Investments FIN-5744 BMFIN1

A1 - Investment Proposal Report







PayPal Holdings, Inc (PYPL)

Last Price \$	59.16	Fair \$	Value 89.72	Uncertainty Very High
				Estimated COE
Fair Value Estimate			89.72	Pre-Tax Cost of Debt
				Estimated WACC
Market Price	2		59.16	ROIC *
P / FVE			0.66	Adjusted ROIC *

Forecast

Income Statement	2023	2024
Revenue	29,771,000	32,208,461
Gross Profit	13,704,000	14,825,997
Operating Income	4,944,000	5,348,783
Net Income	4,246,000	4,158,622
Adjusted Income	5,646,000	5,397,819
Adjusted EPS	5.11	5.11
Adjusted EBITDA	7,184,000	7,086,769
Growth (% YoY)		
Revenue	8%	8%
Gross Profit	46%	46%
Operating Income	22%	8%
Net Income	76%	-2%
Adjusted EPS	84%	2%
Adjusted EBITDA	13%	-1%
Profitability (%)		
Gross Margin	46%	46%
Operating Margin	17%	17%
Net Margin	14%	13%
Adjusted EBITDA Margin	25%	23%
Return on Equity	21%	19%

Adjusted ROIC	19%	22%
Adjusted RONIC	40%	85%
Leverage		
Debt / Capital	0.31	0.30
Debt / EBITDA	1.52	1.54
EBITDA / Interest Expense	0.72	0.66
FCFE / Total Debt	0.56	0.79
Cash Flow		
Dividends per Share	-	-
Free Cash Flow to the Firm	3,575,000	5,115,616
FCFE (CFO-Capex)	4,265,000	5,674,626
Dividend Franking	0%	0%
Dividend Payout Ratio	0%	0%
Pro Forma Income Statement	2023	2024
Revenue	29,771,000	32,208,461
Cost of Goods Sold	16,067,000	17,382,464
Gross Profit	13,704,000	14,825,997
Selling, General, and Admin. Expenses	3,868,000	4,184,687
Research & Development	2,973,000	3,216,410
Other Operating Expense (Income)	1,919,000	2,076,116
Depreciation & Amortization	-	-
Operating Income (ex charges)	4,944,000	5,348,783
	247.000	207.040
Interest Expense	347,000	387,040
Interest Income	480,000	247,080
Pre-Tax Income	5,411,000	5,281,867
Income Tax Expense	1,165,000	1,123,245
Other After-Tax Cash Gains (Losses)	-	
Other After-Tax Non-Cash Gains (Losses)	-	_
(Minority Interest)	-	-
	-	-
(Preferred Dividends)	=	-

Net Income	4,246,000	4,158,622
Weighted Average Diluted Shares Outstanding	1,103,000	1,053,000
Diluted Earnings Per Share (GAAP)	3.84	3.93
Adjusted Net Income	5,646,000	5,397,819
Diluted Earnings Per Share (Adjusted)	5.11	5.11
Pro Forma Balance Sheet	2023	2024
Cash and Equivalents	9,081,000	11,158,840
Investments	4,976,000	4,976,000
Accounts Receivable	2,509,000	2,470,786
Inventory	-	-
Deferred Tax Assets (Current)	-	-
Other Short-Term Assets	46,003,000	50,603,300
Current Assets	62,569,000	69,208,926
Net Property, Plant, and Equipment	1,488,000	1,571,197
Goodwill	11,026,000	11,026,000
Other Intangibles	537,000	323,000
Deferred Tax Assets (Long-Term)	- -	- -
Other Long-Term Operating Assets	3,273,000	3,330,376
Long-Term Non-Operating Assets	3,273,000	3,273,000
Total Assets	82,166,000	88,732,499
Accounts Payable	6,392,000	6,667,247
Short-Term Debt	-	-
Deferred Tax Liabilities (Current)	-	-
Other Short-Term Liabilities	42,074,000	46,281,400
Current Liabilities	48,466,000	52,948,647
Long-Term Debt	9,676,000	9,676,000
Deferred Tax Liabilities (Long-Term)	-	-
Other Long-Term Operating Liabilities	2,973,000	3,002,730
Long-Term Non-Operating Liabilities	-	-
Total Liabilities	61,115,000	65,627,377

Preferred Stock	-	-
Common Stock	-	-
Additional Paid-In Capital	19,642,000	19,642,000
Retained Earnings (Deficit)	23,200,000	27,358,622
(Treasury Stock)	(21,045,000)	(23,149,500)
Other Equity	(746,000)	(746,000)
Shareholder's Equity	21,051,000	23,105,122
Minority Interest	-	-
Total Equity	21,051,000	23,105,122
Pro Forma Cash Flow Statement	2023	2024
Net Income	4,246,000	4,158,622
Depreciation	846,000	915,265
Amortization	(141,000)	214,000
Stock-Based Compensation	1,475,000	1,464,641
Impairment of Goodwill	-	-
Impairment of Other Intangibles	-	-
Deferred Taxes	(869,000)	-
Other Non-Cash Adjustments	(10,195,000)	
(Increase) Decrease in Accounts Receivable	(114,000)	38,214
(Increase) Decrease in Inventory	-	-
Change in Other Short-Term Assets	203,000	(4,600,300)
Increase (Decrease) in Accounts Payable	7,000	275,247
Change in Other Short-Term Liabilities	9,385,000	4,207,400
Cash From Operations	4,843,000	6,673,089
(Capital Expenditures)	(578,000)	(998,462)
Net (Acquisitions), Asset Sales, and Disposals	-	-
Net (Purchases) Sales of Investments	(1,901,000)	-
Other Investing Cash Flow	(866,000)	(87,106)
Cash From Investing	(3,345,000)	(1,085,568)
Common Stock Issuance or (Repurchase)	(51,000)	(50,000)
Common Stock (Dividends)	-	-

