



# **OSH BAROMETER**

## **Switzerland**

### Country Report

# Switzerland Country Report Index

This document contains the OSH Barometer Country Report Summary of Switzerland

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## Introduction **General information**

The **development and provision of the OSH BAROMETER — Status of Occupational Safety and Health in Europe** is a long-term activity of the European Commission's Directorate-General for Employment, Social Affairs and Inclusion (**DG Employment, Social Affairs and Inclusion**) and the European Agency for Safety and Health at Work (**EU-OSHA**). It aims to provide up-to-date online information for all interested parties and stakeholders about the status of OSH in the European Union.

The overall objective of this activity is to design and develop a reliable and stable information system on OSH in Europe, based on data from the relevant national and European data providers. From 2016 to 2018, two contractors of DG Employment, Social Affairs and Inclusion (Kooperationsstelle Hamburg IFE and Eurogip) developed the structure of the system, collected data for a selected number of indicators and assessed their reliability.

EU-OSHA will contribute to the establishment and maintenance of the **OSH BAROMETER** by designing and running the data visualisation tool, ensuring data quality in cooperation with key data providers and stakeholders, and feeding in the quantitative and qualitative data in close collaboration with EU institutions and Member State Contact Points. As part of its activity '**EU OSH INFO System**', EU-OSHA will publish an analytical report, based on the collected data, every 3 years.

The **OSH BAROMETER** uses the following data sources:

- Eurostat: data on economy, sectors, population, and employment
- Eurostat: Labour Force Survey (LFS), particularly the ad hoc module from 2013: 'Accidents at work and other work-related health problems'
- Eurostat: European Union Survey on Income and Living Conditions (EU-SILC)
- Eurofound: European Working Conditions Survey (EWCS)
- EU-OSHA: European Survey of Enterprises' New and Emerging Risks (ESENER) 2014
- European Commission, DG Employment, Social Affairs and Inclusion: several reports and studies
- Senior Labour Inspectors Committee (SLIC): non-confidential country evaluations
- National contact points in Member States: national data and descriptions
- EU-OSHA focal points/EU-OSHA: descriptions of the national OSH Systems in OSHwiki
- comprehensive reports from national or European sources

This methodology contains a compilation of all references and data sources that were used to provide texts, diagrams and tables, and in some cases additional explanations.

In most cases we provide the following data:

- the indicator and diagram/table/description title
- a short description of the data evaluation and visualisation approach
- exact source with name and link
- the period of reference (year/period) and the last update
- the coverage of Member States and other countries
- filter options or selection criteria of the source
- the measuring unit
- any calculation that EU-OSHA performed based on the original data
- visualisation basics
- other useful explanations and additional comments

## Generic information **OSH authorities**

This indicator is an overview of OSH authorities and relevant OSH institutions in the different Member States and at EU level.

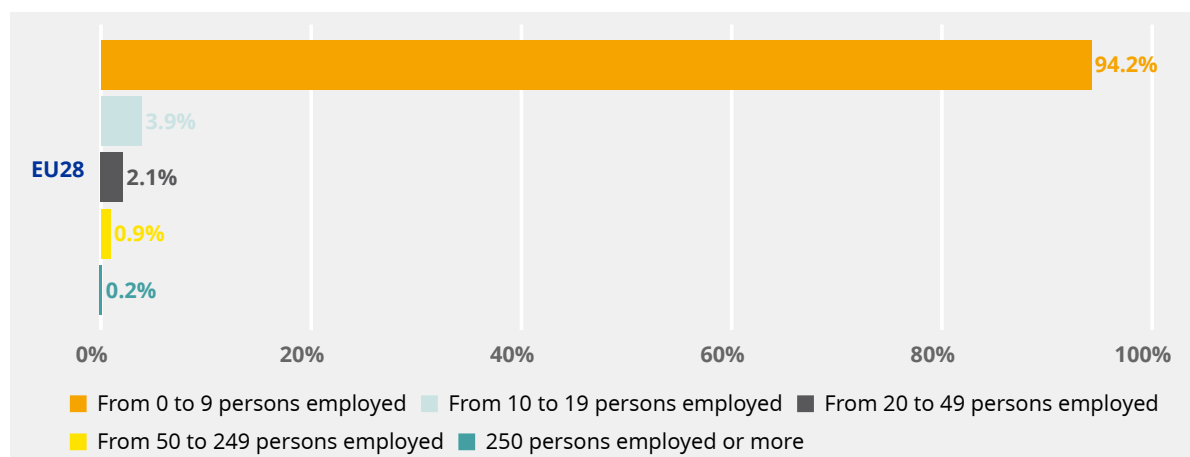
For further information refer to Methodology

## Generic information **Economic and sector profile**

The indicator 'Economic and sector profile' displays relevant data on the economy and sectoral structure of the EU and its Member States, e.g. percentages of company size, employment per sector and information on gross domestic product. Note: Not all data is available for every country.

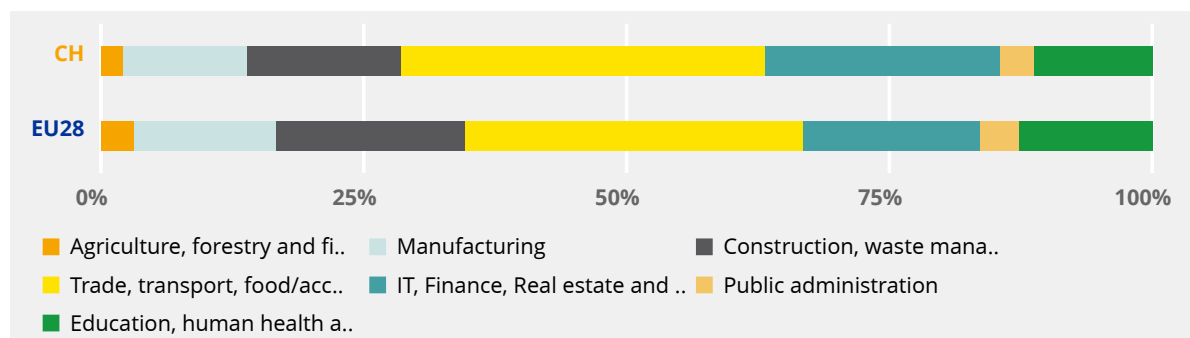
Source: EUROSTAT. For further information refer to Methodology

### Company size



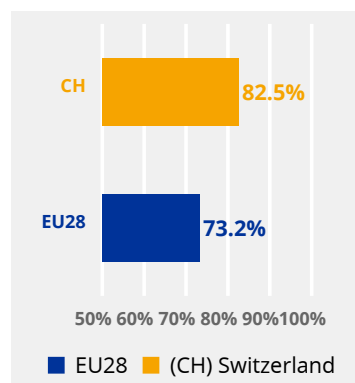
**Sector Country Value (%) Country Value (%)**

### Employment per sector



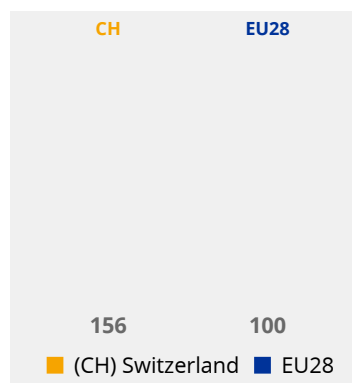
| Sector   | Country | Value (%) | Country | Value (%) |
|--|---------|-----------|---------|-----------|
| Agriculture, forestry and fishing  | CH      | 2.1       | EU28    | 3.2       |
| Manufacturing  | CH      | 11.8      | EU28    | 13.5      |
| Construction, waste management, water and electricity supply                           | CH      | 14.7      | EU28    | 18        |
| Trade, transport, food/accommodation and recreation activities                         | CH      | 34.6      | EU28    | 32.1      |
| IT, Finance, Real estate and other technical scientific or personal service activities | CH      | 22.3      | EU28    | 16.9      |
| Public administration  | CH      | 3.2       | EU28    | 3.7       |
| Education, human health and social work activities                                     | CH      | 11.3      | EU28    | 12.7      |

## Employment rate



| Country          | Value (%) |
|------------------|-----------|
| EU28             | 73.2      |
| (CH) Switzerland | 82.5      |

## GDP per capita in relation to EU28 average



| Country          | Value (%) |
|------------------|-----------|
| (CH) Switzerland | 155.8     |
| EU28             | 100       |

## Income per capita




| Country          | Year | Income |
|------------------|------|--------|
| (CH) Switzerland | 2010 | 22279  |
| (CH) Switzerland | 2018 | 27066  |
| EU28             | 2010 | 14841  |
| EU28             | 2018 | 17079  |

## Generic information Workforce profile

This indicator includes a few key data on ageing workers and the workforce: median age, employment rate of different age groups, total and sex.

Source: EUROSTAT. For further information refer to Methodology

|  | Median age of population: | Employment rate (55 - 64): | Employment rate (female): | Employment rate (male): | Employment rate (total): | Unemployment rate: |
|--|---------------------------|----------------------------|---------------------------|-------------------------|--------------------------|--------------------|
| <br><b>EU28</b> | <b>43.3 years</b>         | <b>58.7 %</b>              | <b>67.4 %</b>             | <b>79 %</b>             | <b>73.2 %</b>            | <b>6.8 %</b>       |
| <br><b>CH</b>   | <b>42.5 years</b>         | <b>72.6 %</b>              | <b>60.1 %</b>             | <b>70.3 %</b>           | <b>65.2 %</b>            | <b>- %</b>         |

## Steering of OSH **National strategies**

National strategies are well known as a policy instrument to enhance the effectiveness of an OSH system through the collaborative and smart use of resources. They include approaches such as priority setting, prior action defining and action plans. You will find here a short harmonised description of current national strategies based on the full mapping report of EU-OSHA on national strategies (December 2017) plus later updates as received from Member States.

For further information refer to Methodology



**Switzerland**

### **Structure of each National strategy**

#### **Basic information**

No information available

#### **Background**

No information available

#### **Characteristics and objectives**

No information available

#### **Details and activity**

No information available

#### **Actors and stakeholders**

No information available

#### **Resources and timeframe**

No information available

#### **Evaluation**

No information available

#### **Relation to EU Strategic Framework**

No information available

### **Response of national strategies to EU challenges**

No information available

## Steering of OSH Social dialogue

This indicator consists of text-based descriptions of the social dialogue plus quantitative data, e.g. responses to ESENER 2019 questions. Note: When no data is available for the indicator displayed, '-' will appear.

For further information refer to Methodology



**Switzerland**

**25 %**

Joint consultative,  
employment forum  
or similar

**34 %**

Health and safety  
representative

**13 %**

Trade union  
representation

**19 %**

Health and safety  
committee



**EU27\_2020**

**24 %**

Joint consultative,  
employment forum  
or similar

**57 %**

Health and safety  
representative

**19 %**

Trade union  
representation

**23 %**

Health and safety  
committee

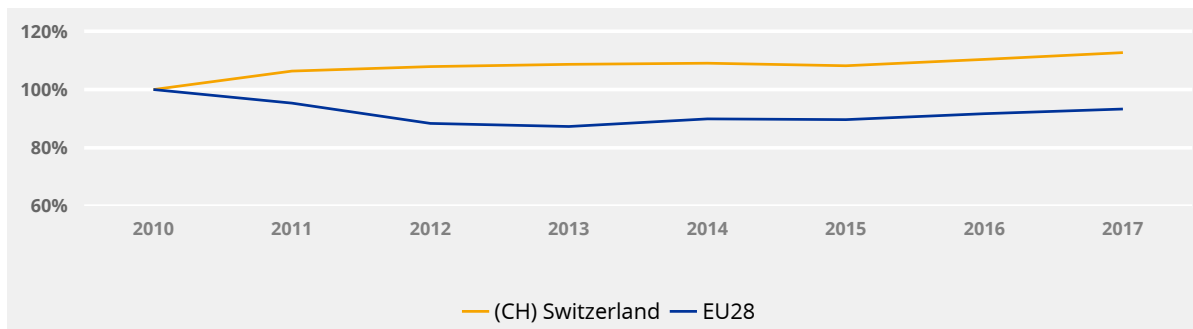


## OSH outcomes and working conditions **Work accidents**

This indicator consists of two data sets: trends in non-fatal work accidents from 2010, and fatal work accidents (Eurostat data).

For further information refer to Methodology

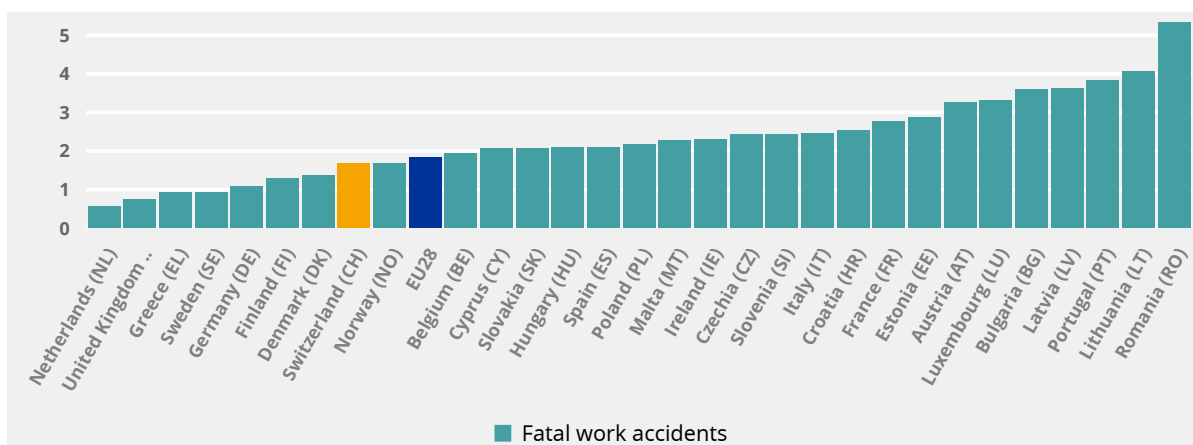
### Non-fatal work accidents



The diagram shows the development of non-fatal work accidents between 2010 until the latest available year. The year 2010 has been set as baseline (2010 = 100). The country lines and the EU line (dark blue) show the trend as percentage of the value of this base year.

| Country          | Year | Value (%) | Country | Year | Value (%) |
|------------------|------|-----------|---------|------|-----------|
| (CH) Switzerland | 2010 | 100       | EU28    | 2010 | 100       |
| (CH) Switzerland | 2011 | 106.3     | EU28    | 2011 | 95.3      |
| (CH) Switzerland | 2012 | 107.9     | EU28    | 2012 | 88.4      |
| (CH) Switzerland | 2013 | 108.6     | EU28    | 2013 | 87.3      |
| (CH) Switzerland | 2014 | 109       | EU28    | 2014 | 89.9      |
| (CH) Switzerland | 2015 | 108.2     | EU28    | 2015 | 89.7      |
| (CH) Switzerland | 2016 | 110.3     | EU28    | 2016 | 91.7      |
| (CH) Switzerland | 2017 | 112.7     | EU28    | 2017 | 93.3      |

### Fatal work accidents



This diagram shows the number of fatal accidents for every Member State per 100,000 employees. The EU average was 1,85 accidents per 100,000 employees in the period 2010-2017. The source of the data is the incidence rate as published by Eurostat.

| Country          | Value (accidents) |
|------------------|-------------------|
| Switzerland (CH) | 1.7               |
| EU28             | 1.9               |

## OSH outcomes and working conditions

### Health perception of the workers

This indicator contains six data sets based on responses in the European Working Conditions Survey (EWCS) 2015 from Eurofound and the Labour Force Survey 2013 from Eurostat. Every 8 years this survey has an ad hoc module on OSH-related questions. All data are from the latest OSH ad hoc module. Note: When no data is available for the indicator displayed, '-' will appear.

