The data analyst role at GitLab is a hybrid role: part data analyst, part data scientist, part data warehouse engineer, and part backend engineer.

This role will require an analytical and business-oriented mindset with the ability to implement rigorous database solutions and best practices in order to produce and influence the adoption of strong quality data insights to drive business decisions in all areas of GitLab.

Responsibilities

- Expand our data warehouse with clean data, ready for analysis
- Understand and document the full lifecycle of data from numerous sources and how to model it for easy analysis
- Build reports and dashboards to help teams identify opportunities and explain trends across data sources
- Follow and improve our processes for maintaining high quality data and reporting
- Implement the DataOps philosophy in everything you do
- Collaborate with other functions to create useful analyses and democratize insights across the company
- Build upon and document our common data framework so that all data can be connected and analyzed
- This position reports to the Manager of Data

Requirements

- 2+ years experience in an analytics role
- Experience supporting Metrics
- Deep understanding of SQL and relational databases (we use Snowflake)
- Hands on experience working with Python and SQL to generate business insights and drive better organizational decision making
- Hands on experience supporting People Team data and metrics (Diversity, Recruitment, Employee data)
- Experience building reports and dashboards in a data visualization tool
- Passionate about data, analytics and automation. Experience cleaning and modeling large quantities of raw, disorganized data (we use dbt)
- Experience with a variety of data sources. Our data includes Salesforce, Zuora, Zendesk, Marketo, NetSuite, Snowplow and many others (see the data team page)
- Share and work in accordance with our values
- Successful completion of a background check

Hiring Process

Candidates for this position can expect the hiring process to follow the order below. Please keep in mind that candidates can be declined from the position at any stage of the process. To learn more about someone who may be conducting the interview, find her/his job title on our team page .

- Selected candidates will be invited to fill out a short questionnaire.
- Next, candidates will be invited to schedule a screening call with our Global Recruiters
- Next, candidates will be invited to schedule a first interview with our Manager, Data & Analytics

- Next, candidates will be invited to schedule a second interview with a Stakeholder of the role
- Next, candidates will be invited to schedule a third interview with members from our team