

## OSH Authorities — Luxembourg

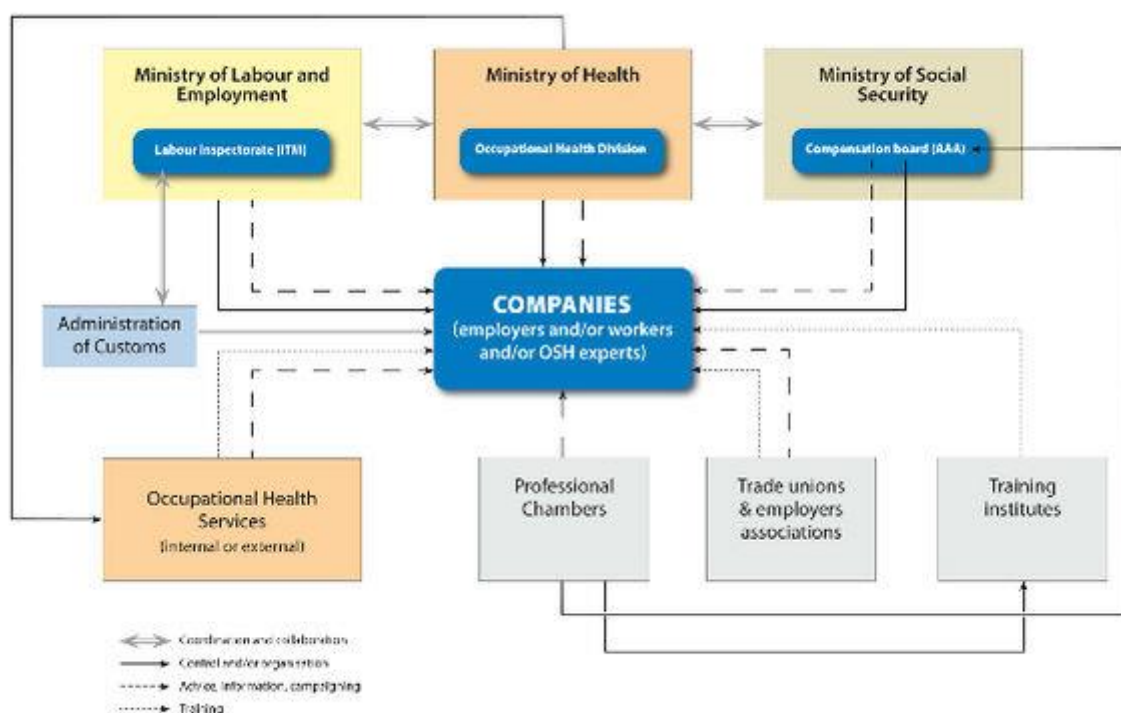
Description scheme for country overviews

### LUXEMBOURG

Source: [https://oshwiki.eu/wiki/OSH\\_system\\_at\\_national\\_level\\_-\\_Luxembourg](https://oshwiki.eu/wiki/OSH_system_at_national_level_-_Luxembourg)

#### OSH infrastructure

Scheme:



#### OSH authorities and inspection services

Name of authority	<b>Ministry of Labour and Employment</b> ( <i>Ministère du Travail, de l'Emploi et de l'Économie sociale et solidaire</i> )
Link	<a href="https://mteess.gouvernement.lu/fr.html">https://mteess.gouvernement.lu/fr.html</a>
Short abstract	The Ministry of Labour and Employment is in charge of the execution of national policy on employment and labour, and coordinates actions relating to labour laws and working conditions as well as industrial relations.
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Name of authority	<b>Ministry of Health</b> ( <i>Ministère de la Santé</i> )
Link	<a href="http://www.sante.public.lu/fr/politique-sante/ministere-sante/direction-sante/div-travail-environnement/index.html">http://www.sante.public.lu/fr/politique-sante/ministere-sante/direction-sante/div-travail-environnement/index.html</a>
Short abstract	The Occupational Health Division of the Ministry of Health is in charge of organising, coordinating and overseeing the functions of the occupational health services. It is also an appeal body for employers and workers if the opinion of an occupational doctor is disputed.
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Name of authority	<b>Inspectorate of Labour and Mines</b> (ITM — <i>Inspection du Travail et des Mines</i> )
Link	<a href="http://www.itm.lu">http://www.itm.lu</a>
Short abstract	<p>The ITM is tasked with inspecting labour relations, working conditions and workers' occupational safety and health (OSH) in the private sector. The ITM is in charge of ensuring that the provisions of the law and agreements regarding working conditions are applied, and providing information and technical advice to employers and workers regarding the most effective means of adhering to the legal provisions.</p> <p>The ITM is also responsible for preventing and settling any labour disputes that do not fall within the competence of the National Conciliation Office (<i>Office National de Conciliation</i>).</p> <p>In terms of its structure, the ITM has had a functional organisational chart since April 2015. At the operational level, management is supported by various departments: Training and General Services (<i>Formations et Services Généraux</i>); Help Centre for Establishments Subject to Authorisation (<i>Etablissements soumis à Autorisations</i>); Accidents, Investigations and Counselling (<i>Accidents, Enquêtes et Conseils</i>); Inspections, Investigations and Controls (<i>Inspections, Enquêtes et Contrôles</i>); and International Affairs.</p> <p>The Help Centre acts as a competence centre in terms of labour law and safety and health at work, including topics such as the duration of working hours (overtime, Sunday hours and work organisation plans), collective agreements, labour elections, and social elections at the level of jurisprudence, and frequently asked questions, and as a training centre for trainee inspectors. Since March 2015, the Help Centre has been strengthened by staff who are responsible for dealing with ITM clients at the regional desks located in Diekirch, Esch-sur-Alzette, Wiltz (since April 2016) and Strassen. They have facilitated the receipt of complaints and the communication of information to employees and employers, thus enabling labour inspectors to focus on their most crucial priority, namely to exercise field surveillance.</p>
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## ■ Compensation and insurance bodies