For further information refer to Methodology



**EU28**

**86 %**

Satisfaction with  
working conditions

**8 %**

Health problem in  
the last 12 months

**42 %**

Sick but at work

**25 %**

Health affected by  
work

**8 %**

More than 15 days of  
absence

**73 %**

Likelihood of staying  
in current job until 60  
years old



**Switzerland**

**89 %**

Satisfaction with  
working conditions

**11 %**

Health problem in  
the last 12 months

**26 %**

Sick but at work

**15 %**

Health affected by  
work

**8 %**

More than 15 days of  
absence

**76 %**

Likelihood of staying  
in current job until 60  
years old

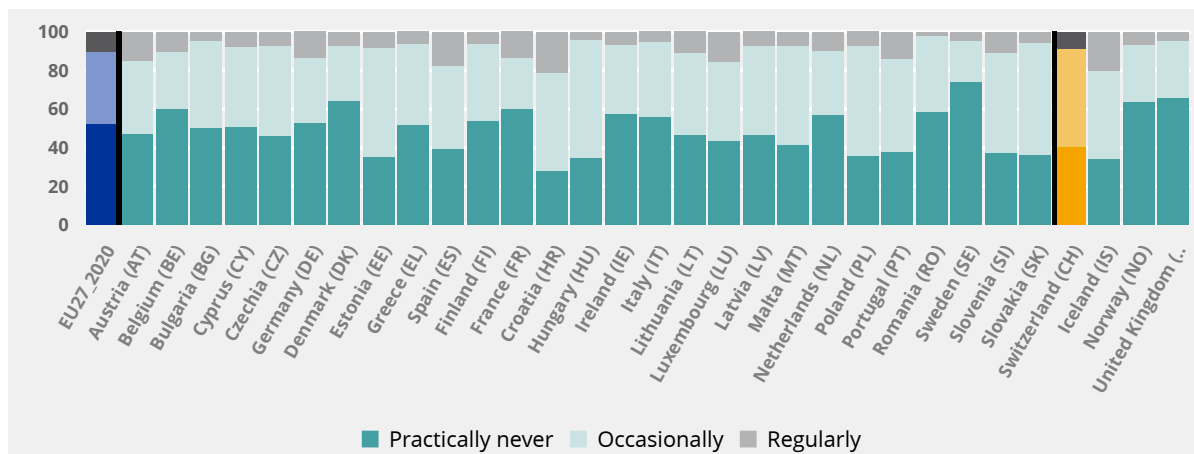
## OSH outcomes and working conditions

### OSH culture and health awareness

This indicator provides data on typical aspects of OSH culture and health awareness such as sickness absence analysis, existence of prevention plans, or the implementation of measures for better safety and health. Note: Percentages might not total 100% because of rounding.

Sources: ESENER 2019 Survey and European Working Conditions Survey 2015 (EWCS). For further information refer to Methodology

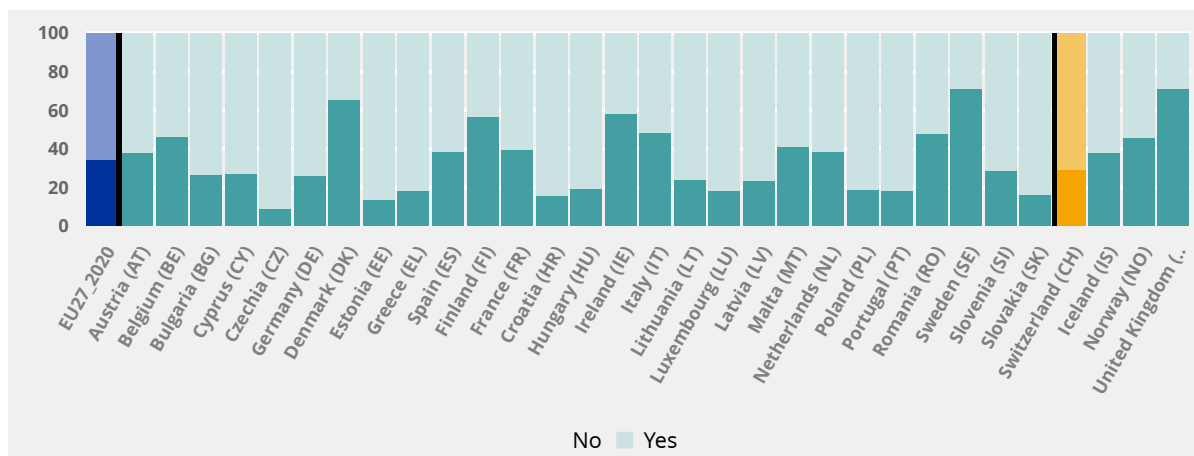
#### Health and safety discussed



The diagram presents the responses in the ESENER 2019 Survey to the question: “How often is health and safety discussed between employee representatives and the management? Do such discussions take place regularly, only when particular health and safety issues arise or not at all?”

| Country          | Practically never (%) | Occasionally (%) | Regularly (%) |
|------------------|-----------------------|------------------|---------------|
| EU27_2020        | 10                    | 37.5             | 52.4          |
| Switzerland (CH) | 8.5                   | 51               | 40.5          |

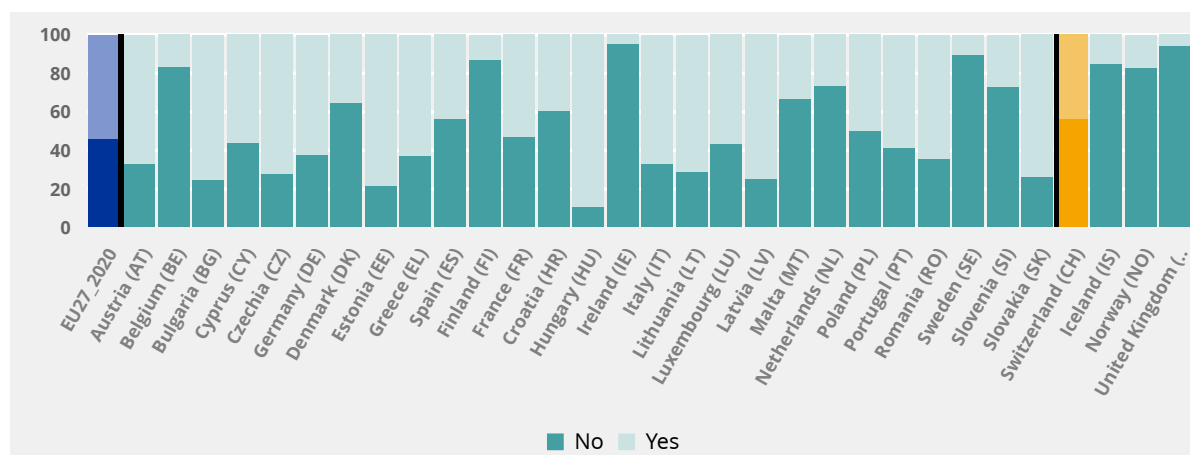
#### Action plan to prevent stress



The diagram presents the responses in the ESENER 2019 Survey to the question: “Does your establishment have an action plan to prevent work-related stress?”

| Country          | Yes (%) | No (%) |
|------------------|---------|--------|
| EU27_2020        | 34.6    | 65.4   |
| Switzerland (CH) | 29.4    | 70.6   |

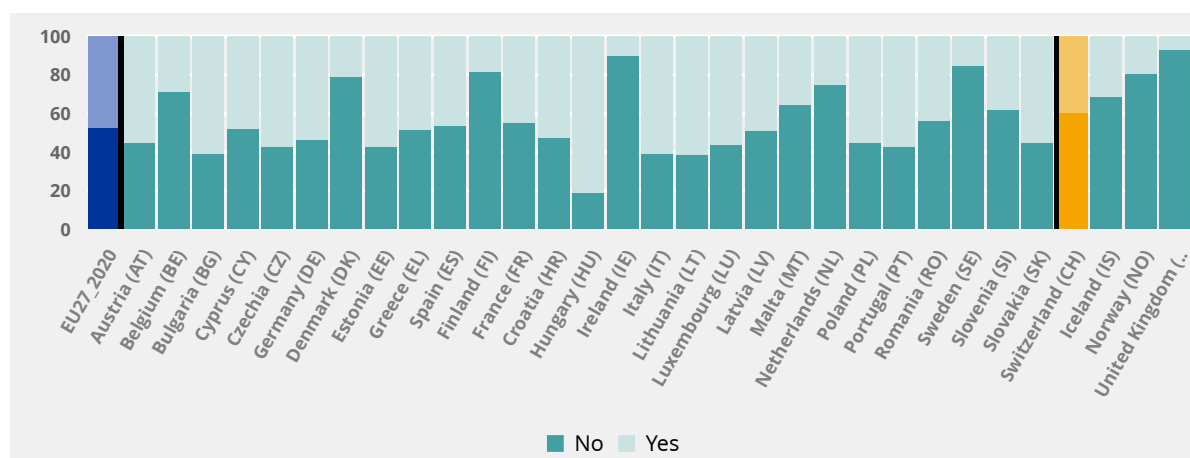
## Procedure against bullying



The diagram presents the responses in the ESENER 2019 Survey to the question: “Does your establishment have an action plan to prevent work-related stress?”

| Country          | Yes (%) | No (%) |
|------------------|---------|--------|
| EU27_2020        | 46.3    | 53.7   |
| Switzerland (CH) | 56.4    | 43.6   |

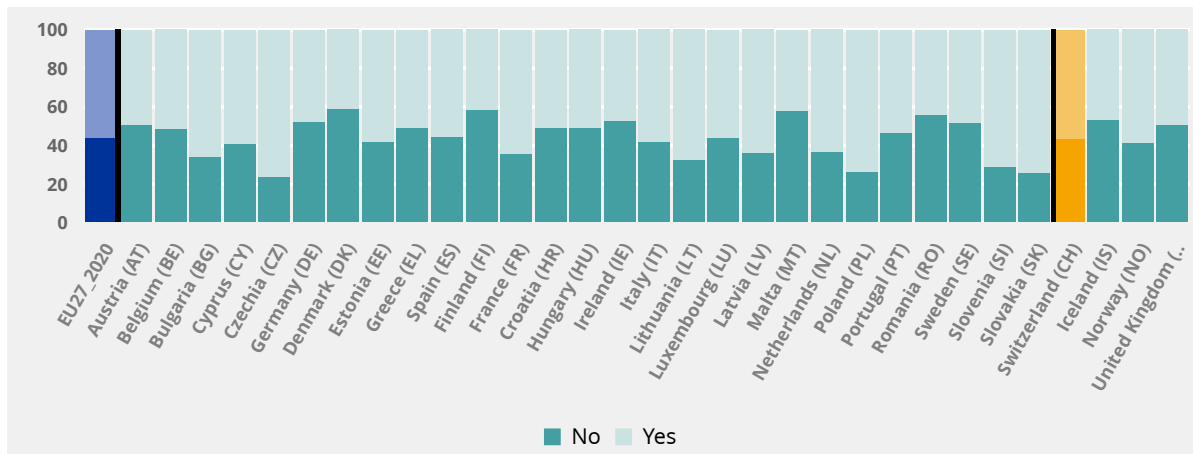
## Procedures to deal with threats



The diagram presents the responses in the ESENER 2019 Survey to the question: “Is there a procedure in place to deal with possible cases of bullying or harassment?”

| Country          | Yes (%) | No (%) |
|------------------|---------|--------|
| EU27_2020        | 52.6    | 47.4   |
| Switzerland (CH) | 60.2    | 39.8   |

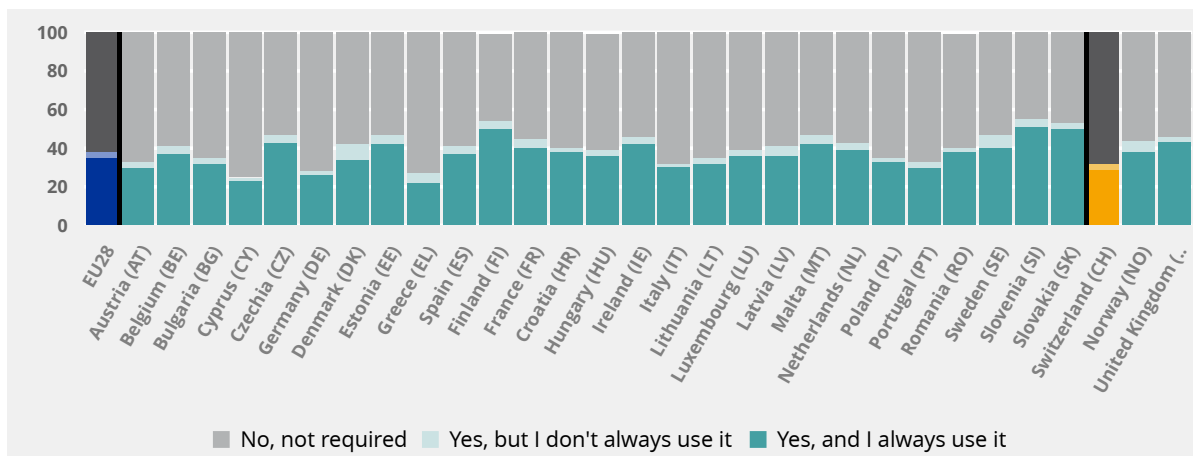
## Measures to reduce work pressure



The diagram presents the responses in the ESENER 2019 Survey to the question: “Is there a procedure to deal with possible cases of threats, abuse or assaults by clients, patients pupils or members in public?”

