## **National strategies mapping**

## Country Overview

## **AUSTRIA**

COUNTRY	AUSTRIA
1. Basic information	Austrian document:  Österreichische ArbeitnehmerInnenschutzstrategie 2013-2020¹ English document: Occupational Safety and Health Strategy 2013 – 2020 Structures processes and tasks Former strategies: Arbeitsschutzstrategie 2007-2012²
2. Background and the perceived problem	The strategy links national and regional stakeholders in the field of OSH such as Ministries, accident insurances, social partners as well as OSH representatives. A common resolution was set to define the goals to reduce workplace accidents and occupational diseases <sup>3</sup> .
3. Main characteristics and objectives of the OSH strategy (activity plan)	The Austrian OSH Strategy is a process and consensus oriented umbrella strategy: with only a few fixed rules and objectives. The given flexibility and room shall support the OSH bodies to act responsible, to be motivated and innovative. <sup>4</sup>
	There is a fixed structure of the bodies consisting of the Occupational Safety and Health Advisory Board (Arbeitnehmerschutzbeirat ASB), national coordinators, the Strategic Platform, the Network of Labour Inspectorates with regional coordinators and the evaluation team.
	They follow the Resolution <sup>5</sup> , laid down by the Federal Minister of Labour, Social Affairs and Consumer Protection, other relevant ministries, social partners, accident insurances and other institutions relevant for OSH issues.
	The objectives are proposed by the OSH bodies on the basis of the joint resolution and approved by the Occupational Safety and Health Advisory Board. If necessary, the fields of work of the working groups have to be adapted to the Resolution.  In the current strategy document three objectives were set:

<sup>&</sup>lt;sup>1</sup> Österreichische ArbeitnehmerInnenschutzstrategie 2013-2020. Available at: <a href="http://www.arbeitsinspektion.gv.at/cms/inspektorat/download.html?channel=CH3631&doc=CMS1450107306020&permalink=strategiedokument\_oeas.">http://www.arbeitsinspektion.gv.at/cms/inspektorat/download.html?channel=CH3631&doc=CMS1450107306020&permalink=ocupationa-safety-and-health-strategy\_oeas</a>

<sup>&</sup>lt;sup>2</sup> Arbeitsschutzstrategie 2007-2012. Available at: http://www.arbeitsinspektion.gv.at/inspektorat/Uebergreifende Themen/ArbeitnehmerInnenschutzstrategie/Detailed information on the Occupational Safety and Health Strategy

<sup>&</sup>lt;sup>3</sup> AUVA, Unfallverhütung (no date available). Retrieved 11.04.2016, from: http://www.auva.at/portal/27/portal/auvaportal/content/contentWindow?contentid=10007.670910&action=2

Reifinger, I., Die österreichische Arbeitnehmerinnenschutzstrategie, gesunde arbeit, 16.04.2015. Retrieved 5.04.2016, from: <a href="http://www.gesundearbeit.at/cms/V02/V02\_0.c.a/1342556646526/home/aktuelles/die-oesterreichische-arbeitnehmerinnenschutzstrategie#">http://www.gesundearbeit.at/cms/V02/V02\_0.c.a/1342556646526/home/aktuelles/die-oesterreichische-arbeitnehmerinnenschutzstrategie#</a>

Österreichische ArbeitnehmerInnenschutzstrategie 29013-2020 – Gemeinsame Resolution. Available at: http://www.arbeitsinspektion.gv.at/cms/inspektorat/download.html?channel=CH3631&doc=CMS1450104956999&permalink=o eas\_gemeinsame-resolution

