

# National Strategies Mapping

## Country overview

### Czech Republic

EUOSHA/PRU/2016/06  
Kooperationsstelle Hamburg IFE

| CZECH REPUBLIC              |   |
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| <b>1. Basic information</b> | <p><b>Národní akční program bezpečnosti a ochrany zdraví při práci pro období 2017 –2018<sup>1</sup></b></p> <p>Former strategy<br/>Czech document:<br/><b>Národní akční program bezpečnosti a ochrany zdraví při práci pro období 2015 –2016<sup>2</sup></b></p> <p>English document:<br/><b>National Action Programme of Occupational Safety and Health for 2015 – 2016</b></p> <p>The strategy is regarded as extension of the strategy from 2008:<br/><b>National Policy of Occupational Safety and Health of the Czech Republic (Národní politika bezpečnosti a ochrany zdraví při práci České republiky)</b></p> <p>All docs and more info see on the Czech and English website of the Ministry of Labour of the Czech Republic<sup>3</sup></p> |

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| <b>2. Background &amp; defining the perceived problem</b> | <p>Defining the perceived problem<br/><b>A description can be found in chapter II of the 2008 strategy:</b></p> <p>II. Evaluation of the current situation and development trend in OSH in the Czech Republic</p> <p>1. Strengths of the Czech OSH system</p> |

<sup>1</sup>Národní akční program bezpečnosti a ochrany zdraví při práci pro období 2017 –2018. Available at: <http://www.bozpinfo.cz/sites/default/files/obsah/super-obsah/narodni-akcni-program-bezpecnosti-ochrany-zdravi-pri-praci-pro-obdobi-2017-2018/soubory/napbozp2017-2018.pdf>

<sup>2</sup>Národní akční program bezpečnosti a ochrany zdraví při práci pro období 2015 –2016. Available at: [http://www.ceskyfocalpoint.cz/wp-content/uploads/2015/12/syst\\_nap\\_bozp\\_2015-2016111.pdf](http://www.ceskyfocalpoint.cz/wp-content/uploads/2015/12/syst_nap_bozp_2015-2016111.pdf)

<sup>3</sup>Ministry of Labour and Social Affairs of the Czech Republic (2017). Available at: <http://www.mpsv.cz/en/>

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|  | <p>2. Weaknesses of the Czech OSH system<sup>4</sup></p> <p>The current strategy for the years 2017-2018 include the ongoing tasks of the previous period, including the ongoing implementation of the National Health and Safety Policy, and 10 new tasks that respond to the needs of OSH practice in the Czech Republic. These include, topics related to legislation, employment, education, science and research, and professional OSH competences in OSH with special regard to ergonomics.</p> |
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| <p><b>3. Main characteristics and objectives of the OSH-strategy (activity plan)</b></p> | <p>The NAP for the period 2017-2018 includes seven priority areas with the following tasks:</p> <p>I. Introduction of the Accident Insurance System - measure 1</p> <p>II. Ensuring the financing of the OSH system - measures 2, 3</p> <p>III. Prevention of occupational risks - measures 4, 5, 6, 7, 8</p> <p>IV. Safety and health of children, pupils and students - measures 9, 10, 11</p> <p>V. Rehabilitation after Occupational Injury and Occupational Disease - measure 12</p> <p>VI. Training of workers in occupational health and safety - measures 13, 14, 15, 16, 17</p> <p>VII. Research and development - measures 18, 19, 20, 21, 22, 23, 24, 25</p> <p>There are also 3 priority areas with continuously fulfilled tasks:</p> <p>VIII. Medical services - measures 26, 27, 28</p> <p>IX. OSH Education and Promotion - measures 29, 30</p> <p>X. International cooperation - measures 31, 32</p> <p>Attention will be paid to risk prevention in education to ensure the safety and health of children, pupils and students in schools and educational establishments and in preparation for future occupations.</p> |

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| <p><b>4. Details of the strategy and activity plan</b></p> <p>Axis description</p> |  |
| <p><b>Abbreviations used</b></p>   | <p>MoLSA (in Czech: MPSV) Ministry of Labour and Social Affairs</p> <p>MoF (MF) Ministry of Finance</p> <p>MoH (MZ) Ministry of Health</p> |