Short-Term Debt Issuance (Retirement)	-	-
Long-Term Debt Issuance (Retirement)	(741,000)	-
Other Financing Cash Flows	(1,475,000)	(1,464,641)
Cash From Financing	(2,267,000)	(1,514,641)
Exchange Rates, Discontinued Ops, etc. (net)		
Net Change in Cash	(587,000.0)	4,072,880.0

Stewardship Standard		Economic Moat Narrow		
12	.9%	Adjusted P/E		15.0
3.2	25%	EV / Adjusted EBITDA		7.7
11	.3%	EV / Sales		1.8
17	.8%	Price / Book		2.70
25	.0%	FCF Yield		9.1%
		Dividend Yield		0.0%
			Market Price	

2025	2026	2027	2028
34,845,487	37,698,415	40,784,923	44,124,135
16,039,856	17,353,098	18,773,860	20,310,945
5,786,708	6,260,487	6,773,056	7,327,591
4,584,280	4,991,301	5,431,645	5,908,042
5,898,246	6,372,116	6,870,368	7,428,058
5.86	6.66	7.57	8.67
7,666,989	8,294,713	8,973,832	9,708,553
00/	00/	00/	00/
8%	8%	8%	8%
46%	46%	46%	46%
8%	8%	8%	8%
10%	9%	9%	9%
16%	15%	15%	15%
9%	8%	8%	8%
4.00/	4.07	4.00/	460/
46%	46%	46%	46%
17%	17%	17%	17%
13%	13%	13%	13%
23%	23%	23%	23%
19%	19%	19%	19%

23%	24%	27%	27%
52%	61%	54%	37%
0.28	0.26	0.24	0.23
1.43	1.32	1.22	1.13
0.66	0.66	0.66	0.66
0.86	0.97	0.99	1.16
- 472 201	-	-	-
5,473,301	6,111,008	6,169,054	7,551,967
6,157,427	7,015,940	7,023,860	8,502,315
0%	0%	0%	0%
0%	0%	0%	0%
2025	2026	2027	2028
34,845,487	37,698,415	40,784,923	44,124,135
18,805,631	20,345,317	22,011,063	23,813,190
16,039,856	17,353,098	18,773,860	20,310,945
10,000,000	17,333,030	10,7,0,000	20,310,313
4,527,303	4,897,970	5,298,985	5,732,832
3,479,750	3,764,650	4,072,876	4,406,337
2,246,095	2,429,991	2,628,943	2,844,184
-	-	-	-
5,786,708	6,260,487	6,773,056	7,327,591
387,040	387,040	387,040	387,040
320,797	347,062	375,477	406,219
5,799,489	6,306,003	6,853,987	7,446,837
1,215,209	1,314,702	1,422,342	1,538,794
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-

4,584,280	4,991,301	5,431,645	5,908,042
1,003,000	953,000	903,000	853,000
4.55	5.22	5.99	6.89
5,898,246	6,372,116	6,870,368	7,428,058
5.86	6.66	7.57	8.67
2025	2026	2027	2028
13,388,407	15,975,515	18,313,375	21,696,982
4,976,000	4,976,000	4,976,000	4,976,000
2,959,480	3,098,500	3,687,404	3,868,417
-	-	-	-
-	-	-	-
55,663,630	61,229,993	67,352,992	74,088,292
76,987,517	85,280,008	94,329,771	104,629,691
1,661,206	1,758,584	1,863,935	1,977,911
11,026,000	11,026,000	11,026,350	11,026,700
127,000	(33,000)	(135,900)	(200,800)
-	-	-	-
3,388,758	3,448,163	3,508,609	3,570,115
3,273,000	3,273,000	3,273,000	3,273,000
96,463,480	104,752,755	113,865,766	124,276,617
7,470,730	8,193,867	9,045,642	10,438,659
-	-	-	-
-	-	-	-
50,909,540	56,000,494	61,600,543	67,760,598
58,380,270	64,194,361	70,646,186	78,199,256
9,676,000	9,676,000	9,676,000	9,676,000
-	-	-	-
3,032,757	3,063,085	3,093,716	3,124,653
- 71,089,027	- 76,933,446	83,415,902	90,999,909

-	-	-	-
-	-	-	-
19,642,000	19,642,000	19,642,000	19,642,000
48,273,891	42,365,849	36,934,204	31,942,903
(33,893,183)	(30,811,985)	(28,010,895)	(25,464,450)
(746,000)	(746,000)	(746,000)	(746,000)
33,276,708	30,449,864	27,819,309	25,374,453
-	-	-	-
33,276,708	30,449,864	27,819,309	25,374,453
2028	2027	2026	2025
5,908,042	5,431,645	4,991,301	4,584,280
1,253,872	1,158,982	1,071,273	990,201
65,000	103,000	160,000	196,000
2,006,491	1,854,645	1,714,290	1,584,556
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
(181,013)	(588,904)	(139,020)	(488,694)
-	-	-	-
(6,735,299)	(6,122,999)	(5,566,363)	(5,060,330)
1,393,016	851,775	723,137	803,483
6,160,054	5,600,049	5,090,954	4,628,140
9,870,164	8,288,193	8,184,591	7,237,638
(1,367,848)	(1,264,333)	(1,168,651)	(1,080,210)
(500)	(500)	-	-
-	-	-	-
(92,443)	(91,077)	(89,733)	(88,409)
(1,460,791)	(1,355,910)	(1,258,384)	(1,168,619)
(50,000)	(50,000)	(50,000)	(50,000)

