

MODULE OF LEADERSHIP & COMMUNITY TRANSFORMATION

Goal: Build a strong foundation in personal leadership, civic engagement, and SDGs through practical, community-level projects.

Certificate level

- **1 Credit = 15 learning hours**
- **Each topic mixes theory + practical**
- **Total = 15 Credits (225 hours)**

Topic 1: Leadership Foundations - 2 Credits (30 hours)

1. Be self-aware and have personal values that ground you as a leader.
 2. Exploring the principles of servant leadership
 3. What's your personal vision and mission as a leader
- **Practical (15 hours)::**
 - Write a personal leadership journal entry on strengths & values that you possess.
 - Draft a vision & mission statement and present to fellow peers in class
 - Do a role-play of different scenarios in servant leadership.
 - **Theory (15 hours):** Classroom teaching, case studies, discussions.

Topic 2: Governance & Civic Responsibility - 2 Credits (30 hours)

1. Introduction to governance systems from local grassroots to global influence.
2. Rights and responsibilities of a citizen in a country.
3. Youth participation in governance & decision-making of a country.

- **Practical (15 hours):**

- Mock youth parliament / council meeting (students take roles of leaders, citizens, activists).
- Develop a civic responsibility pledge as a group.
- Visit a local government office or invite a civic leader for Q&A.

Theory (15 hours): Governance frameworks, civic rights & duties.

Topic 3: Sustainable Development Goals (SDGs) - 3 Credits (45 hours)

1. Overview of the all the 17 SDGs
2. Link SDGs to how they transform our community
3. How can SDGs be carried out in our local space context i.e practical action points in schools, churches, and neighborhoods

- **Practical (25 hours):**

- Map what the community needs and link them to there specific SDGs.
- Run a mini awareness campaign of any SDG in relation to any relevant problem (posters, skits, or online posts).
- Organize a one-day SDG action activity (e.g., tree planting, waste segregation, health awareness).

Theory (20 hours): SDG framework, case studies, discussions.

Topic 4: Social Innovation & Volunteerism - 2 Credits (30 hours)

1. Understand what the community needs
2. Design small-scale social initiatives that a community may need.
3. How volunteerism acts as a pathway to leadership

- **Practical (15 hours):**

- Do a community needs survey of around (5–10 interviews or observations).
- In groups, design a mini project plan with objectives, budget, and roles.
- Participate in at least one volunteer activity and write on the reflection of the experience you had.

Theory (15 hours): Innovation concepts, volunteerism in practice.

Topic 5: Communication & Media Literacy - 2 Credits (30 hours)

1. Public speaking for influence and change of issues within the community.
2. Digital citizenship and responsible online behavior that every citizen should practice
3. Storytelling and messaging during civic engagement

- **Practical (15 hours):**

- Deliver a 3-minute speech to peers of your choice on any chosen leadership theme.
- Create a social media awareness post or blog draft on a civic issue that interests you the most.
- Record a short video with a message for community inspiration.

Theory (15 hours): Communication models, media ethics, literacy.

Topic 6: Integration & Leadership Portfolio - 2 Credits (30 hours)

1. Leadership reflection journal of your journey in community transformation and sustainable development goals.
 2. Peer-to-peer mentorship and collaboration and how it can help in transforming the community
 3. Preparing for the final community practicum
- **Practical (15 hours):**
 - Compile a portfolio (journal, practical reflections, peer feedback).
 - Engage in peer mentoring circles (exchange leadership tips).
 - Draft and present a capstone project plan for the final practicum.
 - **Theory (15 hours):** Reflection, portfolio coaching.

Final Practicum - 2 Credits (30 hours)

Task: Each student/group implements a **small community project** (1–4 weeks).

- **Examples:** school clean-up, literacy campaign, youth health awareness, tree planting drive.
- **Assessment:**
 - Project plan & report
 - Evidence (photos, testimonials)
 - Leadership portfolio
 - Peer & mentor evaluation

TOTAL = 15 Credits (225 hours)

Diploma Level

Structure:

- **12 topics**
- **30 Credits (450 Hours)**
- **1 Credit = 15 Hours**
- Each module blends **theory + practical**

Topic 1: Advanced Leadership Foundations – 2 Credits (30 hours)

1. Explore leadership models that are transformational, adaptive, authentic
2. Being an ethical leader and having values-based approach when making decisions.
3. Building and being resilience alongside managing leadership stress.

Practical (15 hours):

- Develop a personal leadership growth plan with milestones.
- Case study analysis of ethical dilemmas.
- Role-play scenarios on resilience strategies.

Theory (15 hours): Models of leadership, Ethics & values framework.

Topic 2: Governance, Policy & Advocacy – 2 Credits (30 hours)

1. Local, national, and global governance structures.
2. Policy-making process and youth influence.
3. Advocacy strategies for social change.

Practical (15 hours):

- Mock policy drafting and debate.
- Create an advocacy campaign on a chosen issue.
- Stakeholder mapping exercise.

