



**EduExec Recruitment
Limited**

EER96
Finance Director
South East England
One Month
£80,000

Directed financial strategy and operations to drive sustainable growth, including budgeting, forecasting, compliance and risk management.
Led cross-functional teams and implemented efficient processes to optimise performance, governance, and resource allocation across finance, HR, IT, and operations.

EER96

Professional Profile

Results-driven Finance Director with a 'Big 4' background and 19+ years of strategic financial leadership experience, specialising in strategic financial management while bringing strong commercial expertise. Skilled in designing and delivering robust financial strategies at senior management and board levels to optimise performance, strengthen sustainability, and drive long-term growth. Recognised for building trusted stakeholder relationships, fostering collaborative, mission-focused teams, and enabling organisations to maximise impact, innovate, and achieve operational excellence.

Core Competencies

Areas of Expertise

Financial Management	Commercial Negotiation	Compliance	Team Leadership
Financial Analysis	Forecasting & Budgeting	Internal and external audit	Governance
Strategic Planning	Cost Control	Budget Management:	Benchmarking
Risk Management	People Leadership	Cash flow and treasury	HR, Legal & GDPR

Career Highlights

Finance Leadership

- Experienced in financial management, system development and securing £1 million in additional funding
- Financially qualified with extensive experience in private & charity finance and senior-level accounting, leading highly effective teams.

Business Transformation

- Transformed EBITDA from a £4.5 million loss to a £1.2 million profit
- Achieved a 15% reduction in long-term debt
- Negotiated £23 million in long-term debt with improved terms from a banking organisation.



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Career Summary

Contract - Interim Finance Director

Apr 2025 - Present

Fully accountable for providing strategic financial advice and support to a community-run special needs school in London, maintaining its Ofsted "Outstanding" status. Responsibilities include financial planning and budgeting, auditing, ensuring regulatory compliance, conducting value-for-money assessments, implementing robust systems and controls, engaging stakeholders, and delivering comprehensive reporting to support the growth and operational excellence.

- Designing and implementing financial models to evaluate scenarios and project long-term fiscal outcomes.
- Overseeing expenditure tracking, budget management and preparation management pack and stakeholder reports.
- Steering financial strategy, governance frameworks, compliance adherence and risk mitigation efforts to safeguard organisational integrity, enhance transparency and promote sustainable growth and accountability.
- Identifying and driving cost optimisation initiatives to enhance surplus and promote value for money.
- Establishing and maintaining robust financial systems, controls, and workflows to improve accuracy and efficiency.
- Coordinating resource allocation and collaborating with senior leadership on growth plans and business development.
- Facilitating contract negotiations and liaising other departments, including HR, to support objectives.

Finance Director | London Academy

2015 - Mar 2025

Responsible for overseeing financial operations and developing and implementing strategies to meet business goals. Providing strategic insights to senior executives and leading finance teams for optimal performance.

- Led the organisation's financial strategy to align with business objectives and drive sustainable growth.
- Oversaw finance operations, including budgeting, controls, compliance, and risk management to protect integrity.
- Produced and presented detailed monthly management accounts and multi-year financial forecasts to senior leadership, enabling strategic planning, performance evaluation and informed resource allocation.
- Developed and implemented efficient finance processes and workflows to enhance accuracy and effectiveness.
- Managed cross-functional teams across finance, HR, catering, IT, and operations to deliver integrated outcomes.
- Collaborated with executive leadership to design and optimise processes supporting strategic growth and change.
- Ensured rigorous audit compliance, governance, and stakeholder engagement to maintain transparency.

Head of Financial Operations (Contract) | London Charity

2014

Managed organisation-wide financial activities, oversaw budgeting and planning, ensured compliance, and provided financial insights to support strategic decisions,

- Implemented global consolidation and financial reporting and established financial systems and internal controls.
- Provided strategic and operational information to senior management for informed decision-making.
- Oversaw budgetary control and key variance analysis and managed strategic international capital projects.



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Head of Finance | Multi Academy Trust
2012 - 2013

Governed financial aspects of the trust's operations, covering financial strategy, financial reporting, financial control, audit and compliance, stakeholder relations and continuous improvement initiatives.

- Developed and implemented financial strategies and policies aligned with the Trust's long-term vision and objectives.
- Provided accurate, timely financial reporting and analysis to the Board, supporting strategic decision-making and resource planning.
- Led financial improvement initiatives, including budgeting, forecasting and variance analysis to boost performance.
- Coordinated statutory audits and ensured compliance with SORP, Charity Commission and regulatory requirements.
- Managed treasury functions to optimise cash flow, liquidity, and financial controls, including implementing accounting software and staff training.
- Prepared and submitted funding reports, consolidated management packs, cash flow projections and KPIs for effective stakeholder engagement.

Head of Finance | Independent Schools Group
2007 – 2012 / 2005 – 2007

Finance Leader for network of independent private schools worldwide, delivering £38m turnover in the UK. Overseeing financial strategy, compliance, budgeting, and stakeholder engagement to drive sustainable growth and excellence.

- Contributed to Group strategy development as a member of the Strategic Board and Senior Management team.
- Managed Finance, Human Resources, Facilities, and ICT teams, overseeing treasury, cash flow, and funding.
- Advised on financial restructuring, achieving £1.2 million savings and optimising facility income.
- Conducted financial analysis to support growth plans, identify opportunities and maintained key lender relationships.
- Implemented financial controls, prepared for audits, ensured compliance, and led recruitment across the Group.

Group Finance Manager
2005 - 2007

Accountable for monthly management reporting, financial systems implementation, budget oversight, team management, cost analysis, efficiency reviews, supplier management and audit liaison.

Financial Controller | Retail Group
1995 - 2004

Responsible for strategic financial oversight, accounting, performance monitoring, budget coordination, competitor analysis, UK GAAP statutory accounts and managing finance staff and relationships.

Audit Senior | Big 4 - Global Network of Professional Firms Providing Audit, Tax and Advisory Services
1992 - 1995

Professional Qualifications

 Associate Member | Chartered Institute of Management Accountants

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