-	-	-	-
-	-	-	-
(1,584,556)	(1,714,290)	(1,854,645)	(2,006,491)
(1,634,556)	(1,764,290)	(1,904,645)	(2,056,491)
4,434,462.3	5,161,918.2	5,027,637.9	6,352,880.8
1, 13 1, 102.3	3,101,310.2	3,027,037.3	0,332,333.

Moat Trend

Stable

22.81 12.00 2.80 4.09 6.0% 0.0%

Fair Value

2029

47,736,740 21,973,877 7,927,528 6,423,444 8,063,977 9.99 10,503,428

> 8% 46% 8% 9% 15% 8%

> > 46% 17% 13% 23% 18%

27%
29%
0.21
1.04
0.66
1.19

-

7,528,609 8,582,233

0%

0%

2029

47,736,740

25,762,863

21,973,877

6,202,201

4,767,100

3,077,048

_

7,927,528

387,040

439,478

8,088,225

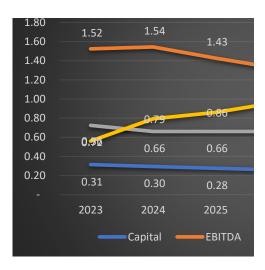
1,664,781

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6,423,444 803,000

8,063,977 9.99

2029

7.96

24,687,339 4,976,000

4,185,139

81,497,121 115,345,598

2,101,219

11,027,050

(265,700)

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3,632,700

3,273,000

135,113,867

11,434,476

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-

74,536,658

85,971,134

9,676,000

-

3,155,899

-

98,803,033

-

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19,642,000

54,697,335

(37,282,501)

(746,000)

36,310,834

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36,310,834

2029

6,423,444

1,356,531

65,000

2,170,770

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_

(316,722)

_

(7,408,829)

995,818

6,776,060

10,062,072

(1,479,839)

(500)

_

(93,831)

(1,574,170)

(50,000)

-

-

(2,170,770) (2,220,770)

6,267,132.0



Assumptions Forecasting

Forecasting

Sales Growth

CGS (% Sales)

General & Admin Expense (% Sales)

Selling & Marketing Expense (% Sales)

Research & Development Expenses (% Sales)

Other Operating Expense (% Sales)

Interest Expense Net (% Long Term Debt)

Interest Income (% Cash & Investments)

Net Investment Income

Irregular Income/Expense

Total Non-Operating Income/Expense

Provision for Income Tax

Shares Outstanding

Depreciation (% Sales)

Amortization (% Sales)

Other Short-Term Assets

Other Short-Term Liabilities

Stock Based Compensation (% SG&A)

Capital Expenditures (% Sales)

Net Property, Plant, and Equipment

Intangibles

Net Working Capital

Goodwill

Other Long-Term Assets

Other Long-Term Liabilities

Sustainable

Change the type of Growth

8.2%

54.0%

6.9%

6.1%

10.0%

6.4%

4.0%

2.0%

1.5%

0.6%

0.4%

21.0%

(50,000.00)

2.8%

0.8%

10.0%

10.0%

35.0%

3.1%

0.0%

20.0%

10.0%

70.0%

1.8%

1.0%

Gross Profit

Revenue

Business Revenue

Total Revenue

Cost of Revenue

Cost of Goods and Services

Total Cost of Revenue

Total Gross Profit

Operating (Income)/Expenses

Selling, General and Administrative Expenses

General and Administrative Expenses

Selling and Marketing Expenses

Total Selling, General and Administrative Expenses

Research and Development Expenses

Depreciation, Amortization and Depletion

Depreciation and Amortization

Total Depreciation, Amortization and Depletion

Other (Income)/Expense, Operating

Other Expenses, Operating

Total Other (Income)/Expense, Operating

Total Operating (Income)/Expenses

Total Operating Profit/(Loss)

Non-Operating Income/(Expenses)

Net Finance (Income)/Expense

Net Interest (Income)/Expense

Interest Expense Net of Capitalized Interest

Interest Income

Total Net Interest (Income)/Expense

Total Net Finance (Income)/Expense

Net Investment Income

Gain/(Loss) on Investments and Other Financial Instruments

Total Net Investment Income

Irregular (Income)/Expenses

Restructuring and Reorganization (Income)/Expense

Total Irregular (Income)/Expenses

Other Income/(Expense), Non-Operating

Total Non-Operating Income/(Expenses), Total

Pretax Income

Provision for Income Tax

Net Income

Basic EPS

Basic EPS from Continuing Operations

Total Basic EPS

Diluted EPS

Diluted EPS from Continuing Operations

Total Diluted EPS

Basic Weighted Average Shares Outstanding

Diluted Weighted Average Shares Outstanding

Income Statement Supplemental Section

Per Share Calculations

Common Dividend per Share (Paid)

