

EarthTeam Environmental Network



Annual Report 2007-2008

A Letter from the Executive Director and Board President

The 2007-2008 Fiscal Year was a period of great accomplishment for EarthTeam. With a continued increase in demand for our high quality teen environmental education programs, we continued to meet the needs of Bay Area teachers by providing activities to over 2,500 students at 30 schools. By growing our budget from the previous year, we were able to provide more in-depth, on-going support to these teachers and students. This longer-term student involvement resulted in higher levels of teen stewardship of the natural habitats in our communities. EarthTeam's students were equipped with a greater understanding of environmental science topics and exposed to career and educational opportunities within the environmental sector. (Please review the back page of this report for program details.)

EarthTeam has been the recipient of many awards that we feel honored to have received over the last few years. One recent accolade that we'd like to share with you is our endorsement from the esteemed National Forum on Children and Nature (NFCN). In November 2008, NFCN endorsed our Eco-Stewards restoration program as one of 30 projects chosen nationwide from a field of 500. The Eco-Stewards Program, which is integrated with EarthTeam's Green Screen and Green News Programs, was chosen because it was seen as creatively connecting primarily low-income youth with nature by tapping the tools of education, technology and a community's environment. According to the NFCN, Eco-Stewards serves as an innovative model for community leaders, educators and others who understand the importance of connecting children and nature and want to take concrete steps locally.

As a result of EarthTeam's unique curriculum, classroom presentations, hands-on fieldwork, and interactive multimedia activities, teachers and students report gains in leadership skills, stewardship service, creative communication, and citizen action:

"The Something's in the Air program was a good way to relate what we were learning academically with citizenship and real-life problems. It tied in with current events and helped students real-

ize that they do have a stake and a voice in the outcome of local policy issues." Katie Noonan, Oakland High School teacher


"EarthTeam's TV show 'The Green Screen' provided a perfect venue to express my views. As someone who is passionate about writing, journalism and public speaking, the Green Screen was the perfect medium that used my skills as a communicator to spread awareness among others. The environmental cause is something that I feel more strongly about now more than ever, and I hope to continue work with EarthTeam". Natasha Gupta, Monte Vista High School student

This past year, under the leadership of Founding Director, Sheilah Fish, the Board refined its By Laws, Board Structure, and Strategic Plan for achieving the educational and funding goals of EarthTeam. In April, Maggie Fleming was hired as Executive Director, for her excellent track record of work in the non-profit sector. Several new Board Members are providing their expertise in grant writing, fundraising, and educational activities. A grant from the Taproot Foundation is providing the expertise to create a donor database to improve our fundraising efforts. Following Sheilah Fish's request to step down from the leadership of EarthTeam, Kathy Barrett was honored to become the President of the Board in September.

We are pleased to present this report of our finances and accomplishments for the 2007-2008 Fiscal Year. This work would not have been possible without the support of you, our partners. We invite you to join us in celebrating a year filled with environmental youth leadership.



Maggie Fleming, Executive Director



Katharine Barrett, Board President

About EarthTeam



The EarthTeam Environmental Network for Educators and Teens was launched in January 2000 by a coalition of educational, environmental, and governmental representatives who saw a need to provide curriculum-connected, community-based, teen-appealing environmental programs for overwhelmed teachers who lacked the time or resources to create such programs. EarthTeam's mission is *to create a new generation of environmental leaders by introducing into the classroom and the community environmental experiences that are so active and engaging that they inspire dedication to a healthy environment.* EarthTeam programs are open to East Bay middle and high schools, with some participation from other parts of the Bay Area.



EarthTeam Environmental Network

Maggie Fleming, Executive Director, **Abel Buikerood**, Webmaster, **Lana Husser**, Multimedia Director, **Jillian Jacobson**, Asthma Program Director, **Melinh Jenkins**, Green News Coordinator, **Maya Rappaport**, Speakers' Bureau Coordinator, **Caroline Sandifer**, Global Warming Campaign Director, **Douglas Scott**, Green Screen Production Assistant, **Kevin Sherrill**, Restoration Program Director, **Chiara Swartout**, Watershed Educator

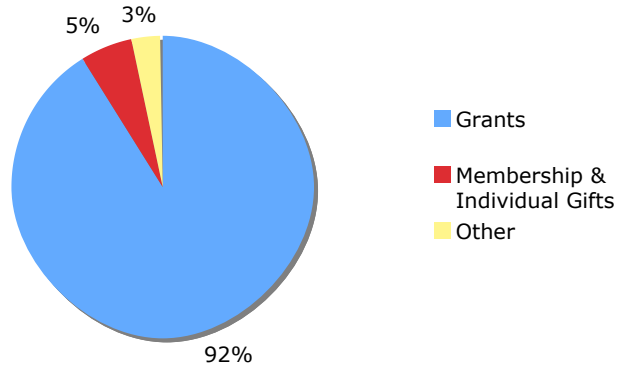
Board of Directors

Sheilah Fish, Founding Board President, **Katharine Barrett**, Current Board President, Former Education Director, UC Botanical Gardens, **Xavier Fernandez**, Finance Chair, Environmental Scientist, San Francisco Estuary Project, **Dan Hanel**, Secretary, Heritage HS, Vice Principal, **Tendai Chitewere**, SFSU, Assistant Professor, **Whitney Dotson**, Director, East Bay Regional Park District, Ward 1, **Paul Goldberg**, Rockwood Leadership Program, Development Associate, **Michele Perrault**, Sierra Club, International VP, **Earl Robinson**, Laney College, Teacher, **Justin Watkins**, UC Cooperative Extension, School Garden Coordinator

