

OSH Authorities — Germany

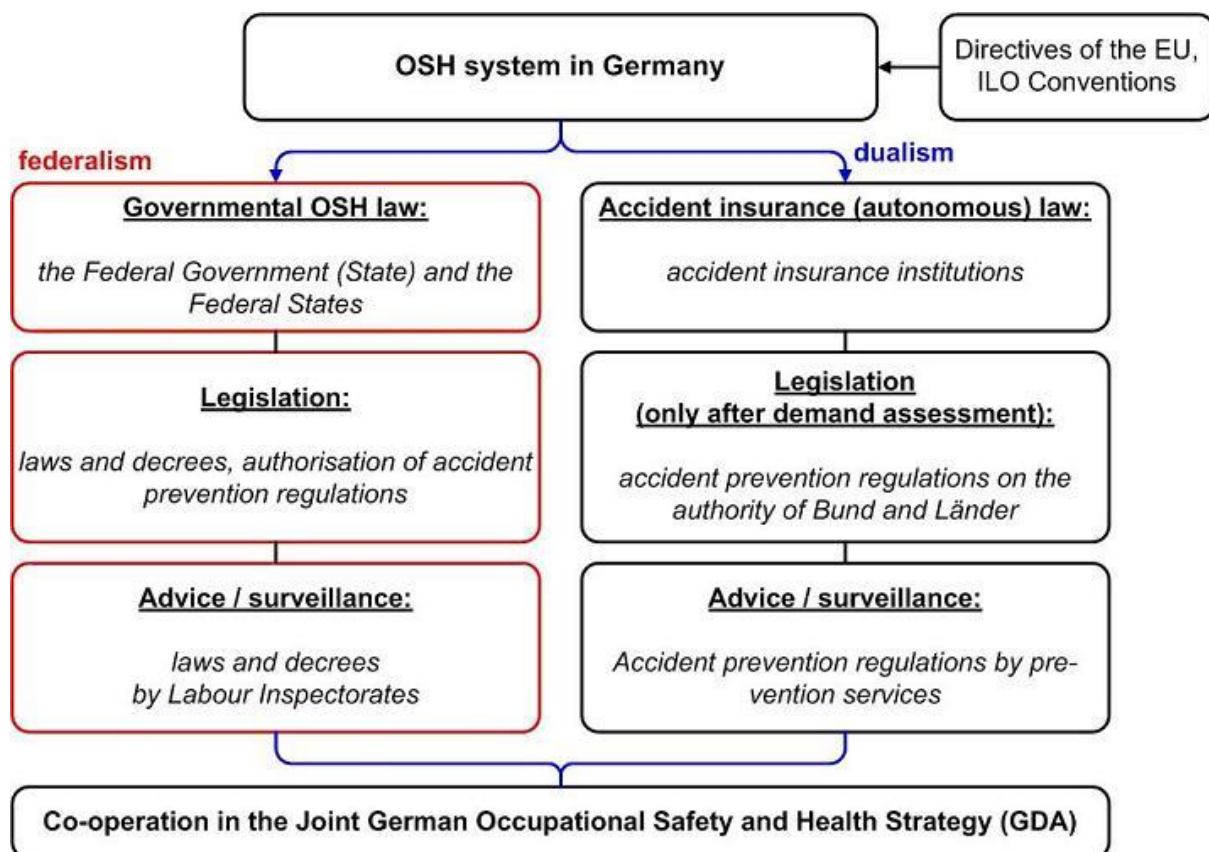
Description scheme for country overviews

GERMANY

Source: https://oshwiki.eu/wiki/OSH_system_at_national_level_-_Germany

OSH infrastructure

Scheme:



■ OSH authorities

Name of authority	Federal Ministry of Labour and Social Affairs (BMAS — Bundesministerium für Arbeit und Soziales)
Link	http://www.bmas.de/EN/Our-Topics/our-topics.html
Short abstract	<p>BMAS is the ministry that covers labour market, labour law, occupational safety and health (OSH), initial and continuing training, social security, pensions and the participation of persons with disabilities.</p> <p>BMAS prepares laws, ordinances and technical rules in the field of OSH. Furthermore, the ministry supervises social accident insurance institutions and the Federal Institute for Occupational Safety and Health (<i>Bundesanstalt für Arbeitsschutz und Arbeitsmedizin</i> — BAuA), and it is represented in the National Occupational Safety and Health Conference of the Joint German OSH Strategy as well as in the National Prevention Conference.</p>
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Name of authority	Federal Institute for Occupational Safety and Health (BAuA — Bundesanstalt für Arbeitsschutz und Arbeitsmedizin)
Link	https://www.baua.de/EN/Home/Home_node.html
Short abstract	<p>The BAuA is a public law institution without legal capacity. As a federal authority (<i>Bundesbehörde</i>), it is directly responsible to BMAS. As a governmental research institution (<i>Ressortforschungseinrichtung</i>), it advises the Federal Ministry of Labour and Social Affairs on all matters of OSH and on the humane design of working conditions (see below the second entry for BAuA under 'Research Institutes'). As a federal institution with research and development functions, the BAuA operates at the interface between science and politics, and translates findings from science into policy, corporate practice and the broader society, and vice versa. The BAuA's tasks range from policy advice, research and development in OSH and the performance of sovereign duties to transferring knowledge into corporate practice and the educational and instructional work carried out by the DASA Working World Exhibition.</p>
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Name of authority	State Committee for Occupational Safety, Health and Technology (Länderausschuss für Arbeitsschutz und Sicherheitstechnik, LASI)
Link	https://lasi-info.com/start/?no_cache=1
Short abstract	<p>The responsible authorities of the Federal States have to supervise the compliance with national OSH law.</p> <p>The State Committee for Occupational Safety, Health and Technology (Länderausschuss für Arbeitsschutz und Sicherheitstechnik, LASI) is one committee dedicated to the conference of the Federal States ministries of labour and social affairs (Arbeits- und Sozialministerkonferenz, ASMK).</p> <p>The LASI performs the following coordination tasks:</p> <ul style="list-style-type: none"> • treatment of fundamental issues of occupational safety and health, aiming at consistent implementation in the Federal States • advising the conference of the Federal States ministries of labour and social affairs (ASMK) in all matters of safety and health in the workplace and the safe design of technology, especially for the implementation and further development of the Joint German Occupational Safety and Health Strategy (GDA) • implementation and further development of the GDA, in cooperation with the Federal Government and the social accident insurance

	<p>institutions and their umbrella organisations DGUV and SVLFG, with participation of the social partners</p> <ul style="list-style-type: none"> • discussion and development of legal OSH issues in the workplace, aiming at the consistent application of law • development of principle and cross-organisational questions of enforcement (enforcement strategies, organisation, personnel, reporting, exchange of information, education and training, exchange of experiences). <p>The LASI is the highest committee for occupational safety and health under the level of the ASMK.</p>
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▪ Compensation and insurance bodies

Name of body	German Social Accident Insurance (DGUV — <i>Deutsche Gesetzliche Unfallversicherung</i>)
Link	http://www.dguv.de/en/index.jsp
Short abstract	<p>The DGUV is the umbrella organisation of social accident insurance institutions for the industrial and the public sector. DGUV members consist of nine branch-specific social accident insurance institutions for the industrial sector (called <i>Berufsgenossenschaften</i>), 19 social accident insurance institutions for the public sector (called <i>Unfallkassen</i> or <i>Gemeindeunfallversicherungsverbände</i>), four social accident insurance institutions for fire services (<i>Feuerwehr-Unfallkassen</i>) and the accident insurance agency of the federal government and railway services (<i>Unfallversicherung Bund und Bahn</i>).</p>
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Name of body	Social Insurance for Agriculture, Forestry and Horticulture (SVLFG)
Link	http://www.svlfg.de/11-wir/index.html
Short abstract	<p>The SVLFG covers social protection for accidents, health, pensions, and nursing and long-term care of persons working in agriculture and forestry.</p> <p>Since January 2013, the SVLFG has succeeded the former Agricultural Social Insurance (<i>Spitzenverband der landwirtschaftlichen Sozialversicherung</i>) as the umbrella organisation, at the federal level, of agricultural accident insurance (<i>landwirtschaftlichen Berufsgenossenschaften</i>), agricultural pension funds (<i>landwirtschaftlichen Alterskassen</i>), agricultural health insurance (<i>landwirtschaftlichen Krankenkassen</i>) and agricultural long-term care insurance (<i>landwirtschaftlichen Pflegekassen</i>).</p> <p>The SVLFG attends to the interests of its members and promotes their tasks for the benefit of the insured and companies. It represents agricultural social security with regard to politics, federal, European and other national and international institutions, social partners, federal courts and the European Court.</p>
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■ Research institutes

