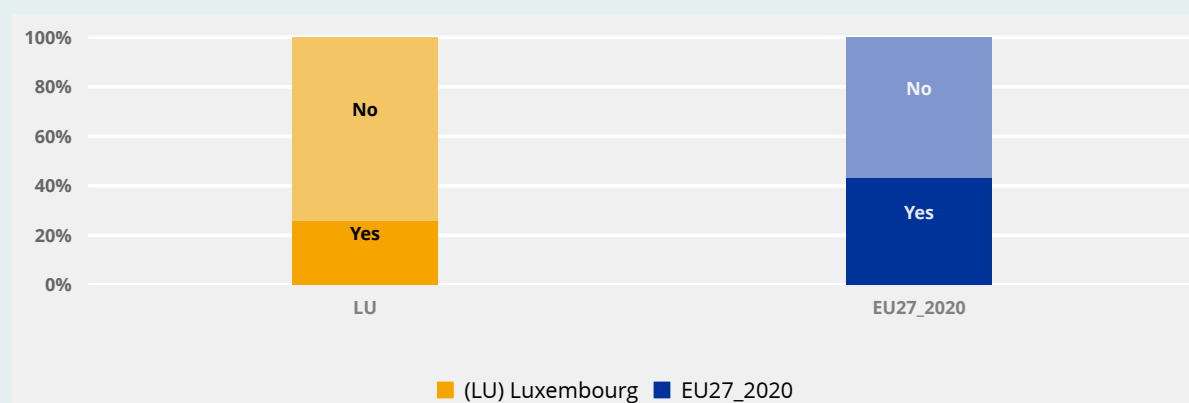
This indicator mainly contains the non-confidential parts of Senior Labour Inspectors Committee reports about enforcement in Member States

Sources: ESENER 2019 Survey and Senior Labour Inspectors' Committee.

For further information refer to Methodology

### % of establishments inspected

Have you been visited by the labour inspectorate in the last 3 years?



Country	Yes (%)	No (%)
(LU) Luxembourg	26	74
EU27_2020	43.2	56.8

### Authority

No information available

### Scope of the Labor Inspection

No information available

### Inspector powers

No information available

### Strategy/Plan

No information available

## OSH infrastructure OSH statistics, surveys and research

Here you will find a comprehensive overview of availability of OSH statistics and surveys on working conditions and research capacities in the different Member States and the EU.

For further information refer to Methodology

### Luxembourg

#### Surveys

##### Quality of Work Index

- **Time span:** 2017
- **Contact person:** Research Unit "INSIDE"

##### Enterprises' organizational and managerial practices survey (POME)

- **Focus of the survey:** Survey of human resources managers on their organizational and managerial practices
- **Time span:** January and March 2013

##### Working conditions and quality of life

- **Time span:** between March and June 2013
- **Contact person:** LISER - formerly CEPS/INSTEAD - on behalf of the Ministry of Social Security)

##### Survey on the well-being and motivation at work of state agents

- **Time span:** 2017
- **Contact person:** Ministry of the Civil Service and Administrative Reform in close collaboration with the Institute for Health and Behaviour of the University of Luxembourg and TNS ILRES

#### Research Institutes

n/a

##### Short abstract

There is no research institute specialising in OSH issues in Luxembourg. However, LISER (Luxembourg Institute of Socio-Economic Research) is a public institution — overseen by the Ministry of Culture, Higher Education and Research — that is actively involved in the field of research concerning economic and social sciences. One of its activities covers labour relations and employment in a broad sense, as well as issues associated with the labour market.

See more in OSHWiki