



HR
RECRUITMENT

Month

All

Division

All

Location

All

Recruiter Name

All

Job ID

All

Job Level

All

10.24

Selection Ratio

27.57

Average Time to fill

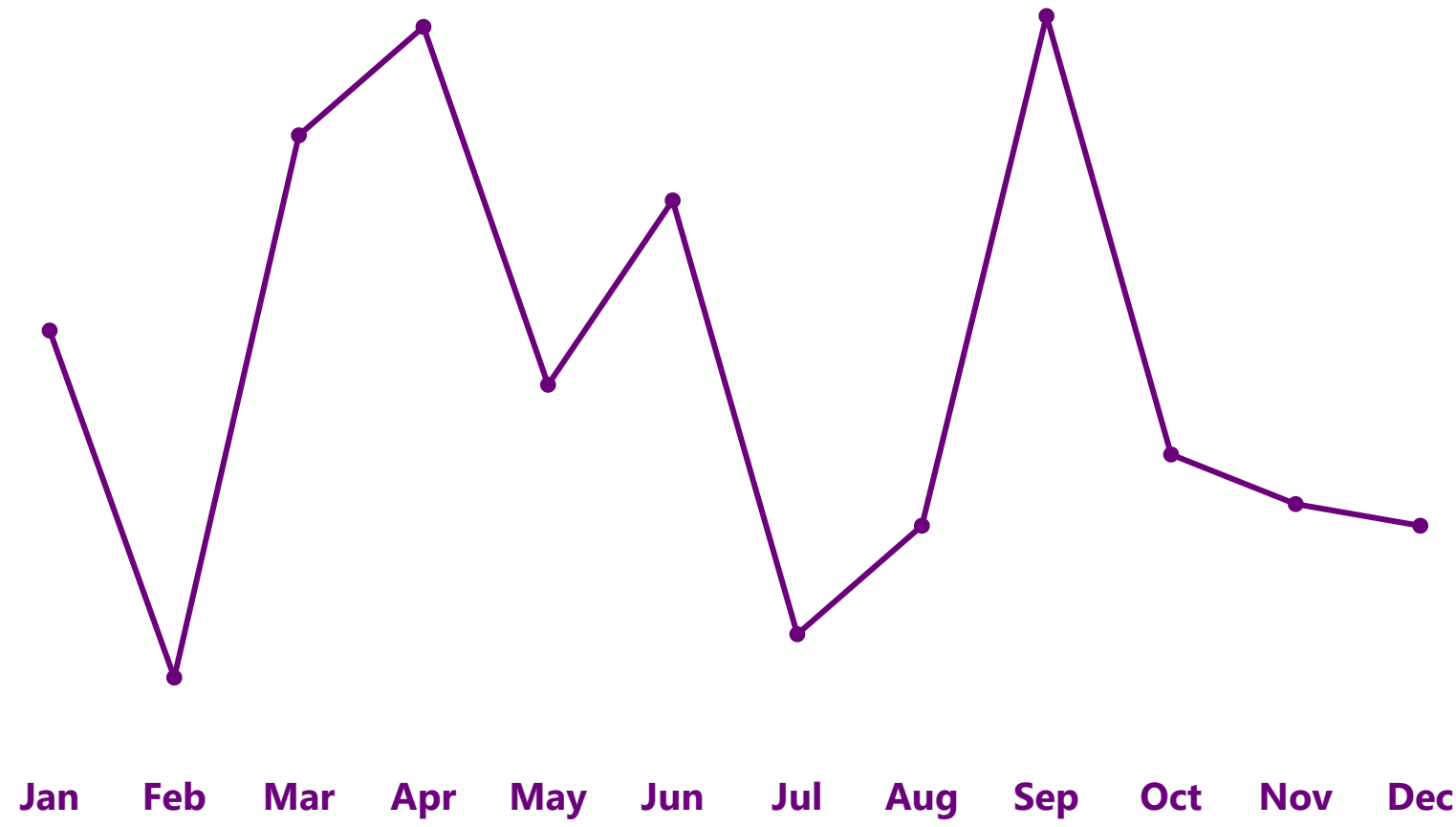