| Country          | Yes (%) | No (%) |
|------------------|---------|--------|
| EU27_2020        | 44.1    | 55.9   |
| Switzerland (CH) | 43.6    | 56.4   |

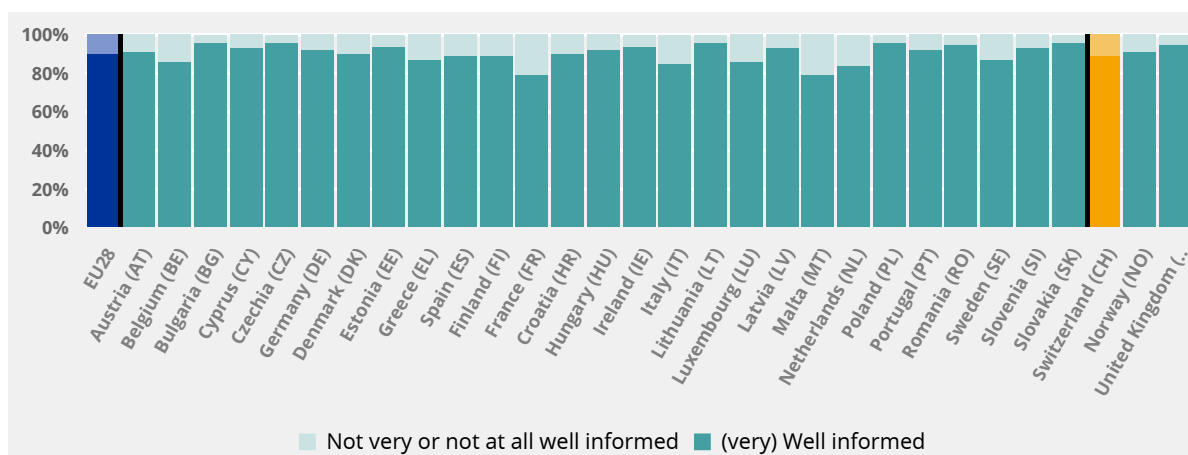
## Use of personal protective equipment



The diagram is based on the ESENER 2019 Survey. It presents one of the possible responses to the question: “In the last 3 years, has your establishment used any of the following measures to prevent psychosocial risks?” The diagram shows the response to the following answer option: “Reorganisation of work in order to reduce job demands and work pressure”

| Country          | No, not required (%) | Yes, but not required (%) | Yes and always (%) |
|------------------|----------------------|---------------------------|--------------------|
| EU28             | 62                   | 3                         | 35                 |
| Switzerland (CH) | 69                   | 3                         | 29                 |

## Information about risks



The diagram presents the responses in the European Working Conditions Survey 2015 (EWCS) to the question : “Does your job ever require that you wear personal protective equipment and do you use it?”

| Country          | Yes (%) | No (%) |
|------------------|---------|--------|
| EU28             | 90      | 10     |
| Switzerland (CH) | 89      | 11     |

## OSH outcomes and working conditions

### Working conditions

This indicator provides data on typical aspects of OSH culture and health awareness such as sickness absence analysis, existence of prevention plans, or the implementation of measures for better safety and health. Note: Percentages might not total 100% because of rounding.

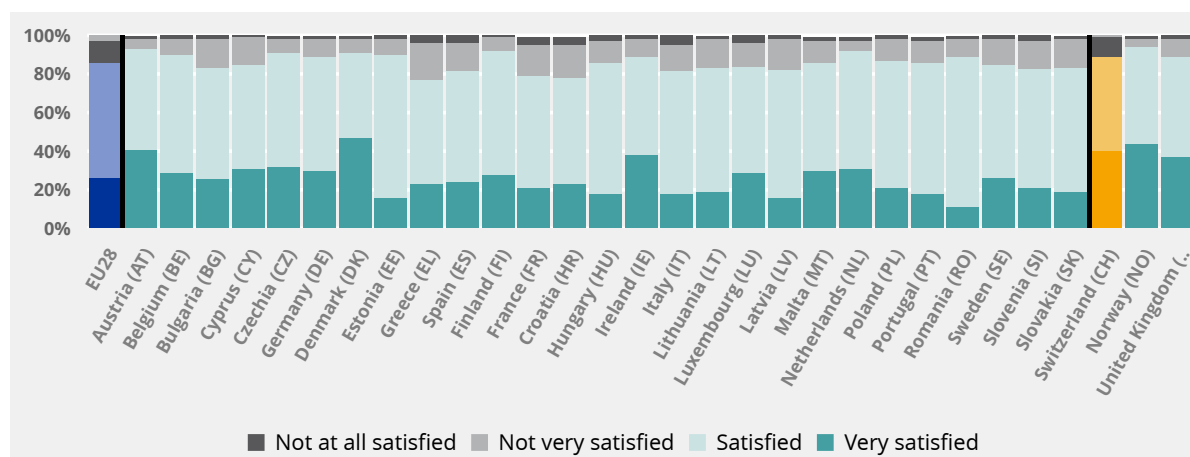
Sources: ESENER 2019 Survey and European Working Conditions Survey 2015 (EWCS). For further information refer to Methodology

### Overall opinion

This topic displays data on the workers' overall general assessment of risks and their overall satisfaction with working conditions. Note: Percentages might not total 100% because of rounding.

Source: European Working Conditions Survey 2015 (EWCS). For further information refer to Methodology

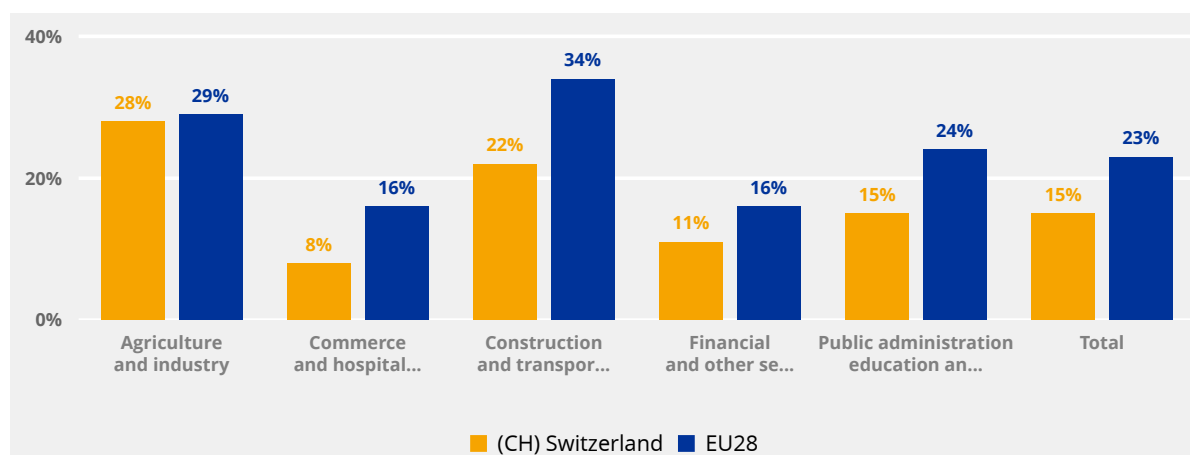
#### How satisfied are you with working conditions in your main paid job?



The diagram presents the responses in the European Working Conditions Survey 2015 (EWCS) to the question: "How satisfied are you with working conditions in your main paid job?"

| Country          | Not at all satisfied (%) | Not very satisfied (%) | Satisfied (%) | Very satisfied (%) |
|------------------|--------------------------|------------------------|---------------|--------------------|
| EU28             | 3                        | 11                     | 60            | 26                 |
| Switzerland (CH) | 2                        | 10                     | 49            | 40                 |

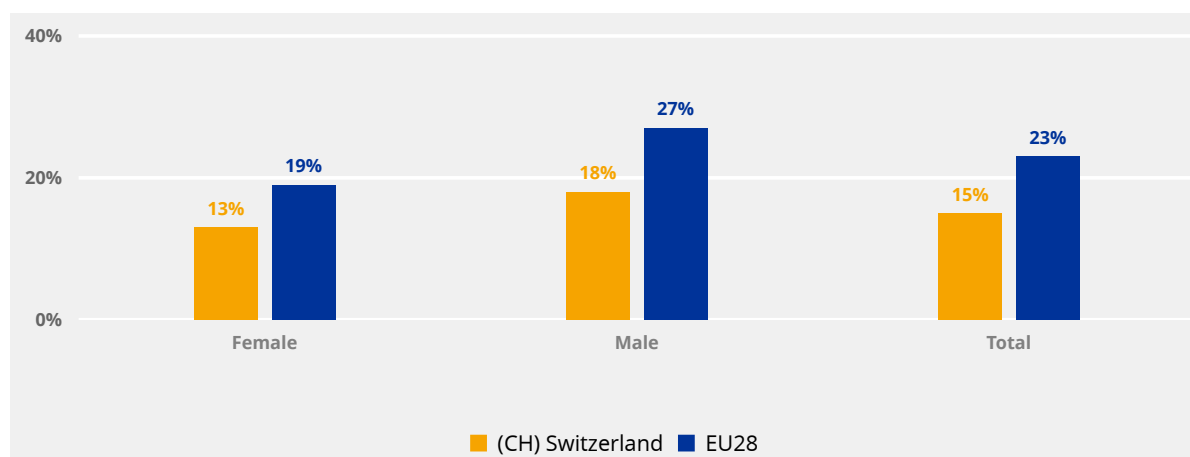
## Do you think your health or safety is at risk because of your work?



The diagram presents the 'yes' responses in the European Working Conditions Survey 2015 (EWCS) - by Member State and sector - to the question : "Do you think your health or safety is at risk because of your work?"

| Sector                                     | Country          | Value (%) | Country | Value (%) |
|--|------------------|-----------|---------|-----------|
| Agriculture and industry                   | (CH) Switzerland | 28        | EU28    | 29        |
| Commerce and hospitality                   | (CH) Switzerland | 8         | EU28    | 16        |
| Construction and transport                 | (CH) Switzerland | 22        | EU28    | 34        |
| Financial and other services               | (CH) Switzerland | 11        | EU28    | 16        |
| Public administration education and health | (CH) Switzerland | 15        | EU28    | 24        |
| Total                                      | (CH) Switzerland | 15        | EU28    | 23        |

## Do you think your health or safety is at risk because of your work?

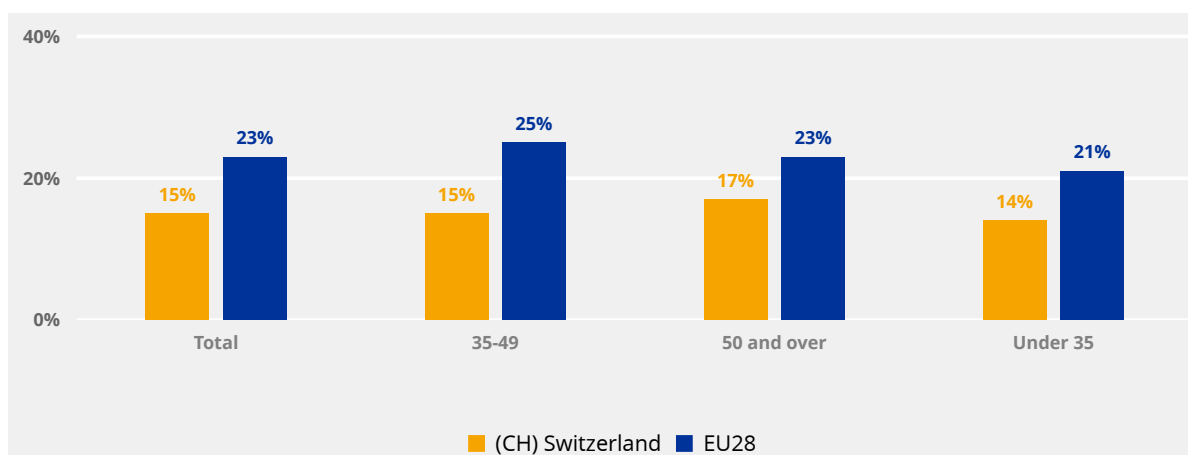


The diagram presents the 'yes' responses in the European Working Conditions Survey 2015 (EWCS) - by Member State and gender- to the question: "Do you think your health or safety is at risk because of your work?"

| Gender | Country          | Value (%) | Country | Value (%) |
|--------|------------------|-----------|---------|-----------|
| Female | (CH) Switzerland | 13        | EU28    | 19        |
| Male   | (CH) Switzerland | 18        | EU28    | 27        |
| Total  | (CH) Switzerland | 15        | EU28    | 23        |



## Do you think your health or safety is at risk because of your work?



The diagram presents the 'yes' responses in the European Working Conditions Survey 2015 (EWCS) - by Member State and age - to the question : “Do you think your health or safety is at risk because of your work?”

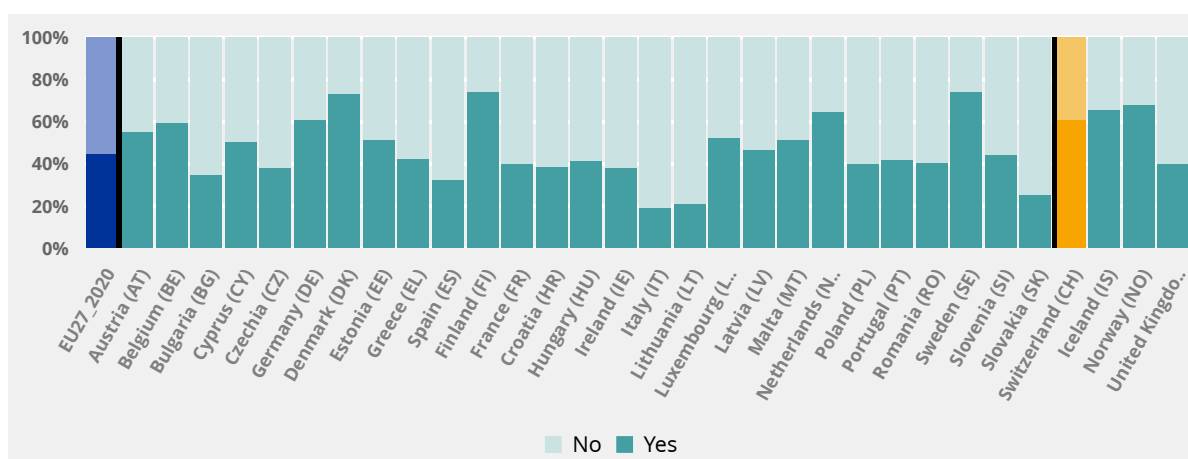
| Age         | Country          | Value (%) | Country | Value (%) |
|-------------|------------------|-----------|---------|-----------|
| Total       | (CH) Switzerland | 15        | EU28    | 23        |
| 35-49       | (CH) Switzerland | 15        | EU28    | 25        |
| 50 and over | (CH) Switzerland | 17        | EU28    | 23        |
| Under 35    | (CH) Switzerland | 14        | EU28    | 21        |

## Mental risk

This topic displays data from surveys on certain important aspects of mental risks such as time pressure, poor communication or cooperation, employees' lack of influence, job insecurity, difficult customers or clients, long or irregular working hours and discrimination. Note: Percentages might not total 100% because of rounding.