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	<ul> <li>the reduction of work-related health risks, particularly strains on the musculoskeletal system and mental stress factors and the reduction of accidents at work</li> <li>the improvement of risk assessment and support via preventive specialists</li> <li>the strengthening of awareness and improvements in the initial and further education and training (both at school and in universities) for occupational safety and health.</li> </ul>
4. Details of the strategy and activity plan  Axis description	Four expert committees/working groups were created:  Working group 1: Improvement of risk assessment and risk awareness
Axio description	<ul> <li>Special focus on micro and SME – developing guidance documents for</li> <li>Temporary and mobile workplaces</li> <li>Implementation of the safety and health document (construction sites)</li> <li>Classification of measures for risk classes</li> <li>Vulnerable groups of workers (pregnant women, psychosocial problems, young workers, older workers)</li> <li>Selection of PPE</li> <li>Risk assessment of psychosocial risks and stress at work</li> </ul>
	Working group 2: Accident prevention
	Working group 3: Prevention of work related and occupational diseases
	Working group 4: Training and information regarding OSH issues
5. Actors and stakeholders	According to the Austrian sources experiences from previous occupational safety and health strategies have shown that good cooperation of all stakeholders involved in the field of safety and health at work is crucial for the success of the strategy. For that reason, the Austrian OSH Strategy 2013 – 2020 will try to further extend the cooperation of all stakeholders.
	The Occupational Safety and Health Advisory Board officially appoints the leaders of
	<ul> <li>The four working groups</li> <li>The strategic platform</li> <li>The evaluation team</li> </ul>
	The Labour Inspectorate published a list of members of the four working groups. 6 Members of the strategic platform are: AUVA - Austrian Social Insurance for Occupational Risks, WKO - Austrian Federal Economic Chamber, IV - Federation of Austrian Industries, BAK - the Federal Chamber of Labour, ÖGB - Confederation of Austrian Trade Unions, ÖÄK – Austrian Medical Association, ZAI – Central Labour Inspectorate.

<sup>&</sup>lt;sup>6</sup> List of OSH partner organisations and OSH experts. Available at: http://www.arbeitsinspektion.gv.at/cms/inspektorat/download.html?channel=CH3631&doc=CMS1450182673100&permalink=0 eas\_liste-partnerinnenorganisationen

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	The evaluation team consists of experts from institutions of the strategic platform.
6. Resources and time frame	Time frame: 2013 – 2020  No detailed budget and staff information
7. Evaluation/lessons learned	No evaluation up to now.
	The OSH strategy sticks to the main goals and issues of the former OSH strategy 2007 – 2012, including the following adaptions and changes:
	<ul> <li>Four instead of five expert committees: repealing the expert committee "OSH strategy",</li> <li>Creating a strategic platform,</li> <li>Setting up a committee for evaluation,</li> <li>Greater involvement of employers, the chamber of commerce and the Federation of Industries</li> </ul>
	Indicators for the evaluation of the OSH strategy 2007-2012 <sup>7</sup> :
	<ul> <li>Number of workplace accidents</li> <li>Days of absence due to psychosocial stress and MSD</li> <li>Compliance with OSH legislation</li> <li>Number of accesses on the website of the Labour inspectorate related to OSH.</li> </ul>
	The evaluation team evaluates regularly the working groups, the strategic platform as well as the overall OSH strategy <sup>8</sup> .
Ex ante indicators for the years 2012 to 2020	No indicators identified
8. Relationship to the EU Strategic Framework	Objectives and working group tasks are closely related to Challenge 1 and 2 of the EU-OSH Strategy
	Moreover, a national coordinator is responsible to link with the European OSH Strategy.

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Österreichische Arbeitsschutzstrategie 2007-2012 – Endbericht (Austrian OSH-strategy 2007-2012 - Final report) Available at: http://www.arbeitsinspektion.gv.at/cms/inspektorat/download.html?channel=CH3633&doc=CMS1450193974056&permalink=o eas\_endbericht

<sup>8</sup> Österreichische ArbeitnehmerschutzInnenstrategie 2013-2012. Available at: http://www.arbeitsinspektion.gv.at/cms/inspektorat/download.html?channel=CH3631&doc=CMS1450107306020&permalink=s trategiedokument\_oeas. English version available at: http://www.arbeitsinspektion.gv.at/cms/inspektorat/download.html?channel=CH3631&doc=CMS1450107306020&permalink=o ccupationa-safety-and-health-strategy\_oeas