EBITDA per Share

EBITDAR per Share

Basic EPS (Normalized)

Diluted EPS (Normalized)

Normalized EBITDA per Share

Normalized EBITDAR per Share

Recommended Normalized Basic EPS

Recommended Normalized Diluted EPS

Sales per Share

Reported Normalized and Operating Income/Expense Supplemental Section

Reported Total Revenue

Reported Operating Expense

Reported Total Operating Profit/Loss

Reported Normalized Income

Reported Effective Tax Rate

Reported Normalized Operating Profit

Profitability Metrics

Unadjusted Profitability Metrics

EBITDA

EBITA

EBIT

EBITDAR

Interest and Dividend Income

Tax Effect of Unusual Items

Total Unusual Items

Total Unusual Items Excluding Goodwill

Cost of Revenue and Operating Expense

Net Operating Profit After Tax (NOPAT)

Income After Taxes

Normalized Profitability Metrics

EBITDA (Normalized)

EBIT (Normalized)

EBITDAR (Normalized)

Net Income (Normalized)

Analyst Normalized Profitability Metrics

EBITDA (Analyst Normalized)

EBIT (Analyst Normalized)

Net Income (Analyst Normalized)

EPS (Analyst Normalized)

2019	2020	2021	2022	2023
17,772,000	21,454,000	25,371,000	27,518,000	29,771,000
17,772,000	21,454,000	25,371,000	27,518,000	29,771,000
8,170,000	9,675,000	11,375,000	13,745,000	16,067,000
8,170,000	9,675,000	11,375,000	13,745,000	16,067,000
9,602,000	11,779,000	13,996,000	13,773,000	13,704,000
1,711,000	2,070,000	2,114,000	2,099,000	2,059,000
1,401,000	1,861,000	2,445,000	2,257,000	1,809,000
3,112,000	3,931,000	4,559,000	4,356,000	3,868,000
2,085,000	2,642,000	3,038,000	3,253,000	2,973,000
, ,	, ,	, ,	, ,	, ,
2,085,000	2,642,000	3,038,000	3,253,000	2,973,000
1,615,000	1,778,000	2,075,000	2,120,000	1,919,000
1,615,000	1,778,000	2,075,000	2,120,000	1,919,000
6,812,000	8,351,000	9,672,000	9,729,000	8,760,000
2,790,000	3,428,000	4,324,000	4,044,000	4,944,000
115 000	200.000	222.000	204.000	247.000
115,000 197,000	209,000 88,000	232,000 57,000	304,000 174,000	347,000 480,000
(82,000)	121,000	175,000	130,000	(133,000)
(82,000)	121,000	175,000	130,000	(133,000)
(02,000)	121,000	175,000	130,000	(133,000)
208,000	1,914,000	46,000	(304,000)	201,000
208,000	1,914,000	46,000	(304,000)	201,000
•	•	•	•	-
71,000	139,000	62,000	207,000	(84,000)
71,000	139,000	62,000	207,000	(84,000)
(11,000)	(17,000)	(34,000)	(37,000)	49,000

