

National strategies mapping

Country overviews

GREECE

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1. Basic information	<p>Current strategy in greek:</p> <p>Εθνική Στρατηγική για την Υγεία και Ασφάλεια στην Εργασία 2016 – 2020¹</p> <p>Title in english:</p> <p>“National Strategy for Health and Safety at Work 2016 – 2020”</p> <p>Former OSH strategies:</p> <p>“Εθνική Στρατηγική για την Ασφάλεια και Υγεία στην Εργασία 2010 – 2013»</p> <p>“National Strategy for Safety and Health at Work 2010 – 2013</p>
2. Background and the perceived problem	<p>The current OSH strategy, in Chapter 1 “The current OSH situation at national level”, apart from a brief presentation of the common European OSH Strategic Framework 2014-2020, contains an extended analysis and diagnosis of the current situation at national level and the progress achieved during the former OSH strategy.</p> <p>In specific:</p> <p>Section 1.1 presents an “Overview of the European approach on OSH and the general OSH principles”.</p> <p>Section 1.2 presents a “Brief presentation of the common European OSH Framework 2014-2020.</p> <p>Section 1.3 presents the “National OSH infrastructure”, and,</p> <p>Section 1.4 presents an “Analysis and diagnosis (problems-challenges-observations for the future) of the current national OSH situation”.</p> <p>Based on the general conclusions of the above section 1.4, the perceived problem can be described as in the following:</p>

¹National Strategy for Health and Safety at Work 2016 – 2020, available in Greek at http://www.et.gr/idos-nph/search/pdfViewerForm.html?args=5C7QrtC22wEsriP0JAlxBXdtvSoClrL8bReVM9NqpX_3U4LPcASlceJInJ48_97uHrMts-zFzeyCiBSQOpYnTy36MacmUFCx2ppFvBej56Mmc8Qdb8ZfRjgZnslAdk8Lv_e6czmhEembNmZCMxLMteg4qiK6queFjFXza5ZKd11w0E97FM7_RXZ_zBXpQd1c

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	<p>“In the current programming period the Hellenic State should intensify the scope and the effectiveness of its efforts in the field of OSH, by taking into serious consideration the general socio-economic environment which creates additional barriers to the enforcement of the national institutional and legislative OSH framework across to the whole spectrum of economic activities, mainly due to the negative impacts of the crisis and of the austerity measures implemented during the last years.</p> <p>In this context, it is necessary to officially establish the “National System for Health and Safety at Work, (ESystYAE)” by creating institutional, administrative and operational links between the main OSH stakeholders and by upgrading all the individual existing structures for OSH, into a single, coherent, multidimensional and multi-purpose mechanism.</p> <p>In this way and based on the national tripartite OSH social dialogue, a new methodological and integrated strategic approach to the complexity of OSH issues will be launched, which clearly reflects the political choice of the Hellenic Ministry of Labour, Social Security and Social Solidarity to promote the protection of workers and to contribute to the creation of healthier, safer and more productive workplaces.</p>
3. Main characteristics and objectives of the OSH strategy (activity plan)	<p>The <u>main strategic policy objective</u> of the Hellenic Ministry of Labour, Social Security & Social Solidarity in the field of OSH for the programming period 2016-2020 is the “official establishment of the National System for Health and Safety at Work, ESystYAE”.</p> <p>In addition, under the <u>vision</u> for:</p> <p>"creating safer, healthier and more productive workplaces in the private and public sector that will ensure the health and will promote the well-being of workers, while contributing in parallel to the sustainability of the enterprises and supporting the development of the economy",</p> <p>the following (4) <u>four more specific strategic objectives</u> have been set:</p> <ol style="list-style-type: none"> 1. Strengthening of policies and measures to prevent accidents at work, occupational diseases and other work-related illnesses for all workers, with emphasis to the more vulnerable groups. 2. Fostering of a participative occupational risks prevention culture through the provision of information, education and training on OSH. 3. Improving reporting procedures and systems for recording accidents at work and occupational diseases.

