

Title:
Author:
Date: 5/17/14

<i>DisciplineCode</i>	<i>DisciplineName</i>	<i>DisciplineClass</i>
100	Corporate Executive Management	Corporate
110	Corporate Finance	Corporate
120	Corporate Communications	Corporate
130	Corporate Security	Corporate
140	Corporate Legal Counsel	Corporate
150	Corporate Health, Safety and Environmental	Corporate
160	Corporate Information Management	Corporate
170	Corporate Engineering and Technology	Corporate
200	Office Management	Front Office
210	Facilities Management	Front Office
230	Human Resources Management	Front Office
260	Commercial IT Support	Front Office
400	Business Unit Management	Business Unit
410	Sales Management	Business Unit
420	Business Operations Management	Business Unit
940	Site Maintenance	Maintenance
163	General User Applications	Corporate
101	Strategic Planning	Corporate
102	Board Support	Corporate
111	Corporate Accounting	Corporate
112	Corporate Audit	Corporate
121	Corporate Public Relations	Corporate
122	Shareholder Communications	Corporate
131	Corporate Information Security	Corporate
132	Corporate Facilities Security	Corporate
141	Mergers and Acquisitions	Corporate
151	Corporate Safety Management	Corporate
152	Corporate Environmental Management	Corporate
153	Insurance and Risk Management	Corporate
161	Corporate Knowledge Management	Corporate
162	Corporate Records Management	Corporate
164	Management of Corporate Standards	Corporate
165	Corporate IT Systems	Corporate
168	Corporate Telecommunications	Corporate
171	Corporate Technology Planning and Acquisition	Corporate
172	Technology Implementation Projects	Corporate
173	Research and Development	Corporate
201	Secretarial Support	Front Office
204	Knowledge Management	Front Office
202	Language Translation Services	Front Office

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<i>DisciplineCode</i>	<i>DisciplineName</i>	<i>DisciplineClass</i>
203	Multimedia Support	Front Office
204	Video Conferencing and Collaboration	Front Office
211	Building Services and Maintenance	Front Office
215	Real Estate Management	Front Office
216	Property Management	Front Office
217	Travel Services	Front Office
218	Fleet Operations	Front Office
231	Employment and Recruiting	Front Office
232	Compensation	Front Office
233	Employee Records	Front Office
234	Employee Benefits Administration	Front Office
235	Relocation Services	Front Office
236	Medical Services	Front Office
237	Employee Relations	Front Office
238	Training and Professional Development	Front Office
239	Regional Field Human Resources	Front Office
251	Payroll	Front Office
252	Cash and Banking	Front Office
253	General Ledger	Front Office
254	Accounting	Front Office
255	Accounts Payable (Non-Project)	Front Office
256	Financial Planning and Reporting	Front Office
264	Commercial Telecommunications	Front Office
411	Sales	Business Unit
412	Proposal Development	Business Unit
413	Marketing	Business Unit
422	Production Logistics	Business Unit
423	Product Quality Management	Business Unit
424	Product Quality Assurance	Business Unit
425	Production Materials Procurement	Business Unit
941	Site Maintenance Scheduling	Maintenance
942	Site Maintenance Stores	Maintenance
943	Site Equipment Maintenance	Maintenance
944	Site Electrical Maintenance	Maintenance
945	Site Control Systems Maintenance	Maintenance
600	General Project Management	Project Management
601	Project Information Management	Project Management
602	Project Secretary / Clerical Support	Project Management
603	Project Administration	Project Management
604	Technical Translators & Interpreters	Project Management
605	Engineering Document Control	Project Management
606	Project Risk Assessment and Analysis	Project Management
607	Engineering Standards Administration	Project Management

