# EANTE

**Eante Pty. Ltd.**
**ACN:** 612 886 441

**Position:** Software Developer Contractor (Paid Internship)
- Minimum of 10 hours / week
- Term: For 4 – 8 weeks, depending on applicants
- Location: QUT Gardens Point, Brisbane

## Overview of Work
Eante Pty. Ltd. is a software development house which creates custom software solutions. On this project you'll be working with a small business based in Jindalee, which deals with classic car restoration. Your will be working in a team of 2-3 people to develop an app which helps the client keep track of time and materials spent on each project, and then interfaces it with their current accounting products.

As a part of a small team working on a short-term project, you'll see the regular and significant impact of your contributions on this project. You will see your contributions directly impact the success of this product, and bring value to the client's business.

## "Paid Internship"
It's helpful to consider this position an informal paid internship. We don't expect you to know everything – and we will train you as appropriate. Treat this as a learning experience – the more you put in, the more you get out. I strongly recommend you spend personal time continuing learning – which is what is expected of professional contractors.

The goal of this internship is to train up people who can continue working with Eante on more important projects, such as our Mining projects in the future. *For successful interns, there is a high chance of continued employment.*

## Time Commitment
Depending on applications, we'll be hiring either one or two developers. If we hire one developer, the contract will be for two months. If we hire two developers, the contract will be for one month. The working hours are flexible, but we have budgeted for 10 hours per week. I strongly recommend, and have preference for people who can work 5 hours a day, two days a week at QUT Gardens Point. I am open to hearing alternative arrangements.

## Intellectual Property
All Intellectual Property you produce will belong by default to Eante Pty. Ltd. If, in the course of your work, you develop a library of code that you feel could contribute to the open source community, talk with your supervisor and we may allow you to maintain ownership of the project for the purpose of releasing it as open source.

## Technologies & Frameworks
We'll be working in an Agile/Scrum framework, using Jira and Bitbucket for project management. You'll report to John Board – the Scrum Master. We'll be using the Meteor framework for development.

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**Perks**
A few key perks with this position are:

- Being integral to seeing a real project from start to finish – and in the hands of the client.
  - This looks great on a portfolio and resume!
- A 24/7 permanent desk at QUT which you can use outside of work hours for personal work.
- A work computer provided
- High chance of continued employment for successful interns on important projects in the mining industry
- Being immersed in the startup community at QUT – giving you ample opportunity to network with this generation's movers and shakers.

**Payment**
You will be paid at a minimum rate of between $20-$25 / per hour. The rate is determined based on previous experience, and the in-house training you'll need. This position is best thought of as a paid internship for someone wanting to increase their skills and portfolio.

You'll be paid a minimum of $200 / week for 4 weeks, for a minimum total of **A$800.00** on satisfactory completion of your contract.

We are running on a strict budget, however if you would like to work more hours per week, please talk to me. I have a little leeway in the budget if I deem the extra time value-adding to the product.

**Essential Attributes**
- Ability to learn quickly
- Ability to work in a team
- Ability to take, and provide constructive criticism
- A fundamental understanding of web technologies
- Prior experience in JavaScript, HTML, and CSS
- Strong attention to detail, and quality oriented
- Knowledge of own ability, and will ask for help when needed

**Desirable Experience**
- Experience with Relational Databases (preferably Mongo)
- Experience with Meteor.js
- Previous project work – preferably contract
- Fundamental understanding of the Linux OS (esp. terminal)
- Experience with Git

**Application Process**
The process for applying is as follows:
1. Complete the following project, and submit it. It shouldn't take longer than 10 hours. https://github.com/Eante/Internship-Challenge-2017
2. I'll approach appropriate submittors, asking for resume, and setting an interview time
3. I'll interview selected people, and hire one or two from the remaning people.

I hope to hire them for the month(s) of May and/or June.

For any further questions, send them to john@eante.com.au.