208,000 1,637,000 (225,000) (678,000) 467,000 2,998,000 5,065,000 4,099,000 3,366,000 5,411,000 539,000 863,000 (70,000) 947,000 1,165,000 2,459,000 4,202,000 4,169,000 2,419,000 4,246,000 2.09 3.58 3.55 2.10 3.85 2.07 3.54 3.52 2.09 3.84 2.07 3.54 3.52 2.09 3.84 1,174,000,000 1,173,000,000 1,174,000,000 1,154,000,000 1,103,000,000 1,188,000,000 1,187,000,000 1,186,000,000 1,158,000,000 1,107,000,000 1,188,000,000 1,186,000,000 1,158,000,000 1,107,000,000 1,188,000,000 1,186,000,000 1,158,000,000 1,107,000,000 3.22 5.37 4.67 4.16 5.74 3.24 3.30 4.42 3.20 4.44 3.14 3.30 5.84 5.69 6.49 3.14						
539,000 863,000 (70,000) 947,000 1,165,000 2,459,000 4,202,000 4,169,000 2,419,000 4,246,000 2.09 3.58 3.55 2.10 3.85 2.07 3.54 3.52 2.09 3.84 2.07 3.54 3.52 2.09 3.84 1,174,000,000 1,173,000,000 1,154,000,000 1,154,000,000 1,103,000,000 1,188,000,000 1,187,000,000 1,186,000,000 1,158,000,000 1,107,000,000 - - - - - - 3.22 5.37 4.67 4.16 5.74 3.14 3.30 4.42 3.20 4.44 3.97 5.03 5.84 5.69 6.49 3.97 5.03 5.84 5.69 6.49 3.14 3.30 4.42 3.20 4.44 3.10 3.26 4.38 3.19 4.43 14.96 18.07 21.39 23.76		208,000	1,637,000	(225,000)	(678,000)	467,000
2,459,000 4,202,000 4,169,000 2,419,000 4,246,000 2.09 3.58 3.55 2.10 3.85 2.07 3.54 3.52 2.09 3.84 2.07 3.54 3.52 2.09 3.84 1,174,000,000 1,173,000,000 1,174,000,000 1,154,000,000 1,103,000,000 1,188,000,000 1,187,000,000 1,186,000,000 1,158,000,000 1,107,000,000 3.22 5.37 4.67 4.16 5.74 3.14 3.30 4.42 3.20 4.44 3.10 3.26 4.38 3.19 4.43 3.97 5.03 5.84 5.69 6.49 3.14 3.30 4.42 3.20 4.44 3.10 3.26 4.38 3.19 4.43 3.14 3.30 4.42 3.20 4.44 3.10 3.26 4.38 3.19 4.43 14.96 18.07 21.39 23.76 26.89		2,998,000	5,065,000	4,099,000	3,366,000	5,411,000
2.09 3.58 3.55 2.10 3.85 2.07 3.54 3.52 2.09 3.84 2.07 3.54 3.52 2.09 3.84 1,174,000,000 1,173,000,000 1,174,000,000 1,154,000,000 1,103,000,000 1,188,000,000 1,187,000,000 1,186,000,000 1,158,000,000 1,107,000,000 3.22 5.37 4.67 4.16 5.74 3.14 3.30 4.42 3.20 4.44 3.10 3.26 4.38 3.19 4.43 3.97 5.03 5.84 5.69 6.49 3.14 3.30 4.42 3.20 4.44 3.10 3.26 4.38 3.19 4.43 3.14 3.30 4.42 3.20 4.44 3.10 3.26 4.38 3.19 4.43 3.14 3.30 4.42 3.20 4.44 3.10 3.28 4.38 3.19 4.43 <t< td=""><th></th><td>539,000</td><td>863,000</td><td>(70,000)</td><td>947,000</td><td>1,165,000</td></t<>		539,000	863,000	(70,000)	947,000	1,165,000
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2.09 3.58 3.55 2.10 3.85 2.07 3.54 3.52 2.09 3.84 1,174,000,000 1,173,000,000 1,174,000,000 1,154,000,000 1,103,000,000 1,188,000,000 1,187,000,000 1,186,000,000 1,158,000,000 1,107,000,000 3.22 5.37 4.67 4.16 5.74 3.14 3.30 4.42 3.20 4.44 3.10 3.26 4.38 3.19 4.43 3.97 5.03 5.84 5.69 6.49 3.14 3.30 4.42 3.20 4.44 3.97 5.03 5.84 5.69 6.49 3.14 3.30 4.42 3.20 4.44 3.10 3.26 4.38 3.19 4.43 14.96 18.07 21.39 23.76 26.89 17,772,000 21,454,000 25,371,000 27,518,000 29,771,000 (15,053,000) (18,165,000) (21,109,000) (2						
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2.07 3.54 3.52 2.09 3.84 1,174,000,000 1,173,000,000 1,174,000,000 1,154,000,000 1,103,000,000 1,188,000,000 1,187,000,000 1,186,000,000 1,158,000,000 1,107,000,000 - - - - - - 3.22 5.37 4.67 4.16 5.74 3.14 3.30 4.42 3.20 4.44 3.10 3.26 4.38 3.19 4.43 3.97 5.03 5.84 5.69 6.49 3.14 3.30 4.42 3.20 4.44 3.10 3.26 4.38 3.19 4.43 3.14 3.30 4.42 3.20 4.44 3.10 3.26 4.38 3.19 4.43 14.96 18.07 21.39 23.76 26.89 17,772,000 21,454,000 25,371,000 27,518,000 29,771,000 (15,053,000) (18,165,000) (21,109,000) <t< td=""><th></th><td>2.09</td><td>3.58</td><td>3.55</td><td>2.10</td><td>3.85</td></t<>		2.09	3.58	3.55	2.10	3.85
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2,719,000 3,289,000 4,262,000 3,837,000 5,028,000 3,684,000 - - - - 18.00% 17.00% 1.70% 28.10% 21.50% 4,131,000 - - - - 3,828,000 6,375,000 5,539,000 4,813,000 6,350,000 - - 4,717,000 3,967,000 5,504,000		17,772,000	21,454,000	25,371,000	27,518,000	29,771,000
3,684,000		(15,053,000)	(18,165,000)	(21,109,000)	(23,681,000)	(24,743,000)
18.00% 17.00% 1.70% 28.10% 21.50% 4,131,000 - - - - 3,828,000 6,375,000 5,539,000 4,813,000 6,350,000 - - 4,717,000 3,967,000 5,504,000		2,719,000	3,289,000	4,262,000	3,837,000	5,028,000
4,131,000 - - - - - 3,828,000 6,375,000 5,539,000 4,813,000 6,350,000 - - 4,717,000 3,967,000 5,504,000		3,684,000	-	-	-	-
3,828,000 6,375,000 5,539,000 4,813,000 6,350,000 4,717,000 3,967,000 5,504,000		18.00%	17.00%	1.70%	28.10%	21.50%
- 4,717,000 3,967,000 5,504,000		4,131,000	-	-	-	-
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- 4,717,000 3,967,000 5,504,000						_
		3,828,000	6,375,000	5,539,000	4,813,000	6,350,000
2,916,000 5,186,000 4,274,000 3,496,000 5,278,000		-	-	4,717,000	3,967,000	5,504,000
		2,916,000	5,186,000	4,274,000	3,496,000	5,278,000

