

National strategies mapping

Country Overview

SWEDEN

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1. Basic information	<p>Swedish document:</p> <p>En arbetsmiljöstrategi för det moderna arbetslivet 2016–2020¹</p> <p>English version:</p> <p>A Work Environment Strategy for Modern Working Life 2016–2020²</p>
2. Background and the perceived problem	<p>Defining the perceived problem:</p> <p>Background report published by Arbetsmiljöverket (Swedish Work Environment Authority):</p> <p>Redovisning av uppdraget att ta fram en lägesbeskrivning på arbetsmiljöområdet (Report about the mandate to provide a description of the current situation of the work environment)³</p> <p>Furthermore there exist many so called ‘Knowledge summaries’ (‘Kunskapssammanställningar’) about important OSH-Issues⁴</p>
1. Main characteristics and objectives of the OSH-strategy (activity plan)	<p>quote:</p> <p>“The Government's assessment: A work environment strategy should be introduced. The work environment shall prevent ill health, accidents and premature exclusion from working life.” (p. 17)</p>
4. Details of the strategy and activity plan	
Axis description	
Priorities	The strategy contains three priority objectives:

¹ En arbetsmiljöstrategi för det moderna arbetslivet 2016–2020. Available at: <http://www.regeringen.se/contentassets/414e55ccaf03458fb6716bc7fedc24c9/en-arbetsmiljostrategi-for-det-moderna-arbetslivet-skr.-20151680>

A short PowerPoint version is available under:

[https://www.gov.se/globalassets/regeringen/dokument/arbetsmarknadsdepartementet/presentation-en-arbetsmiljostrategi-for-det-moderna-arbetslivet-fran-seminariet-\(also-in-Swedish\)](https://www.gov.se/globalassets/regeringen/dokument/arbetsmarknadsdepartementet/presentation-en-arbetsmiljostrategi-for-det-moderna-arbetslivet-fran-seminariet-(also-in-Swedish))

² A Work Environment Strategy for Modern Working Life 2016–2020. Available at: <http://www.government.se/legal-documents/2016/05/skr.-20151680/>

³ Redovisning av uppdraget att ta fram en lägesbeskrivning på arbetsmiljöområdet (Report about the mandate to provide a description of the current situation of the work environment), 2015. Available at: <https://www.av.se/globalassets/filer/om-oss/vart-uppdrag/redovisning-av-uppdraget-att-ta-fram-en-lagesbeskrivning-pa-arbetsmiljoområdet-.pdf?hl=I%C3%A4gesbeskrivning%20inom%20arbetsmilj%C3%B6mr%C3%A5det%20f%C3%B6r%20perioden%202010%E2%80%932015>

⁴ ‘Knowledge summaries’ (‘Kunskapssammanställningar’). Available at: <https://www.av.se/arbetsmiljoarbete-och-inspektioner/kunskapssammanstallningar/>

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	<ul style="list-style-type: none"> Zero vision for fatal accidents, prevention against work accidents A sustainable psycho social working life Moreover, it is mentioned that also work environment research is of high relevance
Zero vision for fatal accidents, prevention against work accidents (Nollvision mot dödsolyckor och förebyggande av arbetsolyckor)	<ul style="list-style-type: none"> Accident prevention measures for employees working at or on roads Foreign workers in the green sectors (forest, agriculture, horticulture etc.) Market supervision against unfair competition Provision on of information form the authorities to foreign employees, employers and self-employed
Sustainable Working Life (Ett hållbart arbetsliv)	<ul style="list-style-type: none"> Completed criteria for the inspection Series of seminars in collaboration with EU-OSHA during its campaign on a sustainable working life 2016/2017 ('Healthy work places for all ages') Knowledge summaries on new ways of work organisation Supervision of the personal services sector Employers' actions for adaptation and rehabilitation
Psycho social work environment (Psykosocial arbetsmiljö) ⁵	<ul style="list-style-type: none"> Guidance on work without borders Strengthened inspection and information campaigns concerning the working time. Supervision of psycho social working conditions in the elderly care sector An analysis of the working conditions in household services
5. Actors and stakeholders	Ministries and their departments and national authorities (particularly the Labour Market Ministry of Employment), unions and employer associations on a national and sectoral and professional level, the Swedish Working Environment Authority
6. Resources and timeframe 1 € = 9.2 SEK (April 2016)	<p>Years: 2016 – 2020</p> <ul style="list-style-type: none"> In kind contribution from institutions and associations More financial resources (100 m Swedish crowns SEK per year) 60 m SEK for the Swedish Working Environment Authority 10 m SEK for regional OSH comitees (skyddsombud) 10 m SEK for competence development of Occupational Health Services Over the whole period between 2015 and 2018: 55 m SEK for Work Environment Research
7. Evaluation/lessons learned	Evaluation: No overall evaluation or impact measurement done until now. A midterm evaluation is planned for 2018 (Strategie, p 33)
Ex ante indicators for the years 2012 to 2020	The objectives are qualitatively defined. The wording consists of terms like improvement, less risks, more prevention, strengthening etc. The objectives are not accompanied by quantitative targets. However, 'Zero fatal accidents' can be regarded as quantitative target.

⁵ Hållbart Arbetsliv i Sverige 2020, Dokumentation från en idékonferens den 1 december 2014. Available at: <https://www.av.se/globalassets/filer/nyheter/hallbart-arbetsliv-i-sverige-2020-konferensdokumentation.pdf>

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8. Relationship to EU Strategic Framework	<p>Objective 1 (Zero vision for fatal accidents, prevention against work accidents (is related to challenge 1 of the EU-OSH Strategy (<i>Improving the implementation record of Member States, in particular by enhancing the capacity of micro and small enterprises to put in place effective and efficient risk prevention measures.</i>))</p> <p>Objective 2 (Sustainable working life) has a strong relation to the demographic challenge (EU-OSH Strategic Framework: 'Third Challenge: Tackling demographic change')</p> <p>Objective 3 has a particularly strong relation to psychosocial issues (mentioned on p. 6 of the EU-strategy)</p>