₦7,108

Average cost per Hire

5%

First Year TurnOver Rate

Average Time to fill by Month



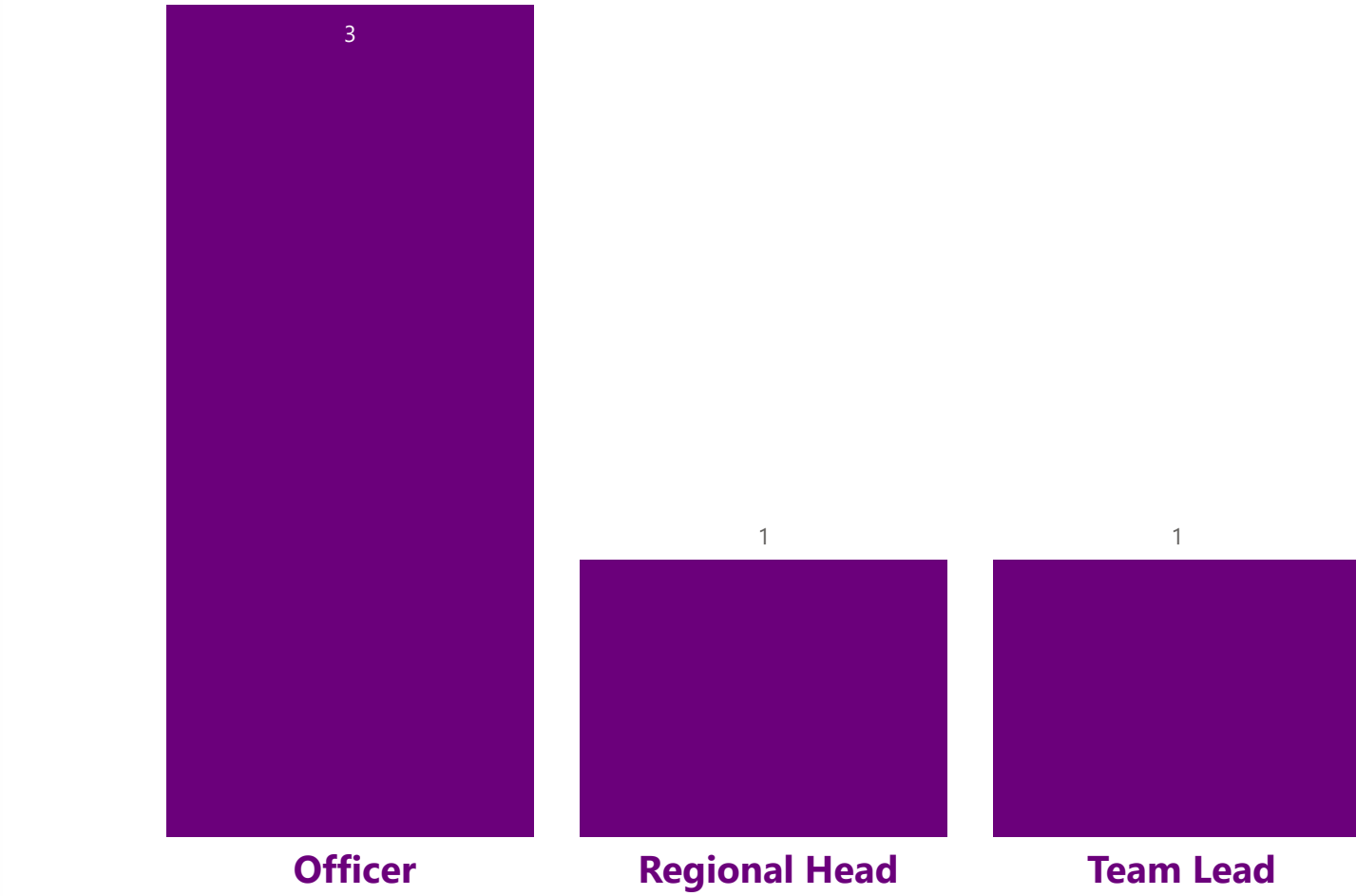
Applicants by source



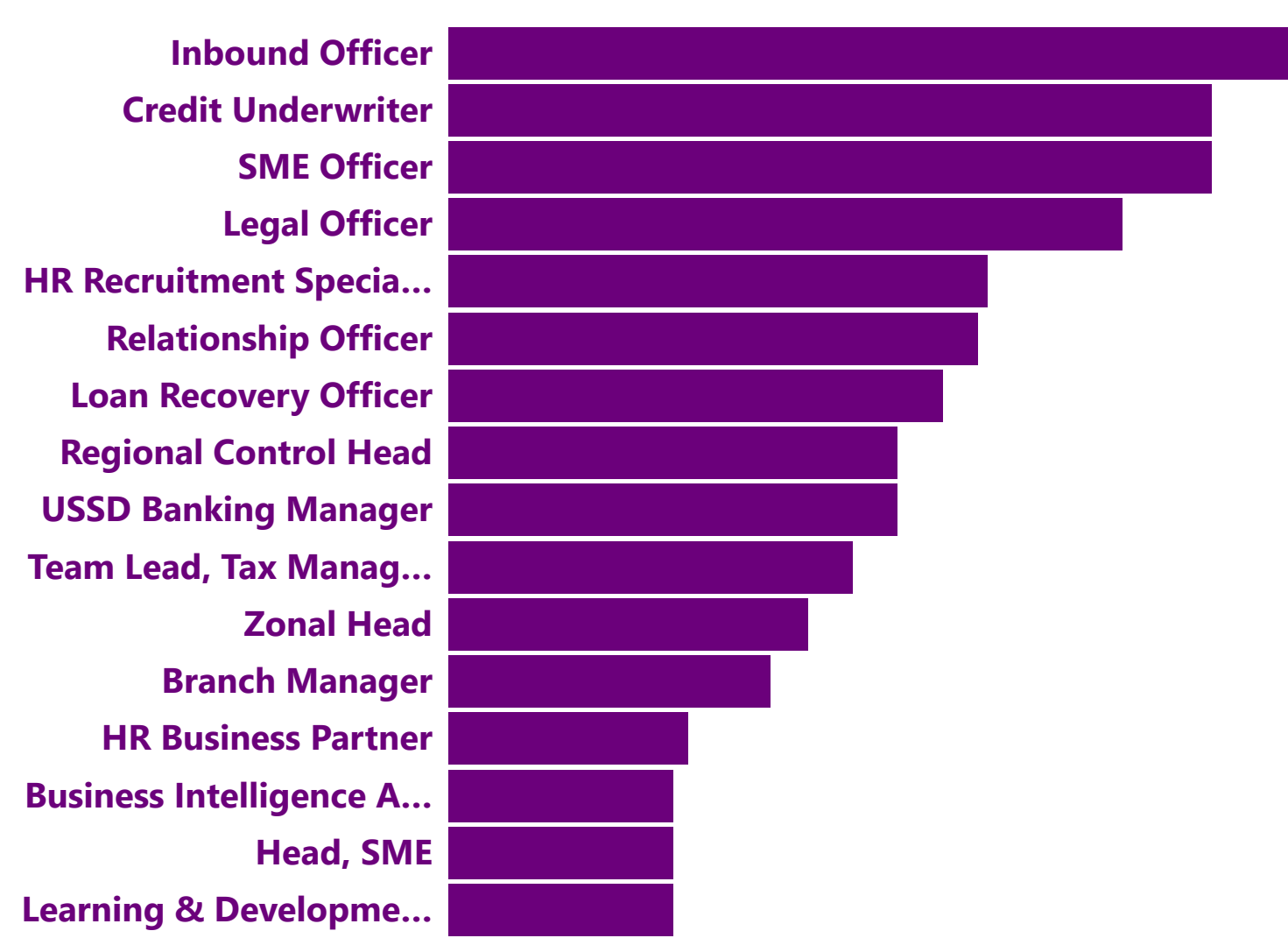
