

OSH Authorities — Romania

Description scheme for country overviews

ROMANIA

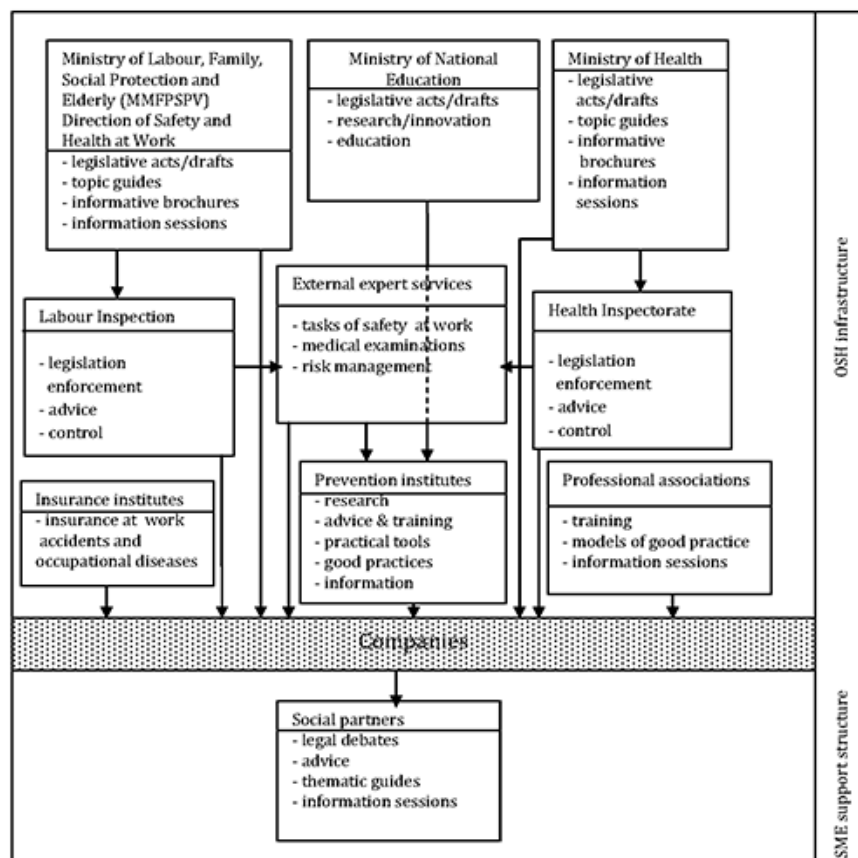
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OSH infrastructure

Scheme:

4.1. OSH infrastructure scheme

Figure 1: The OSH infrastructure in Romania at implementation level



▪ **OSH authorities**

Name of authority	Ministry of Labour, Family, Social Protection and Elderly (MMFPSPV)
Link	http://www.mmuncii.ro/
Short abstract	<p>The MMFPSPV is a specialised body of the central public administration and a legal entity subordinated to the Government of Romania that is in charge of the implementation of governmental policies in the areas of labour, family, equal opportunities, social protection and the elderly.</p> <p>The MMFPSPV is involved in the occupational safety and health (OSH) field through the Direction of Safety and Health at Work, which is coordinated at the ministry's top management level by a secretary of state. This direction coordinates two national research and development institutes in the fields of OSH and social security, respectively, while monitoring the implementation of policies and legislative acts in these areas.</p>
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Name of authority	Ministry of Health
Link	http://www.ms.gov.ro/
Short abstract	<p>The Ministry of Health is a legal entity and central administration body in the field of public health care.</p> <p>Like the MMFPSPV, the Ministry of Health transposes governmental policies for the healthcare sector into practice, both within the public healthcare system and in private medical units.</p> <p>In the area of occupational health, the Ministry of Health is currently drafting regulations for the medical sector, particularly for the development of the health-at-work activities, in line with the EU legislation currently in force.</p> <p>Furthermore, the Ministry of Health promotes the education of occupational medicine physicians at the academic level, in collaboration with the Ministry of National Education, through occupational medicine clinics hosted by the largest hospitals in the country.</p> <p>The Ministry of Health is also drafting and implementing adequate strategies and programmes aimed at improving workers' health in the workplace and reducing/eliminating risk factors that may result in severe occupational diseases, with significant costs in terms of human life and financial resources.</p> <p>The Ministry of Health also coordinates the activity of the Public Health Institute, which is in charge of monitoring public health at the national level, including work-related diseases, as well as evidence of occupational diseases.</p>
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Name of authority	Labour Inspectorate
Link	https://www.inspectiamuncii.ro/
Short abstract	<p>The Labour Inspectorate is the competent public authority in charge of the unitary enforcement of OSH legislation within public and private undertakings in all the economic sectors.</p> <p>The establishment and organisational structure of the Labour Inspectorate are regulated by republished Law No 108/1999 and the amended Regulation of Organisation and Functioning, approved through Government Decision No 1377/2009.</p> <p>The Labour Inspectorate's main objective resides in monitoring the compliance of employers from the public and private spheres of all economic sectors with legal obligations, both in terms of labour relations and the employees' safety and health at work.</p> <p>The Labour Inspectorate has 41 labour territorial inspectorates within its organisational structure. These inspectorates represent the 41 districts of the country and enforce labour inspection policy at territorial level. The Labour Inspectorate of Bucharest constitutes a separate entity, corresponding to the size of the capital of the country and its significant number of companies.</p>
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▪ Compensation and insurance bodies

