

National Strategies Mapping

Country overview

Lithuania

Kooperationsstelle Hamburg IFE

LITHUANIA	
1. Basic information	Strategy document: NATIONAL ACTION PLAN ON HEALTH AND SAFETY at work FOR 2017-2021 NACIONALINIS DARBUOTOJŲ SAUGOS IR SVEIKATOS 2017-2021 METŲ VEIKSMŲ PLANAS¹

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2. Background & defining the perceived problem	The purpose of the National Action Plan on Health and Safety at Work for 2017-2021 is to implement the health and safety at work (OSH) policies on a national level, to promote interest in OSH as a component of good governance and a key factor of increasing production efficiency and competitiveness, and ensure OSH so that working conditions are improved and productivity is increased.

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3. Main characteristics and objectives of the OSH-strategy (activity plan)	The Action Plan consists of an overview of the OSH situation (Section II), a table of the objectives, tasks, measures and allocations of/for the Action Plan and entities responsible for implementation (Section III), and a list of the objectives' and tasks' evaluation criteria and their values (Section IV). It consists of three main objectives broken down into tasks and measures.

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4. Details of the strategy and activity plan	
Axis description	
Abbreviations used	SLI: State Labour Inspectorate of the Republic of Lithuania under the Ministry of Social Security and Labour HSW: Health and safety at work

¹Nacionalinis Darbuotojų Saugos ir Sveikatos 2017-2021 Metų Veiksmų Planas. Available at: <https://www.e-tar.lt/portal/lt/legalAct/1c12ca80447711e7b66ae890e1368363>

1. Objective	Improving the HSW legal framework and implementation of HSW regulations at enterprises, in particular micro and small enterprises and, in particular, by strengthening their capacities for implementing efficient occupational risk prevention measures
1.1 Task	Improving legal acts and implementing accidents at work prevention policy and initiatives
1.1.1 Measure	Formulating safety requirements for forestry works. <i>Responsible: Ministry of Environment of the Republic of Lithuania (the 'Ministry of Environment'). Implementation frame: 2017-2018</i>
1.1.2. Measure	Formulating methodological guidance for health and safety at work for forestry works having regard to the Safety Requirements for Forestry Works. <i>Responsible: SLI, social partners. Implementation frame: 2018-2019</i>
1.1.3. Measure	Drafting amendments to the Regulations on the Fitting out of Workplaces at Construction Sites approved by Order of the Minister of Social Security and Labour and the Minister of Environment of the Republic of Lithuania No A1-22/D1-34 of 15 January 2008 'On the approval of the Regulations on the Fitting out of Workplaces at Construction Sites' by updating rights and responsibilities of HSW Coordinators. <i>Responsible: SLI, social partners. Implementation frame: 2018</i>
1.2 Task	Formulating recommendations and providing practical measures to help ensure compliance with HSW regulations
Measures	<p>Analysing causes of accidents at work involving employees with less than one year service record with the employer. <i>Responsible: SLI, Implementation frame: 2017</i></p> <p>Formulating interactive methodological guidance online for the prevention of accidents at work involving employees with less than one year service record with the employer, having regard to occupational risks that have led to lethal and serious accidents and to the victims' age, and publish it on SLI's website and social networks. <i>Responsible: SLI, Implementation frame: 2018-2019</i></p> <p>Formulating interactive methodological guidance online for the prevention of falls from a height in the construction sector and publish it on SLI's website and social networks. <i>Responsible: SLI, Implementation frame: 2018-2019</i></p>
1.3 Task	Developing, with the help of the European Agency for Safety and Health at Work (EU-OSHA), online interactive risk assessment tools (OiRA) and other tools based on information technologies (IT)
Measures	<p>Developing an OiRA tool for furniture production enterprises. <i>Responsible: SLI, social partners. Implementation frame: 2017</i></p> <p>Developing an OiRA tool for plastic articles production enterprises <i>Responsible: SLI, social partners. Implementation frame: 2017</i></p> <p>Developing an OiRA tool for enterprises providing cleaning services <i>Responsible: SLI, social partners. Implementation frame: 2017</i></p> <p>Developing an OiRA tool for enterprises providing sewing services <i>Responsible: SLI, social partners. Implementation frame: 2017</i></p> <p>Developing an OiRA tool for quarry operating enterprises</p>