3,828,000	6,375,000	5,539,000	4,813,000	6,350,000
197,000	88,000	57,000	174,000	480,000
159,120	(67,830)	375,840	497,932	179,310
884,000	(399,000)	1,392,000	1,772,000	834,000
884,000	(399,000)	1,392,000	1,772,000	834,000
14,982,000	18,026,000	21,047,000	23,474,000	24,827,000
2,391,760	4,302,430	4,296,750	2,512,470	4,141,595
2,459,000	4,202,000	4,169,000	2,419,000	4,246,000
4,712,000	5,976,000	6,931,000	6,585,000	7,184,000
3,800,000	4,787,000	5,666,000	5,268,000	6,112,000
4,712,000	5,976,000	6,931,000	6,585,000	7,184,000
3,684,000	3,870,830	5,185,160	3,693,068	4,900,690
4,593,000	6,110,000	7,094,000	6,679,000	7,573,000
3,892,000	5,371,000	6,270,000	5,833,000	6,728,000
3,345,000	4,605,000	5,455,000	4,782,000	5,646,000
2.81	3.88	4.59	4.13	5.11

Assets

Current Assets

Cash, Cash Equivalents and Short Term Investments

Cash and Cash Equivalents

Short Term Investments

Available-for-Sale Securities, Current

Other Short Term Investments

Total Short Term Investments

Total Cash, Cash Equivalents and Short Term Investments

Cash Restricted or Pledged, Current

Trade and Other Receivables, Current

Trade/Accounts Receivable, Current

Loans Receivable, Current

Notes Receivable, Current

Total Trade and Other Receivables, Current

Other Current Assets

Total Current Assets

Non-Current Assets

Net Property, Plant and Equipment

Gross Property, Plant and Equipment

Properties

Land and Improvements

Buildings and Improvements

Leasehold and Improvements

Total Properties

Machinery, Furniture and Equipment

Furniture, Fixtures and Office Equipment

Total Machinery, Furniture and Equipment

Construction in Progress and Advance Payments

Total Gross Property, Plant and Equipment

Accumulated Depreciation and Impairment

Accumulated Depreciation

Total Accumulated Depreciation and Impairment

Total Net Property, Plant and Equipment

Net Intangible Assets

Gross Goodwill and Other Intangible Assets

Goodwill

Intangibles other than Goodwill

Software and Technology

Customer Relationships

Other Intangible Assets

Total Intangibles other than Goodwill

Total Gross Goodwill and Other Intangible Assets

Accumulated Amortization and Impairment

Accumulated Amortization of Intangible Assets

Accumulated Amortization of Intangibles other than Goodwill

Accumulated Amortization of Software and Technology

Accumulated Amortization of Customer Relationships

Accumulated Amortization of Other Intangible Assets

Total Accumulated Amortization of Intangibles other than Goodwill

Total Accumulated Amortization of Intangible Assets

Total Accumulated Amortization and Impairment

Total Net Intangible Assets

Long Term Investments

Investment in Financial Assets, Non-Current

Financial Investment Securities, Available-for-Sale & Held-to-Maturity, Non-Curre Available-for-Sale Securities, Non-Current

Total Financial Investment Securities, Available-for-Sale & Held-to-Maturity, Notal Investment in Financial Assets, Non-Current

