

TITLE

AWARD OF CONTRACT THROUGH DUE PROCESS AND
ADMINISTRATION USING FEDERAL GOVERNMENT
CONTRACT DOCUMENT

BY

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CERTIFICATION

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I am dedicating this project work to God Almighty, the giver of life, wisdom, knowledge and understanding

I am also dedicating this project work to Eko's family for their moral support.

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My appreciation goes to Almighty God for His faithfulness, love, kindness and protection all through my stay in Delta State Polytechnic, Ozoro.

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ABSTRACT

The incessant failure rate of project and its abandonment has posed a big problem to the Nigeria economy

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CHAPTER ONE

INTRODUCTION

1.1 ■Background of Study

The Nigeria government commits several millions of naira to construct project such as house, roads and other infrastructure. The contract agreement stipulates the quantities of work to be done, the limits within which the whole work should be completed.

1.2■Statement of the Problem:

In every development plan, the government budget huge sums of money running into several billions of naira. Why should government spend so much money on an unachievable project? Why are some of the project done half- way and of inferior quality? What should government do to check or monitor the full implementation of projects? Who is to do that?

This problem was becoming an epidemic, consequently the government responded by setting up the budget committee to monitor the implementation of projects.

1.3■Research Questions

The following research questions are formulated to guide the study.

How would government achieve the administration of project using due process mechanism in contract award? How would due process in contract award improve system planning and project preparation work leading to completion of project? Does due process improve liquidity? Management of public fund. How will due process enhance transparency and accountability of government?

1.4 ■Research Hypotheses

For the purpose of this study, the following research hypothesis were formulated:

Ho: Effective administration of project cannot be achieved using due process mechanism in contract award.

Hi: ■Effective administration of project can be achieved using due process mechanism in contract award.

Ho: Due process in contract award improves system planning and project preparation work do not lead to completion of project.

Ho: Due process does not improve liquidity management of public fund.

Hi: ■Due process improves liquidity management of public funds.

Ho: Due process enhances transparency and accountability of government.

Hi: ■Due process does not enhance transparency and accountability of government.

1.5■Objectives of Study

The purpose of this study is to know the relevant of the budget monitoring and price intelligence unit (BMP

1.6 ■Significance of the Study

It is envisaged that at the end of this study various interest group will benefit from the research.

To contractors, this work will provide adequate information on various way of seeking for contracts and its

It will equally form the basis for policy formulation and implementation.

The academic world will finds this work equally useful for legislative decision on issues relating to the award

1.7 ■Scope of the Study

The scope of our study is limited both in variables (operational management and coverage of sector). This

This is necessary to ensure a wide coverage of all interest in the organization.

1.8 ■Limitation of the Study

Generally, people dose not like to volunteer information especially when it is to

unveil a secret. Thus sufficient information needed in my area of study was not gotten:

Financial constrain: Money as the saying goes answers all thing: this work is

limited due to financial constrain encountered by the researcher in the course of sourcing for information a

1.9 ■Definition of Terms

Contract: The process of undertaking a venture. It is an agreement that creates

an obligation binding upon the parties there to.

Due process: An analyzed or systematic way of doing things. As defined by

(BMPIU) (2005 Vol 1). Due process is a mechanism for ensuring strict Compliance with the openness com

Contract Document: A federal government Document that state how a project is

to be awarded and implemented.

Award of Contract: The process of giving out a contract.

REFERENCE.

Budget Monitoring and Price Intelligence Unit (BMPIU) The ABC of The Contract Of Due Process Policy. S

CHAPTER TWO

REVIEW OF RELATED LITERATURE

2.0 ■Introduction

Historically construction has existed right from early stage or creation. In the early stage of construction the

Generally speaking, neither architects nor engineer placed much value on university training for their junior

2.1 ■Road Construction

Before men began building roads they were mostly tracks, sometimes deliberately cleared but more often

2.2 ■Primitive Building

For an undeveloped rural community, the overriding factor in building was the availability of materials. Tran

Unbaked Earths

Earth simply dug out of the ground has been widely utilized from earliest time until the later nineteenth cen

The other is to ram dry earth to give cohesion. Clay earth is the most suitable building material for the place (Diser meaning to pound). It is a building material traditional to many parts of the world- Europe, Africa, Asia.
Wood

One of the earliest means of walling was by making panels of wattle and daub (IAN 1990). Vertical wooden

2.3 ■Flint

In districts lacking easily available stone, flint was utilized from early time as an extremely durable substitute (IAN 1990).