Name of institute	Federal Institute for Occupational Safety and Health (BAuA — <i>Bundesanstalt für Arbeitsschutz und Arbeitsmedizin</i>)
Link	https://www.baua.de/EN/Home/Home_node.html
Short abstract	The BAuA explores the conditions and developments in gainful employment, with a view to providing workers with the best possible protection and support both today and in the future. Based in Dortmund and with locations in Berlin and Dresden, as well as a branch in Chemnitz, the BAuA is under the control of BMAS.
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Name of institute	Landesinstitut für Arbeitsgestaltung (LIA)
Link	https://www.lia.nrw.de
Short abstract	In a strong team of 100 members, employees from the fields of medicine, ergonomics, psychology, sociology, physics, chemistry, biology, technology and engineering as well as those in administration work across disciplines to identify future-oriented questions and problems from the world of work, to develop design approaches and insights that can be shared. The aim is to preserve and promote the employability and well-being of workers through a healthy work design.
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■ Prevention services

Name of authority	German Social Accident Insurance (DGUV — <i>Deutsche Gesetzliche Unfallversicherung</i>)
Link	http://www.dguv.de/en/index.jsp
Short abstract	The DGUV supports its members (<i>Berufsgenossenschaften, Unfallkassen, Gemeindeunfallversicherungsverbände</i>) in the development of common measures for OSH prevention, in the promotion of the ongoing development of rehabilitation, and in addressing new methods and approaches in vocational training. In addition, the German Social Accident Insurance is divided into six regional associations. These regional associations take over common regional tasks in the areas of prevention and rehabilitation.
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■ Other OSH services

Name of association	German Federal Association for Occupational Safety and Health (BASI — <i>Bundesarbeitsgemeinschaft Sicherheit und Gesundheit bei der Arbeit</i>)
Link	http://www.basi.de/
Short abstract	BASI consists of 82 institutions and national organisations in the field of OSH (ministries at national and regional levels, unions, social accident insurance institutions, health insurances, OSH professional and scientific associations), which collaborate on a voluntary basis. BASI mainly organises the International Congress and Trade Show on Occupational Health and Safety (A+A), which is the largest national meeting and one of the biggest international meetings for OSH experts.
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Name of association	German Network for Workplace Health Promotion (DNBGF — <i>Deutsches Netzwerk für Betriebliche Gesundheitsförderung</i>)
Link	http://www.dnbgf.de/
Short abstract	The DNBGF is intended to promote health in workplaces. It integrates existing activities and encourages the consideration of previously neglected areas. Other tasks include the exchange and preparation of research results and good case studies to convince decision-makers of the benefits of workplace health promotion.
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Name of association	Society for Occupational Science (GfA — <i>Gesellschaft für Arbeitswissenschaft</i>)
Link	http://www.gesellschaft-fuer-arbeitswissenschaft.de
Short abstract	The GfA is an association of scientists and other interested parties that aims to promote occupational science. Occupational science is concerned with the analysis, planning and design of work processes and includes the technical, organisational and social conditions of work. The GfA functions as a platform for interaction between science and practice as well as all interested social groups.
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Name of association	Health and Work Initiative (<i>Initiative Gesundheit und Arbeit</i>)
Link	http://www.iga-info.de/
Short abstract	Within the Health and Work Initiative, the BKK Federal Association (<i>BKK Bundesverband</i> — health insurance), the AOK Federal Association (<i>AOK-Bundesverband</i> — health insurance), the Association of Health Insurance Companies (<i>Verband der Ersatzkassen</i> — vdek) and German Social Accident Insurance, DGUV, cooperate in OSH prevention and workplace health promotion. These four associations further develop successful procedures through projects on OSH promotion as well as workplace health promotion. For example, they develop new prevention methods for accident and health insurance companies and their member companies, and evaluate these methods.
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Name of association	New Quality of Work Initiative (INQA — <i>Initiative Neue Qualität der Arbeit</i>)
Link	http://www.inqa.de/
Short abstract	<p>The INQA, created in 2002 by the Federal Ministry of Labour and Social Affairs, aims to improve the quality of work by providing attractive and healthy working conditions as well as a modern, employee-oriented corporate culture.</p> <p>Therefore, the INQA offers practical support for companies in four strategic fields of human resources policy: management, equal opportunities and diversity, health and knowledge, and competences. Such support includes up-to-date information, event notes, research projects, more than 180 publications, such as those from successfully implemented research projects, practical action-aids, practical tools and the 'Top 100 — Good Business Practice' database, which contains successful best-practice interventions. Its aim is to provide an uncomplicated, practical and informative exchange of experiences in the field of human resources policy between companies.</p>
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▪ **Standardisation bodies**

Name of body	German Institute for Standardisation (DIN — <i>Deutsches Institut für Normung e.V.</i>)
Link	http://www.din.de/
Short abstract	DIN is the official German standardisation body. This registered non-profit association was acknowledged by an agreement with the German federal government. DIN represents German interests in European and international standards organisations. Its primary task is to work closely with its stakeholders (industry, government, associations) to develop consensus-based national and international standards that meet market requirements.
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