

ZALCIFER

Surabaya, Indonesia · zalcifer@gmail.com · 08xxxxxx

EDUCATION

XXXX University

Bachelor of Psychology Psycholog GPA: 3.78/4.0

City in Indonesia

August 14 2017 - December 2023

- Received the prestigious Pembangunan Jaya Scholarship in 2019, recognizing academic excellence and leadership skills.
- Selected as a delegate for the Indonesian Psychology Innovation Week in 2019, representing my university and contributing to discussions on cutting-edge advancements in the field.
- Ranked among the top 10 students with the highest GPA in the 5th semester, showcasing consistent academic performance and dedication to my studies.

WORK EXPERIENCE

XXXX Company

Psychological Testing Product Manager Intern

Surabaya, Indonesia

11/02/2023 - 11/02/2024

- Conducted comprehensive psychological assessments for a diverse group of 40+ students and candidates, utilizing a range of standardized tests to gather valuable insights and inform decision-making processes for PT Berbinar Insightful Indonesia's psychological testing products.
- Developed and executed strategic plans for the creation of three innovative psychological assessment products, leveraging market research and user feedback to ensure the products met the needs of target customers and exceeded industry standards.
- Conducted in-depth analysis of user research data to identify key insights and trends, providing valuable inputs for product development and enhancement strategies.
- Coordinated and oversaw the successful execution of 10+ products and projects as a Psychological Testing Product Manager Intern at PT Berbinar Insightful Indonesia, ensuring timely delivery and meeting client expectations.

XXXX Company

Psychological Test Administrator

Surabaya Indonesia

05/2019 - 06/2019

- Conducted the Academic Potential Test for 20 elementary school students
- Created comprehensive event reports documenting the implementation of psychological tests, ensuring accurate and detailed records for analysis and future reference by the Dinas Pendidikan Surabaya.
- Facilitated and guided elementary school students through every step of the psychological testing process, ensuring a smooth and comfortable experience for each student.

SKILLS

Language:	Indonesian (Native), English (Conversational)
Software/Programs:	Google Docs, Google Sheet, Microsoft Word, Microsoft Excel, Canva, IBM SPSS, Jamovi
Psychological Assessment:	IST, CFIT, D4, Kraepelin, Graphic Test, RMIB

PROJECTS

"Kin Island" : Board Game for Better Family Communication

Collaborated with a team to develop "Kin Island," an innovative board game designed to improve family communication. Utilized various tools and techniques to create an engaging and interactive experience for players.

Quantitative Research - Effect of Audience Response Type to Public Speaking Anxiety SPSS, Google Sheet

Designed and implemented a comprehensive experimental methodology for the Quantitative Research project on the Effect of Audience Response Type to Public Speaking Anxiety. Developed a behavior checklist for accurate observations, constructed pre and post-tests to measure anxiety levels, and conducted observations on experimental subjects.

Quantitative - Measuring Innovation Competence with INCODE-ICB-v5 in Employee

Developed and implemented the Quantitative - Measuring Innovation Competence with INCODE-ICB-v5 in Employee project, involving translation and adaptation of measuring instruments. Collected and analyzed data from employees to assess their innovation competence levels, providing valuable insights for organizational development and talent management strategies.