Roofing material

Wall Constructed of earth block timber or wattle and daub were suitable only to support light weight roofing

2.4 ■Trabeated Construction

The word trabeated is derived from the Latin word trabs (a beam) and denotes a form of construction in which

A more descriptive and so popular term nowadays is post and lintel. This method of building has been used

Greek builder developed a series of refinement of line mass and curved, which were meticulously and mathematically

A similar grid form of trabeated building was also utilized in timber-framed structure of the fifteenth to seventeenth

Then using stone or marble for building, it was necessary to erect columns at restricted and specified intervals

2.5 ■Modern Industrial Construction

The process of replacing craftsmanship in building by the mass production of material and of decorating architecture

Originally the parts were standardized and made in quantity for assembly on the site. The growth of such construction

During the twentieth century, many technical advances have taken place in the manufacture and use of materials

brought about the introduction of the curtain wall of steel and glass, hanging in front of a steel framed structure

2.6 ■History of Construction in Nigeria

According to Ukac (1986) buildings were erected mainly as a form of shelter, before the emergence of western

2.7 ■Historical Development of Contracts

The Holy Bible records one of the oldest oral contracts. The contract was between king Solomon in Israel and his

These things are existing today also. (Deodhar 2001). According to Indian contract act of 1812 contract is an agreement

According to Seeley, 1985 contracts generally become established during the period of the emergency of the state

2.8 ■Trend in Contract Management

According to George (1972). Management is one of the most fabulous and the same time most ubiquitous of

2.8.1 Modern Concepts of Management

Not until the early 1990s, do we find attempts at formal identification of the work of managers by individual

According to Dennis (2000) network diagrams are weak in their ability to set out tasks on a timescale, they lack

2.9. ■Due Process in Other Countries

In U.S constitution due process is mentioned in two places namely in the 5th amendment and in the 14th amendment

(Farlex2005). Generally due process in US guarantees the following.

Right to fair and public trial conducted in competent manners.

Right to be present at trial.

Right to an impartial jury.

4.Right to be heard in one's own defense.

Laws must be written so that a reasonable person can understand what is a criminal behaviour.

Taxes must only be taken for public purpose.

The government may take property only for public purpose.

Owners of takes property must be fairly compensated.

Due Process Mechanism in Nigeria

Due process is a mechanism of ensuring strict compliance with the openness competition and cost accuracy.

The Role of Due Process in Nigeria

To make sure that they set standards to enforce harmonized bidding and tender is highly implemented

Monitor prices of tender items and provide price data base and advisory services to the public sector.

To streamline purchases.

To eliminate duplication

And to bring sanity into business transactions.

Contracting Process

Due to the increase in demand for engineering and complexity in their development and construction there

Importance of Contract

In project execution and administration contract play an important role they are as follow;

Contract ensures that parties to any contract agreement have good understanding of work to be executed

It ensures that job opportunity is created because agreement to execute a project allows the contractor to

As there are specification to be met during project execution that quality and safely are guaranteed.

It helps to ensure early completion of constriction project.

It ensures that enough fund are set aside by the client for the job, which gives high degree of financial com

Contract agreement ensures good division of labour between the parties to the contract. Due to penalties t

Contract Documents

Contract document form the basics on which a civil engineering contractor will prepare his tender and carry

Form of agreement.

Condition of contract.

Specification.

Bill of quantity

Contract drawings

Form of tender before the parties arrive at a contract both of them must be conversant and understood the

Contract Award through Due Process Policy

Procurement practices hitherto employed for project in Nigeria have been fraught with abuses such as gra

2005).

Meaning of Due Process:

In a layman understanding, due process may mean the right way of doing something so as to achieve the

Guidelines for Implementation of Due Process Certification of Contract Award

New policy guidelines on procurement and award of contract in government ministries and parastatals was

Approval of Contract below N1 Million Thresholds

All payment and contract below one million naira threshold should be approved by the permanent secretar

Certification of Contract above One Million Naira but below the Fifty

Million Naira Threshold

For contract and its related payment above #1 million threshold but below N50million threshold every minis

Note: Contract above #20million shall be referred to the ministerial tender board. The Resident Due proce

The Tender Process

They shall be established in each ministry, extra- ministerial office, parastatals, agency and other arms of g

Title of the memorandum.