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	4. Establishment of an occupational risks insurance body.
5. Details of the strategy and activity plan <i>Axis description</i>	<p>Specific tasks or activities in the form of measures to be implemented during each one year of the period 2016-2020 have been included in the following (12) twelve priority axes, consisting the official multi-annual programming document “National OSH Operational Action Plan” of the National OSH Strategy 2016-2020:</p> <p>Priority axes</p> <p>Axis 1st. Official establishment of the National System for Health and Safety at Work.</p> <p>Axis 2nd. Simplifying and improving the legislative framework on OSH.</p> <p>Axis 3rd. Strengthening the implementation of the OSH legislation.</p> <p>Axis 4th. Strengthening prevention and improving the reporting procedures and systems for recording accidents at work and occupational diseases.</p> <p>Axis 5th. Supporting micro, small and medium-sized companies.</p> <p>Axis 6th. Fostering and promoting of an OSH risks prevention culture.</p> <p>Axis 7th. Mainstreaming OSH into education and vocational training.</p> <p>Axis 8th. Provision of training to the OSH stakeholders.</p> <p>Axis 9th. Workplace health promotion and tackling of the demographic change.</p> <p>Axis 10th. Encouraging scientific progress and research on OSH- Tackling of new and emerging risks.</p> <p>Axis 11th. Strengthening the role of the OSH social partners and of the workers participation.</p> <p>Axis 12th. Networking and development of synergies on OSH.</p> <p>More details for the planned measures/activities under each specific axis of priority are provided through the full text of the National OSH Strategy and the National OSH Operational Action Plan 2016-2020.</p>
5. Actors and stakeholders	<ul style="list-style-type: none"> ▪ Directorate for Safety and Health at Work, Ministry of Labour Social Security and Social Solidarity. ▪ Labour Inspectorate, Ministry of Labour Social Security and Social Solidarity.

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	<ul style="list-style-type: none"> ▪ Public authorities, organizations and associations represented and participating as official members to the National Council for the Health and Safety of Workers (S.Y.A.E.). ▪ OSH governmental authorities at regional level. ▪ Other governmental authorities and organizations involved, at national and regional level. ▪ OSH social partners organizations and institutions operating at national, regional and sectoral level. ▪ OSH scientific associations. ▪ OSH professional associations. ▪ OSH external services providers. ▪ National OSH Information Network members. ▪ National Focal Point of EU-OSHA.
6. Resources and time frame	<p><u>Budget:</u></p> <p>Any effort will be paid to exploit the opportunities offered by the running European and national financial resources programmes, to implement the Operational Programme of the National OSH Strategy 2014-2020 to the fullest extent possible. The “Partnership and Cooperation Agreement” 2014-2020 programme (the new National Strategic Reference Framework, ESPA), -which is consisting of (5) five sectoral operational programmes and (13) thirteen regional operational programmes- has been identified as the main source of funding at national level (especially the sectoral operational programme “Competitiveness, Entrepreneurship and Innovation”, EPAnEK).</p> <p><u>Staff:</u></p> <p>The staff of Directorate for Health and Safety at Work, the competent OSH administrative authority of the Ministry of Labour, Social Security and Social Solidarity, will be actively involved to the planning, coordination, monitoring and evaluation phases of the current OSH strategy implementation.</p> <p><u>Timeframe:</u></p> <p>The implementation of the measures and activities included in the current National OSH Strategy has started by the year 2016 and will cover the period till the year 2020.</p> <p>The National OSH Strategy 2016-2020 has been officially approved with the ministerial decision (M.D. 48416/2564/2017) published in the official gazette (FEK B’ 3757/25.10.2017) by the Minister of Labour, Social Security and Social Solidarity.</p>