Other Investments, Non-Current

Total Long Term Investments

Other Non-Current Assets

Total Non-Current Assets

Total Assets

Liabilities

Current Liabilities

Payables and Accrued Expenses, Current

Trade and Other Payables, Current

Trade/Accounts Payable, Current

Taxes Payable, Current

Income Tax Payable, Current

Total Taxes Payable, Current Total Trade and Other Payables, Current

Accrued Expenses, Current

Total Payables and Accrued Expenses, Current

Financial Liabilities, Current

Current Debt and Capital Lease Obligation

Current Debt

Notes Payable, Current Debt

Total Current Debt

Total Current Debt and Capital Lease Obligation

Total Financial Liabilities, Current

Total Current Liabilities

Non-Current Liabilities

Financial Liabilities, Non-Current

Long Term Debt and Capital Lease Obligation

Long Term Debt

Notes Payables, Non-Current

Total Long Term Debt

Total Long Term Debt and Capital Lease Obligation

Total Financial Liabilities, Non-Current

Tax Liabilities, Non-Current

Deferred Tax Liabilities, Non-Current

Total Tax Liabilities, Non-Current

Other Non-Current Liabilities

Total Non-Current Liabilities

Total Liabilities

Equity

Equity Attributable to Parent Stockholders

Paid in Capital

Capital Stock

Common Stock

Preferred Stock

Additional Paid in Capital/Share Premium

Total Capital Stock

Treasury Stock

Total Paid in Capital

Retained Earnings/Accumulated Deficit

Reserves/Accumulated Comprehensive Income/Losses

Other Reserves/Accum. Comp. Inc

Total Reserves/Accumulated Comprehensive Income/Losses

Other Equity Interest

Total Equity Attributable to Parent Stockholders

Non-Controlling/Minority Interests

Total Equity

Balance Sheet Supplemental Section

Common Shares Issued

Common Shares Outstanding

Common Shares Treasury

Total Common Shares Issued

Total Maturity Schedule

Debt Maturity Schedule

Debt due in Year 1

Debt due in Year 2

Debt due in Year 3

Debt due in Year 4

Debt due in Year 5

Debt due Beyond

Debt - Interests Charges and Other Adjustments

Total Debt Maturity Schedule

Operating Lease Obligation Maturity Schedule

Operating Lease due in year 1

Operating Lease due in year 2

Operating Lease due in year 3

Operating Lease due in year 4

Operating Lease due in year 5

Operating Lease due Beyond

Operating Lease - Interests Charges and Other Adjustments

Operating Lease Obligation Maturity Schedule Total

Other Contractual Obligations Maturity Schedule

Other Contractual Obligations due in year 1

Other Contractual Obligations due in year 2

Other Contractual Obligations due in year 3

Other Contractual Obligations due in year 4

Other Contractual Obligations due in year 5

Other Contractual Obligations due Beyond

Other Contractual Obligations Maturity Schedule Total

Lease Liability

Total Lease Liability - Due in year 1

Total Lease Liability - Due in year 2

Total Lease Liability - Due in year 3

Total Lease Liability - Due in year 4

Total Lease Liability - Due in year 5

Total Lease Liability - Beyond

Total Lease Liability - Interest Charges and Other Adjustments

Total Lease Liability

Contractual Obligations

Total Contractual Obligations due in year 1

Total Contractual Obligations due in year 2

Total Contractual Obligations due in year 3

Total Contractual Obligations due in year 4

Total Contractual Obligations due in year 5

Total Contractual Obligations due Beyond

Total Contractual Obligations - Interests Charges and Other Adjustments

Total Contractual Obligations

Financial Health Metrics

Total Debt

Net Debt

Common Equity Book Value

Total Liabilities & Equity

Net Tangible Assets

Tangible Book Value

Working Capital

Invested Capital

Total Shares Outstanding (TSO)

Number of Employees

Per Share Calculations

Book Value per Share

Cash And Cash Equivalents per Share

Cash, Cash Equivalents And Short Term Investments per Share Net Intangible Assets per Share Total Asset per Share

2019	2020	2021	2022	2023
7,349,000	4,794,000	5,197,000	7,776,000	9,081,000
		2 604 000	2 502 000	4 9 4 9 0 0 0
		3,604,000 590,000	2,593,000 482,000	4,848,000 128,000
3,412,000	8,289,000	4,194,000	3,075,000	4,976,000
10,761,000	13,083,000	9,391,000	10,851,000	14,057,000
, ,	, ,	109,000	17,000	3,000
22,962,000	33,995,000	36,941,000	37,227,000	40,004,000
3,972,000	2,769,000	4,846,000	7,431,000	5,996,000
26,934,000	36,764,000	41,787,000	44,658,000	46,000,000
800,000	1,148,000	1,287,000	1,898,000	2,509,000
38,495,000	50,995,000	52,574,000	57,424,000	62,569,000
430,000	340,000	380,000	388,000	333,000
,	2 . 3,2 2 3	223,223	222,222	,
460,000	377,000	379,000	364,000	317,000
890,000	717,000	759,000	752,000	650,000
5,446,000	6,209,000	6,745,000	7,335,000	7,752,000
5,446,000	6,209,000	6,745,000	7,335,000	7,752,000
80,000	83,000	86,000	25,000	34,000
6,416,000	7,009,000	7,590,000	8,112,000	8,436,000
(4.722.000)	/F 202 200\	/F (01 000)	(6.363.666)	(6.040.000)
(4,723,000)	(5,202,000)	(5,681,000)	(6,382,000)	(6,948,000)
(4,723,000)	(5,202,000)	(5,681,000)	(6,382,000)	(6,948,000)
1,693,000	1,807,000	1,909,000	1,730,000	1,488,000

6,212,000	9,135,000	11,454,000	11,209,000	11,026,000
445,000	999,000	1,109,000	1,099,000	1,013,000
1,114,000	1,206,000	1,726,000	1,664,000	1,546,000
730,000	770,000	859,000	833,000	820,000
2,289,000	2,975,000	3,694,000	3,596,000	3,379,000
8,501,000	12,110,000	15,148,000	14,805,000	14,405,000
(343,000)	(577,000)	(822,000)	(1,048,000)	(999,000)
(700,000)	(797,000)	(919,000)	(1,092,000)	(1,140,000)
(468,000)	(553,000)	(621,000)	(668,000)	(703,000)
(1,511,000)	(1,927,000)	(2,362,000)	(2,808,000)	(2,842,000)
(1,511,000)	(1,927,000)	(2,362,000)	(2,808,000)	(2,842,000)
(1,511,000)	(1,927,000)	(2,362,000)	(2,808,000)	(2,842,000)
6,990,000	10,183,000	12,786,000	11,997,000	11,563,000
ent				
ent		3,545,000	2,817,000	1,391,000
ent Non-Current		3,545,000 3,545,000	2,817,000 2,817,000	1,391,000 1,391,000
		· · · · · · · · · · · · · · · · · · ·		
		3,545,000	2,817,000	1,391,000
	6,089,000	3,545,000 3,545,000	2,817,000 2,817,000	1,391,000 1,391,000
Non-Current	6,089,000 1,305,000	3,545,000 3,545,000 3,252,000	2,817,000 2,817,000 2,201,000	1,391,000 1,391,000 1,882,000
2,863,000	•	3,545,000 3,545,000 3,252,000 6,797,000	2,817,000 2,817,000 2,201,000 5,018,000	1,391,000 1,391,000 1,882,000 3,273,000
2,863,000 1,292,000	1,305,000	3,545,000 3,545,000 3,252,000 6,797,000 1,737,000	2,817,000 2,817,000 2,201,000 5,018,000 2,455,000	1,391,000 1,391,000 1,882,000 3,273,000 3,273,000
2,863,000 1,292,000 12,838,000	1,305,000 19,384,000	3,545,000 3,545,000 3,252,000 6,797,000 1,737,000 23,229,000	2,817,000 2,817,000 2,201,000 5,018,000 2,455,000 21,200,000	1,391,000 1,391,000 1,882,000 3,273,000 3,273,000 19,597,000
2,863,000 1,292,000 12,838,000	1,305,000 19,384,000	3,545,000 3,545,000 3,252,000 6,797,000 1,737,000 23,229,000	2,817,000 2,817,000 2,201,000 5,018,000 2,455,000 21,200,000	1,391,000 1,391,000 1,882,000 3,273,000 3,273,000 19,597,000
2,863,000 1,292,000 12,838,000	1,305,000 19,384,000	3,545,000 3,545,000 3,252,000 6,797,000 1,737,000 23,229,000	2,817,000 2,817,000 2,201,000 5,018,000 2,455,000 21,200,000	1,391,000 1,391,000 1,882,000 3,273,000 3,273,000 19,597,000
2,863,000 1,292,000 12,838,000	1,305,000 19,384,000	3,545,000 3,545,000 3,252,000 6,797,000 1,737,000 23,229,000	2,817,000 2,817,000 2,201,000 5,018,000 2,455,000 21,200,000	1,391,000 1,391,000 1,882,000 3,273,000 3,273,000 19,597,000

