

EarthTeam Environmental Network



**Annual Report
2008-2009**

A Letter from the Executive Director and Board President

EarthTeam's 2008-2009 Fiscal Year ended with a move to a new office cottage, which provides much needed space for our staff and program field supplies. The move was followed by the creation of a surrounding garden, planted with native vegetation that attracts hummingbirds and native bees. This outdoor space serves as an appropriate reminder for EarthTeam's work in cultivating the next generation of environmental stewards. As we write this letter, we look out of the office window to a garden filled with blooming flowers.

A major EarthTeam goal is to encourage and support teens in applying their knowledge and skills to educating others about environmental science issues. Our programs and events promote pathways to college and beyond, as teens work together with professionals and college students in resource-based fields to improve their communities. A second major goal is to serve teachers by enriching their curricula and providing classroom activities that promote science and communication skills.

We are thrilled once again to deliver our programs to over 2,000 students with our primary outreach targeted at low-income East Bay communities. For this report, we thought a powerful way to demonstrate EarthTeam's success in meeting our goals would be to share the feedback that we've been getting from students and teachers. Here goes:

"I feel that I improved the health of my local environment and I made a difference in my community." – David Haynes, student Skyline HS, Oakland

"EarthTeam enhanced environmental awareness during the 08-09 school year through watershed projects, planting, and Green Screen in relation to the exposure of protecting the environment for their generation and those in the future..." – Daphne Bills, teacher at Helms MS, San Pablo

"I started working with EarthTeam in 2007 at their Restoration projects after hearing about it through my school. I had become really interested in the environmental crisis and wanted to do my part to help... This past fall I started working with the Green Screen as well. I've been able to work on a lot of its episodes and work with its talented crew whom I consider my friends. I hope to pursue a career

in film, so it's been an awesome experience working with them. Through working with EarthTeam I've been able to interview interesting people, go on fun trips and adventures to new places, and meet many new people. Then I get to write about it for the Green News and report about it for Green Screen. All of these opportunities I have been able to seize have helped me grow in so many ways. It has helped me get over my shyness, self-consciousness, and shown me that I can do anything when I set my mind to it.... Everyone with EarthTeam has inspired me in some way or another, and I thank them so much for that. I'm looking forward to continuing to work with EarthTeam in the future." – Nicole Cogar, student at Horizons Independent Study, Concord

"Thank-you so much! I have loved working with you and hope to keep the connection with Earth Team. It really helps to have an organization that is really focused on students and the possibilities they have to make the changes our world needs." – Lisa Alves, teacher at Walters Jr. HS, Fremont

"Without EarthTeam's Waste Audit Month, we would not have had a direction nor goal to work toward to reduce waste on our campus. My students refer to the audit often when they speak about what must be done to improve the quality of life at Wood. This group of students has a greater understanding of what they must do to reduce items in our landfills. They know that change starts with each individual and they are proud of their efforts to educate the sixth and eighth graders to recycle and use less nonrenewable resources." – Jeanette Frenchou, teacher at Will C. Wood MS, Alameda

We share all of this year's accomplishments with our partners and donors — we are so grateful for your support. We invite you to continue to join us in our commitment to supporting Bay Area teens and teachers, and are pleased to share this report of our finances and accomplishments for the 2008-2009 Fiscal Year.

Maggie Fleming, Executive Director

Katharine Barrett, Board President

About EarthTeam

EarthTeam provides middle and high school students and teachers in the San Francisco East Bay area with environmental science activities in the classroom and in the field. Students learn about environmental restoration, asthma and air quality, global warming, waste reduction, and environmental multimedia skills. EarthTeam's highly qualified educators conduct a variety of in-class and after school programs that provide leadership opportunities for teens. The organization provides opportunities for teachers to showcase their students' work in the web-based Green News monthly magazine and on Green Screen TV, which airs on ten Bay Area stations. EarthTeam was founded in 2000, and its primary outreach is to the East Bay's low-income communities.

EarthTeam Environmental Network

Maggie Fleming, Executive Director

Kevin Sherrill, Restoration Program Director — **Chiara Swartout**, Watershed Educator — **Lana Husser**, Multimedia Coordinator
Liz Morán, Program Assistant — **Doug Scott**, Green Screen Production Assistant
Caroline Sandifer, Global Warming Campaign Director — **Jillian Jacobson**, Something's In the Air Program Director
Abel Buickerood, Webmaster — **Maya Rappaport**, Speaker's Bureau Coordinator
Melin Jenkins, Green News Coordinator — **Amy Phan**, Green News Assistant