<sup>4</sup>Ministerstvo práce a sociálních věcí, Národní politika bezpečnosti a ochrany zdraví při práci České republiky (National Health and Safety Policy of the Czech Republic), 2008. Available at: [http://www.mpsv.cz/files/clanky/5599/narodni\\_politika\\_CR.pdf](http://www.mpsv.cz/files/clanky/5599/narodni_politika_CR.pdf)

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|   | MoEYS (MŠMT)                      Ministry of Education, Youth and Sports<br>MoIT (MPO)                        Ministry of Industry and Trade<br>CMA (ČBÚ)                         Czech Mining Authority<br>MoT (MD)                          Ministry of Transport<br>MoI (MV)                          Ministry of the Interior<br>MoD (MO)                         Ministry of Defence<br>NIPH (SZÚ)                        National Institute for Public Health<br>OSRI (VÚBP)                       Occupational Safety Research Institute  |
| <b>Priority I - Introduction of the Accident Insurance System</b> | <p><b>Measure:</b></p> <p>1.To monitor progress in the preparation of the legal regulation of an accident insurance system and take part in its preparation, while promoting application of prevention, rehabilitation and related motivation instruments to improve the quality of OSH</p> <p><b>Responsibility:</b> Council of the Government for OSH<br/> <b>Cooperation:</b> MoLSA, MoF, MoH, Working Group of the Council of the Government for national OSH documents and for accident insurance<br/> <b>Deadline:</b> continuously until the task is completed</p>   |
| <b>Priority II –Ensuring the financing of the OSH system</b>      | <p><b>Measure:</b></p> <p>2. Prepare and discuss in the Council of the Government a draft update of the National Occupational Safety and Health Policy, including securing funding for its implementation.</p> <p><b>Responsibility:</b> MoLSA, MoF<br/> <b>To be prepared by:</b> Working Group of the Council of the Government for national OSH documents and for accident insurance<br/> <b>Cooperation:</b> MoH, MoEYS, MoIT, CMA, social partners<br/> <b>Deadline:</b> 30 June 2017, thereafter on a continuous basis until completion of action.</p> <p>3. During the 2014–2020 programming period of the European Social Fund, pursue the OSH topic for projects focussing on programmes for prevention and physiotherapy after occupational damage to health as part of the Operational Programme “Employment” and the Operational Programme “Research, Development and Education”.</p> <p><b>Responsibility:</b> MoLSA, MoEYS<br/> <b>Cooperation:</b> OSH Council of the Government<br/> <b>Review deadline:</b> 31 December 2017, thereafter on a continuous basis until completion of action.</p> |
| <b>Priority III – Prevention of occupational risks</b>            | <p><b>Measure:</b></p> <p>4. Prepare and submit a draft legislative act aimed at ensuring operational safety of technical equipment posing increased risk to life and health.</p> <p><b>Responsibility:</b> MoLSA<br/> <b>Cooperation:</b> CMA, MoIT, MoT, MoI, MoD, MoEYS, Chamber of Commerce of the Czech Republic<br/> <b>Review deadline:</b> 30 June 2017, thereafter on a continuous basis until completion of action.</p> <p>5. Prepare and submit a draft legislative act governing special professional competence for operators of construction machines and devices posing increased risk to life and health, in connection of the</p>  |

