

Job Profile / Description

Template Identifier	MGL/HC/001	Rev	
Effective Date	June 2022		
Review Date	May 2025		

Business Unit: Movit Products Limited - Uganda	Job Title: SAP Specialist-MM/SD	Job Grade: L1A		
Department: ICT	Duty Station: Kampala			
Reports to / Title of Immediate Supervisor: SAP Manager	Supervises: • N/A			
Job Purpose To Support in Material Management & Sales and Distributor module, user support in the modules processes, training users wherever required and master data management.				
Key Customer/s: MPL Staff	Stakeholders: MPL Staff Management Committee			

Functional Outputs/Activities per key performance area:

- Designing SAP solutions for Material Management/Sales & Distribution modules of SAP S/4 HANA.
- Train the champions/users of respective modules in MM/SD
- Conduct/ participate and give guidance during user requirements gathering, blueprinting & documentation designing.
- Ensure compliance with existing, and development of required data and reporting standards.
- Support production configuration and assist in functional change requests.
- Support business implementations by sharing best practice like configuration skills.
- Take full charge of user requirements, problem resolutions and process modeling.
- Perform initial testing of problem fixes, change request, enhancements, and new functionality.
- Work with the Service Desk to facilitate incident & problem resolution.
- Weekly submission of activities log in SAP Support Structure to SAP Manager.
- Participate in SAP release upgrade or new functionality / enhancement assessments and make recommendations.
- Develop functional specifications and work with BASIS and ABAP personnel resources to complete object development and testing.
- Prepare and publish functional/technical specifications document.
- Implement the Movit Eagle way by executing your duties in line with Quality, Speed, Cost, Safety and People in order to establish the basis for Effective Problem Solving, Continuous improvement and Innovation; and
- Perform any other duties and responsibilities as maybe assigned from time to time by the Supervisor.

Risk Management

• Identify risk due to change in channel or competitive landscape.

Compliance

- Ensure regulatory compliance in execution of duties in the country.
- Ensure Adherence to Movit Group and In Country Policies and Procedures.
- Prepare and submit monthly reports.



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Minimum Qualification Requirements:	Related Minimum Experience:
Degree in any Business-related course coupled with solid	Min. of 2-3 years Hands-on SAP experience.
experience in IT Governance.	Should have project support experience in SAP S/4 HANA
	MM/SD Modules

Competencies Required:

Behavioural

• Must be of unquestionable integrity, Honesty, Trustworthiness and Professionalism

Leadership

- Must be a team player.
- Must be a self-starter and have an appreciation of business growth and priorities.
- Strong Leadership potential to effectively drive a learning and development agenda and operational coordination of activities.

Knowledge.

- SAP Certification in either Material Management or Sales & Distribution is a MUST.
- Good skills and knowledge in configuring Material Master, Purchase Requisition (PR), Request for quotation, Purchase Order (PO), Agreements, Info records, Release strategies, Pricing, Automatic Account determination, Inventory Management, Reservation, Transfer Posting, Stock Transfer and Physical Inventory process, valuation and batch management, split valuation etc.
- Good knowledge on configuration dependencies and interrelationships between Material Management Module Integration with production planning (PP), plant maintenance (PM), Finance (FI), sales & distribution (SD) and Sales and Distribution (SD) integration with other modules like materials management (MM) and finance (FI) and provide expertise into the definition and resolution of issues in this area with this knowledge
- Understands configuration dependencies and interrelationships between separate functional modules of SAP and provides expertise into the definition and resolution of issues in this area with this knowledge.



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Attributes include:

- Drive for Results
- Ability to harness peer Relationships.
- Creativity
- Problem Solving
- Planning

Physical Requirements and Environmental Conditions

- Frequency of travel: Occasional travel is required for meetings, trainings and conferences; location may vary and may require overnight stays.
- Light physical activities and efforts required working in an office environment

Job Assessment

Interview