Sources: ESENER 2019 Survey and European Working Conditions Survey 2015 (EWCS). For further information refer to Methodology

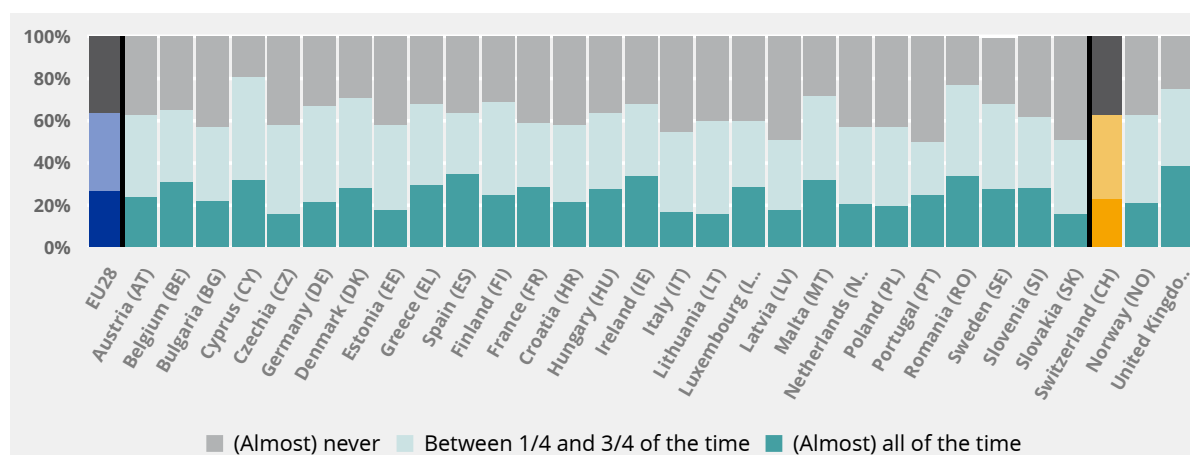
### Please tell me for each of the following risks whether or not it is present in the establishment? Time pressure



The diagram is based on the ESENER 2019 Survey. It presents one of the possible responses to the question: "Please tell me for each of the following risks whether or not it is present in the establishment?" The diagram shows the response to the following answer option: "Time pressure".

| Country          | Yes (%) | No (%) |
|------------------|---------|--------|
| EU27_2020        | 45.1    | 54.9   |
| Switzerland (CH) | 60.8    | 39.2   |

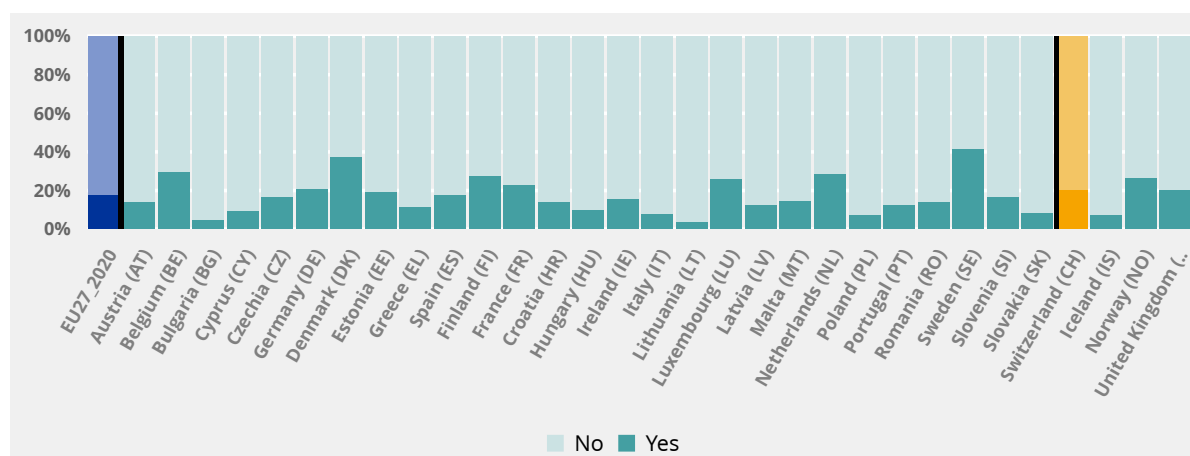
## Does your job involve working to tight deadlines?



The diagram presents the responses in the European Working Conditions Survey 2015 (EWCS) to the question: "Does your job involve working to tight deadlines?"

| Country          | Never (%) | ¼ and ¾ of the time (%) | All the time (%) |
|------------------|-----------|-------------------------|------------------|
| EU28             | 36        | 37                      | 27               |
| Switzerland (CH) | 37        | 40                      | 23               |

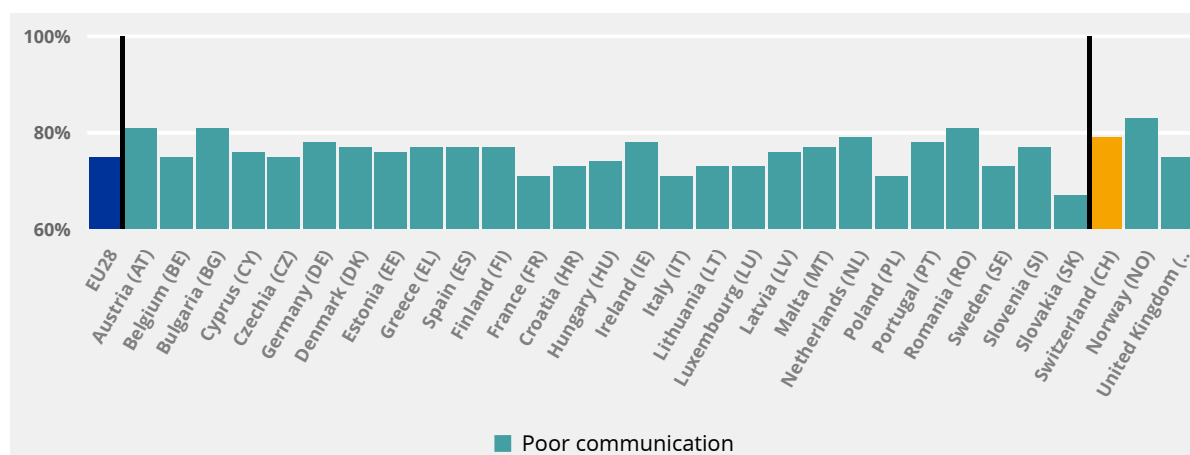
## Please tell me for each of the following risks whether or not it is present in the establishment? Poor communication



The diagram is based on the ESENER 2019 Survey. It presents one of the possible responses to the question: "Please tell me for each of the following risks whether or not it is present in the establishment?" The diagram shows the response to the following answer option: "Poor communication or cooperation."

| Country          | Yes (%) | No (%) |
|------------------|---------|--------|
| EU27_2020        | 17.9    | 82.1   |
| Switzerland (CH) | 20.5    | 79.5   |

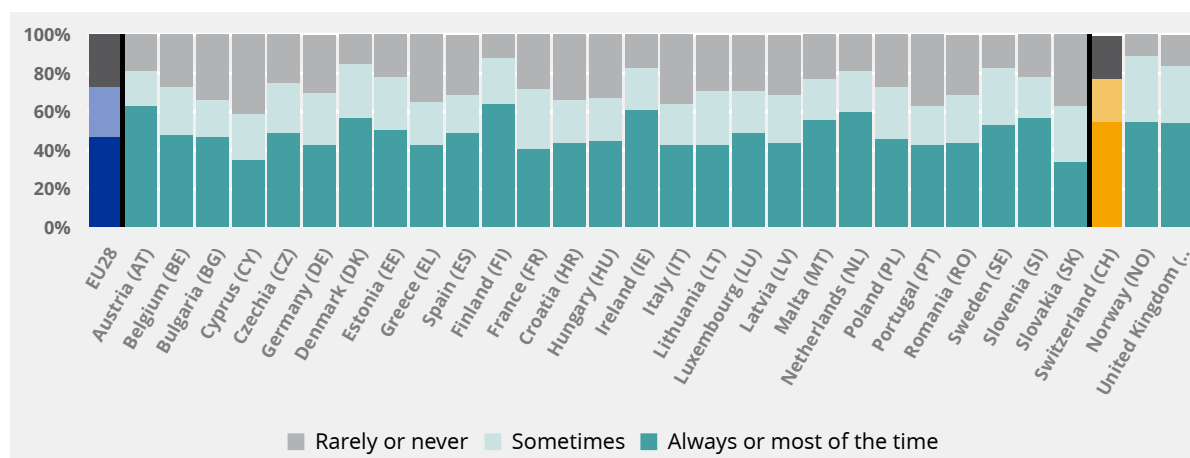
## Level of fairness, cooperation and trust



The diagram presents a composite indicator “Level of fairness, cooperation and trust” based on responses to a number of questions in the European Working Conditions Survey 2015 (EWCS).

| Country          | Value (%) |
|------------------|-----------|
| EU28             | 75        |
| Switzerland (CH) | 79        |

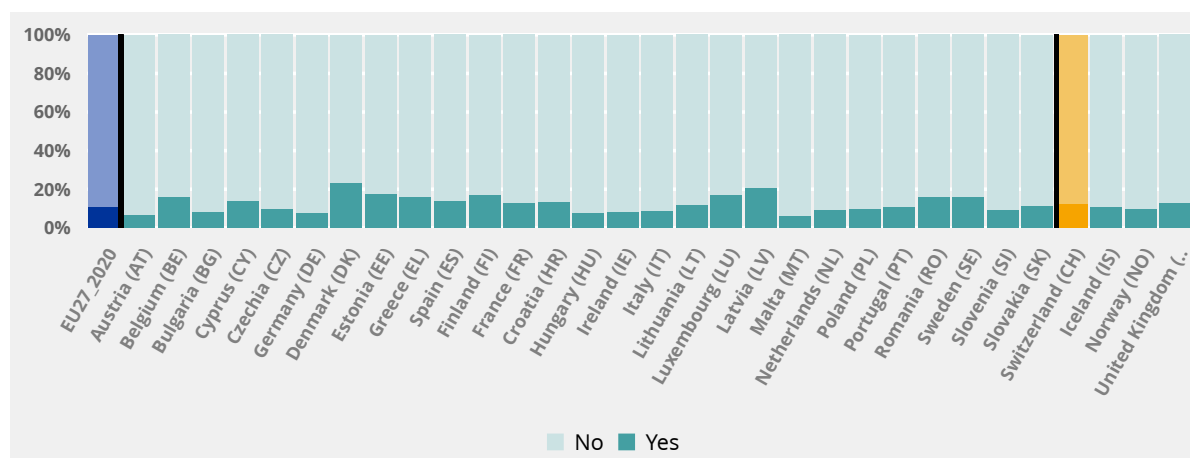
## Can you influence decisions that are important for your work?



The diagram presents the responses in the European Working Conditions Survey 2015 (EWCS) to the question: “Can you influence decisions that are important for your work?”

| Country          | Rarely or never (%) | Sometimes (%) | Always or most of the time (%) |
|------------------|---------------------|---------------|--------------------------------|
| EU28             | 27                  | 26            | 47                             |
| Switzerland (CH) | 22                  | 22            | 55                             |

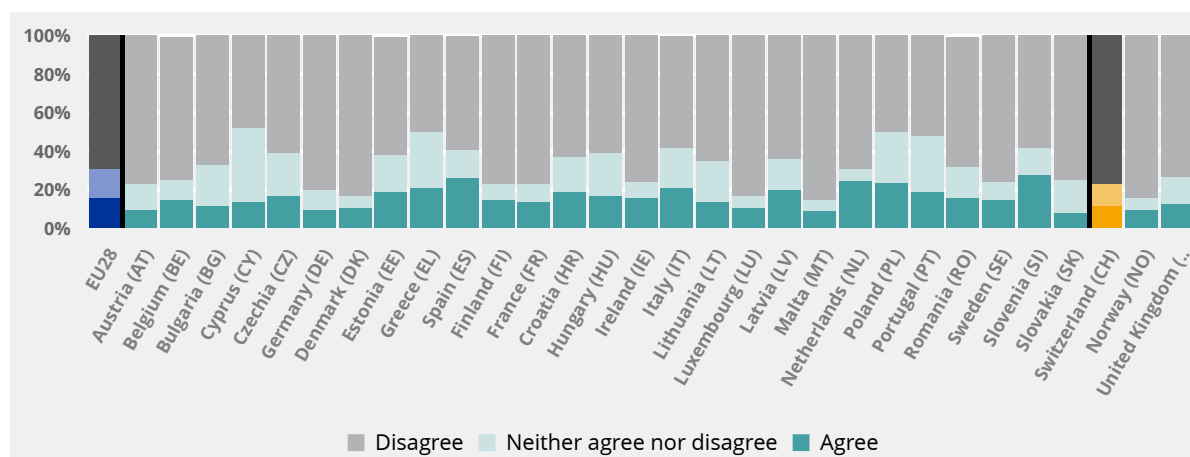
## Please tell me for each of the following risks whether or not it is present in the establishment? Fear of job loss



The diagram is based on the ESENER 2019 Survey. It presents one of the possible responses to the question: "Please tell me for each of the following risks whether or not it is present in the establishment?" The diagram shows the response to the following answer option: "Fear of job loss."