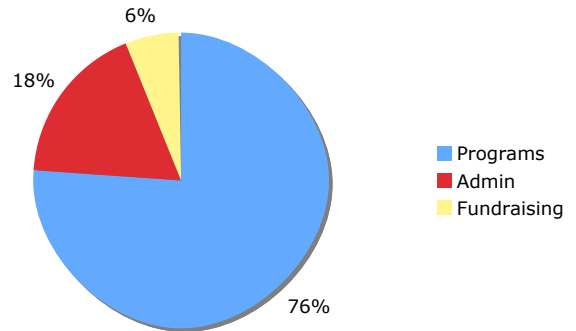
STATEMENT OF ACTIVITIES

July 1, 2007 - June 30, 2008

INCOME



EXPENSES



SUMMARY OF FINANCIAL POSITION, 2006 - 2007

INCOME	\$212,803
EXPENSES	\$195,316
NET INCOME	\$17,487
TOTAL EQUITY	\$95,632

SUMMARY OF FINANCIAL POSITION, 2007 - 2008

INCOME	\$300,603
EXPENSES	\$268,671
NET INCOME	\$31,932
TOTAL EQUITY	\$124,959

Many Thanks to Our 2007-2008 Supporters!

Primary Sponsors (\$10,000+)

Altamont Education Advisory Board
 Clorox Foundation
 Hewlett Foundation
 East Bay Community Foundation
 Marin Community Services
 Mendelson Family Fund
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 Thomas J. Long Foundation
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Sponsors (\$5,000-\$9,999)

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 RecycleMore (West CC Integrated Waste Mgmt)
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 StopWaste (Alameda County Waste Management)

Supporters (\$1,000-\$4,999)

Central Contra Costa Solid Waste Authority
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 ProAction Foundation
 Sheilah Fish and Harry Fish
 UC Berkeley Community Partnership Grant
 UC Cooperative Extension
 VanLoben Sels/Rembe Rock Foundation

Watershed Project - Alameda County Community Stewardship Grant
 Watershed Project - Community Watershed Stewardship Grant (Contra Costa)
 Wells Fargo

Partners (\$500-\$999)

Sallie & Dick Olsen in honor of Zane Biandaca-Olsen
 Cindy Spring

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 Trader Joe's
 Victor Zuniga
 West Oakland Asthma Coalition
 Whole Foods (Berkeley)

2007 - 2008 EarthTeam Program Highlights

Eco-Stewards: 1,587 teens from seven schools experienced classroom presentations about their local watershed and participated in 30 hands-on restoration projects at 18 East Bay watershed sites. In all, these students contributed 3,261 volunteer hours to their local environment!



Aqua Team: A group of Richmond high school students met weekly after monthly on weekends to learn about their local environment, its history and current needs. During this year-long program, students participated in actions that helped restore their community. The Aqua Team program includes two two-week restoration and education sessions in the summer.

Special Events: The Coastal Cleanup Day, Martin Luther King Restoration and Celebration Day and Cesar Chavez Restoration and Celebration Day were each tremendously successful. Over 100 teens attended each event and learned about the historical importance of the day. Participants enjoyed entertainment, and conducted hands-on work that contributed to the restoration of the local watershed.

The Green Screen: 20 middle and high school students, primarily from the Richmond area, were trained in all areas of television production. These teens created and hosted eight 30-minute episodes of this environmentally-themed TV show, which is airing on 10 East Bay public access channels.



Student Environmental Leadership Training Weekend:

Over 100 Bay Area students attended two days of environmental leadership workshops and enjoyed the night hike, campfire, ropes course, and climbing wall at Camp Arroyo!

Something's in the Air: 16 East Bay classrooms participated in this air pollution and asthma research and action project over the past year. EarthTeam provided teachers with guest speakers and materials; students measured the indoor air quality, outdoor particulate pollution, and asthma prevalence at their schools, and used their findings to make recommendations to the California Air Resources Board.

The Cool Schools Global Warming Campaign: This student leadership program involved 37 students from 12 schools who attended monthly meetings to hear guest speakers on global warming. Six schools participated in the "Cool Schools Carbon Reduction Raffle," action project and five schools ran Waste Action Month at their school.



The Green News: Students from across the country submitted 114 works of art and writing to the Green News, EarthTeam's 100% student-created website and online newsletter, which is emailed to over 3,000 subscribers each month. A full-color *Green Anthology* of selected student work is published each year.

Visuals and Voices: Students from dozens of Bay Area schools contributed environmentally focused art, photography, and poetry for EarthTeam's Annual Visuals and Voices contest.

Learn more about EarthTeam and our programs, see more photos, and watch our student television show by visiting www.earthteam.net.



**EarthTeam Environmental Network, 2530 San Pablo Avenue, Suite L, Berkeley, CA 94702
510-704-4030 • www.earthteam.net**