Name of body	<b>Accident Insurance Association</b> (AAA — <i>Association d'Assurance Accident</i> )
Link	<a href="http://www.aaa.lu/">http://www.aaa.lu/</a>
Short abstract	<p>The AAA is a public institution that is responsible for the prevention of and the payment of compensation for accidents at work and occupational diseases.</p> <p>The organisation is overseen by the Ministry of Social Security and is run by a management committee that consists of an official appointed by the government to chair the committee, eight employers' delegates and eight employees' delegates.</p> <p>The AAA provides insurance and pays compensation in the event of accident or illness experienced by workers in both the private and public sectors.</p> <p>The organisation has a prevention service and a payment service (compensation). The reform of accident insurance in 2010 put an end to the compulsory prevention regulations introduced specifically by the organisation, in addition to the legislation on safety and health; these regulations were replaced by recommendations.</p> <p>The role of the AAA's prevention service is:</p> <ul style="list-style-type: none"> <li>• to analyse the causes of work-related accidents and illnesses;</li> <li>• to monitor the legal and regulatory requirements with regard to OSH;</li> <li>• to devise prevention recommendations;</li> <li>• to inform and advise employers, and raise awareness;</li> <li>• to propose financial incentives to employers (no claims bonus system, financial support for the management of OSH in companies).</li> </ul>
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## ■ Research institutes

Name of institute	n/a
Short abstract	<p>There is no research institute specialising in OSH issues in Luxembourg. However, LISER (Luxembourg Institute of Socio-Economic Research) is a public institution — overseen by the Ministry of Culture, Higher Education and Research — that is actively involved in the field of research concerning economic and social sciences. One of its activities covers labour relations and employment in a broad sense, as well as issues associated with the labour market.</p>
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## ■ Prevention institutes

Name of institute	<b>Luxembourg Association of Safety and Health Coordinators</b> (ACSSL — <i>Association des Coordinateurs Sécurité et Santé Luxembourg</i> )
Link	<a href="http://www.acssl.lu/">http://www.acssl.lu/</a>
Short abstract	The goal of the ACSSL is: <ul style="list-style-type: none"> <li>• to unite safety and health coordinators in one association;</li> <li>• to define the profession's ethical and professional rules;</li> <li>• to form study groups of relevance to the profession;</li> <li>• to represent and defend the interests of the profession in the Grand Duchy of Luxembourg and abroad;</li> <li>• to collaborate with or join any companies, associations or institutions in Luxembourg or abroad with similar, complementary or related goals;</li> <li>• to offer its offices to settle disputes and other controversial issues that it receives;</li> <li>• to perform any activities directly or indirectly related to its goal and furthering its attainment.</li> </ul>
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Name of institute	<b>Luxembourg Association of Designated Workers</b> (ATDL — <i>Association des Travailleurs Désignés Luxembourg</i> )
Link	<a href="http://atdl.lu/">http://atdl.lu/</a>
Short abstract	The main goal of the ATDL is to encourage its members to exchange experiences. The association also provides support to its members when they need it. The ATDL puts forward proposals to the authorities regarding adjustments to the function of the designated worker to help legislators compile future laws and Grand-Ducal regulations regarding the function of designated workers.
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## ■ Standardisation bodies

Name of body	<b>Luxembourg Institute for the Standardisation, Accreditation, Safety and Quality of Products and Services</b> (ILNAS — <i>Institut Luxembourgeois de la Normalisation et de l'Accréditation, de la Sécurité et Qualité des Produits et Services</i> )
Link	<a href="https://portail-qualite.public.lu/fr/acteurs/ilnas.html">https://portail-qualite.public.lu/fr/acteurs/ilnas.html</a>
Short abstract	ILNAS is an administrative body under the supervision of the minister responsible for the economy. It was created on the basis of a law of 20 May 2008 and commenced its activities on 1 June 2008.  ILNAS carries out the following activities, among others: <ul style="list-style-type: none"> <li>• standardisation;</li> <li>• the accreditation of conformity assessment bodies;</li> <li>• the monitoring of general product safety;</li> <li>• the promotion of quality management.</li> </ul>
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