Jon Beachner
Director of Software Engineering
Formerly TFL & Cox Automotive
jmbeachner@gmail.com
816-317-4668

April 4, 2025

To Whom It May Concern,

It is my pleasure to write this letter of recommendation for Ed Barrier III, a talented and dependable mid-level engineer with whom I've had the privilege of working closely over the past 12 months. In every capacity, Ed has consistently demonstrated a strong commitment to excellence, technical curiosity, and leadership that far exceeds expectations for his role.

One of Ed's most impressive qualities is his drive to explore and adopt new technologies. He doesn't pursue the "new and shiny" for its own sake but takes a thoughtful, strategic approach to evaluating whether and how new tools, frameworks, or systems can drive real value for the team and product. He has introduced several such technologies to our stack that have not only improved performance and maintainability but also helped upskill the entire team.

Equally notable is his ability to navigate complex and often contentious architectural design discussions. Where others might shy away from ambiguity or disagreement, Ed leans in. He facilitates difficult conversations with clarity, calm, and a focus on collective problem-solving. His technical depth, paired with emotional intelligence, allows him to align stakeholders around smart, sustainable solutions—even in the face of tight timelines or shifting priorities.

Thanks in large part to his contributions, our team has consistently delivered high-impact features and infrastructure improvements with confidence and cohesion. He raises the bar for those around him, not just through his code, but through the way he collaborates and leads.

I highly recommend Ed for any engineering position that values innovation, resilience, and thoughtful leadership. He is a rare kind of engineer who blends hands-on technical excellence with the people skills to bring out the best in his team.

Please feel free to contact me if you'd like to discuss his qualifications further.

Warm regards,
Jon Beachner
Director, Software Engineering