Purpose of the memorandum.

Evidence that all aspects of internal preparation for project implementation readiness has been completed

Project dossier containing summary detail on project objective and scope.

Specification of all items of works

Bill of quantities

Project designs

Schedule of basic rates where relevant.

Implementation schedule and execution period

Responsibility for supervision and how capacity building is being addressed for
sustainable operations and management (OandM)

Cost of the project and financial provision available from previous allocation and
current budget.

Term of payment to be used.

2.19 Advertisement for Award of Contract

When the tender's board is satisfied that a project is ready for contract award process the board will author

For contracts above#1 million but below#10 million notices for pre-qualification must be placed on the notic

Name and address of the processing agency.

A brief description of the objective and technical specification of the project.

The qualification and category of the contractors expected to tender.

The invitation for pre- qualification Reference number —this will eventually
become the contract number.

The date by which document must be returned (A minimum of 3 weeks should be allowed for submission).

The place and time for pre-qualification document return (An address label should be used for this purpose).

The contract details of the procurement staff number responsible for the invitation for pre-qualification.

The contract details of the procurement dealing with queries during the pre-qualification periods.

Pre-qualification evaluation criteria. Note: the evaluation criteria should be clearly defined in the pre-qualification document. The pre-qualification contractors list should be based on the

2.20 Pre- Qualification Of Contracts

In simple terms, upon the allocation the submission of all respondents to an advertisement for pre-qualification

Evidence of incorporation or business name registration.

Registration with federal ministry of works in relevant category 0%.

Company audited account for three years 5%.

Evidence of tax clearance certificate for three years of 5% Evidence of financial capacity and banking support

Experience /technical qualification and experienced of key personnel 25% Similar projects executed and completed

Equipment and technology capacity 20%.

Annual turnover 5%.

Vat registration and evidence of past vat remittance 5%.

Best practices in contracting establish that the pre qualification mark score within and above which respondents

2.21 Invitation to Bid

After considering of the report of the pre evaluation committee, all the qualified contractors should be issued

2.21.0 Bid Opening and Evaluation of Tender

Opening of tender must be done in public at a designated date and time. The opening should take place in

The evaluation team of the procuring entity shall evaluate the tender submission by the pre-qualification bidders

The financial bid: The submission of financial bid by all firms that scaled the technical bid evaluation is the financial

2.21.1 Determination of Winner

According to global practices, the tender that offers the lowest price and best evaluation bid shall be awarded

2.22.2 Contract Agreement.

After the whole exercise, there is going to be an agreement between the client and the contractor: In the agreement

2.23 Transmission of Ministry Due Process Certification (MDPC) To the

Accountant General of the Federation.

As soon as the contract process has been concluded and award of contract has been approved, the resident

Nigeria.

2.24 Guidelines for Stages of Works Completion Certificate

Once a project is initiated as characterized by the down payment all further payment after mobilization fees

The basis for each certification shall be that:

Funds released earlier have been fully utilized.

Site visit has been carried out to access progress of work on contract.

Contract work is been carried out at the agreed time in the contract.

Percentage of work completed is commensurate with funds spent.

Anticipated project result are being achieved or if not appropriate measures have be taken to ensure that n

Finalization of Internal Due Process Cycle.

The ministry I spending unit Due process team shall mandatory submit the records of aggregate certification

Certification Schedule for Project above the Fifty Million Naira Threshold.

A requirement before award of each contract for capital project and payment above 50million naira thresho

Tender document have been prepared in line with federal government guidelines.

Tender process and selection has been carried out as per— guidelines.

Lowest I best evaluation bidder determined to be qualified to perform the contract satisfactory was recomm

Management I tender board has approved the selection or good reason for change if recommendation has

The selected contractor can still do the job at the time of contract award.

Contract price is comparable with local national or international experience as may be appropriate.

It has been verified that the successful bidder continues to meet pre-qualification requirement.

Appropriate performance security has been indicated. The procedure for certification shall be that each sp

BMPIU experts shall monitor the procurement process from the point of advertisement pre-qualification, in

A Due process contract award certification shall then be issued to the office of the accountant general of th

B. Guideline for stage of work completion certification. after the payment of mobilization fee, all further pay

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CHAPTER THREE RESEARCH METHODOLOGY AND DESIGN

3.0 ■Introduction.

Methodology is one of the most importance areas in any research work it basically shows the glance and c

3.1 ■Research Design.

