

General Questions

What are the primary goals of the application?

- What problem is the app solving?
- What key results or outcomes are expected from each role's interaction?

What are the high-level workflows or tasks for each role?

- What is the main functionality each role needs to access or perform?

How do the roles interact with one another, if at all?

- Are there shared workflows or dependencies between these roles?

Role-Specific Questions

1. Candidate

- What is the primary goal for Candidates? (e.g., job search, applying for roles, tracking applications)
- What information do you need from candidates during the registration process?
- How do candidates find out about available jobs? Is there an application or recommendation system?
- What types of notifications or alerts are most relevant for candidates (e.g., interview invites, job matching)?
- How do candidates interact with interviewers and track interview progress?

2. Interviewer

- What tasks do interviewers need to perform? (e.g., scheduling, evaluating, providing feedback)
- How do interviewers receive information about candidates?
- What kind of feedback do interviewers need to submit, and how detailed should it be?
- Is there a review or scoring system for interviews?

3. Super-Admin

- What are the key responsibilities of the Super-Admin? (e.g., user management, permissions, system configurations)
- What kind of reporting or analytics does the Super-Admin need to access?
- How does the Super-Admin assign roles and permissions to other users?
- What level of system control (e.g., job listings, interview settings) does the Super-Admin need?

4. Bidder

- What actions do Bidders perform? (e.g., bidding on job postings, reviewing candidate profiles)
- How do Bidders search for candidates or jobs?
- What information do Bidders need to submit during the bidding process?
- How do Bidders track the status of their bids?

5. Talent User

- What is the main role of Talent Users in the system? (e.g., recruiting, talent acquisition)
- How do Talent Users interact with candidates and interviewers?
- What information do Talent Users need about candidates? How do they shortlist or approve candidates?
- What kind of reporting or metrics do Talent Users need to monitor recruitment processes?

User Experience Questions

- What devices and platforms do users typically use to access the system? (Mobile, desktop, etc.)
- Are there any specific accessibility requirements for different user roles?
- How should the system handle security for sensitive data (e.g., candidate profiles, bids)?

Process Flow and Automation

- What parts of the process are manual versus automated?
- Are there any third-party tools or systems that need to integrate with the app for each role?

Analytics and Reporting

- What metrics or KPIs should each role have access to, if any?
- What types of reports are important for tracking performance or progress?