



*Inspires Teens • Supports Teachers
Enriches Communities*

EarthTeam

environmental network

Annual Report 2009-10

EarthTeam seeks to create a new generation of environmental stewards and leaders by introducing into the classroom and the community environmental experiences that inspire dedication to a healthy environment.

A letter from EarthTeam's Executive Director and Board President

Dear EarthTeam Supporters,

As we look back on the 2009-2010 season and celebrate ten years of providing outstanding environmental education opportunities for Bay Area teens, we reflect on the fact that we have come a long way as an organization. EarthTeam was conceived in 2000, by a forward thinking group of people that used the organizational momentum of an Earth Day celebration to spur a program that would touch thousands of Bay Area teens, inspiring young people to take up the call as their generation's environmental leaders. As we look back on this year, we can see tangible evidence of the impact that EarthTeam is having on Bay Area youth. **The return of the Leadership and Environmental Action Forum**, which brought together youth leaders from across the Bay Area to learn from one another and local environmental experts, showed us the passion that students want to share with their peers. **A new pilot program, Youth for Clean Air, was launched** in partnership with the Rose Foundation. Students at Mandela High School in Oakland learned about and monitored air quality issues while taking action on behalf of their communities. Students involved with EarthTeam's Climate Action Campaign came out to support **Tell it on the Mountain** on Mt. Diablo, creating a human necklace around the summit to highlight the issue of climate change. In addition, **EarthTeam was recognized by Save the Redwoods League**, as one of two organizations selected

for their Final Report Award, an award given to the two finest final reports in that organization's grant pool. We also had the distinction of being named **a finalist for Sustainable Contra Costa's Community Award**.



The following pages go on to highlight some of the more specific accomplishments of EarthTeam's programming, which has grown over the past ten years to incorporate a broad spectrum of environmental disciplines. The incredible growth of the organization has been made possible by the hard work of dedicated staff members and volunteers, as well as the contributions of individuals, foundations, and corporate sponsors. This crucial financial support allows EarthTeam to continue to improve the quality and selection of programming and to impact increasing numbers of youth in the Bay Area, providing an educational experience that draws students out of their classrooms to learn from the natural world around them. **Thank you to all those who have contributed over**

the past ten years, in any way, to bring EarthTeam to where it is now. We hope you will join us for the next ten!

Sincerely,

Maggie Fleming, Executive Director

Katherine Barrett, Board President

The TEAM in EarthTeam

Maggie Fleming
Executive Director

Kevin Sherrill,
Restoration Program Director

Chiara Swartout,
Aqua Team Watershed Educator

Lana Husser,
Multimedia Coordinator

Liz Morán,
Program Assistant

Doug Scott,
Green Screen Production Assistant

Caroline Sandifer,
Climate Action Campaign Director

Jillian Jacobson,
Something's In the Air Program Director

Abel Buickerood,
Webmaster

Maya Rappaport,
Speaker's Bureau Coordinator

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Xavier Fernandez
Dan Hanel
Tendai Chitewere
Whitney Dotson
Shielah Fish, *EarthTeam Founder*
Paul Goldberg
Janet Lovell
Michele Perrault
Ray Wan
Justin Watkins

Highlights from the 2009-2010 Year!

Restoration Program

Eco-Stewards: 428 students from 15 schools experienced 42 classroom workshops about their local watershed, and participated in 31 field investigations at 15 East Bay watershed sites. The field investigations produced 2,535 hours of community service.

Aqua Team: 13 students from Richmond HS participated in the yearlong Aqua Team program. This year, Aqua Team students participated in 30 weekly meetings and 12 field days, contributing 829 hours of community service. Additionally, the students designed and painted a large mural at the El Sobrante library.

Special Events: Three Special Event Days included Coastal Cleanup Day, Martin Luther King, Jr. Restoration/Celebration Day, and Cesar Chavez Restoration/Celebration Day. Each event drew approximately 100 students. Participants learned about the day's connection to the environment, conducted restoration work, and enjoyed entertainment and food. In total, the three events resulted in 1,214 hours of community service.

Multimedia Program

Green Screen: 15 middle and high school students, primarily from the Richmond area, participated in this year-long program, where they were trained in all areas of television production. They received studio production certification from Berkeley Community Media. The students created, filmed, and produced seven half-hour episodes this school year. Students have also created several shorter webisodes.

Episodes are available at www.thegreenscreen.net.

Green News: 211 students from 54 schools submitted 356 works of art, writing, photography, poetry, and videos to the Green News website. All work was featured in the online Green News Monthly Magazine that is sent to over 4,000 subscribers. The annual Green News Anthology print publication highlights student work from the year. *Student work is viewable at thegreennews.net.*

Visuals and Voices Annual Eco-Art, Photography, Writing, and Poetry Contest: This annual contest honors all submissions to the Green News, with professional judges selecting contest winners.