Theory (15 hours): Governance systems overview, Advocacy and influence frameworks.

Topic 3: Deep Dive into the SDGs – 3 Credits (45 hours)

1. Advanced understanding of the 17 SDGs.
2. Interlinkages between SDGs (systems thinking).
3. Localization of SDGs in African context.

Practical (22.5 hours):

- Conduct a community SDG audit/mapping exercise.
- Design a local SDG implementation plan.
- Group presentation of SDG interconnections.

Theory (22.5 hours): Global SDG case studies, Systems thinking in development.

Topic 4: Community Organizing & Civic Engagement – 2 Credits (30 hours)

1. Principles of community mobilization.
2. Grassroots civic engagement.
3. Power dynamics and inclusive participation.

Practical (15 hours):

- Facilitate a mock community dialogue.
- Map community stakeholders.
- Design a civic engagement strategy.

Theory (15 hours): Community mobilization models, Civic engagement principles.

Topic 5: Project Planning & Management – 2 Credits (30 hours)

1. Project lifecycle: initiation to closure.
2. Budgeting and resource mobilization.
3. Monitoring and evaluation basics.

Practical (15 hours):

- Draft a project proposal with budget.
- Develop simple M&E indicators.
- Simulation of project risk management.

Theory (15 hours): Project management frameworks, Budgeting and resource mobilization theory.

Topic 6: Social Innovation & Entrepreneurship – 2 Credits (30 hours)

1. Principles of social innovation.
2. Identifying community challenges as opportunities.
3. Basics of social enterprise.

Practical (15 hours):

- Create a prototype of a social innovation idea.
- Pitch exercise: present innovation to peers.
- Draft a basic business model canvas.

Theory (15 hours): Innovation frameworks, Introduction to social enterprise.

Topic 7: Research & Evidence for Leadership – 2 Credits (30 hours)

1. Basics of social research.
2. Data collection & analysis.
3. Using evidence to influence decision-making.

Practical (15 hours):

- Conduct a mini survey/interviews.
- Analyze and interpret findings.
- Write a short evidence brief.

Theory (15 hours): Research methods overview, Data interpretation.

Topics 8: Communication, Media & Advocacy – 2 Credits (30 hours)

1. Advanced public speaking and presentation skills.
2. Media literacy and digital engagement.
3. Storytelling for advocacy.

Practical (15 hours):

- Deliver a 5-minute advocacy speech.
- Design a social media campaign.
- Produce a short video/blog on a civic issue.

Theory (15 hours): Media & communications theory, Storytelling models.

Topic 9: Conflict Resolution & Peacebuilding – 2 Credits (30 hours)

1. Understanding conflict dynamics.
2. Mediation and negotiation skills.
3. Peacebuilding in diverse communities.

Practical (15 hours):

- Role-play mediation scenarios.
- Community peace mapping exercise.
- Draft a conflict resolution plan.

Theory (15 hours): Conflict resolution models, Peacebuilding frameworks.

Topic 10: Volunteerism & Service Learning – 2 Credits (30 hours)

1. Role of volunteerism in leadership.
2. Service learning principles.
3. Building a culture of giving back.

Practical (15 hours):

- Participate in a structured volunteer project.
- Write a reflection on the experience.
- Plan a peer service activity.

Theory (15 hours): Service learning models, Volunteerism frameworks.

Topic 11: Global Citizenship & Intercultural Leadership – 2 Credits (30 hours)

1. What it means to be a global citizen.
2. Intercultural competence and diversity leadership.
3. Africa in global development.

Practical (15 hours):

- Intercultural dialogue simulations.
- Global citizenship action pledge.
- Debate: Africa's role in SDGs.

Theory (15 hours): Global citizenship frameworks, Intercultural leadership theory.

Topic 12: Integration & Capstone Portfolio – 3 Credits (45 hours)

1. Integration of leadership and community transformation journey.
2. Peer-to-peer mentorship & collaboration.
3. Preparing for final practicum.

Practical (22.5 hours):

- Compile leadership portfolio (journal, feedback, reflections).
- Engage in peer mentorship circles.
- Draft, implement & present a capstone community project.

Theory (22.5 hours):

- Integration coaching.
- Portfolio and capstone preparation.

TOTAL = 30 CREDITS (450 HOURS)

Advanced Diploma Level

Structure:

- **12 Topics**
- **30 Credits (450 Hours)**
- **1 Credit = 15 Hours**
- Each topic blends **theory + practical**
- Culminates in **major practicum + research project**

Topic 1: Transformational Leadership Mastery – 2 Credits (30 hours)

1. Mastering adaptive and transformational leadership in complex systems.
2. Navigating uncertainty and change.
3. Ethical dilemmas and values-based leadership at scale.

Practical (15 hours):

- Lead a multi-stakeholder simulation on decision-making.
- Develop a leadership manifesto for your community.
- Facilitate a peer learning circle.