	<p><i>Responsible: SLI, social partners. Implementation frame: 2017</i></p> <p>Developing an OiRA tool for agricultural enterprises <i>Responsible: SLI, social partners. Implementation frame: 2017</i></p> <p>Developing an OiRA tool for educational establishments <i>Responsible: SLI, social partners. Implementation frame: 2017</i></p>
1.4 Task	Providing information to enterprises, in particular micro and small enterprises, using all appropriate means such as awareness raising campaigns, training and exchange of best practices as well as various IT-based measures and social networks
Measure	<p>Organising round-table discussions/training for heads of enterprises and employees and providing consulting to them on matters of participation in management of the enterprise. <i>Responsible: SLI, social partners. Implementation frame: 2018-2021</i></p> <p>Improving the SLI website in order to increase its accessibility and dissemination of information, in particular to micro and small enterprises. <i>Responsible: SLI. Implementation frame: 2018-2019</i></p>
1.5. Task	Ensuring effective implementation of HSW regulations and monitoring by the efficient methods, providing consulting, using new communications means as well as imposing effective, proportional and deterring sanctions
Measure	<p>Ensuring consistent control over compliance with HSW regulations on construction sites at enterprises engaged in construction works and ensuring prevention of falls from a height (during site inspections, special questionnaires aimed at preventing falls from a height shall be used and information to social partners shall be provided). <i>Responsible: SLI. Implementation frame: 2018-2021</i></p>
1.6 Task	Propagating HSW preventive measures in cooperation with social partners
Measures	<p>Implementing HSW information/consulting activities aimed at farmers and farm workers. <i>Responsible: Ministry of Agriculture. Implementation frame: 2017-2020</i></p> <p>Implementing HSW information/consulting activities aimed at forestry sector workers and self-employed persons. <i>Responsible: SLI, social partners. Implementation frame: 2018- 2021</i></p> <p>Organising an information campaign aimed at promoting responsible and safe behaviour of workers working at a height. <i>Responsible: SLI, social partners. Implementation frame: 2018-2019</i></p> <p>Organising a promotional campaign aimed at promoting responsible and safe behaviour of workers with a less than one year record of work with the employer. <i>Responsible: SLI, social partners. Implementation frame: 2019-2020</i></p>
1.7 Task	Providing information to enterprises, in particular micro and small enterprises, about the benefits of proper HSW management
Measures	Formulating online interactive methodological guidance for heads of micro enterprises in the manufacturing industry sector for the implementation of HSW measures at enterprises, considering

	<p>potential occupational risks, and publish it on SLI website and social networks. <i>Responsible: SLI, social partners, higher educational establishments, scientific institutions. Implementation frame: 2018-2019</i></p> <p>Formulating online interactive methodological guidance for heads of micro enterprises in the transport and warehousing sector for the implementation of HSW measures at enterprises, considering potential occupational risks, and publishing it on SLI website and social networks. <i>Responsible: SLI, social partners, higher educational establishments, scientific institutions. Implementation frame: 2018-2019</i></p>
2. Objective	<p>Improving prevention of work-related diseases by eliminating existing, new and arising occupational risks (inter alia, psychosocial risk and risk related to the use of new technologies and materials) having regard to, inter alia, gender mainstreaming, and prevention of occupational and work-related diseases, in particular occupational cancers and diseases related to the use of other chemical substances as well as disorders of the skeletal-muscular system</p>
2.1. Task	<p>Improving legal acts as part of implementation of policies and initiatives of preventing occupational and work-related diseases</p>
Measures	<p>Drafting amendments to the Criteria for Diagnosing Occupational Diseases approved by Order of the Minister of Health of the Republic of Lithuania No V-1087 of 29 December 2007 'On the approval of the Criteria for Diagnosing Occupational Diseases' <i>Responsible: Ministry of Health², Hygiene Institute, higher educational establishments. Implementation frame: 2018</i></p> <p>Drafting amendments to the Methodological Guidance on the Investigation of Psychosocial Risks approved by Order of the Minister of Health of the Republic of Lithuania and the Minister of Social Security and Labour of the Republic of Lithuania No V-699/A1-241 of 24 August 2005 'On the approval of the Methodological Guidance on the Investigation of Psychosocial Risks, having regard to changed working conditions and needs of enterprises, and adding provisions on the evaluation of psychosocial risks in ships in order to implement the International Labour Organisation's Maritime Labour Convention. <i>Responsible: The Ministry of Health, Hygiene Institute, higher educational establishments. Implementation frame: 2018</i></p> <p>Drafting amendments to the Lithuanian Medical Standard 73:2007 'Occupational Physician. Rights, Responsibilities, Competences and Liability' approved by Order of the Minister of Health of the Republic of Lithuania No V-516 of 20 June 2007 'On the approval of the Lithuanian Medical Standard 73:2007 'Occupational Physician. Rights, Responsibilities, Competences and Liability'. <i>Responsible: Ministry of Health. Implementation frame: 2019</i></p> <p>Drafting amendments to the Methodological Guidance on the Investigation of Ergonomic Risks approved by Order of the Minister of Health of the Republic of Lithuania and the Minister of Social Security and Labour of the Republic of Lithuania No V-592/A1-210 of</p>

