



From shy contributor to (kinda) confident community leader



Valeria Salis

Tech Sustainability Consultant freelance

- Deeply passionate about **accessibility** and **environmental sustainability** in the tech world
- Co-founder @ Green Software Italia
- Green Software Champion 🏆
- Host @ Green Tech Tales

My experience *(and that of many others)*

- As an introvert and shy person, I thought I couldn't join a community
- My point of view is not as smart and relevant as the others'
- “**I have nothing to say**”

*“If it's something you'd
like to do, go for it!”*



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So I did it...and discovered a new world!

My opinions were valued and listened to



Had a person (or people) of reference in the community



I learned to step out of my comfort zone - things were amazing on the other side



Contributing to OS in the classical way became easier



Found a place that felt like home, with a bunch of friends



OS Communities need proactivity

How can you get involved?



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Decide *how* you can help

Communities and OS activities are led by volunteers

Communities need passionate contributors

- How much time do you have?
- What are your passions or skills?
- Can you help lead a small feature?
- Mentoring new contributors?

Find a leader you're inspired by

- Figure out what they do well and how you can emulate it!
- What do they do to promote the values and integrity of the community?
- Find **your own** leadership style
- This is why **diversity** is important in a community



**“A door is never closed
for those who know
how to knock”**

Have the confidence to say yes!



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Claire: I would like to nominate Valeria for the Tech Lead role

Me: *WHAT*



 KAPWING

Becoming an impactful OS Community Leader

Toolkit



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A leader is someone who...

INSPIRES

CULTIVATES AN
ENVIRONMENT
WHERE OTHERS CAN
GROW

MOTIVATES

GUIDES

EMPOWERS

COMMUNICATES
EFFECTIVELY

TAKES
DECISIONS

Being a pillar for the community



- Make sure everyone feels **supported** and has the **opportunity** to contribute
- Create a **friendly** and **welcoming** environment
- Ensure the community **stays true to its values and goals**

- *Keep it up, even if things get slow*

Hone your reflection skills



- ➔ Take time to look at how you're approaching things and how you can improve
- ➔ *“leadership is a continuous journey of improvement, not a destination.”*

Inspire future leaders



- Create leadership **opportunities**
- Recognize and amplify **emerging talent**
- **Be transparent** about the challenges you've overcome

Know how to Collaborate and Delegate



- Prevent **burnout** - both for yourself and others
- Don't think you're *the one* that has to do *that thing*
- Aim for **distributed responsibility** to avoid single points of failure

Communities need you!

- Each of us has something to offer: **time, skills, a different perspective**, etc.
- Find a community that **aligns with** your interests and with what you're passionate about
- Start contributing in the way you feel most comfortable
(important: **it doesn't necessarily have to be writing code!**)

**Great things come
when like-minded
people team up**

Achievements



Green Software Italia



NR	LOCATION	DATE	EVENT LINK
1	Amsterdam, Netherlands	10th October	Link
2	Guatemala	Oct. 26	Link
3	China	TBD	TBD
4	Oslo, Norway	Oct. 9	Link
5	Tokyo, Japan	Oct. 4	Link
6	Milan, Italy	Sep. 30 & Oct. 7	Link Sep. 30 - Link Oct. 7
7	Sao Paulo, Brazil	Oct. 22	Link
8	Bangalore, India	Oct. 19	Link
9	Aarhus, Denmark	October 7th	Link
10	Kuala Lumpur, Malaysia	Oct. 21	Link



11	Stuttgart, Germany	October 10th	Link
12	Paris, France	Oct. 15	Link
13	Brighton, UK	Oct. 16	Link
14	Lorient, FR	Sept. 25	Link
15	Barcelona, Spain	October 9th	Link - Link
16	Karlsruhe, Germany	Oct. 15	Link
17	Santiago, Chile	Oct. 22	Link
18	Calgary, Canada	Oct. 23	Link
19	London, United Kingdom	Oct. 24	Link
20	New York City, US	Oct. 15	Link



TAG ENVIRONMENTAL
SUSTAINABILITY
WG GREEN REVIEWS



 Falco

aws



IBM

A new chapter: Green Software Italia



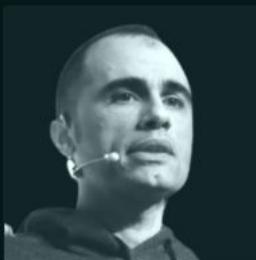
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