A research design is the plan, structure and strategy of investigation concerned to obtain answers to resea

3.2 ■Population of the Study

The population of a research is the set of all participants that are used for the study. Its boundaries could b

3.3 ■Sample Size and Sampling Procedure

The sample size for the study is 60 selected from (BMPIU) federal capital territory Abuja using a systemati

3.4 ■Sources of Data

The data were collected from primary and secondary sources, the primary source was the data collected w

3.5 ■Instrument of Data Collection

The type of research instrument chosen for the data collection is the questionnaire and the federal governm

It was expected that the respondent should supply the data and information without ambivalence. The que

3.6 ■Method of Data Analysis

The data obtained will be presented in table and analysis done through the use of non-primitive statistics s

The formulary for Chi- square (χ^2)

$$\chi^2 = \sum \frac{(f_o - f_e)^2}{f_e}$$

f_e

Where f_o = observed frequency

f_e = expected frequency

\sum = summation.

3.5 ■Validity and Reliability of the Instrument.

Viability is the ability of a measuring instrument to measure what it intended to measures. The questionnai

CHAPTER FOUR DATA PRESENTATION ANALYSIS AND DISCUSSION OF FINDING

4.0 ■Introduction.

This Chapter contains analysis of data collected. The analysis's based on the questionnaire, the research
The entire questions were attended to by the respondent. Therefore the following data analyzed are based

4.1 ■Analysis of Data

Question: Due process is necessary in developing countries like Nigeria.

Table 4.1: Response Frequency table for question 4

Source: Field survey 2014.

As indicated in table 4.1 above, it is clear from the analysis that 10 or 16. 7% and 40 or 66.6% of the respo

Question 5: Due process is practiced in the award of contract in Nigeria.

Table 4.2: Response Frequency table question 5.

Source: Field survey 20011

As indicated in table 4.2 above, it is clear from the analysis that 25 or 41 .7% of respondent accepted that

Question 6: The use of due process mechanism in contract award can ensure effective administration of p

Table 4.3: Response Frequency table for question 6

Source: Field Survey 2014.

As show in the table above, 10 or 16. % and 0 or 50% of the respondent accepted that the use of due proo

Question 7: Due process in contract award improves system planning and project preparation work, leading

Table 4.4: Response Frequency table for question 7.

Source: Field survey 2014

As shown in table 4.4 above, it is obvious that 15 or 25% and 25 or 41.7% of the respondent affirmed their
that.

Question 11: With due process mechanism, there will be an improved fiscal (Public revive) management t

Table 4.5: Respondent Frequency Table for question 11

Source: Field survey, 2014

As indicated in table4.5 above, it is clear from the analysis that 10 or 16.7% and 40 or 66.7%of the respon

Question 12: Due process enhances transparency and accountability of government.

Table 4.6: Respondent Frequency Table for question 12

Source: Field survey, 2014

As shown in the table 4.6 above, it is clear from the analysis that 5or 8.33% and 35 or 58.33% of the respo

Question 14: Nigerians who rightly won public contract by merit but were over looked of the ministry, Agen

Table 4.7: Response frequency table for question 14

Source: Field Survey2014.

As shown in 4.7 above, it is clear that 15 or 25% and 25 or 41. 7% of the respondent accepted that Nigeria

Question 15: Due process help in rebuilding of the confidence of average Nigeria in government conduct o

Table 4.8: Response Frequency Table for question 15.

Source: Field survey 2014.

As indicated in table 4.8 above, it is clear from the analysis that 10 or 16.7% and 30 or 50% of the respondents

Table 4.9: Response Frequency Table for question 17.

Source: Field survey 20011

As shown in table 4.9 it is clear from the analysis that 5 or 8.33% and 35 or 58.33% of the respondents agree

4.2 ■ Hypothesis Testing

It is important to state that, there are two types of hypothesis, the null hypothesis (H₀) that is the assumption

The hypothesis formulated earlier hereby tested to determine their degree of acceptance in the effect of contract

Hypothesis One

The determination of this hypothesis is based on the response obtained from question 4 under data analysis

Question 4: Is due process necessary in a developing country like Nigeria?

For easy understanding and work ability, the option strongly disagree will be regarded as No.