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|   | <p>legislative act aimed at ensuring operational safety of technical equipment.</p> <p><b>Responsibility:</b> MoIT<br/> <b>Cooperation:</b> MoLSA, CMA, MoT, MoI, MoD<br/> <b>Review deadline:</b> 30 June 2017, thereafter on a continuous basis until completion of action.</p> <p>6. Prepare a proposal for a new government order, laying down the design and location of safety labels, markings and introduction of signals.</p> <p><b>Responsibility:</b> MoLSA<br/> <b>Collaboration:</b> MoH, State labour Inspection Office<br/> <b>Review deadline:</b> 31 December 2017</p> <p>8. Prepare a draft update of the list of occupational diseases.</p> <p><b>Responsibility:</b> MoLSA, MoH<br/> <b>Cooperation:</b> Working Group in charge of updating the list of occupational diseases of the Government Council for OSH<br/> <b>Deadline:</b> 31 December 2018</p>   |
| <b>Priority IV – Safety and health protection of children, pupils and students</b>    | <p><b>Measure:</b></p> <p>9. Submit a draft legislative act to ensure safety and health protection of children, pupils and students at schools and educational institutions in terms of Section 29 of Act No. 561/2004 Coll., on preschool, primary, secondary, higher vocational and other education (the Education Act).</p> <p><b>Responsibility:</b> MoEYS<br/> <b>Cooperation:</b> MoLSA, MoH<br/> <b>Review deadline:</b> 30 June 2017, thereafter on a continuous basis until completion of action</p> <p>10. Prepare a draft legislative act governing safety and health protection of university students, including recording and documentation of their accidents occurred during the studies.</p> <p><b>Responsibility:</b> MoEYS<br/> <b>Cooperation:</b> MoH, MoLSA<br/> <b>Review deadline:</b> 30 June 2017, thereafter on a continuous basis until completion of action</p> <p>11. Prepare a draft National Strategy for Safety and Health Protection of Children, Pupils and Students in the Czech Republic.</p> <p><b>Responsibility:</b> MoEYS<br/> <b>Cooperation:</b> MoH, MoLSA<br/> <b>Review deadline:</b> 30 June 2017, thereafter on a continuous basis until completion of action</p> |
| <b>Priority V – Rehabilitation after Occupational Injury and Occupational Disease</b> | <p><b>Measure:</b></p> <p>12. As part of the preparations for a draft legislative act governing the system of damage compensation for occupational accidents and illnesses, monitor the implementation of systemic solution for a comprehensive physiotherapy process after an occupational accident or illness aimed at mitigating the social and economic consequences of occupational damage to health and reintegrating the person in the</p>   |

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|   | <p>labour market.</p> <p><b>Responsibility:</b> MoLSA<br/> <b>Cooperation:</b> MoH, MoEYS, MoF<br/> <b>Review deadline:</b> 30 June 2017, thereafter on a continuous basis until completion of action</p>  |
| <b>Priority VI –Training of workers in occupational health and safety</b> | <p>13. MoLSA will continue to participate in the relevant MoEYS sector councils in order to develop proposals for further OSH professional qualifications or proposals to review the existing OSH professional qualifications in force.</p> <p><b>Responsibility:</b> MoLSA, MoEYS<br/> <b>Cooperation:</b> MoH, CMA, Standing Committee for Education and Research of the Government Council for Occupational Safety and Health, social partners, expert businesses<br/> <b>Deadline:</b> period 2017–2018</p> <p>14. Continue in the development of standards for further education of competent persons pursuant to Act No. 309/2006 Coll., as amended, and cooperation in this matter with accredited persons under that Act.</p> <p><b>Responsibility:</b> MoLSA, MoEYS<br/> <b>Cooperation:</b> MoH, CMA, Standing Committee for Education and Research of the Government Council for Occupational Safety and Health, social partners, expert institutions, accredited entities<br/> <b>Deadline:</b> period 2017–2018</p> <p>15. Conduct a comparison of selected national OSH legislation with the legislation in the field in other EU member states based on the current needs and in view of developing new legal regulations.</p> <p><b>Responsibility:</b> Occupational Safety Research Institute (VÚBP, v.v.i.)<br/> <b>Cooperation:</b> MoLSA<br/> <b>Review deadline:</b> 30 September 2017, thereafter on a continuous basis in the period 2017–2018</p> <p>16. Analyse the situation regarding professional liability insurance of competent individuals based on their activities carried out under Act No. 309/2006 Coll., as amended, in relation to the performance of their activities.</p> <p><b>Responsibility:</b> Occupational Safety Research Institute (VÚBP, v.v.i.)<br/> <b>Cooperation:</b> MoLSA<br/> <b>Deadline:</b> 30 September 2017</p> <p>17. Propose classification for the professional qualification of “Ergonomics specialist” in the National Occupations System and prepare an accredited training programme for this profession.</p> <p><b>Responsibility:</b> MoLSA<br/> <b>Cooperation:</b> Czech Ergonomics Society, MoEYS<br/> <b>Deadline:</b> 30 June 2018</p> |
| <b>Priority VII – Research and development</b>                            | <p>18. Promote introduction of financing for research needs at the different departments so that the relevant departments have the possibility to directly influence the assignment and progress of science and research projects, including the top qualitative indicators</p>  |