| Country          | Yes (%) | No (%) |
|------------------|---------|--------|
| EU27_2020        | 11.1    | 88.9   |
| Switzerland (CH) | 12.5    | 87.5   |

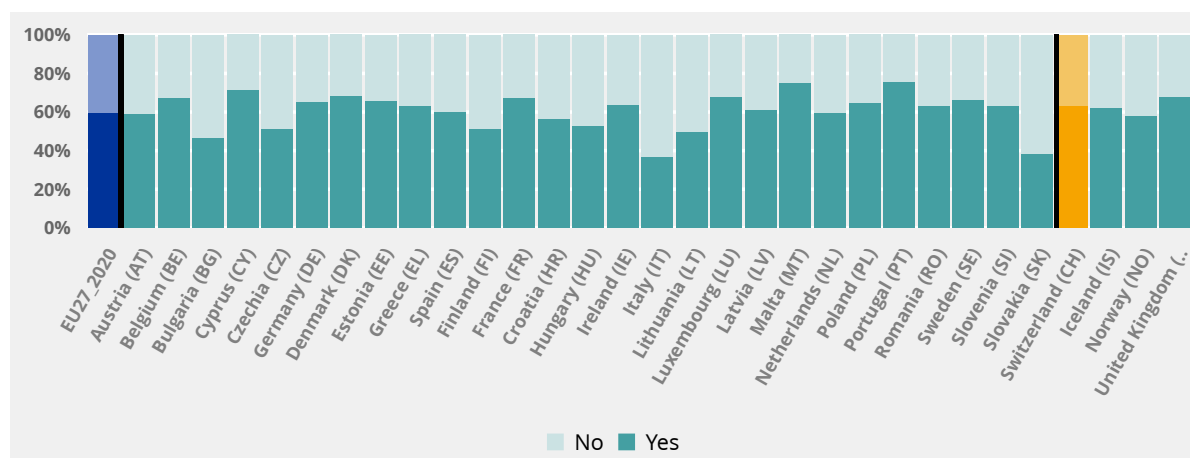
## I might lose my job in the next 6 months



The diagram presents the responses in the European Working Conditions Survey 2015 (EWCS) to the question: "I might lose my job in the next 6 months"

| Country          | Disagree (%) | Neither agree or disagree (%) | Agree (%) |
|------------------|--------------|-------------------------------|-----------|
| EU28             | 69           | 15                            | 16        |
| Switzerland (CH) | 77           | 11                            | 12        |

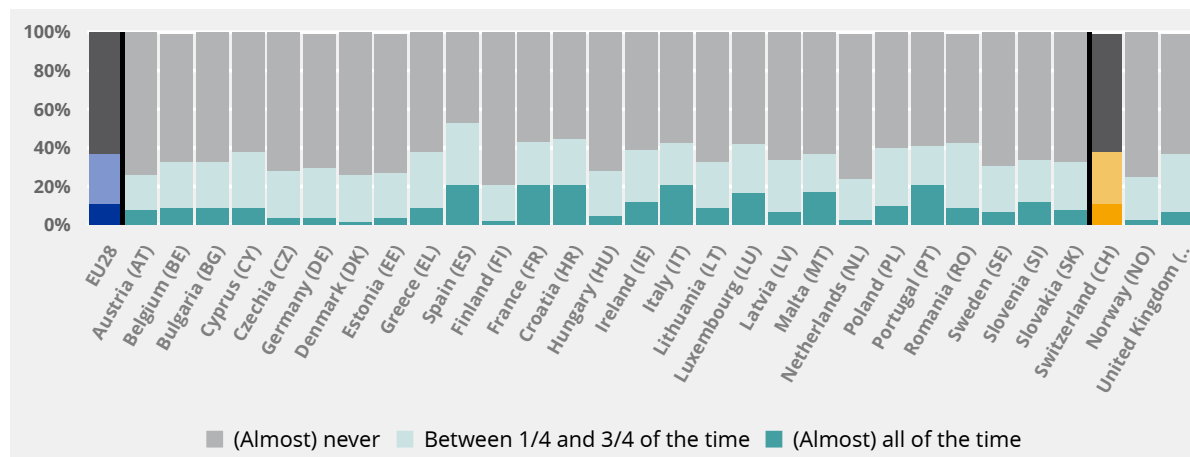
## Please tell me for each of the following risks whether or not it is present in the establishment? Difficult clients



The diagram is based on the ESENER 2019 Survey. It presents one of the possible responses to the question: "Please tell me for each of the following risks whether or not it is present in the establishment?" The diagram shows the response to the following answer option: "Having to deal with difficult customers, patients, pupils etc".

| Country          | Yes (%) | No (%) |
|------------------|---------|--------|
| EU27_2020        | 59.7    | 40.3   |
| Switzerland (CH) | 63.3    | 36.7   |

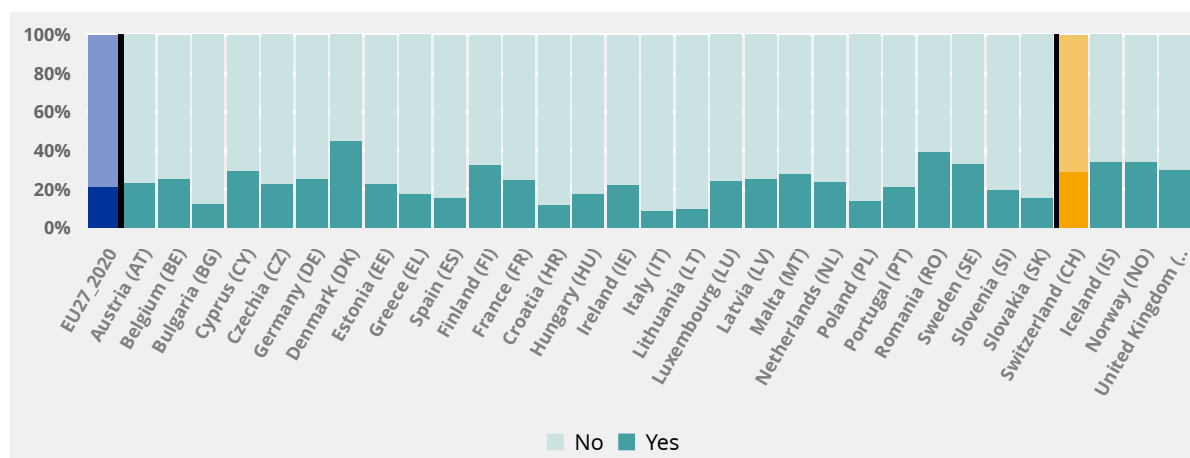
## Does your work involve handling angry clients?



The diagram presents the responses in the European Working Conditions Survey 2015 (EWCS) to the question: "Does your work involve handling angry clients?"

| Country          | Never (%) | 1/4 and 3/4 of the time (%) | All the time (%) |
|------------------|-----------|-----------------------------|------------------|
| EU28             | 63        | 26                          | 11               |
| Switzerland (CH) | 61        | 27                          | 11               |

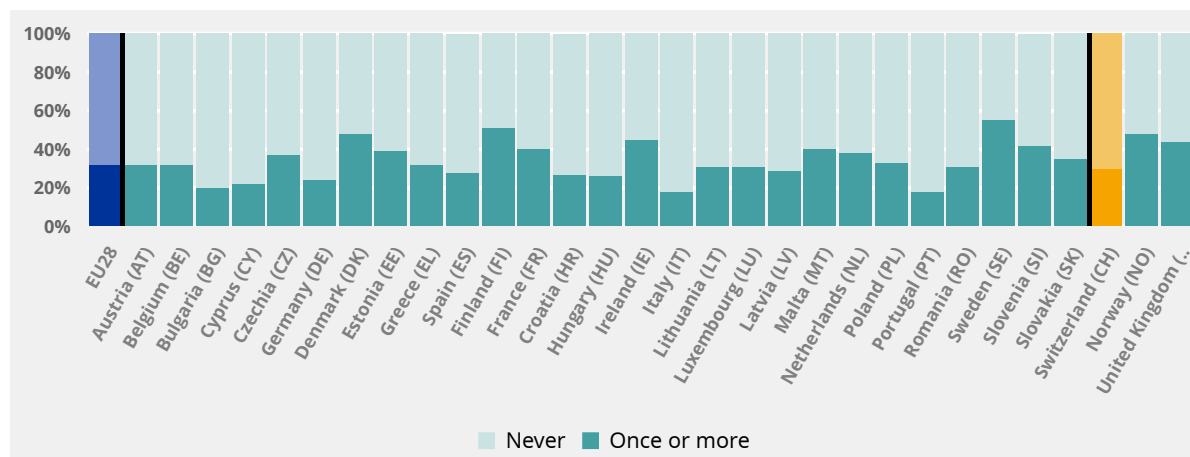
## Please tell me for each of the following risks whether or not it is present in the establishment? Working hours



The diagram is based on the ESENER 2019 Survey. It presents one of the possible responses to the question: "Please tell me for each of the following risks whether or not it is present in the establishment?" The diagram shows the response to the following answer option: "Long or irregular working hours."

| Country          | Yes (%) | No (%) |
|------------------|---------|--------|
| EU27_2020        | 21.5    | 78.5   |
| Switzerland (CH) | 29.2    | 70.8   |

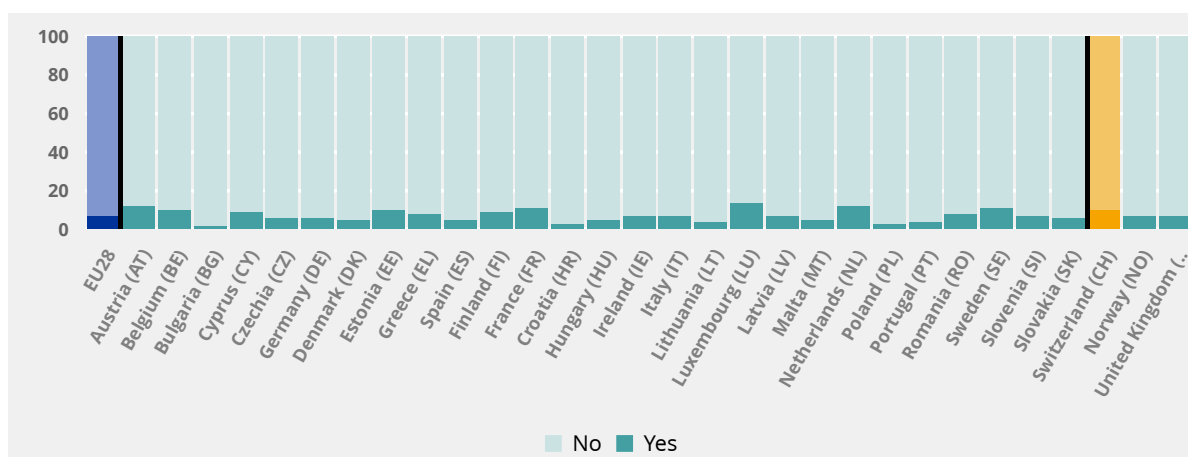
## How many times a month do you work more than 10 hours a day?



The diagram presents the responses in the European Working Conditions Survey 2015 (EWCS) to the question: "How many times a month do you work more than 10 hours a day?"

| Country          | Yes (%) | No (%) |
|------------------|---------|--------|
| EU28             | 32      | 68     |
| Switzerland (CH) | 30      | 70     |

## Have you been subjected to discrimination at work in the last 12 months?



The diagram presents the responses in the European Working Conditions Survey 2015 (EWCS) to the question: "Have you been subjected to discrimination at work in the last 12 months?"

| Country          | Yes (%) | No (%) |
|------------------|---------|--------|
| EU28             | 7       | 93     |
| Switzerland (CH) | 10      | 90     |

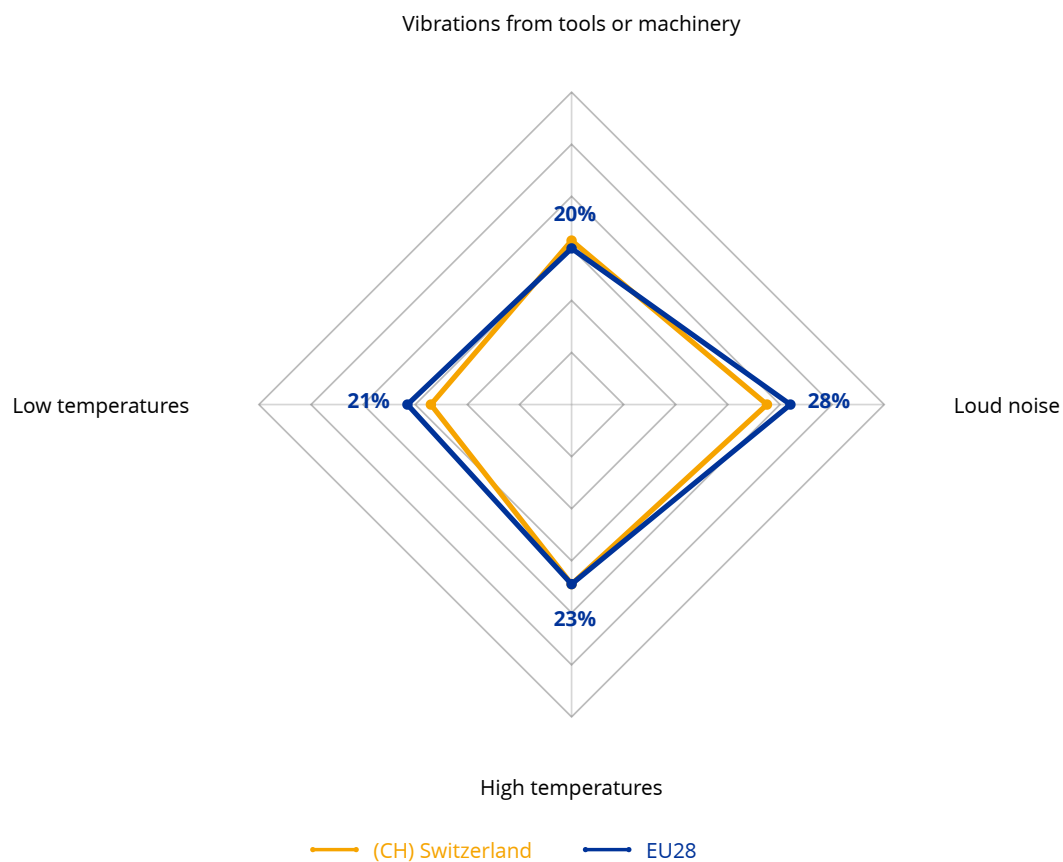


## Physical risk

This topic displays data on exposure to chemical and biological substances, exposure to noise, vibrations and high or low temperatures, and working tasks involving carrying, lifting or work in tiring or painful positions.

