



Employment Application

Please sign and date the completed application. If you need additional space you may attach a supplemental sheet. Please attach three work references (contact name, title, company, phone numbers) on a separate sheet of paper or write on the back of this application.

I. Personal Information

Last name	First	Middle
Street address		Phone
City	State Zip	Email Address
If you are under the age of 18, do you have a work permit? <input type="radio"/> YES <input type="radio"/> NO <input type="radio"/> N/A		If required for the position, do you have a valid driver's license? <input type="radio"/> YES <input type="radio"/> NO
If hired, can you provide verification of your legal right to work in the United States? <input type="radio"/> YES <input type="radio"/> NO		If required for the position, do you have a food handlers' certificate? <input type="radio"/> YES <input type="radio"/> NO
Are you able to perform the essential functions of the job without accommodation? ** <input type="radio"/> YES <input type="radio"/> NO If 'No', please explain:		
Emergency contact name:	Relation	Phone
Have you ever worked under a different name? <input type="radio"/> YES <input type="radio"/> NO If 'Yes' Name?		Do you have friends or relatives working for our company? <input type="radio"/> YES <input type="radio"/> NO If 'Yes' Name and relationship?
Have you ever been involuntarily terminated or requested to resign? <input type="radio"/> YES <input type="radio"/> NO		If 'Yes', which position(s), and please explain.
Have you ever been convicted of a felony? <input type="radio"/> YES <input type="radio"/> NO (Convictions will not necessarily disqualify you for the position)		If 'Yes' list offense, date and disposition of case.

**Please note: We comply with the Americans with Disabilities Act and consider reasonable accommodation measures that may be necessary for eligible applicants / employees to perform essential functions.

PARQ IS AN EQUAL OPPORTUNITY EMPLOYER.

II. Employment Information

Date available	Position	Salary desired
----------------	----------	----------------

How were you referred to our company?

☐ Ad (where) _____

☐ Agency (name) _____

☐ Other (please specify) _____

☐ Employee referral (name) _____

☐ Walk-in

III. Education Information

School level	Name and location	Course of study	Did you graduate?	Degree or Diploma
High School			<input type="radio"/> YES <input type="radio"/> NO	
College/University			<input type="radio"/> YES <input type="radio"/> NO	
Post Graduate			<input type="radio"/> YES <input type="radio"/> NO	
Business/Trade School			<input type="radio"/> YES <input type="radio"/> NO	

IV. Employment Information

Please list below all present and past employment starting with your most recent employer (last 10 years sufficient). Account for all periods of unemployment. You must complete this section even if attaching a résumé.

Company name	Phone	From Mo./Yr.	To Mo./Yr.
Street address	City	State	Zip
Job title	Reason for leaving	Starting pay	Ending Pay
Supervisor's name	May we contact this employer?		

Company name	Phone	From Mo./Yr.	To Mo./Yr.
Street address	City	State	Zip
Job title	Reason for leaving	Starting pay	Ending Pay
Supervisor's name	May we contact this employer?		

Company name	Phone	From Mo./Yr.	To Mo./Yr.
Street address	City	State	Zip
Job title	Reason for leaving	Starting pay	Ending Pay
Supervisor's name	May we contact this employer?		

V. Acknowledgment

Please read carefully, initial by each paragraph, and sign below.

Initial	I acknowledge that I have read the above statements and understand them. I certify that I have personally completed this application. I declare the facts contained in the application (or any resume or other documents submitted) are true and complete to the best of my knowledge. I understand that any misrepresentations or omissions may disqualify me from further consideration for employment and may be justification for my dismissal from employment, if discovered at a later date.
---------	--

Initial	I authorize the company to investigate my references, work record, education and other matters related to my work records, without giving me prior notice of such disclosure. In addition, I release the company, my former employers and all other persons, corporations, partnerships, and associations from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.
---------	--

Initial	In consideration of employment, I agree to obey the rules and standards of the Company. I understand that nothing contained in this application or in the interview process is intended to create a contract between the Company and myself for either employment or for providing any benefits. I agree that my employment is at-will and the terms of employment may be changed with or without notice, including but not limited to termination, demotion, promotion, transfer, compensation, benefits and duties, at any time, for any reason, at the option of myself and the Company. This constitutes my entire agreement with the Company with regard to the length of my employment.
---------	---

Initial	I understand that all offers of employment are conditioned upon my proving satisfactory documentary proof of my identity and legal right to live and work in the United States meeting the Immigration Reform and Control Act of 1986 requirements.
---------	---

Applicant Signature	Date
---------------------	------