H₀: Nigeria does not need due process in the contract award. Using Chi-square formula $\chi^2 = \sum \frac{(F_o - F_e)^2}{F_e}$

Where:

Table 5.0: Observed frequency table

Formula for expected frequency:

This is arrived at dividing the respondents by the number of observations

$F_e = \frac{\text{Total No of respondents}}{\text{No of observations}}$

No of observations = 60 = 15

4 Therefore χ^2 is calculated as follows:

Table 5.1: Expected Frequency Table

To calculate χ^2 using the table

Df = Degree of freedom

To determine the df, we use (c-1) (r-1)

Where C=no of columns

R=no of rows

From the table, the df = (2-1) 1 X 1 = 1 level of significance = 0.05 From the χ^2 table, at df (and 0.05) level of

4.3. ■ Decision Rule

The researcher assumed the level of significance to be 5% the critical value for 2 degree of freedom (df and 0.05) level of significance

The critical value or table of 2 degree of freedom and an alpha of 0.05 is (3.841) and the computed χ^2 value is

Since the computed χ^2 is greater than the critical value, we accept the alternative hypothesis.

Hence Nigeria needs due process in its contract award as a developing country.

4.4 ■ Hypothesis Two

The determination of this hypothesis is based on the responses obtained from question 7 under data analysis

Question 7: Does the use of due process mechanism in contract ensures effective administration of project

Ho: ■Due process does not ensure effective project administration.

Hi: ■Due process ensure effective project administration.

Table 5.2: Observed Frequency table

Table 5.8: Expected Frequency Table

= 39.3 thus $\chi^2 = 39.3$ At level of significance of 5% $df = (R-J) (C - I)$

$= (2-1) (2-1) = 1 \times 1 = 1$

From the X table, at df 1 and 0.05 level of significance the table value becomes 3.841.

Decision Rule

The researcher assumed the level of significance to be 5% the critical value of the one df and an alpha of 0.05

On the other hand, if the computed X value (39.3) is less than the table value

(3.841), the null hypothesis is accepted and the alternative hypothesis is rejected.

Decision

The critical value of 1 df and an alpha of 0.05 is 3.841 and the computed x value is 39.3.

Since the computed x value is greater than the table value, we reject the null hypothesis and accept the alternative hypothesis.

Hence, the use of due process mechanism in contract award ensures effective of project.

Hypothesis Three

The determination of this hypothesis is based on the response from question 8 under data analysis

Question 8: Due process in contract award improves system planning and project preparation work leading to

Ho: ■Cost and budget control can be achieved through due process.

Hi: ■Cost and budget control can be achieved through due process.

Table 5.4: Observed Frequency Table.

$F_e = 60$

$4 = 15$

Expected frequency table

Computed $\chi^2 = \blacksquare 39.3$

At level of significance 5%

$Df = (R-1) (c-I)$

$= (2-1) (2-1) = 1 \times 1 = 1$

Then , the table value become 3.841

Decision Rule;

The researcher assumed the level of significance to be 5% the critical value for one df and an alpha of 0.05

On the other hand, if the computed χ^2 value (39.3) is less than table value

(3.841), the rejected.

Decision

The critical value of one df and an alpha of 0.05 is 3.841 and the computed X^2 value is greater than the table value. Thus, cost and budget control can be achieved through due process.

Hypothesis Four

This is determined based on the response obtained from question 12 under data analysis

Question 12: Does due process enhance transparency and accountability of government?

H_0 : With due process, accountability cannot be achieved.

H_1 : With due process, accountability can be achieved.

Table 5.6: Observed frequency table

Fe = 60

$4 = 15$

Table 5.7: Expected Frequency Table

$X^2 = 39.3$. thus $X^2 = 39.3$

At level of significance of 5%

$Df = (R-1) (C-1)$

$= (2-1) (2-1) = 1 \times 1 = 1$

From the X^2 table at df 1 and 0.05 level of significance, the table value becomes 3.841

Decision Rule

The researcher assumed the level of significance to be 5% the critical value for one degree of freedom (df) is 3.841

The decision rule states that, if the computed x^2 value (39.3) is greater than the value (3.841) the null hypothesis is rejected.

Decision

The critical value of one df and alpha of 0.05 is 3.841 and the computed X^2 value is 39.3. Since the X^2 value is greater than the critical value, the null hypothesis is rejected.

Hence, with due process, transparency and accountability of government can be achieved.

CHAPTER FIVE

SUMMARY, CONCLUSION AND RECOMMENDATIONS

This chapter discusses the result obtained from the various data collected. It also contains the conclusion and recommendation.