Sources: ESENER 2019 Survey and European Working Conditions Survey 2015 (EWCS). For further information refer to Methodology

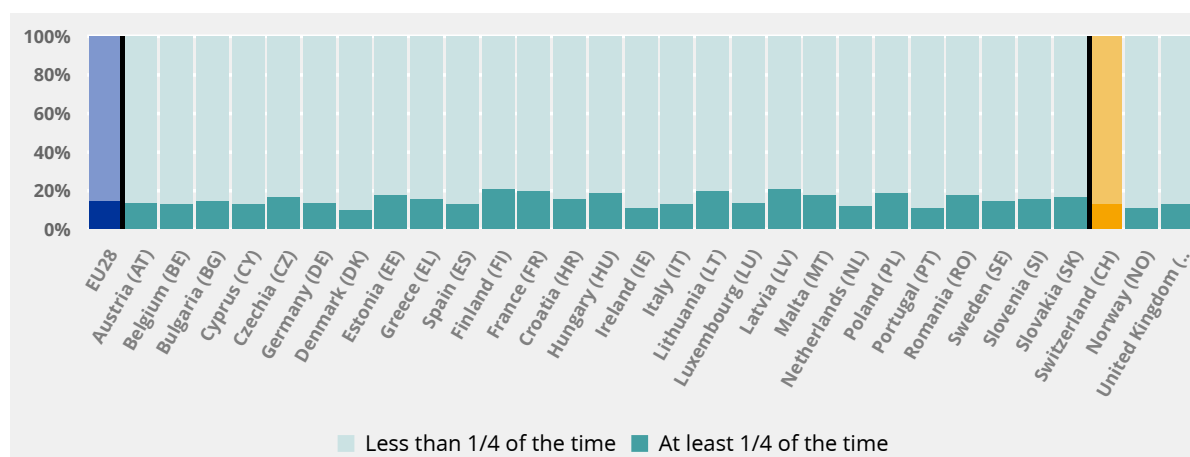
### Vibrations, loud noise and temperature



| Indicator                          | Country          | Value (%) |
|------------------------------------|------------------|-----------|
| Vibrations from tools or machinery | EU28             | 20        |
| Loud noise                         | EU28             | 28        |
| High temperatures                  | EU28             | 23        |
| Low temperatures                   | EU28             | 21        |
| Vibrations from tools or machinery | (CH) Switzerland | 21        |
| Loud noise                         | (CH) Switzerland | 25        |
| High temperatures                  | (CH) Switzerland | 23        |
| Low temperatures                   | (CH) Switzerland | 18        |

### Exposure to dangerous substances

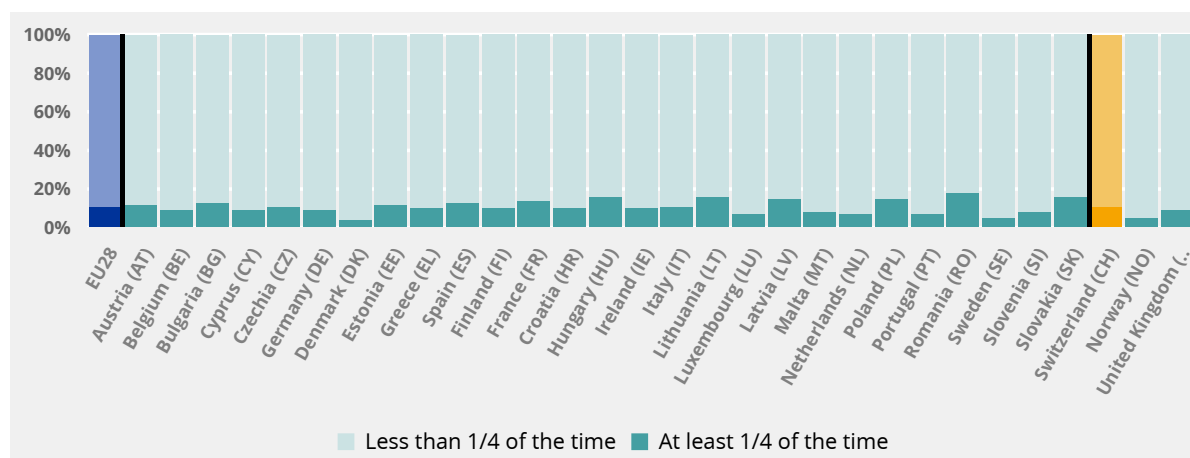
## Are you exposed to breathing in smoke, fumes, powder or dust?



The diagram presents the responses in the European Working Conditions Survey 2015 (EWCS) to the question: "Are you exposed to breathing in smoke, fumes, powder or dust?"

| Country          | Less than 1/4 of the time (%) | At least 1/4 of the time (%) |
|------------------|-------------------------------|------------------------------|
| EU28             | 85                            | 15                           |
| Switzerland (CH) | 87                            | 13                           |

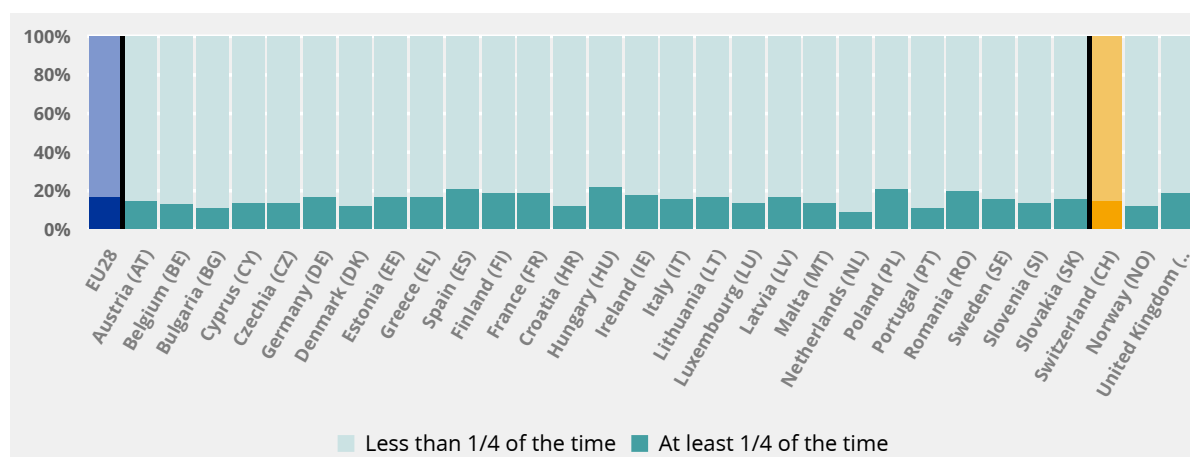
## Are you exposed to breathing in vapours?



The diagram presents the responses in the European Working Conditions Survey 2015 (EWCS) to the question: "Are you exposed to breathing in vapours?"

| Country          | Less than 1/4 of the time (%) | At least 1/4 of the time (%) |
|------------------|-------------------------------|------------------------------|
| EU28             | 89                            | 11                           |
| Switzerland (CH) | 89                            | 11                           |

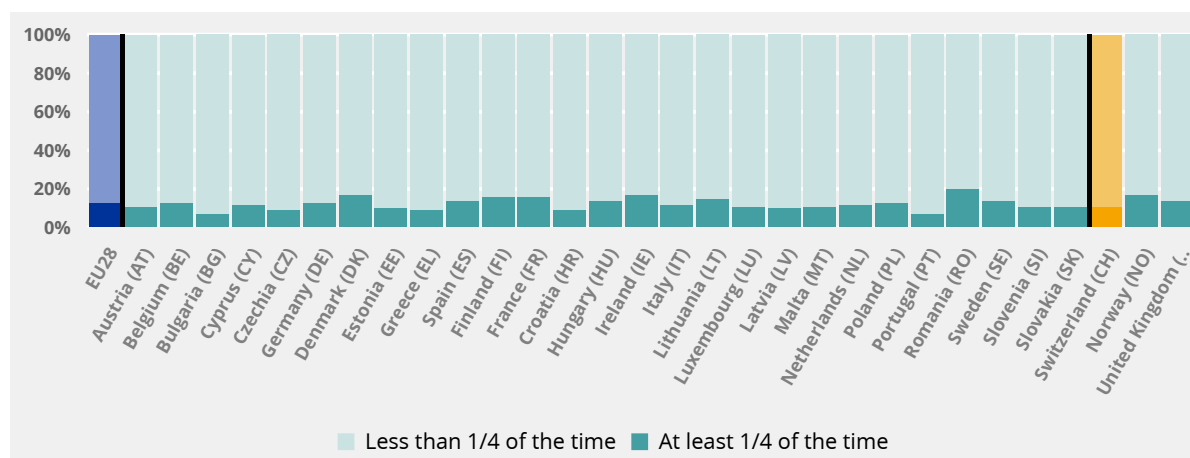
## Are you exposed to chemical products or substances?



The diagram presents the responses in the European Working Conditions Survey 2015 (EWCS) to the question: "Are you exposed to chemical products or substances?"

| Country          | Less than 1/4 of the time (%) | At least 1/4 of the time (%) |
|------------------|-------------------------------|------------------------------|
| EU28             | 83                            | 17                           |
| Switzerland (CH) | 85                            | 15                           |

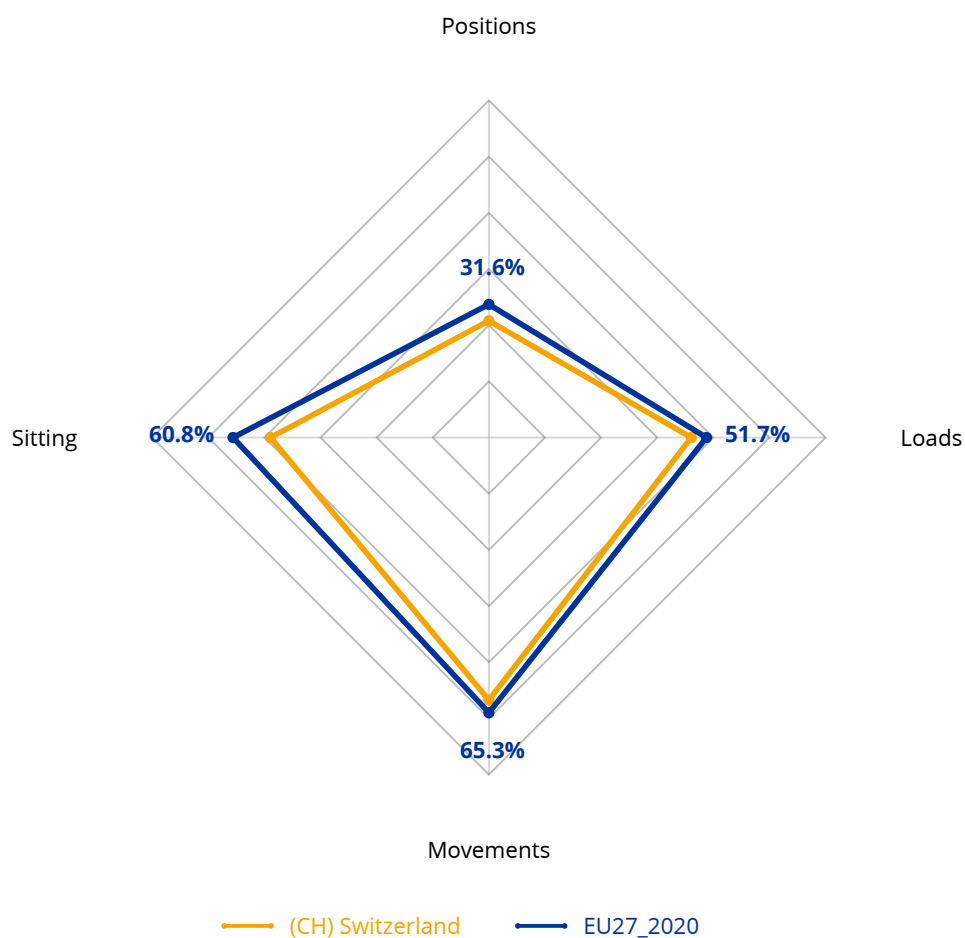
## Are you exposed to materials which can be infectious?