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|  | <p>used for the evaluation of results.</p> <p><b>Responsibility:</b> Government Council for Occupational Safety and Health</p> <p><b>Cooperation:</b> MoLSA, MoH, MoEYS, MoE, Standing Committee for Education and Research of the Government Council</p> <p><b>Deadline:</b> period 2017–2018</p> <p>19. Carry out an OSH impact analysis of Industry 4.0 and Employment 4.0, respectively.</p> <p><b>Responsibility:</b> Occupational Safety Research Institute (VÚBP, v.v.i.)</p> <p><b>Cooperation:</b> MoLSA, National Institute of Public Health, social partners</p> <p><b>Review deadline:</b> 30 September 2017</p> <p>20. Prepare a draft update of OSH research and development priorities in the context of the challenges and key objectives of the EU Strategic Framework on Health and Safety at Work 2014–2020 and current needs in this field. Discuss these priorities in the Government Council for Occupational Safety and Health and recommend specific actions for their implementation.</p> <p><b>Responsibility:</b> Standing Committee for Education and Research of the Government Council</p> <p><b>Cooperation:</b> MoLSA, MoH, MEYS, CMA, MT, MoE, MoI</p> <p><b>Review deadline:</b> 30 September 2017</p> <p><b>Deadline:</b> 31 March 2018</p> <p>21. Continue in OSH research of working with nano-materials – monitoring of working with nano-materials as part of state health supervision, research of health impact of exposure to nano-materials, development of exposure measurement and estimation methods, development of prevention tools (PPE).</p> <p><b>Responsibility:</b> MoH, MoLSA</p> <p><b>Cooperation:</b> National Institute of Public Health, Occupational Safety Research Institute</p> <p><b>Deadline:</b> 31 December 2018</p> <p>22. Continue in research of musculoskeletal diseases, with focus on upper limb diseases related to work, development of burden quantification methods and ergonomic prevention tools.</p> <p><b>Responsibility:</b> MoH, MoLSA</p> <p><b>Cooperation:</b> National Institute of Public Health, Occupational Safety Research Institute</p> <p><b>Deadline:</b> 31 December 2018</p> <p>23. Develop labour-physiological standards adapted to the ageing population, with a view to evaluating health capacity for work.</p> <p><b>Responsibility:</b> MoH, MoLSA</p> <p><b>Cooperation:</b> National Institute of Public Health, Occupational Safety Research Institute</p> <p><b>Deadline:</b> 31 December 2018</p> <p>24. Update the recommendations for health risk prevention as</p> |
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|   | <p>regards mental load when working in irregular and night shifts – initiate the introduction of a research programme in this field.</p> <p><b>Responsibility:</b> Society of Occupational Medicine and Society of Occupational Diseases of the Czech Medical Association of J. E. Purkyně</p> <p><b>Cooperation:</b> MoH, National Institute of Public Health, MoLSA, Occupational Safety Research Institute, Czech Ergonomics Society</p> <p><b>Deadline:</b> 31 December 2018</p> <p>25. Prepare a proposal establishing an expert assessment committee for difficult cases of occupational diseases and difficult cases of evaluating health capacity for work, and submit it to the Government Council for Occupational Safety and Health for discussion.</p> <p><b>Responsibility:</b> Standing Committee for Social and Health Issues of the Government Council for Occupational Safety and Health</p> <p><b>Cooperation:</b> Society of Occupational Medicine and Society of Occupational Diseases of the Czech Medical Association of J. E. Purkyně, MoH, MoLSA</p> <p><b>Deadline:</b> 31 December 2017</p> <p>Review deadline: 30 June 2017</p>  |
| <b>Actions under the National Programme implemented on a continuous basis</b> |   |
| <b>VIII.<br/>Medical services</b>   | <p>26. As part of the lifelong learning system and in cooperation with the educational institutions, continue developing the existing courses and workshops designed to enhance professional qualifications of providers of occupational medicine services and providers of health care services assessing the health capacity of pupils and students preparing for future professions.</p> <p><b>Responsibility:</b> MoH</p> <p><b>Cooperation:</b> National Institute of Public Health, expert societies of the Czech Medical Association of J. E. Purkyně, post-gradual education institutes</p> <p><b>Deadline:</b> 2017–2018 on a continuous basis</p> <p>27. Recommend, among providers of occupational medicine services with competence in general practice medicine and providers in practice medicine for children and adolescents, that they attend a certified occupational medicine course in the scope of at least 150 hours.</p> <p><b>Responsibility:</b> MoH</p> <p><b>Cooperation:</b> National Institute of Public Health, expert societies of the Czech Medical Association of J. E. Purkyně, post-gradual education institutes</p> <p><b>Deadline:</b> 2017–2018 on a continuous basis</p> <p>28. Further efforts to maintain a basic post-gradual education field in occupational medicine (4 years in EU countries); issue the proposed education programme for occupational medicine as soon as possible.</p> <p><b>Responsibility:</b> MoH</p> <p><b>Cooperation:</b> expert societies of the Czech Medical Association of J. E. Purkyně</p> <p><b>Deadline:</b> 2017–2018 on a continuous basis</p> |
| <b>IX.</b>  | <p>29. Through preventive programmes “Safe Business”, “OSH Professional”, OSH Coordinator on Site”, “Safe Town”, “Safe School”,</p>   |