5.1 Summary

From the literature, execution of jobs through contract is a universally acceptable and efficient method. The Nigerian government needs due process in its contract award.

This is due to the high level of corruption found in the Nigerian government. Due process ensures effective project administration with the good and effective use of public money and cost and budget control is achieved. They will improve system planning and project evaluation of construction projects.

Due process improves resources and revives management. This implies that technical efficiency in management is achieved.

Due process improves resources and revives management. This implies that technical efficiency in management is achieved.

Due process improves resources and revives management. This implies that technical efficiency in management is achieved.

expenditure.

With due process, accountability can be achieved in contract award. It will enhance transparency and accountability.

Due process is the bedrock for proper contract management. If due process is followed then those Nigerian financial activities will be restored.

Due process helps in saving cost and time if it is strictly followed. Billions of Naira will be saved for this country.

5.2 ■ Conclusion

This study has set highlighted way to enforce and harmonize bidding and tender document for all federal government projects.

5.3 ■ Recommendations

In expatiating on the various component area of Due process, I will recommend that;

Desirable improvement is included in the reform program of the BMPIU as may be deemed necessary by the government.

Expert should be consulted right from the onset of a project. The use of experienced and qualified Consultants is essential.

Finally at the pre-tender stage there is need for information dissemination, people must know what is going on.

All contractors should make time to go through the Federal tender journal that is normally available every two weeks.

Due process policy should be made known to everybody in the country living in the rural or urban areas.

5.4 ■ Suggestion for Further Studies

For further analysis and openness, there is need to find out if - Due process is practiced in the award of contracts.

Due process in contract award improves system planning and project preparation work.

Due process mechanism will bring an improved fiscal management through more effective expenditure management.

Due process will help in rebuilding the confidence of average Nigeria in government conduct of public and financial activities.

Due process mechanism minimize high cost, delay and abandonment of jobs, poor quality work and job collapse.

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APPENDIX A

Dept. of Business Admin. & Mgt
School of Business Studies,
Delta State Polytechnic, Ozoro.
15th June, 2014

Sir/madam,

Request for the Filling of Questionnaire

I am a final year student of Delta State Polytechnic, Ozoro in the Department of Business Administration a

It will be highly appreciated if you can fill in this questionnaire, which is in partial fulfillment for the HND in E

I wish to assure you that any information received will be treated confidentially and used specially for this r

Thanks for the anticipated co-operation.

Yours faithfully,

Eko Ewomazino Jenifer

Researcher

QUESTIONNAIRE

Section A: Personal Data

Please Indicate

Name of Organization.....

Department.....

Position/Rank.....

Sex Male () ☒ Female ()

Marital Status: Married() Single () Divorced

C) ■Age: 20—29() ■ 30—39() 40—49()

Academic qualification: School Certificate () National Diploma ()

Higher National Diploma () Bachelors Degree () Post Graduate Degree ■()

Section B: Research Questions

You are provided with multiple choices of answers. Tick against the alternatives of your choice.

Due process is necessary in a developing country like Nigeria (a) strongly agree (b)

Agree (c) Undecided (d) Disagree (e) Strongly disagree.

Due process is practiced in the award of contracts in Nigeria. (a) Strongly agree (b)

Agree (c) undecided (d) Disagree (e) strongly disagree.

Good use of public money and assets is achieved through due process in contract award. (a) Strongly Agree

The use of due process mechanism in contract award can ensure effective administration of project. (a) Strongly agree

Due process in Contract award improve System planning and project preparation work leading to accuracy

Due process improves liquidity management of public fund. (a) Strongly agree (b)

Agree (c) Undecided (d) Disagree (c) strongly disagree.

Due process in the award of contract improves technical efficiency in managing and utilizing resources through

With due process mechanism there will be an improved fiscal (public revenue) management through more

Due process enhances transparency and accountability of government. (a) Strongly agree (b) Agree (c) Undecided

With due process mechanism, contract found to have fallen short of due process will be cancelled. (a) Strongly agree

Nigeria who rightly won public contracts by merit but were overlooked at the ministry. Agency and department

Process helps in rebuilding of the Confidence of average Nigeria in government conduct of public and financial

Billions of Nigerians have been saved in this country through the due process mechanism. (a) Strongly agree

With due process mechanism, high cost, delay and abandon of jobs, poor quality work and job collapse will be