Top 3 vacancies by Job Title



Bottom 3 vacancies By Job Level



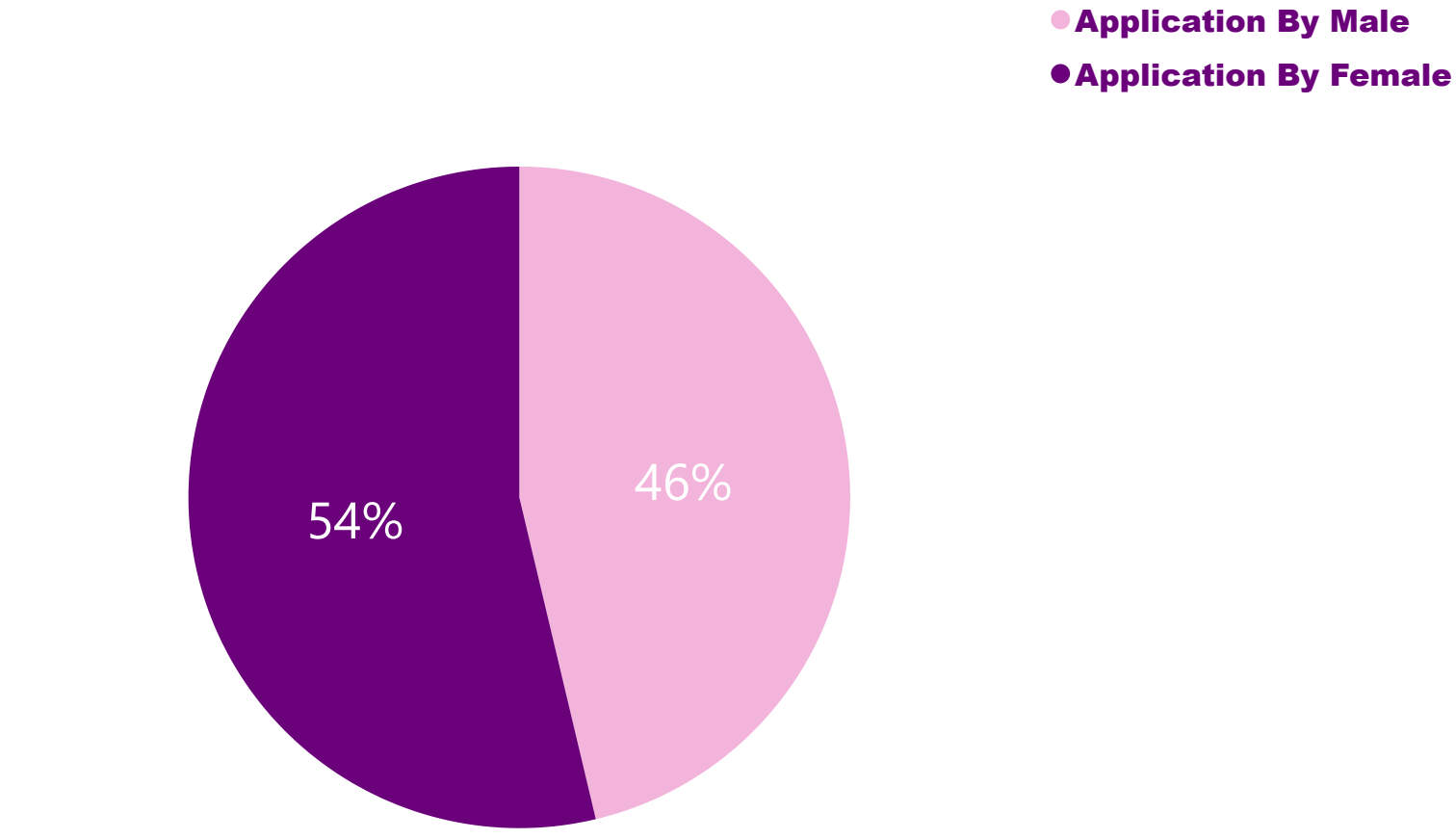
Applicants per Vacancy by Job Title



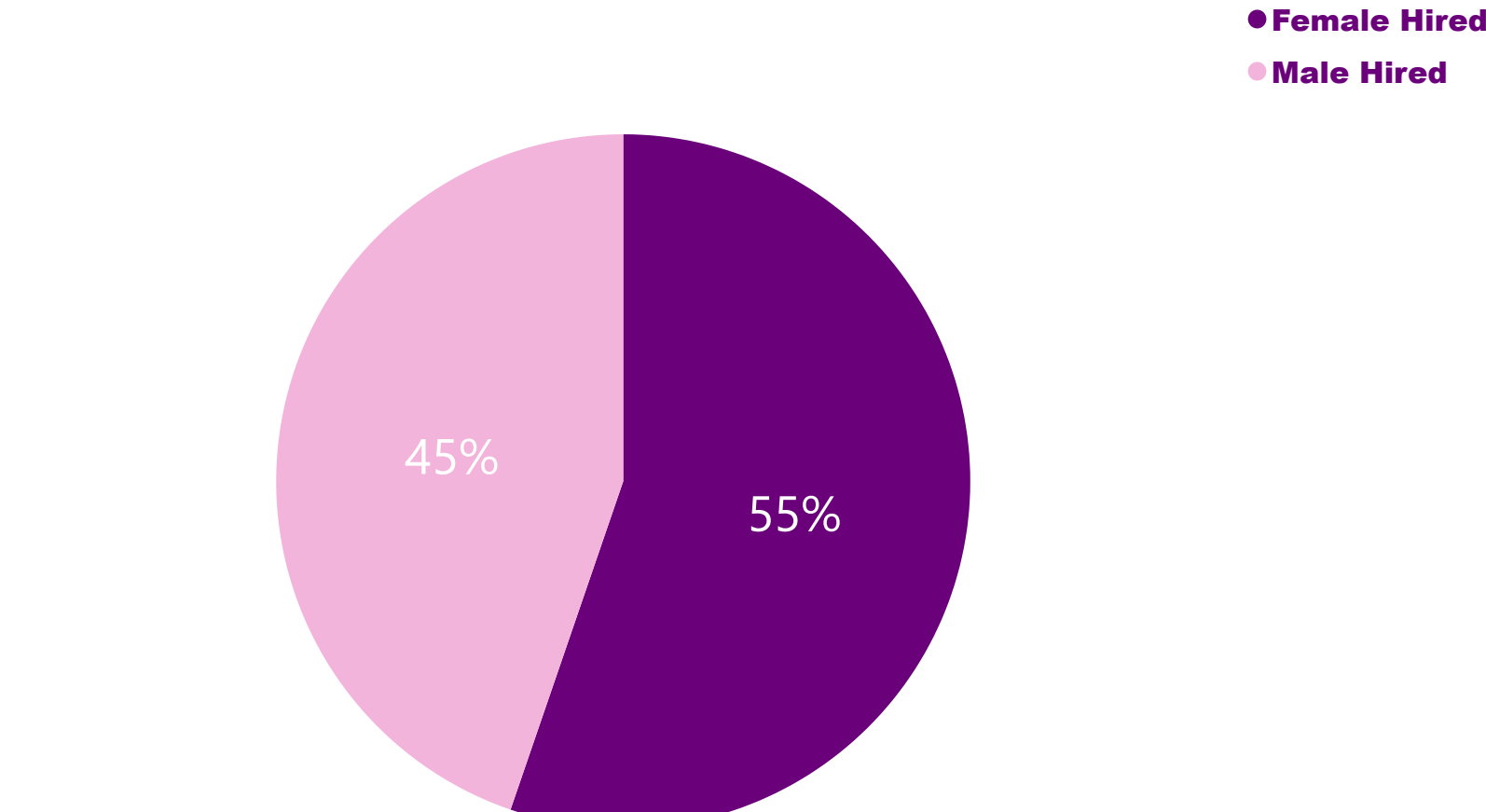
Vacancies By Applicants By Successful Hires By Division

Division	Total Hire	Total Application Received
Commercial & Business Banking	18	179
Company Secretariat/General Counsel	1	15
Compliance	1	10
Corporate Services & Service Management	10	113
Finance	1	9
Loan Workout & Recovery	1	11
Risk Management	1	17
Technology & Digital	3	15
Transaction Services	2	20
Total	38	389