Climate Change Program

Waste Action Month (WAM): 650 students from 18 schools participated in the WAM program. These students received 23 classroom presentations, participated in 36 planning meetings with EarthTeam staff, and conducted 32 waste audits on their campuses.

Student Leadership Weekend: 64 students and nine teachers from 14 schools attended a student leadership weekend in Camp Arroyo. These students presented 10 workshops, designed to share ideas for environmental action projects with students from other schools.

Climate Action Campaign: hosted seven monthly meetings with 39 students from 14 schools in attendance.

Tell It on the Mountain: 85 students participated in the event, joining community groups to create a human necklace at the top of Mt. Diablo to raise awareness of climate change. This event was part of 350.org's Climate Action Day, which involved people in 181 countries participating in over 5,200 events.

Asthma and Air Pollution Program

Something's In the Air: 27 classes from seven schools completed this curricular program, where they measured indoor air quality, outdoor particulate pollution, and asthma prevalence at their schools. Students also participated in local actions connected to air quality legislation.

Youth for Clean Air: 10 students from Oakland's Mandela High School participated in the pilot year of EarthTeam's Youth for Clean Air program. These teens met weekly throughout the year to learn about air pollution, and to take actions to improve the air quality in their community. This year, students participated in 37 weekly meetings, two weekend workshops, one field trip to Sacramento to speak at a California Air Resources Board meeting, and one field trip to downtown Oakland to rally in support of AB32 (the California Global Warming Solutions Act). Youth for Clean Air students conducted a carbon reduction raffle, involving 350 students and reducing an estimated 175,000 pounds of carbon emissions!

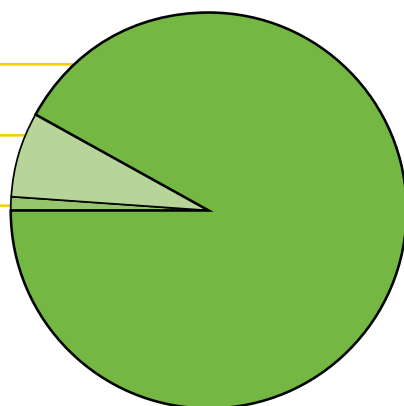
Statement of Activities July 1, 2009 to June 30, 2010

Revenue

Grants 92%

Individual Gifts 7%

Other 1%

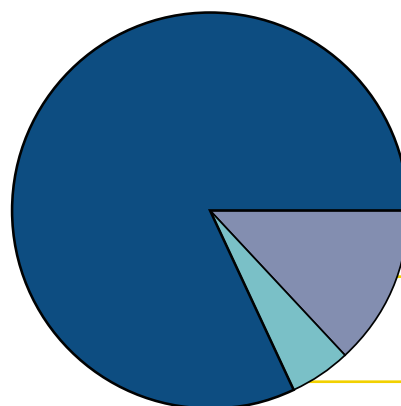


Expenses

82% Programs

13% Administration

5% Fundraising



Fiscal Summary 2008-2009

Income: \$341,174
 Expenses: \$309,836
 Net income: \$31,339
 Total equity: \$156,298

Fiscal Summary 2009-2010

Income: \$373,035
 Expenses: \$382,215
 Net income: (\$9,180)
 Total equity: \$147,118

Thanks to our 2009-2010 Sponsors!

Primary Sponsors (\$10,000+)

Alameda County Waste Management Authority
 Association of Bay Area Governments
 Bay Area Air Quality Management District
 California Coastal Commission
 City of Hercules/RecycleMore
 City of Richmond
 Dean Witter Foundation
 East Bay Community Foundation
 Environmental Protection Agency
 Mendelson Family Fund
 Rose Foundation
 S.D. Bechtel Foundation
 Thomas J. Long Foundation

Sponsors (\$5,000-\$9,999)

As You Sow
 City of Walnut Creek/Central Contra Costa Solid Waste Authority
 Clorox Foundation
 DivcoWest
 Sheilah & Harry Fish
 Firedoll Foundation
 Open Circle Foundation
 Richmond Community Benefits Fund
 The Watershed Project
 Sheila Wishek

Supporters (\$1,000-\$4,999)

California Center for Civic Participation
 California Council for the Humanities
 Clif Bar Family Foundation
 Dow Chemical Foundation
 East Bay Municipal Utility District
 Erin & Eric Fish
 Morrison Foerster
 Sallie Olsen
 Patagonia
 PG&E
 Point Reyes Seashore Association
 Save the Redwoods League

Partners (\$500-\$999)

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Berry and Berry
 Ken & Maddy Dychtwald
 Cindy Spring

Patrons (\$200-\$499)

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 Cinda Mackinnon
 Gloria Becker
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