Theory (15 hours): Transformational leadership models, Leading through uncertainty.

Topic 2: Strategic Policy & Governance Influence – 2 Credits (30 hours)

1. Advanced policy analysis tools.
2. Engaging with policymakers and institutions.
3. Building advocacy coalitions.

Practical (15 hours):

- Draft a policy brief on a national/community issue.
- Simulate a stakeholder negotiation.
- Develop a lobbying strategy.

Theory (15 hours): Policy influence frameworks, Governance case studies.

Topic 3: Advanced Sustainable Development Goals (SDGs) Lab – 3 Credits (45 hours)

1. Interconnected SDG systems in Africa.
2. Measurement and evaluation of SDG progress.
3. Innovation for SDG acceleration.

Practical (22.5 hours):

- Conduct a regional SDG impact study.
- Design an SDG acceleration project.
- Present findings in a symposium.

Theory (22.5 hours): SDG measurement frameworks, Systems innovation theory.

Topic 4: Advanced Project Design & Resource Mobilization – 2 Credits (30 hours)

1. Logical frameworks (Log Frames) and theory of change.
2. Resource mobilization (grants, partnerships, investments).
3. Project risk analysis and sustainability.

Practical (15 hours):

- Draft a full project proposal with Log Frame.
- Conduct a donor pitch simulation.
- Risk management case study.

Theory (15 hours): Project design theory, Resource mobilization models.

Topic 5: Social Enterprise & Impact Investment – 2 Credits (30 hours)

1. Scaling social innovations.
2. Financing models for social enterprises.
3. Measuring social impact (SROI, impact metrics).

Practical (15 hours):

- Design a social enterprise business plan.
- Develop an impact measurement framework.
- Pitch to a mock investor panel.

Theory (15 hours): Social enterprise theory, Impact investment models.

Topic 6: Advanced Research, Data & Evidence – 2 Credits (30 hours)

1. Research design and advanced methodologies.
2. Participatory action research in communities.
3. Evidence-based advocacy.

Practical (15 hours):

- Conduct a mini-research study in your community.
- Write a policy/research brief from findings.
- Present results in a peer colloquium.

Theory (15 hours): Research design theory, Action research principles.

Topic 7: Technology, Media & Digital Leadership – 2 Credits (30 hours)

1. Leveraging technology for social impact.
2. Digital literacy, online safety & ethics.
3. Media advocacy & digital campaigns.

Practical (15 hours):

- Design a digital advocacy campaign.
- Create a multimedia story (video, blog, podcast).
- Conduct a cybersecurity risk exercise.

Theory (15 hours): Technology & leadership theory, Media advocacy models.

Topic 8: Peace, Justice & Restorative Leadership – 2 Credits (30 hours)

1. Transitional justice and reconciliation.
2. Leadership in post-conflict settings.
3. Restorative justice models.

Practical (15 hours):

- Role-play reconciliation dialogue.
- Draft a restorative justice framework.
- Analyze a conflict case study.

Theory (15 hours): Restorative justice theory, Peacebuilding frameworks.

Topic 9: Volunteerism, Mentorship & Legacy – 2 Credits (30 hours)

1. Building sustainable mentorship networks.
2. Volunteerism as a tool for civic transformation.
3. Creating a leadership legacy.

Practical (15 hours):

- Mentor a Certificate-level student.
- Organize a structured volunteer project.
- Develop a legacy leadership plan.

Theory (15 hrs): Mentorship models, Legacy leadership frameworks.

Module 10: Global Partnerships & Networks – 2 Credits (30 hrs)

Topics

1. Cross-border collaboration in Africa.
2. Building and sustaining global partnerships.
3. International organizations & diplomacy.

Practical (15 hours):

- Simulate a global partnership negotiation.
- Develop a partnership action plan.
- Participate in a virtual exchange program.

Theory (15 hours): International cooperation frameworks, Diplomacy case studies.

Topic 11: Leadership in Crises & Humanitarian Response – 2 Credits (30 hours)

1. Humanitarian systems & emergency leadership.
2. Leading in natural disasters, pandemics, conflicts.
3. Crisis communication & rapid decision making.

Practical (15 hours):

- Run a mock crisis response simulation.
- Draft a humanitarian response plan.
- Role-play emergency leadership.

Theory (15 hours): Humanitarian leadership frameworks, Crisis communication principles.

Topic 12: Integration, Thesis & Practicum – 3 Credits (45 hours)

1. Integration of advanced leadership journey.
2. Major practicum (community transformation project).
3. Thesis/research defense.

Practical (22.5 hours):

- Implement a capstone project.
- Compile advanced portfolio (journal, reports, peer mentorship outcomes).
- Defend a thesis/research project before a panel.

Theory (22.5 hours): Research writing & thesis guidance, Integration seminars.

TOTAL = 30 CREDITS (450 HOURS)