Total Application By Male and Female



Total Female and Male Hired





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Month

All

Gender

All

Application Source

All

Job ID

All

20.39

Average Time to Hire

175

Total Screen Application

101

Stage 1 Successful Candidates

78

Stage 2 Successful Candidates

50

Final Successful Candidates

47

Offer Made

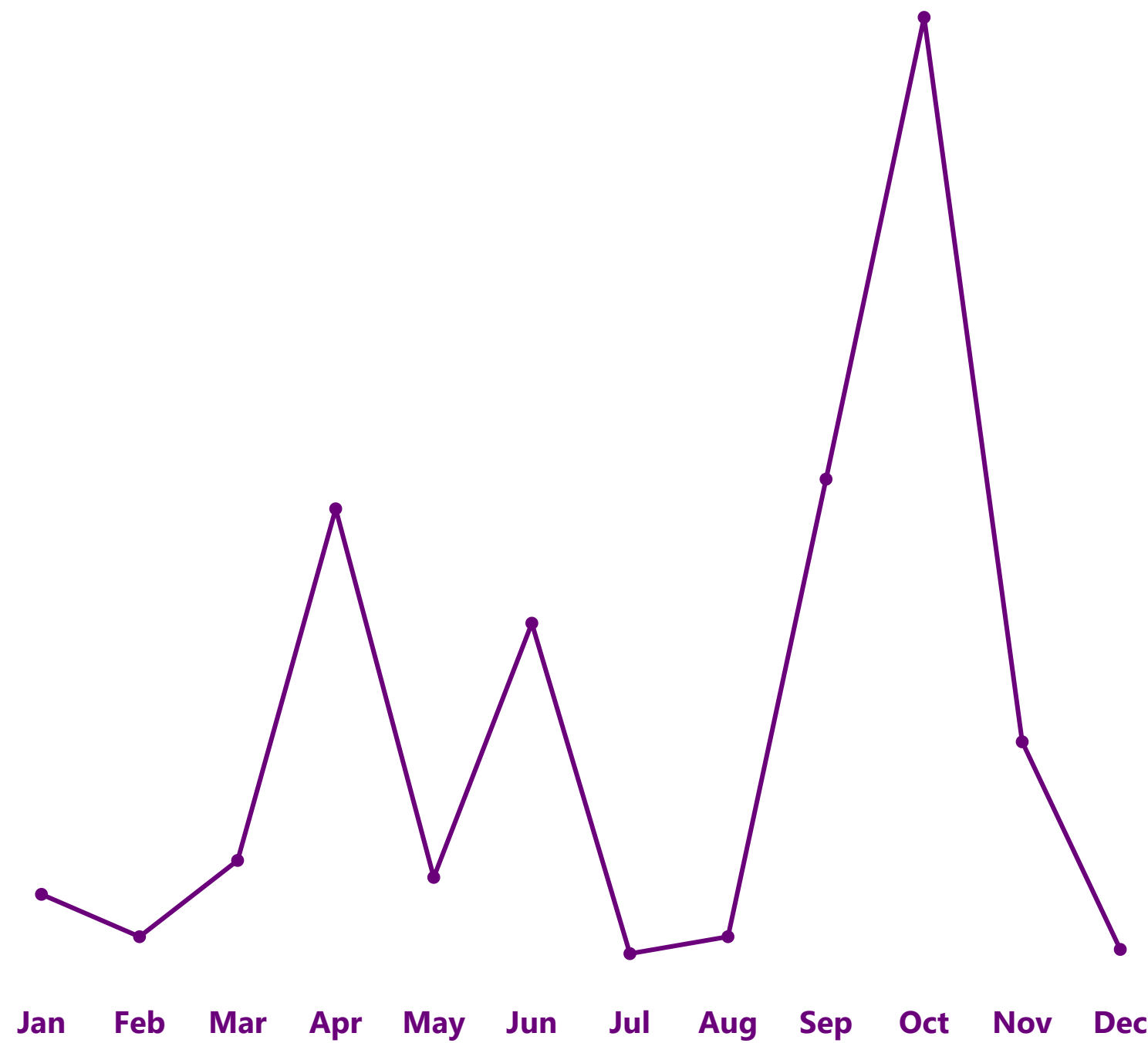
38

Offer Accepted

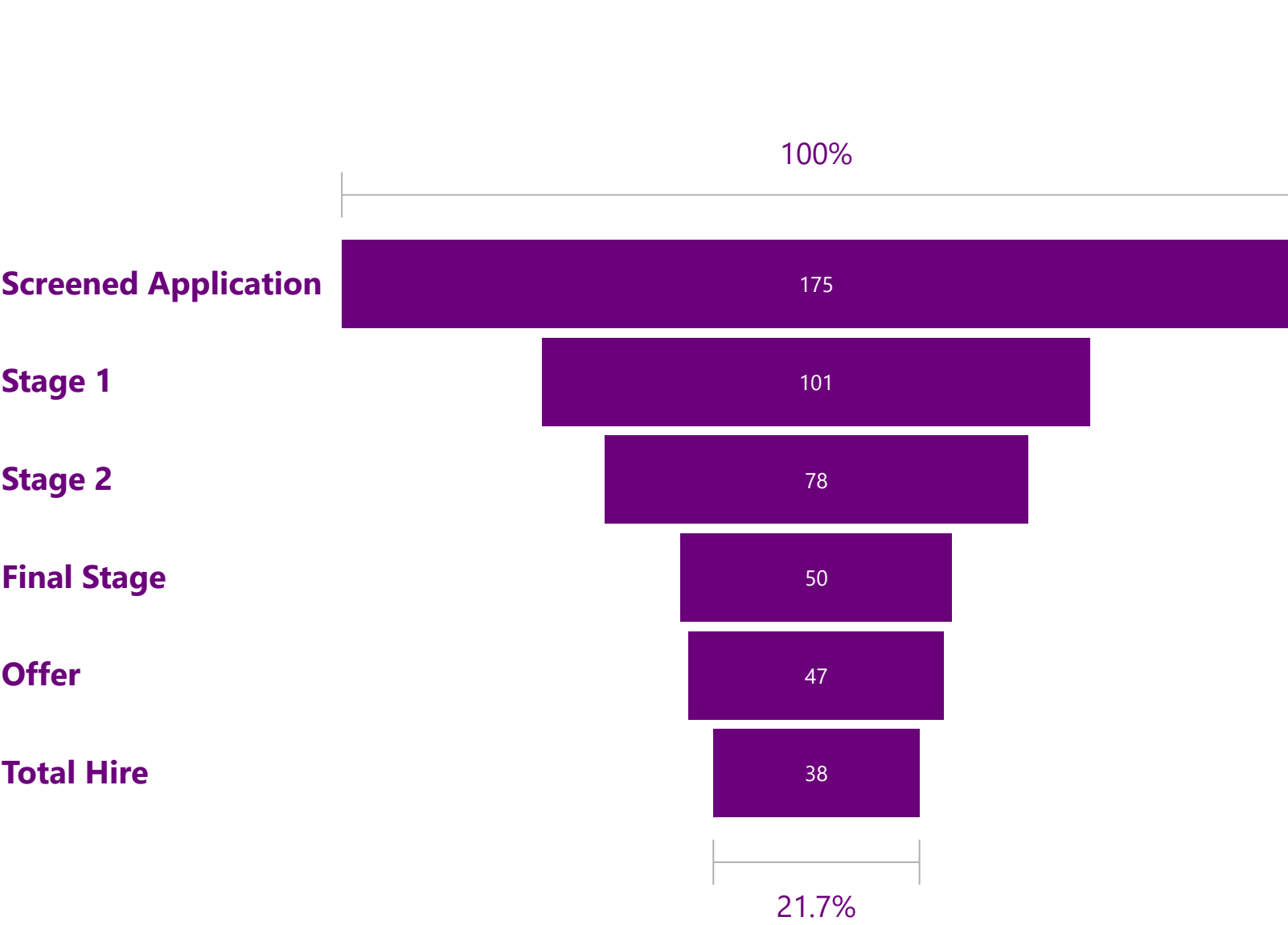