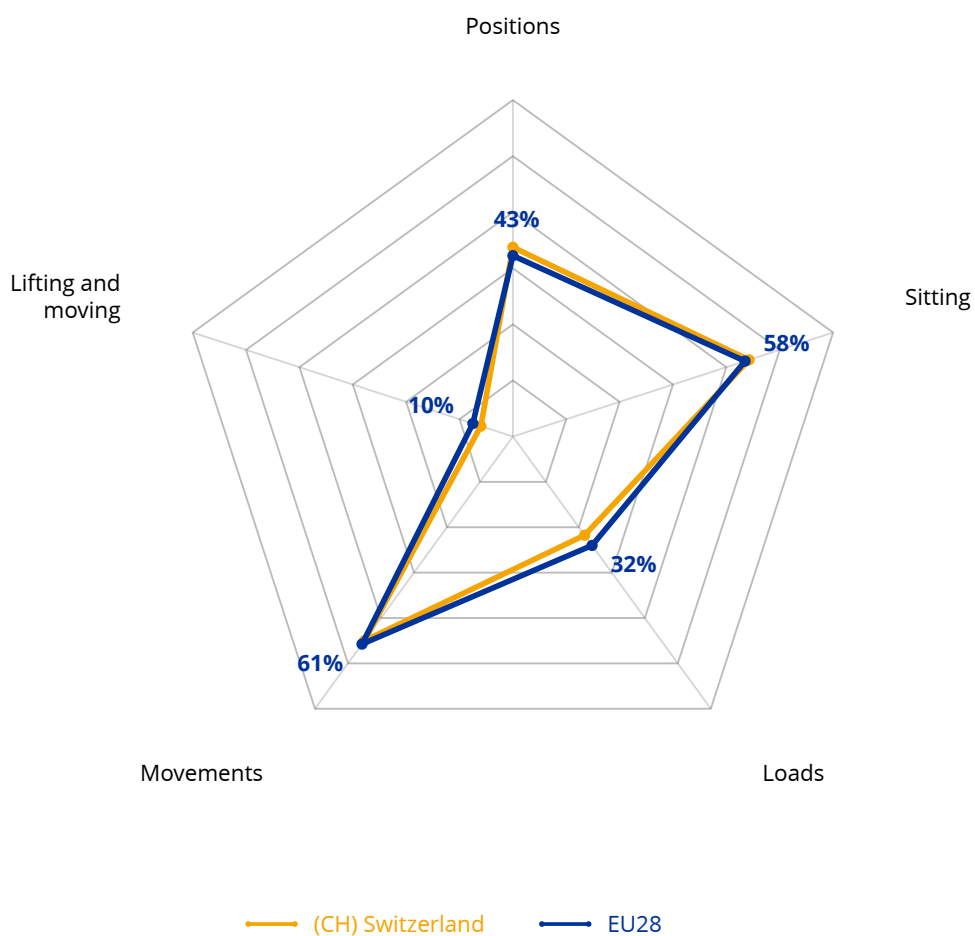
The diagram presents the responses in the European Working Conditions Survey 2015 (EWCS) to the question: "Are you exposed to materials which can be infectious?"

| Country          | Less than 1/4 of the time (%) | At least 1/4 of the time (%) |
|------------------|-------------------------------|------------------------------|
| EU28             | 87                            | 13                           |
| Switzerland (CH) | 89                            | 11                           |

## Ergonomic risks - ESENER



| Indicator | Country          | Value (%) |
|-----------|------------------|-----------|
| Positions | EU27_2020        | 31.6      |
| Loads     | EU27_2020        | 51.7      |
| Movements | EU27_2020        | 65.3      |
| Sitting   | EU27_2020        | 60.8      |
| Positions | (CH) Switzerland | 27.7      |
| Loads     | (CH) Switzerland | 48.1      |
| Movements | (CH) Switzerland | 62.3      |
| Sitting   | (CH) Switzerland | 51.9      |



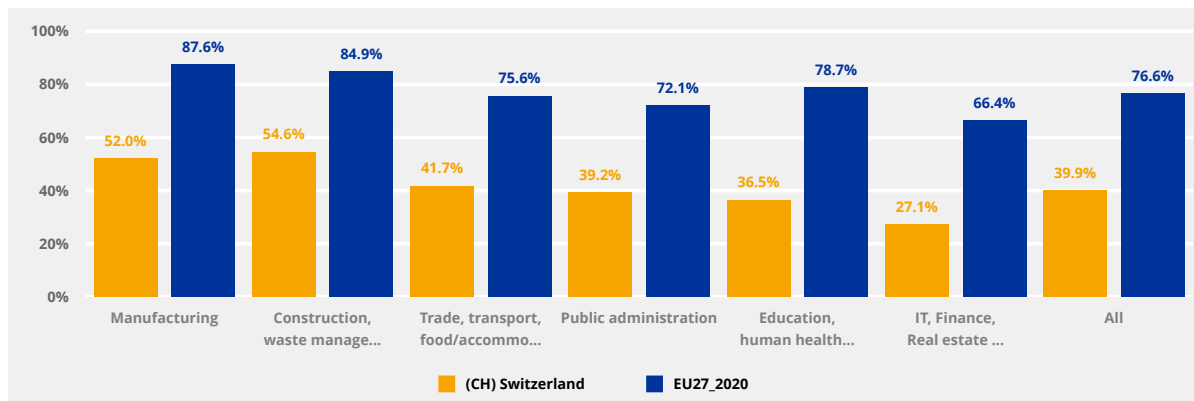
| Indicator          | Country          | Value (%) |
|--------------------|------------------|-----------|
| Positions          | EU28             | 43        |
| Sitting            | EU28             | 58        |
| Loads              | EU28             | 32        |
| Movements          | EU28             | 61        |
| Lifting and moving | EU28             | 10        |
| Positions          | (CH) Switzerland | 45        |
| Sitting            | (CH) Switzerland | 59        |
| Loads              | (CH) Switzerland | 29        |
| Movements          | (CH) Switzerland | 60        |
| Lifting and moving | (CH) Switzerland | 8         |

## OSH outcomes and working conditions **Prevention in companies**

This indicator visualises data on how OSH is implemented on company/enterprise level, mainly focusing on risk assessment, related questions and OSH training for workers.

Source: ESENER 2019 Survey. For further information refer to Methodology

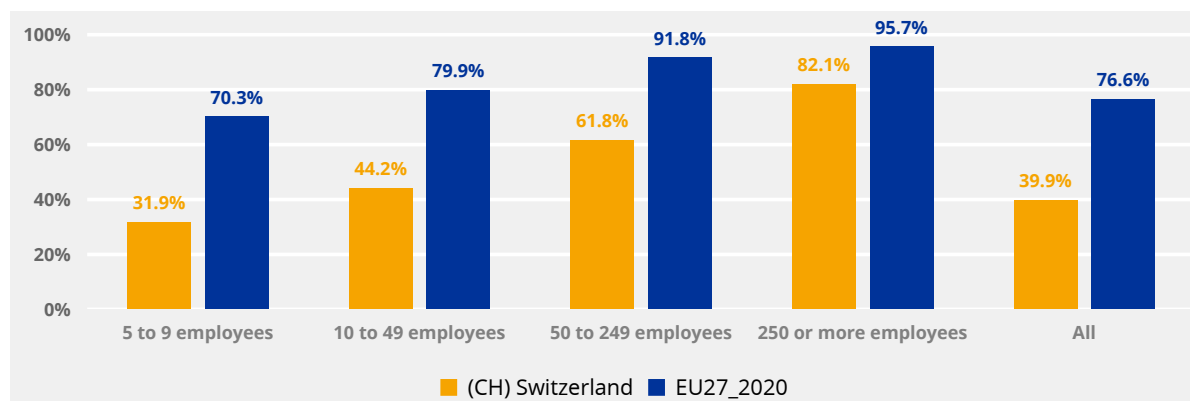
### Does your establishment regularly carry out workplace risk assessments?



The diagram displays 'yes' the responses in the ESENER 2019 Survey - by Member State and sector - to the question : "Does your establishment regularly carry out workplace risk assessments?"

| Sector   | Country          | Value (%) | Country   | Value (%) |
|--|------------------|-----------|-----------|-----------|
| Manufacturing  | (CH) Switzerland | 52        | EU27_2020 | 87.6      |
| Construction, waste management, water and electricity supply                           | (CH) Switzerland | 54.6      | EU27_2020 | 84.9      |
| Trade, transport, food/accommodation and recreation activities                         | (CH) Switzerland | 41.7      | EU27_2020 | 75.6      |
| Public administration  | (CH) Switzerland | 39.2      | EU27_2020 | 72.1      |
| Education, human health and social work activities                                     | (CH) Switzerland | 36.5      | EU27_2020 | 78.7      |
| IT, Finance, Real estate and other technical scientific or personal service activities | (CH) Switzerland | 27.1      | EU27_2020 | 66.4      |
| All  | (CH) Switzerland | 39.9      | EU27_2020 | 76.6      |

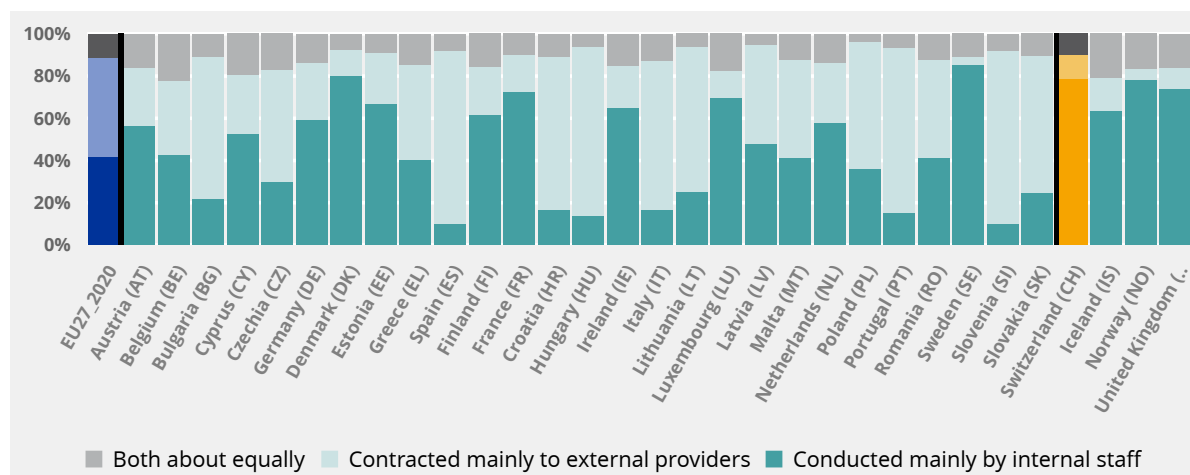
## Does your establishment regularly carry out workplace risk assessments?



The diagram presents the 'yes' responses in the ESENER 2019 Survey - by Member State and company size - to the question : “Does your establishment regularly carry out workplace risk assessments?”

| Sector                | Country          | Value (%) | Country   | Value (%) |
|-----------------------|------------------|-----------|-----------|-----------|
| 5 to 9 employees      | (CH) Switzerland | 31.9      | EU27_2020 | 70.3      |
| 10 to 49 employees    | (CH) Switzerland | 44.2      | EU27_2020 | 79.9      |
| 50 to 249 employees   | (CH) Switzerland | 61.8      | EU27_2020 | 91.8      |
| 250 or more employees | (CH) Switzerland | 82.1      | EU27_2020 | 95.7      |
| All                   | (CH) Switzerland | 39.9      | EU27_2020 | 76.6      |

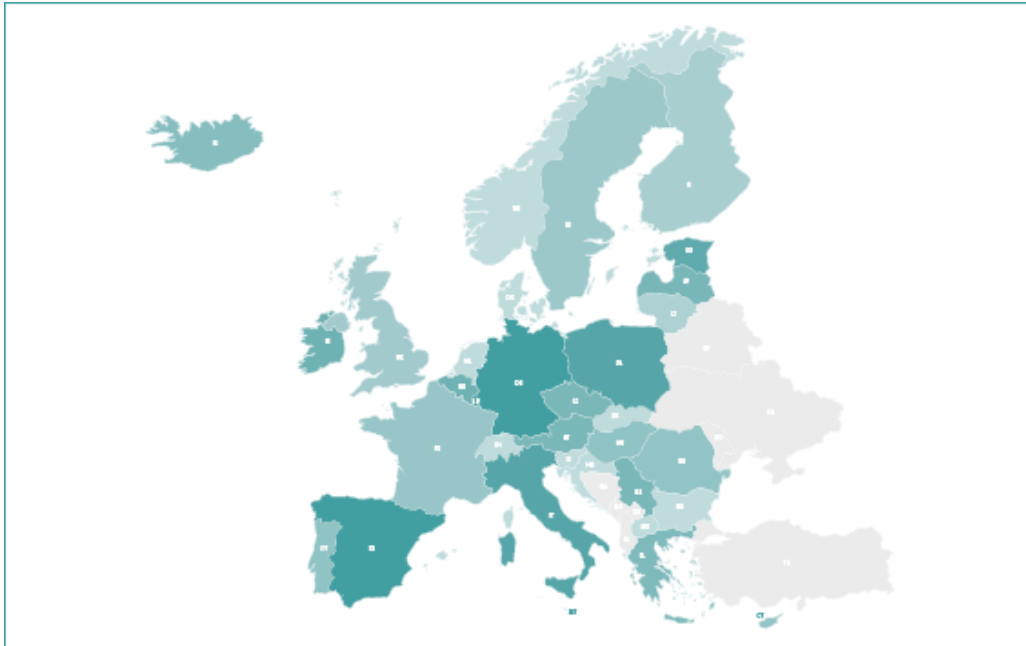
## Are workplace risk assessments mainly conducted by internal staff or are they contracted to external service providers?



The diagram displays the responses in the ESENER 2019 Survey to the question: “Are workplace risk assessments mainly conducted by internal staff or are they contracted to external service providers?”

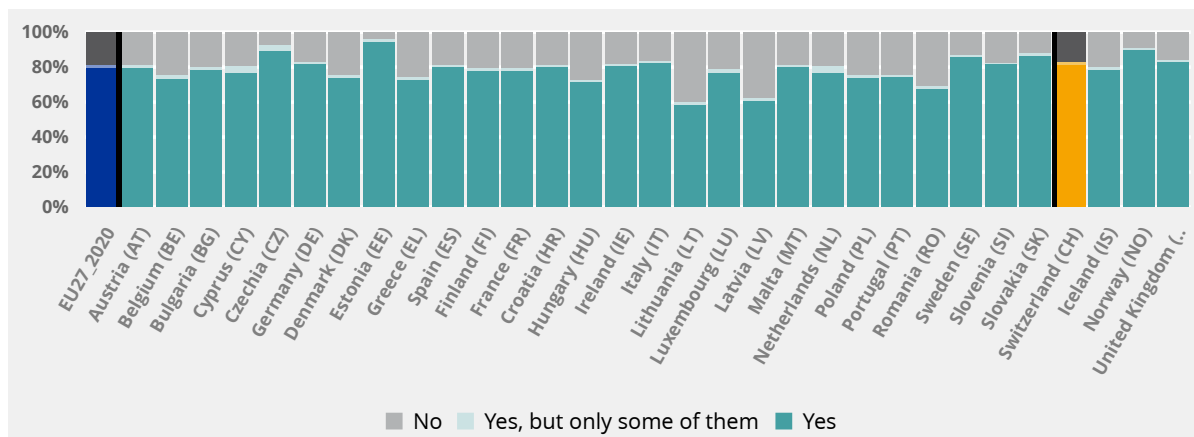
| Country          | Both about equal (%) | External (%) | Internal (%) |
|------------------|----------------------|--------------|--------------|
| EU27_2020        | 11.2                 | 47.1         | 41.7         |
| Switzerland (CH) | 10.1                 | 11.2         | 78.8         |

## Evaluated aspects in risk assessments



Responses to Evaluated aspects can be found in ESENER 2019 Survey in the section OSH Management – Aspects evaluated in the workplace risk assessment. For further information please, check the ESENER methodology.

