

Americorps VISTA: Fund & Resource Development Coordinator

ORGANIZATION: EarthDance

ORGANIZATIONAL MISSION: EarthDance sustainably grows food, farmers, and community, one small

farm at a time, through hands-on education and delicious experiences.

POSITION: Americorps VISTA: Fund & Resource Development Coordinator (FRDC)

LOCATION: 302 Thoroughman Ave, Ferguson, MO 63135

EarthDance is seeking a self-motivated, creative and resourceful individual with excellent organizational skills, experience in fundraising, and a commitment to EarthDance's mission, to serve as our Fund & Resource Development Coordinator and assist us with building capacity within our organization.

SUMMARY OF POSITION

The Fund & Resource Development position will serve to support the expansion and function of EarthDance during this period of growth. The Fund & Resource Development position will build the capacity of the organization through the exploration of available community resources, the collaborative development of a comprehensive fund development plan, and the co-creation of grant proposals. The position will also include planning fundraising and donor acknowledgement events. The Fund & Resource Development Coordinator will work closely with the Executive Director and the Board of Directors to build a strong foundation of support for our young organization to continue to thrive at sustainably growing food, farmers, and community!

PRIMARY RESPONSIBILITIES

- 1. Development Activities (80%)
 - o Creates grant database and develops fundraising strategies for organization.
 - o Co-creates Fund Development Plan.
 - o Assists in planning major fundraising events and building donor relationships.
- 2. Participation in Program Activities (10%)
 - Participates in some program activities as applicable to better understand the needs of our organization and those we serve, including farm tours, apprenticeship orientation day, farmers markets, etc.
- 3. Board of Directors (10%)
 - Works closely with the Board of Directors and the Development Committee. The FRDC will be expected to attend at least some Board committee meetings.

SKILLS, QUALIFICATIONS, & KNOWLEDGE REQUIRED

- 1. Demonstrated strong time management and organization skills.
- 2. Demonstrated knowledge of fundraising and development strategies specific to comparable non-profit organizations.
- 3. Proven experience and skills in budgeting and planning projects, and evaluation of overall program effectiveness.
- 4. Demonstrated ability to generate and deliver persuasive and clear verbal and written communications in a variety of media forms and channels, and for diverse audiences. (Please attach a proposal writing sample.*)



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- 5. Ability to work effectively in a demanding, high-energy environment and manage multiple tasks and priorities, while maintaining a sense of humor
- 6. Some event planning and grant writing experience preferred.
- 7. Proficiency with Windows Office Suite and Google Groups, Google Calendar.
- 8. Ability and willingness to work some weekends and evenings.
- 9. University degree or recognized professional training in a field related to business or non-profit management.

SKILLS, QUALIFICATIONS, & KNOWLEDGE DESIRED

- 1. Knowledge of agricultural and food system issues.
- 2. Knowledge of community development and youth education issues.
- 3. Experience working collaboratively in a team environment with successful outcomes.
- 4. Professional, friendly, and enthusiastic personality.
- 5. Superior attention to detail.
- 6. Experience in grant writing and event planning.
- 7. Enjoyment of farming and gardening, the arts, music, and interacting with the public.
- 8. Experience with Quickbooks or online accounting software system preferred

OTHER CONSIDERATIONS:

- Position may involve some travel.
- Position may evolve into regular salaried position with EarthDance upon fulfillment of Americorps service and responsibilities.

OTHER REQUIREMENTS:

- Use of personal computer or laptop
- Reliable transportation or the ability to navigate the public transportation system

HOURS: This is a full-time position, requiring 40 hours/week.

COMPENSATION: VISTA Living Allowance. This is an Americorps VISTA position. Click <u>here</u> for more information on becoming an Americorps VISTA.

CONTACT: To apply for this position, you must send a resume, cover letter, and professional writing sample* to: Molly Rockamann, Executive Director, at molly@earthdancefarms.org

Application via the Americorps website is also required. Apply online at: https://my.americorps.gov/mp/listing/viewListing.do?id=43256&fromSearch=true

^{*}No more than 3 pages please. May include grant proposal, project report, etc.