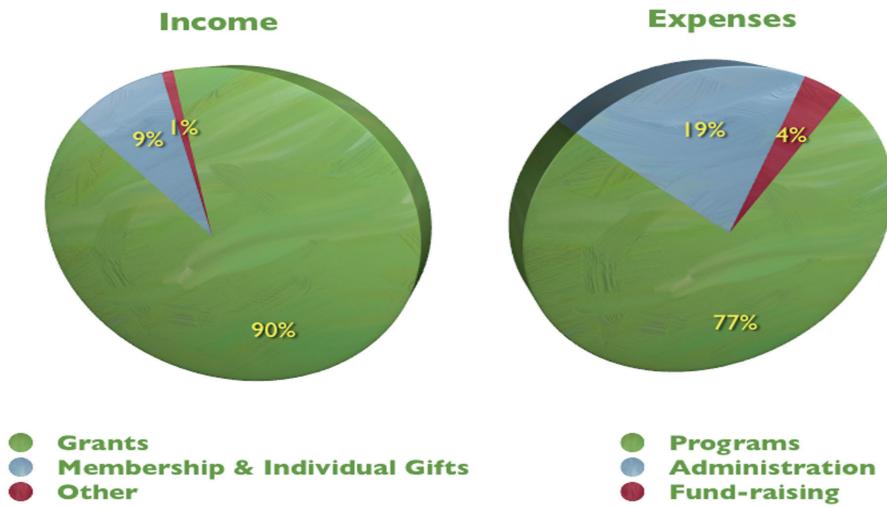
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Statement of Activities

July 1, 2008 - June 30, 2009



Summary of Financial Position 2007-2008

Income	\$300,603
Expenses	\$268,671
Net Income	\$31,932
Total Equity	\$124,959

Summary of Financial Position 2008-2009

Income	\$341,174
Expenses	\$309,836
Net Income	\$31,339
Total Equity	\$156,298

Many Thanks to Our 2008-2009 Supporters!

Primary Sponsors (\$10,000+)

Altamont Advisory Board
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EarthTeam Program Highlights 2008-2009



Global Warming Campaign

This student leadership program involved 79 students from 15 schools who attended monthly meetings and took actions to reduce their carbon footprints. Seven schools participated in the Carbon Reduction Raffle, reducing their carbon emissions by 165,356 pounds! Thirteen schools conducted the Waste Action Month at their schools, reaching a combined student population of 17,312.

Something's in the Air

16 East Bay classrooms participated in this air pollution and asthma research and action project over the past year. EarthTeam provided teachers with guest speakers and materials; students measured the indoor air quality, outdoor particulate pollution, and asthma prevalence at their schools, and used their findings to make recommendations to the California Air Resources Board.



Eco-Stewards

Students from 10 schools experienced classroom presentations about their local watershed and participated in 22 restoration projects, including three large scale restoration events. In all, these students contributed 2,232 volunteer hours to their local environment!

Aqua Team

A group of Richmond High School students met weekly after school and monthly on weekends. Students participated in a yearlong Richmond watershed education project, participating in 27 after school meetings and 12 restoration workdays at 8 watershed sites. The Aqua Team program includes a month of restoration and education activities in the summer.



Green Screen

20 middle and high school students, primarily from the Richmond area, met weekly throughout the year and were trained in all areas of television production. These teens created and hosted eight 30-minute episodes of this environmentally-themed TV show, which is airing on 10 East Bay public access channels.

Green News: an online monthly magazine

Students from across the country submitted 114 works of art and writing to the Green News, Earth- Team's 100% student-created website and online newsletter, which is emailed to over 3,000 subscribers each month. A full-color Green Anthology of selected student work is published each year.

The screenshot shows the homepage of the green news website for April 2010. It features a header with the logo 'the green news' and navigation links for 'ARTICLES', 'VIDEOS', 'VISUALS', and 'QUESTION OF THE MONTH'. Below the header, there are several columns of content:

- ARTICLES:** Includes a section for 'TEACHERS' and 'PARENTS' with links to 'SUBMIT HERE', 'ARTICLES', 'IDEAS', and 'PREVIOUS ISSUES'.
- VIDEOS:** Features a video player with the title 'ONTH: "When the soul disappears, the soul disappears" - Ymber Delecb. Submi'.
- VISUALS:** Shows a large image of a person holding a large blue kayak.
- VOICES:** Includes a section for 'dr. green says...' with a quote from Dr. Green T and a link to 'Read & Respond'.
- VIDEOS:** Includes a video player with the title 'Rain Dance - Amanda Levenson, Marin Academy, San Rafael'.
- VISUALS:** Shows a small image of a person holding a plant.
- QUESTION OF THE MONTH:** A section titled 'Do you think that violence counts as part of the environment?' with a link to 'Read & Respond'.