Name of body	National House of Public Pensions (CNPP)
Link	https://www.cnpp.ro/
Short abstract	<p>The CNPP is the national authority in the field of insurance against work accidents and occupational diseases.</p> <p>The former National House of Pensions and Other Social Insurance Rights was established through Law No 19 of 17 March 2000 on the public system of pensions and other social insurance rights, and, therefore, managed the system of public pensions at the national level.</p> <p>The Insurance System Against Work Accidents and Occupational Diseases entered into force on 1 January 2005 through amended Law No 346/2002.</p> <p>Law No 346/2002 defines insurance against work accidents and occupational diseases as 'a person related insurance belonging to the social insurance system that is guaranteed by the state'. It regulates the social protection of employees against a reduction in or loss of working capacity in the case of work accidents and occupational diseases.</p> <p>The CNPP acts as a compensation and insurance body through the Directorate-General of Work Accidents and Occupational Diseases.</p> <p>The services provided by the Directorate-General of Work Accidents and Occupational Diseases include:</p> <ul style="list-style-type: none"> • the medical rehabilitation of workers and recovery of their working capacity; • workers' rehabilitation and reintegration; • indemnities for a temporary loss of or reduction in working capacity, etc. <p>In addition to its role as the national insurance body, the CNPP is also a significant stakeholder in terms of prevention, that is, a reduction in the amounts paid by companies to the CNPP constitutes an incentive for companies to increase prevention activities and reduce work accidents and occupational diseases.</p>

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■ Research institutes

Name of institute	National Research and Development Institute of Occupational Safety 'Alexandru Darabont' (INCDPM)
Link	http://www.inpm.ro/
Short abstract	<p>In addition to the constant role it plays in OSH prevention, the INCDPM is the national OSH research body, operating under the coordination of the Ministry of National Education as State Authority for Scientific Research, Technological Development and Innovation, in accordance with Government Decision No 185 of 16 April 2013, and the MMFPSPV.</p> <p>The INCDPM develops fundamental and applicative research studies that are aimed at improving safety and health at work, in line with the provisions of EU directives transposed to national legislation currently in force. The topics addressed by the INCDPM's research include risk assessment, studies on the elimination/reduction of major work-related risk factors (chemical and biological risks, mechanical and physical risks, musculoskeletal disorders, psychosocial risks, ergonomics, etc.), personal protective equipment (PPE), and the certification of machines and PPE.</p> <p>The research that the INCDPM carries out also includes the development of OSH research projects and programmes aimed at improving working conditions within all activity sectors.</p> <p>The INCDPM's research and development studies contribute, to a large extent, to the drafting and substantiation of OSH policies drawn up at governmental level by MMFPSPV and the Ministry of National Education, in collaboration with social partners and the most significant OSH promoters at national level.</p>
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Name of institute	National Scientific Research Institute for Labour and Social Protection (INCSMPS)
Link	http://www.incsmps.ro/index.php?lang=romanian
Short abstract	<p>This institute was set up in 1990 as a research and development body under the coordination of the MMFPSPV. Government Decisions No 1305/1996 and No 1773/2004 establish its main objectives: carrying out research studies in the areas of human resources management, employment and social protection; increasing the level of expertise in the area of labour and social protection; integrating the activity of the institute into that of the main national and European research and development networks. At present, the INCSMPS also develops its activity under the coordination of the Ministry of National Education (Government Decision No 185 of 16 April 2013).</p>
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Name of institute	National Research and Development Institute for Mining Safety and Protection Against Explosion — INCD INSEMEX Petrosani
Link	http://www.insemex.ro/
Short abstract	<p>This institute carries out scientific research and specific prevention activities in the field of OSH and the environment, under the joint coordination of the Ministry of Economy and the Ministry of National Education.</p> <p>INSEMEX research activity particularly addresses the mining sector and the high risks that workers are exposed to within potentially explosive atmospheres.</p> <p>The institute develops its activity in the area of OSH related to the mining sector, in close collaboration with the University of Petrosani, which has a long tradition of over 100 years in Romania. The University of Petrosani is a key promoter of OSH education through its organisation of OSH courses for the mining sector at the academic level.</p>
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■ Prevention services