81%

Offer Acceptance Rate

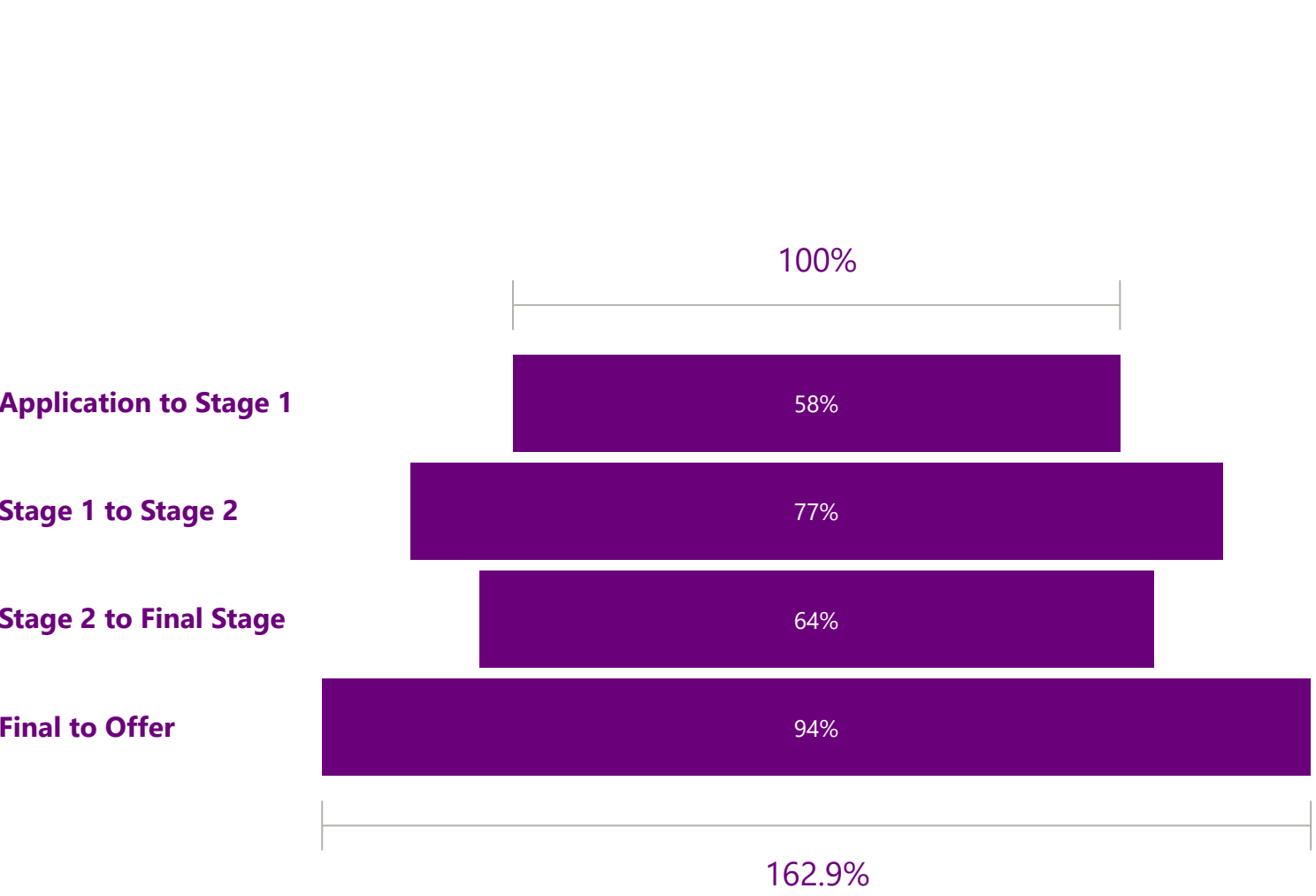
Sum of Time to Hire (in Days) by Month



Recruitment Stages



Recruitment Funnel Effectiveness



Total Hire and Total Screen Application