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	<p>In a previous phase, the strategy had been approved by the members of the National Council for the Health and Safety of Workers (S.Y.A.E.), following a two years period of preparation, elaboration and tripartite dialogue upon a draft document submitted by the Directorate for Health and Safety at Work (the competent OSH administrative authority of the Ministry of Labour, Social Security and Social Solidarity) and an ad-hoc committee which was formed by a specific number of SYAE members (representing OSH governmental agencies, OSH social partners organizations and OSH scientific associations).</p>
<p>7. Evaluation/lessons learned</p> <p>Ex ante indicators for the years 2012 to 2020</p>	<p><u>Evaluation:</u></p> <p>Monitoring and evaluation of the strategy implementation will be carried out under the responsibility of the competent OSH administrative authority of the Ministry of Labour, Social Security and Social Solidarity, which has also undertaken the responsibilities related to the Central Coordination Unit of the Occupational Health and Safety System, ESystYAE.</p> <p>The evaluation of the National OSH Strategy will cover three areas: a) the implementation level of the planned actions/measures, b) the strategy's functionality and c) the degree of achievement of the identified strategic objectives.</p> <p>In order to optimize the implementation of the National OSH Strategy, its implementation process will be evaluated at regular through a monitoring system with specific qualitative and quantitative indicators to be determined by the competent OSH administrative authority of the Ministry of Labour, Social Security and Social Solidarity.</p> <p>A mid-term evaluation exercises has been planned to be executed within 2018. The gathered information and the conclusions will be used to update the activities/measures included in the multi-annual programming document "Operational Programme" on annual basis and/or of the National OSH Strategy 2016-2020 (if it will proved that it is necessary).</p> <p><u>Lessons learned:</u></p> <p>The former OSH strategy 2010-2013 was post-evaluated and the general observations and conclusions were taken into consideration in the process of developing the current OSH strategy 2016-2020.</p>
<p>8. Relationship to the EU Strategic Framework</p>	<p>The current National OSH Strategy 2016-2020 has been developed to effectively tackle the national needs and priorities and in parallel is in compliance with the challenges and priorities of the existing</p>

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	<p>European OSH Strategic Framework 2014-2020. There are direct relations to almost all aspects of the European OSH Strategic Framework, as it is represented by the following examples:</p> <ul style="list-style-type: none"> • The main strategic policy objective of the “Official establishment of the National System for Health and Safety at Work” supported mainly by the planned measures under the Axis 1. as well as from all the other Axes of priority, is directly related to key strategic objectives 1., 3., 5., and 6. of the European OSH Strategic Framework. • The provision of practical support (e.g. e-knowledge platform for MSEs and SMEs or new OiRA tools) and guidance (e.g. practical guide to manage OSH) to micro, small and medium size enterprises, to help them to comply with the national OSH legislation requirements (Axis 5.) and to develop an OSH prevention culture (Axis 6.) are related to the challenge 1. and the key strategic objective 2. of the European OSH Strategic Framework. • The efforts for simplifying OSH (e.g. e-guide to the national OSH legislation, e-guide for the enterprises under the Seveso directive) and for improving the legislative framework on OSH (Axis 2.) are related to the challenge 1. and the key strategic objectives 3. and 4. of the European OSH Strategic Framework. • The better enforcement (Axis 3.) of the national OSH legislation (e.g. special focus on the public sector and the organizations of the 2nd & 1st level of Regional and Local Administration, strengthening of the Safety and Health at Work inspection services of the Labour Inspectorate), is related to the key strategic objective 3. of the European OSH Strategic Framework. • The initiatives and measures for improving the reporting procedures and systems for recording accidents at work and especially, for the occupational diseases (Axis 4.) are related to the key strategic objective 6. of the European OSH Strategic Framework. • Measures under the Axis 9. “Workplace health promotion and tackling of the demographic change” and Axis 10. “Encouraging scientific progress and research on OSH- Tackling of new and emerging risks” are related to challenges 2. and 3. as well as to the key strategic objectives 5. and 6. of the European OSH Strategic Framework.