Name of institute	National Public Health Institute (INSP)
Link	http://www.insp.gov.ro/
Short abstract	<p>The INSP is a public health body under the Ministry of Health. The institute's scope resides in the monitoring of public health at the national level, including occupational diseases in all sectors. The INSP carries out health surveys at national, regional and sectoral levels and collects evidence of all the data obtained.</p> <p>On the basis of this evidence, the institute monitors public health and promotes adequate solutions for improving the condition of the population's health.</p> <p>In the field of OSH, the INSP acts as a major promoter of workplace health, and contributes to occupational health education and the improvement of working conditions in all sectors. In addition, the institute is currently developing public health regulations and substantiates, to a large extent, the national public health and occupational health strategies and policies to be drawn up by the Ministry of Health and the Ministry of Labour, Family and Social Protection.</p> <p>The INSP also develops and coordinates the specific health services in the areas of public health surveillance and occupational health promotion.</p>
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▪ **Other OSH services**

Name of authority	Romanian Association for Safety and Health at Work (ARSSM)
Link	https://arssm.ro/en/about-us/
Short abstract	<p>The ARSSM is a non-governmental, non-profit professional association that brings together OSH specialists from various companies and other OSH-related bodies. At the national level, the ARSSM has territorial subsidiaries that reflect the administrative organisation of the country (41 districts) and covers almost all economic sectors.</p> <p>The ARSSM is thus a significant stakeholder in OSH prevention at the national level, being highly involved in the promotion of social dialogue as a key factor of an effective prevention culture in Romania.</p> <p>The association is, to a large extent, concerned with encouraging a close collaboration between its social partners (the government, and employers' and employees' representatives) to improve the legal and institutional OSH framework in Romania, and bring about a more efficient implementation of the regulations in force.</p> <p>The ARSSM promotes a global approach to OSH at the national level that largely involves employers' organisations and workers' representatives in the decision-making process in the field of OSH. It also promotes a more flexible work organisation that benefits companies' productivity and the well-being of the workforce.</p> <p>As an OSH preventive body, the ARSSM is also the main promoter of road safety and develops a multiannual campaign at the national level in close collaboration with various governmental and non-governmental bodies, such as the MMFPSPV, Romania's national focal point of the European Agency for Safety and Health at Work (EU-OSHA), and the Inspectorate-General of the Romanian Road Safety Police.</p>
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Name of association	Association for Occupational Safety and Health Timisoara (APSSMT)
Link	http://www.apssmt.ro
Short abstract	<p>The APSSMT's major aim is to create and develop an improved OSH organisational framework at the regional level (i.e. in the Timisoara District in the western part of Romania) for OSH professionals.</p> <p>The APSSMT contributes to the drafting of research studies and prevention solutions aimed at improving working conditions and creating a safer and healthier workforce in the region.</p>
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▪ **Standardisation bodies**

Name of body	Romanian Standards Association (ASRO)
Link	http://www.asro.ro/
Short abstract	<p>ASRO is a member of the International Organisation for Standardisation, the International Electrotechnical Commission, the European Committee for Standardisation, the European Committee for Electrotechnical Standardisation and the European Telecommunications Standards Institute. It is the national standardisation body that develops standardisation activities in all fields of European and international standardisation.</p> <p>ASRO is a non-profit, private body of public interest authorised by the government through Law No 355/2002. ASRO has been developing standardisation activities in Romania since 1928, when it was established, for all national economy sectors.</p> <p>At present, ASRO operates through representatives of all economic sectors, the national authorities, industry, research and development entities, the academic media, members of employer and employee organisations, consumer associations, etc.</p>
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