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<i>DisciplineCode</i>	<i>DisciplineName</i>	<i>DisciplineClass</i>
610	Project Controls	Project Management
611	Project Estimating	Project Management
612	Project Scheduling	Project Management
613	Project Cost Control	Project Management
614	Project Finance	Project Management
615	Project Administration	Project Management
616	Project Audit	Project Management
617	Project Financing	Project Management
641	Purchasing	Project Management
642	Project Accounts Payable	Project Management
643	Contracting	Project Management
644	Expediting	Project Management
645	Inspection and Quality Control	Project Management
646	Traffic and Logistics	Project Management
647	Field Procurement Warehousing	Project Management
700	General Engineering	Engineering
702	Health, Safety, and Environmental	Engineering
703	Validation and Quality Control	Engineering
704	CAD and CADD	Engineering
705	Geographic Information Systems	Engineering
710	Process Engineering	Engineering
751	Piping Engineering	Engineering
752	Plumbing Design	Engineering
753	Pipeline Modelling and Optimization	Engineering
714	Process Unit Fire Protection	Engineering
720	Civil / Structural / Architectural Engineering	Engineering
721	Civil Engineering	Engineering
722	Structural Engineering	Engineering
723	Architectural Design	Engineering
724	Marine Engineering	Engineering
725	Building Fire Protection	Engineering
726	Civil / Structural and Geotechnical Inspections	Engineering
730	Mechanical Engineering	Engineering
731	Vessels and Heat Exchangers	Engineering
733	Rotating Equipment	Engineering
734	Coating and Corrosion	Engineering
735	Welding Engineering	Engineering
736	HVAC	Engineering
741	Electrical Loads	Engineering
742	Power Distribution	Engineering
743	Signal and Control	Engineering
744	Power Generation	Engineering

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<i>DisciplineCode</i>	<i>DisciplineName</i>	<i>DisciplineClass</i>
760	Oil and Gas Engineering	Engineering
761	Reservoir Engineering	Engineering
762	Drilling	Engineering
763	Geologist	Engineering
764	Oil Field Gathering and Processing	Engineering
770	Control Systems Engineering	Engineering
771	Instrumentation Design	Engineering
772	Analyzers and Samplers	Engineering
773	SCADA Systems	Engineering
774	Metrology	Engineering
775	Telemechanization	Engineering
776	Process Fire Protection	Engineering
780	Industrial Computer Systems	Engineering
784	Industrial Telecommunications Systems	Engineering
781	Maintenance Management	Engineering
782	Production Management Systems	Engineering
783	Production Quality Management	Engineering
785	Satellite Remote Sensing and Analysis	Engineering
640	Project Procurement	Project Management
800	Construction Management	Construction
801	Construction Engineering Services	Construction
802	Construction Scheduling	Construction
803	Construction Site Operations and Maintenance	Construction
805	Construction Quality Control	Construction
807	Construction Site Industrial Relations	Construction
808	Construction Site Safety	Construction
810	Construction Supervision	Construction
811	Field Human Resources	Construction
812	Field Accounting Support	Construction
813	Site Security	Construction
814	Construction Warehouse and Stores	Construction
815	Construction Training	Construction
820	Civil / Structural / Architectural Tradesmen	Construction
821	Structural Steelworkers	Construction
822	Structural Welders	Construction
823	Carpenters	Construction
824	Painters	Construction
825	Laborers	Construction
840	Electrical Tradesmen	Construction
850	Piping and Insulation Tradesmen	Construction
870	Instrumentations Tradesmen	Construction

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880	Construction Computer Systems Support	Construction
890	Heavy Equipment Operators	Construction
930	Maintenance Management and Planning	Maintenance
510	Process Engineering Support for Operations	Operations Support
931	Process Maintenance Supervision	Maintenance
520	Civil / Structural / Architectural Support for Operations	Operations Support
933	Operations Mechanical and Vessels Maintenance	Maintenance
934	Operations Electrical Maintenance	Maintenance
935	Process Piping Maintenance	Maintenance
570	Control and SCADA Support for Operations	Operations Support
580	Industrial Computer Support for Operations	Operations Support
990	Site Riggers	Maintenance
750	Piping and Pipeline Engineering	Engineering
991	Heavy Equipment Operators	Maintenance
503	Plant Security	Operations Support
500	Plant Manager	Operations Support
501	Plant Production Scheduler	Operations Support
502	Process Operator	Operations Support
530	Mechanical Engineering Support for Operations	Operations Support
540	Electrical Engineering Support for Operations	Operations Support
715	Site Security Systems Design	Engineering
740	Electrical Engineering	Engineering
786	Cyber Security	Engineering
711	Process Safety Analysis & Design (SIS/SIL, HAZOP)	Engineering
712	Cryogenic Process Engineering	Engineering