² Ministry of Health of the Republic of Lithuania

	<p>15 July 2005 'On the approval of the Methodological Guidance on the Investigation of Ergonomic Risks', having regard to changed working conditions and needs of enterprises <i>Responsible: Ministry of Health, Ministry of Social Security and Labour, Hygiene Institute, social partners. Implementation frame: 2020</i></p>
2.2. Task	Improving HSW for workers of relevant categories that are exposed to specific occupational risks
Measures	<p>Upon assessing ergonomic occupational risks that have led to occupational diseases diagnosed in 2010-2015, prepared an online interactive guide on the implementation of HSW measures at enterprises, considering potential occupational risks to which the workers are exposed, and publishing it on SLI website and social networks. <i>Responsible: SLI, social partners. Implementation frame: 2020-2021</i></p>
2.3. Task	Promoting the application of measures of employees' health promotion and welfare at work at workplaces having regard to the needs of vulnerable employee groups and age-related needs as well as related risks
Measures	<p>Preparing informational and methodological publications on health promotion and ensuring welfare at work having regard to the needs of vulnerable employee groups and age-related needs, and publish them on the website of the Hygiene Institute. <i>Responsible: Hygiene Institute, social partners. Implementation frame: 2017-2021</i></p>
2.4. Task	Disseminating best practices related to the prevention of mental health issues at work
Measures	<p>Presenting results of investigations into the impact of working environment upon mental health to representatives of enterprises concerned. <i>Responsible: Hygiene Institute, Ministry of Health, social partners. Implementation frame: 2017-2021</i></p>
2.5. Task	Increasing access to quality occupational health care services, in particular, for micro and small enterprises
Measures	<p>Formulating procedures for occupational health care specialists in accordance with the Model Regulations on Enterprises' Health and Safety at Works Services approved by Order of the Minister of Health of the Republic of Lithuania and the Minister of Social Security and Labour of the Republic of Lithuania No A1-266/V-575 of 2 June 2011 'On the approval of the Model Regulations on Enterprises' Health and Safety at Works Services' <i>Responsible: Hygiene Institute, Ministry of Health, social partners. Implementation frame: 2017</i></p> <p>Developing a model for the provision of occupational health care services to micro and small enterprises. <i>Responsible : Ministry of Health, Hygiene Institute, social partners. Implementation frame: 2019</i></p> <p>Compiling a list of indicators for the monitoring of occupational health care activities. <i>Responsible : Hygiene Institute. Implementation frame: 2021</i></p>
2.6. Task	Improving monitoring of work-related occupational diseases
Measures	<p>Conduct a work-related health issues monitoring feasibility study, considering best practices of the Nordic Countries.</p>

	<i>Responsible : Hygiene Institute. Implementation frame: 2021</i>
1. Objective	Ensuring appropriate competences of SLI inspectors and occupational healthcare specialists for dealing with new arising tasks
3.1 Task	Organising HSW training for SLI inspectors, in particular, on new occupational risks and new technologies
Measures	Organising training for SLI inspectors in order to build their capacities to effectively and efficiently carry out inspections of construction sites. <i>Responsible : SLI. Implementation frame: 2018-2021</i> Organising training for SLI inspectors in order to build their capacities to identify occupational risks at workplaces and to assess efficiency of risk elimination/reduction measures. <i>Responsible : SLI. Implementation frame: 2018-2021</i>
3.2 Task	Organising improvement of competences of occupational health specialists
Measures	Organising skills improvement events for enterprises' occupational health specialists. <i>Responsible : Hygiene Institute. Implementation frame: 2017-2021</i> Organising skills improvement events on occupational medicine and occupational health for physicians carrying out mandatory health checks for employees and other physicians. <i>Responsible : Hygiene Institute. Implementation frame: 2017-2021</i>
2. Objective	Improving employers' and employees' HSW training
4.1. Task	Organising checks of HSW knowledge of employers and employers' representatives
Measures	Developing and implementing a system for the checking of HSW knowledge of employers and employers' representatives. <i>Responsible : SLI, Ministry of Social Security and Labour. Implementation frame: 2018-2019</i>

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5. Actors and stakeholders	Responsibility for coordinating the implementation of the Action Plan: The Ministry of Social Security and Labour of the Republic of Lithuania. Other stakeholders are: SLI, Ministry of Environment, Ministry of Health, Hygiene Institute, Ministry of Social Security and Labour, Ministry of Agriculture, social partners, higher educational establishments, scientific institutions

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6. Resources and timeframe . budget / staff / years . contributing institutions (by and of what kind) etc.	A detailed breakdown of the resources and time frame are laid down in the strategy ³

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7. Evaluation/lessons learned	Evaluation: a report about the implementation of the strategy has to be provided to the Ministry of Social Security and Labour of the Republic of Lithuania by 30 January every year.
Ex ante indicators for the years 2012 to 2020	Number of prepared requirements, guidances, orders. Number of developed OiRA tools, Occupational healthcare services provision model for micro and small enterprises. Number of held training. Number of inspections, events concerning mental health carried out. Number of implemented campaigns. A detailed list of indicators assigned to the tasks/measures are provided in the strategy ⁴

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8. Relation to EU Strategic Framework	<p>The Action Plan has been prepared in accordance with the provisions of the EU Strategic Framework on Health and Safety at Work 2014-2020.</p> <p>Objective 1 is related to challenge 1 of the EU Strategic Framework on Health and Safety at Work</p> <p>Objective 2 is related to challenge 2 EU Strategic Framework on Health and Safety at Work</p> <p>Task 2.3 is related to challenge 3 of the EU Strategic Framework on Health and Safety at Work</p>

⁴Nacionalinis Darbuotojų Saugos ir Sveikatos 2017-2021 Metų Veiksmų Planas, Section IV, p. 12-15. Available at: <https://www.e-tar.lt/portal/lt/legalAct/1c12ca80447711e7b66ae890e1368363>