Director - General | - | 1

Assistance ■- Manager | - | 2

Principal - ■Manager | - | 1

Senior - Manager | - | 2

Assistant - ■Senior | - | 2

Operational Staff | - | 52

Total | - | 60

Option | Respondents | Percentage (%)

Strongly agree | 10 | 16.7

Agree | 40 | 16.6

Undecided | 0 | 0

Disagree | 10 | 16.7

Strongly disagree | 0 | 0

Total | 60 | 100

Option | Respondent | Percentage

Strongly agree | 0 | 0%

Agree | 25 | 41.9%

Undecided | 5 | 8.3%

Disagree | 28 | 46.7%

Strongly disagree | 2 | 3.3%

Total | 60 | 100%

Option | Respondents | Percentage (%)

Strongly agree | 10 | 16.75%

Agree | 30 | 50%

Undecided | 5 | 8.3%

Disagree | 15 | 25.0%

Strongly disagree | 0 | 0

Total | 60 | 100%

Option | Respondents | Percentage(%)

Strongly agreed | 15 | 25.0%

Undecided | 5 | 4.75%

Disagree | 15 | 83%

Strongly disagree | 0 | 0%

Total | 60 | 100%

Option | Respondents | Percentage (%)

Strongly agree | 10 | 16.7

Agree | 40 | 66.7

Undecided | 3 | 5.0

Disagreed | 7 | 11.6

Strongly disagreed | 0 | 0

Total | 60 | 100%

Option | Respondents | Percentage (%)

Strongly agree | 5 | 8.33

Agreed | 35 | 58.33

Undecided | 0 | 0

Disagreed | 20 | 33.33

Strongly disagreed | 0 | 0

Total | 60 | 100%

Option | Respondent | Percentage

Strongly agreed | 15 | 25.0%

Agree | 25 | 41.7%

Undecided | 5 | 8.3%

Disagree | 15 | 25.0%

Strongly disagree | 0 | 0

TOTAL | 60 | 100%

Option | Respondent | Percentage

Strongly agree | 10 | 16.7%

Agree | 30 | 50%

Undecided | 5 | 8.3%

Disagree | 15 | 25.0%

Strongly | 0 | 0%

Total | 60 | 100%

Option | Respondents | Percentage (%)

Strongly agree | 5 | 8.33%

Agree | 35 | 58.33%

Undecided | 0 | 0%

Disagree | 2 | 33.33%

Strongly disagreed | 0 | 0%

Total | 60 | 100%

χ^2 | = | Chi- square distribute.

Σ | = | summation

F_o | = | Observed frequency

F_e | = | Expected frequency

Response | Senior | Junior staff | total

Yes | 8 | 42 | 50

No | 0 | 10 | 10

Total | 8 | 52 | 60

F_o | F_e | $F_o - f_e$ | $(f_o - f_e)^2 / f_e$

8 | 15 | -7 | 49 | 3.3

0 | 15 | -15 | 225 | 15

42 | 15 | 1527 | 729 | 48.6

10 | 15 | -5 | 25 | 1.7

Response | Senior staff | Junior staff | Total

Yes | 8 | 32 | 40

No | 0 | 20 | 20

Total | 8 | 52 | 60

Fo | Fe | Fo-fe | (Fo-Fe)² | Fo- fe)² ■ Fe

8 | 15 | 17 | 49 | 3.3

0 | 15 | -15 | 225 | 15

32 | 1517 | 289 | 19.3

20 | 15 | 5 | 25 | 1.7

Response | Senior staff | Junior staff | Total

Yes | 8 | 32 | 40

No | 0 | 20 | 20

TOTAL | 8 | 52 | 60

Fo | Fe | Fo-fe | (Fo-Fe)² | Fo- fe)² ■ Fe

8 | 15 | -7 | 47 | 3.3

0 | 16 | -15 | 229 | 1.5

32 | 15 | 17 | 289 | 19.3

20 | 15 | 5 | 25 | 1.7

Response | senior staff | Junior staff | Total

Yes | 8 | 32 | 40

No | 0 | 20 | 20

Total | 8 | 52 | 60

Fo | Fe | Fo-fe | (Fo-Fe)² | Fo- fe)² ■ Fe

8 | 15 | -7 | 49 | 3.3

0 | 15 | -15 | 225 | 3/315

32 | 15 | 12 | 285 | 19

20 | 15 | 5 | 25 | 1.7