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Curso de Inglês Instrumental Online

**preparatório para Provas de
Proficiência do Mestrado e
Doutorado com Certificado de
Proficiência**

SAIBA MAIS





DIRECTIONS: In questions 65 and 66 you will be asked about the overall meaning and organization of **TEXT 2** as well as specific details or facts stated in it. Read **TEXT 2** and all the answer alternatives carefully. Choose the best possible answer on the basis of what is written in **TEXT 2**.

TEXT 2

Difference between competence and competency

If we go by the English dictionary, the terms “competence” and “competency” have been perceived to bear the same meaning. Both the terms have been defined as “the state of being adequately or well-qualified”. However, research-wide, competency and competence have been perceived to be significantly different concepts. Competence refers to a skill or standard of performance achieved by an employee and is measured by what an employee can do.

5 Competency, on the other hand, refers to the behavior by which the competence is achieved.

Therefore, unlike competence, competency is behavior-based and is described by the way the standard of performance is achieved. Being able to type fast is a competence achieved through practice. Being able to persistently practice is a competency. Another way of understanding the difference between competence and competency is by a model that defines competency as a summation of commitment and competence. Here, commitment refers to attachment or passion towards the work and competence refers to the ability to do the job.

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Source: STRENGTHSCAPE. Difference Between Competence and Competency. Available at: <https://competencydefinition.com/difference-between-competence-competency.html>. Access on 25 May 2019. Adapted.

65. According to the text, the terms “competence” and “competency”

- A) refer to achievement measurements.
- B) have different levels of significance.
- C) are perceived to have a wide meaning.
- D) are synonymous in English dictionaries.
- E) are used interchangeably by researchers.

66. Being a fast typist involves

- A) a persistent competency.
- B) a standard of performance.
- C) an ability towards commitment.
- D) an achievement by fast practice.
- E) a task summing skill and passion.

DIRECTIONS: In question 67 you will be asked to determine cohesive relations and references for a particular word in **TEXT 2**. Choose the best possible expression to replace the word in the stated line of **TEXT 2**.

67. THEREFORE

- A) Consequently
- B) Additionally
- C) Incidentally
- D) Differently
- E) Previously

DIRECTIONS: In question 68 you will be asked about connections that can be established by reading **TEXT 1** and **TEXT 2**. Choose the best possible answer on the basis of what is written in the two texts.

68. Based on the concept of “competency” presented in Text 2, we can define “cultural competency” in Text 1 as

- A) a commitment to achieve an ability to interact with different organizational cultures.
- B) a competence developed by navigating foreign markets with online resources.
- C) a skill requiring sensitivity to the culturally ingrained behaviors of others.
- D) a standard of one’s own cultural imprint compared to that of other cultures.
- E) a measure of success of an international brand in globalized marketing.