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| <b>OSH Education and Promotion</b>  | <p>“Health Promoting Business” and “Golden Permon”, contribute to increased OSH level and improved working conditions and promote these programmes in Europe.</p> <p><b>Responsibility:</b> MoLSA, State Labour Inspection Office, MoH supervision bodies, CMA, MEYS</p> <p><b>Cooperation:</b> National Institute of Public Health, Occupational Safety Research Institute, social partners</p> <p><b>Deadline:</b> 2017–2018 on a continuous basis</p> <p>30. Continue in the development of single OSH terminology in the form of OSH Encyclopaedia, taking into account the activities of the European Agency for Safety and Health at Work (OSH Wiki project), in cooperation with the relevant stakeholders.</p> <p><b>Responsibility:</b> MoLSA, Occupational Safety Research Institute</p> <p><b>Cooperation:</b> MoH, MoIT, MoRD, MT, MD, MoI</p> <p><b>Deadline:</b> on a continuous basis</p>   |
| <b>X. International cooperation</b> | <p>31. Evaluate the functioning of the national network of the European Agency for Safety and Health at Work (Focal Point) and the Advisory Committee on Health and Safety at Work attached to the European Commission, and propose modifications in cooperation at the national level within the Czech Republic, if appropriate.</p> <p><b>Responsibility:</b> MoLSA</p> <p><b>Cooperation:</b> MoH, Government Council for Occupational Safety and Health, social partners</p> <p><b>Deadline:</b> 30 June 2017</p> <p>32. Implement European information and control campaigns targeting OSH, in close cooperation with stakeholder departments and social partners, such as the European Campaign on Risk Assessment, European Network for Worksite Health Promotion, international campaign of the Senior Labour Inspectors’ Committee (SLIC), and coordinate nationwide campaigns for employers, which will be aimed at healthy lifestyle of employees.</p> <p><b>Responsibility:</b> MoLSA, State Labour Inspection Office, MoH, CMA</p> <p><b>Cooperation:</b> social partners</p> <p><b>Deadline:</b> 2017–2018 on a continuous basis</p> |

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| <b>5. Actors and stakeholders</b> | <p>MoLSA (in Czech: MPSV) Ministry of Labour and Social Affairs</p> <p>MoF (MF) Ministry of Finance</p> <p>MoH (MZ) Ministry of Health</p> <p>MoEYS (MŠMT) Ministry of Education, Youth and Sports</p> <p>MoIT (MPO) Ministry of Industry and Trade</p> <p>CMA (ČBÚ) Czech Mining Authority</p> <p>MoT (MD) Ministry of Transport</p> <p>MoI (MV) Ministry of the Interior</p> <p>MoD (MO) Ministry of Defence</p> <p>NIPH (SZÚ) National Institute for Public Health</p> <p>OSRI (VÚBP) Occupational Safety Research Institute</p> |
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| <b>6. Resources and timeframe</b><br>. budget / staff / years<br>. contributing institutions<br>(by and of what kind) etc. | No information identified. |

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| <b>7. Evaluation/lessons learned</b>          | No information identified |
| Ex ante indicators for the years 2012 to 2020 | No indicators identified  |

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| <b>8. Relation to EU Strategic Framework</b> | <p>Looking at the many detailed activities, it can be said that the Czech OSH strategy is related to all three challenges.</p> <p>Challenge 1 is covered by measure 3 and 4 and the main priority III (Prevention of occupational risks ) and IX (Education and promotion of OSH)</p> <p>The relation to Challenges 2 and 3 of the EU Strategic Framework is obvious in the main priority No. VII: Research and development.</p> |