## Are the health and safety representatives provided with any training during work time?

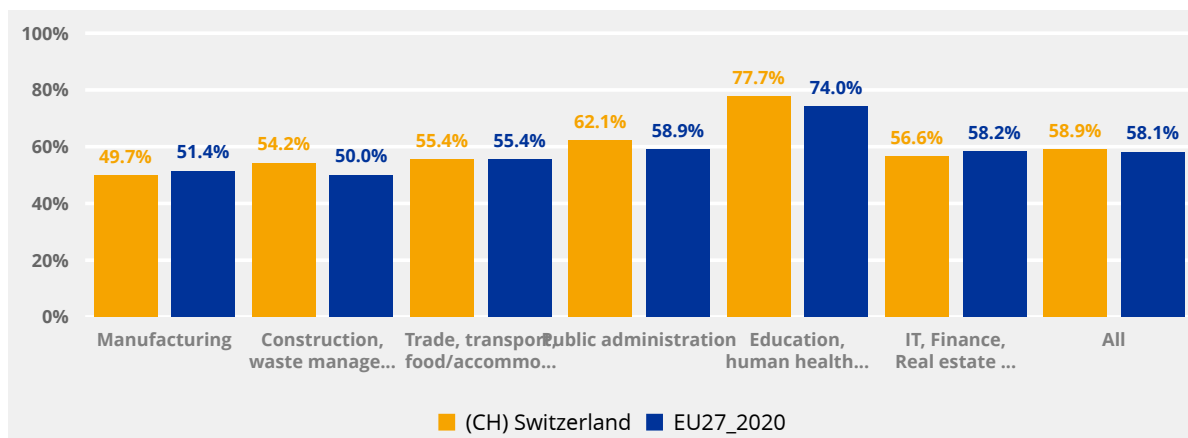


The diagram displays the responses in the ESENER 2019 Survey to the question: “Are the health and safety representatives provided with any training during work time?”. additional information about this indicator can be obtained in ESENER 2019 Survey in the section OSH Management – Lack of information or adequate tools to deal with the risk effectively

| Country          | No (%) | Yes, but only some of them (%) | Yes (%) |
|------------------|--------|--------------------------------|---------|
| EU27_2020        | 18.7   | 1                              | 80.3    |
| Switzerland (CH) | 16.7   | 1.2                            | 82.1    |



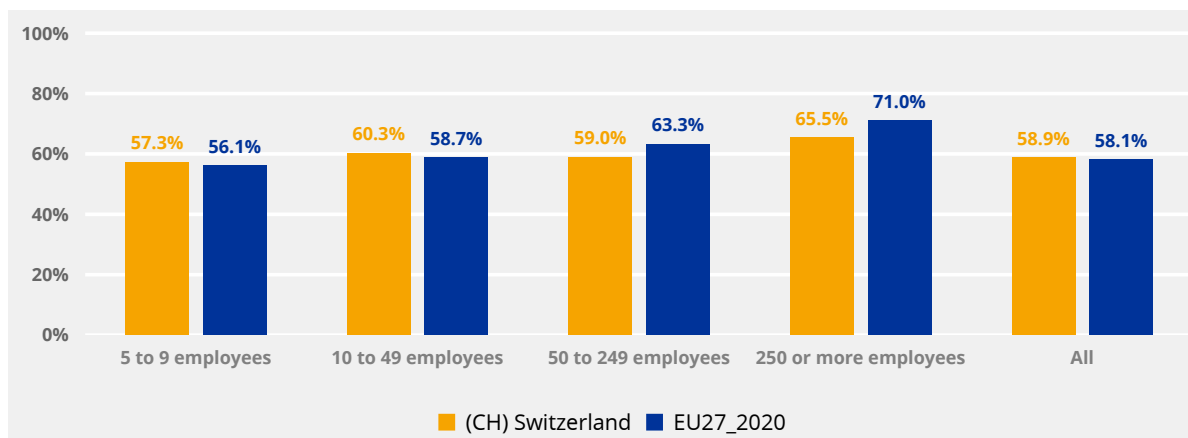
## Did the employees have a role in the design and set-up of measures to address psychosocial risks?



The diagram displays the 'yes' responses in the ESENER 2019 Survey - by Member State and sector - to the question : "Did the employees have a role in the design and set-up of measures to address psychosocial risks?"

| Sector   | Country          | Value (%) | Country   | Value (%) |
|--|------------------|-----------|-----------|-----------|
| Manufacturing  | (CH) Switzerland | 49.7      | EU27_2020 | 51.4      |
| Construction, waste management, water and electricity supply                           | (CH) Switzerland | 54.2      | EU27_2020 | 50        |
| Trade, transport, food/accommodation and recreation activities                         | (CH) Switzerland | 55.4      | EU27_2020 | 55.4      |
| Public administration  | (CH) Switzerland | 62.1      | EU27_2020 | 58.9      |
| Education, human health and social work activities                                     | (CH) Switzerland | 77.7      | EU27_2020 | 74        |
| IT, Finance, Real estate and other technical scientific or personal service activities | (CH) Switzerland | 56.6      | EU27_2020 | 58.2      |
| All  | (CH) Switzerland | 58.9      | EU27_2020 | 58.1      |

## Did the employees have a role in the design and set-up of measures to address psychosocial risks?



The diagram displays the 'yes' responses in the ESENER 2019 Survey - by Member State and company size - to the question : "Did the employees have a role in the design and set-up of measures to address psychosocial risks?"

| Sector                | Country          | Value (%) | Country   | Value (%) |
|-----------------------|------------------|-----------|-----------|-----------|
| 5 to 9 employees      | (CH) Switzerland | 57.3      | EU27_2020 | 56.1      |
| 10 to 49 employees    | (CH) Switzerland | 60.3      | EU27_2020 | 58.7      |
| 50 to 249 employees   | (CH) Switzerland | 59        | EU27_2020 | 63.3      |
| 250 or more employees | (CH) Switzerland | 65.5      | EU27_2020 | 71        |
| All                   | (CH) Switzerland | 58.9      | EU27_2020 | 58.1      |

## OSH outcomes and working conditions

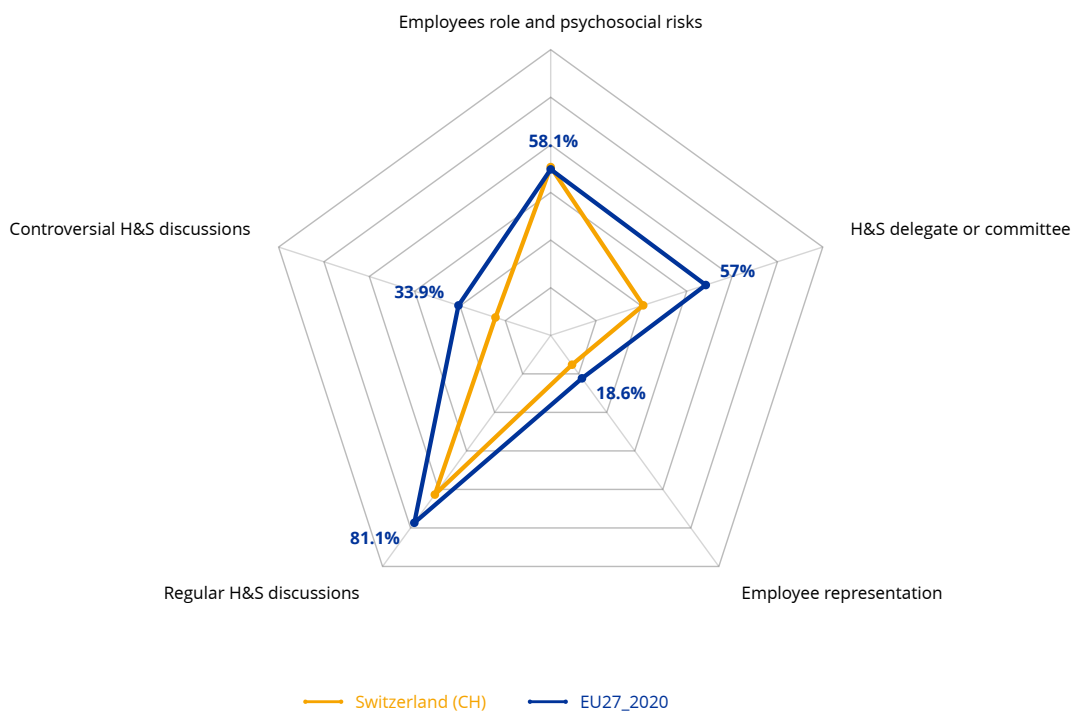
### Worker involvement

This section displays mainly quantitative data that show how workers are represented at company level and how they are involved in the prevention policy of the companies.

Sources: ESENER 2019 Survey and European Working Conditions Survey 2015 (EWCS). For further information refer to Methodology

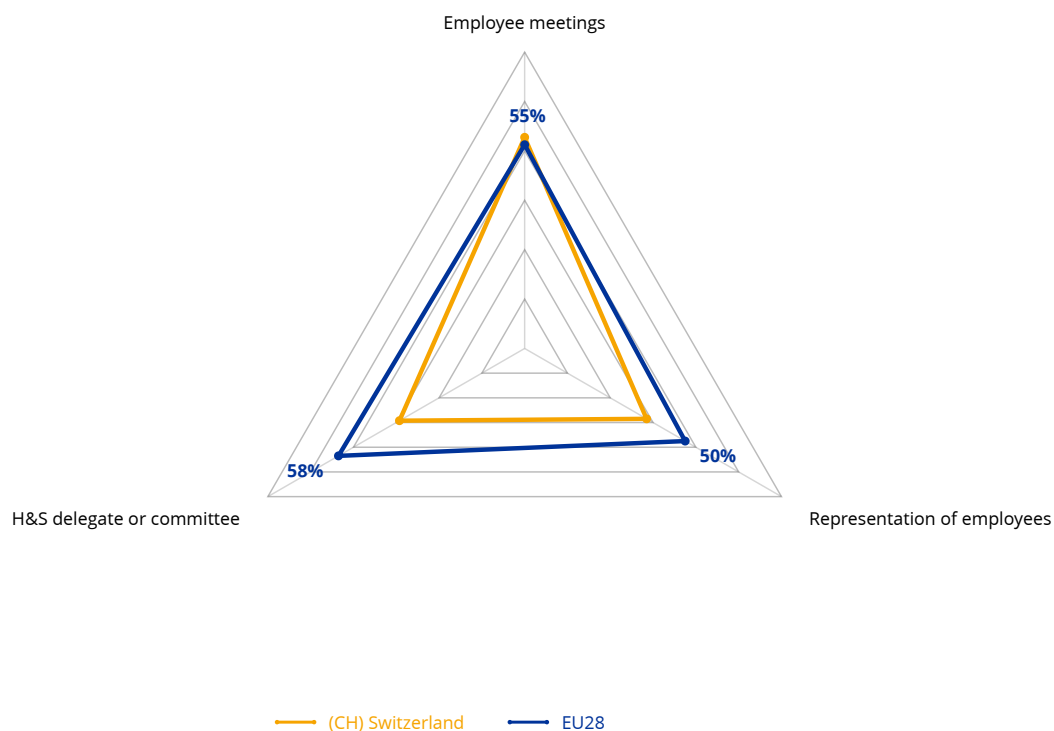
### Worker involvement

#### ESENER



| Sector                                | Country          | Value (%) |
|---------------------------------------|------------------|-----------|
| Employees role and psychosocial risks | Switzerland (CH) | 58.9      |
| H&S delegate or committee             | Switzerland (CH) | 34        |
| Employee representation               | Switzerland (CH) | 12.7      |
| Regular H&S discussions               | Switzerland (CH) | 68.9      |
| Controversial H&S discussions         | Switzerland (CH) | 20.3      |
| Employees role and psychosocial risks | EU27_2020        | 58.1      |
| H&S delegate or committee             | EU27_2020        | 57        |
| Employee representation               | EU27_2020        | 18.6      |
| Regular H&S discussions               | EU27_2020        | 81.1      |
| Controversial H&S discussions         | EU27_2020        | 33.9      |

## EWCS



| Sector                      | Country          | Value (%) |
|-----------------------------|------------------|-----------|
| Employee meetings           | (CH) Switzerland | 57        |
| Representation of employees | (CH) Switzerland | 38        |
| H&S delegate or committee   | (CH) Switzerland | 39        |
| Employee meetings           | EU28             | 55        |
| Representation of employees | EU28             | 50        |
| H&S delegate or committee   | EU28             | 58        |

## OSH infrastructure **Enforcement capacity**

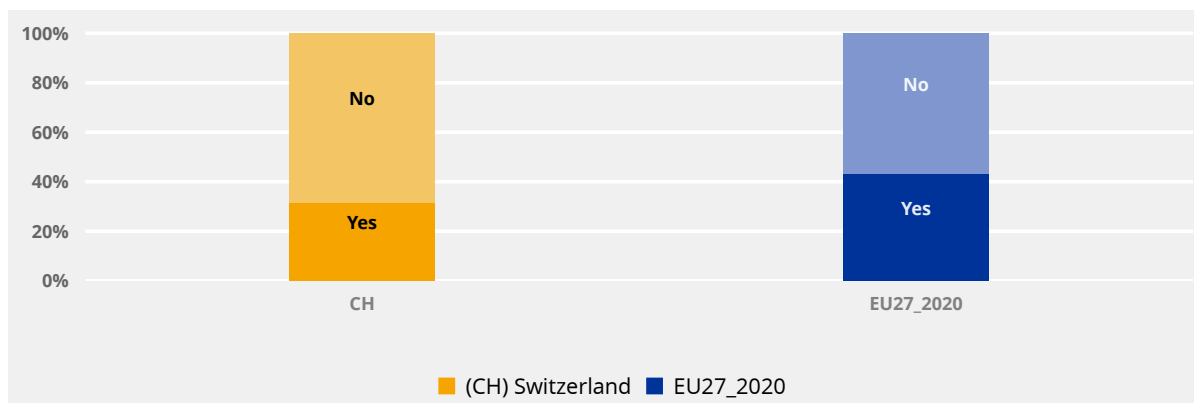
This indicator mainly contains the non-confidential parts of Senior Labour Inspectors Committee reports about enforcement in Member States

Sources: ESENER 2019 Survey and Senior Labour Inspectors' Committee.

For further information refer to Methodology

### **% of establishments inspected**

Have you been visited by the labour inspectorate in the last 3 years?



| Country          | Yes (%) | No (%) |
|------------------|---------|--------|
| (CH) Switzerland | 31.6    | 68.4   |
| EU27_2020        | 43.2    | 56.8   |

### **Authority**

No information available

### **Scope of the Labor Inspection**

No information available

### **Inspector powers**

No information available

### **Strategy/Plan**

No information available

## OSH infrastructure **OSH statistics, surveys and research**

Here you will find a comprehensive overview of availability of OSH statistics and surveys on working conditions and research capacities in the different Member States and the EU.

For further information refer to Methodology