	73,000	129,000	236,000		
	24,832,000	35,799,000	39,274,000	40,140,000	42,074,000
	2,087,000	2,648,000	3,755,000	4,868,000	6,392,000
	26,919,000	38,447,000	43,029,000	45,008,000	48,466,000
	26,919,000	38,447,000	43,029,000	45,008,000	48,466,000
		8,939,000	8,049,000	10,417,000	9,676,000
	4,965,000	8,939,000	8,049,000	10,417,000	9,676,000
	4,965,000	8,939,000	8,049,000	10,417,000	9,676,000
	4,965,000	8,939,000	8,049,000	10,417,000	9,676,000
	2,520,000	2,930,000	2,998,000		
	2,520,000	2,930,000	2,998,000		
_				2,925,000	2,973,000
_	7,485,000	11,869,000	11,047,000	13,342,000	12,649,000
	34,404,000	50,316,000	54,076,000	58,350,000	61,115,000
	0	0	0	0	0
	0	0	0	0	0
	15,588,000	16,644,000	17,208,000	18,327,000	19,642,000
	15,588,000	16,644,000	17,208,000	18,327,000	19,642,000
	(6,872,000)	(8,507,000)	(11,880,000)	(16,079,000)	(21,045,000)
	8,716,000	8,137,000	5,328,000	2,248,000	(1,403,000)

8,342,000	12,366,000	16,535,000	18,954,000	23,200,000
(173,000)	(484,000)	(136,000)	(928,000)	(746,000)
(173,000)	(484,000)	(136,000)	(928,000)	(746,000)
16,885,000		21,727,000	20,274,000	21,051,000
44,000	44,000 20,063,000	21 727 000	20 274 000	21.051.000
16,929,000	20,003,000	21,727,000	20,274,000	21,051,000
1,173,000,000	1,171,691,809	1,168,000,000	1,136,000,000	1,072,000,000
105,000,000	117,000,000	132,000,000	173,000,000	245,000,000
1,278,000,000	1,288,691,809	1,300,000,000	1,309,000,000	1,317,000,000
120 000		1 000 000		1 250 000
129,000 128,000	1,000,000	1,000,000 1,000,000		1,250,000 1,213,000
1,128,000	1,000,000	1,250,000		1,413,000
106,000	1,250,000	1,000,000		500,000
1,356,000	1,000,000	1,250,000		262,000
3,030,000	4,750,000	3,500,000		6,000,000
(912,000)	(61,000)	(50,000)		(962,000)
4,965,000		8,950,000		9,676,000
1,505,000	3,333,666	0,550,000		3,070,000
125,000	165,000	160,000		161,000
111,000	132,000	154,000		122,000
77,000	116,000	136,000		108,000
58,000	106,000	105,000		87,000
51,000	94,000	89,000		57,000
163,000	266,000	190,000		80,000
(78,000)	(93,000)	(72,000)		(55,000)
	796 000	762,000		560,000
507,000	786,000	/		
				1 220 000
370,000	523,000	676,000		
	523,000 353,000			1,220,000 831,000 348,000

214,000	418,000	418,000		
286,000	414,000	52,000		
368,000	52,000			
1,544,000	2,101,000	2,238,000		2,399,000
125,000	165,000	160,000		161,000
111,000	132,000	154,000		122,000
77,000	116,000	136,000		108,000
58,000	106,000	105,000		87,000
51,000	94,000	89,000		57,000
163,000	266,000	190,000		80,000
(78,000)	(93,000)	(72,000)		(55,000)
507,000	786,000	762,000		560,000
624,000	688,000	836,000		2,631,000
413,000	1,485,000	635,000		2,166,000
1,337,000	1,457,000	747,000		1,869,000
378,000	1,774,000	523,000		587,000
1,693,000	1,508,000	141 000		319,000
1,055,000	1,300,000	141,000		319,000
3,561,000	5,068,000	190,000		6,080,000
, ,				
3,561,000	5,068,000	190,000		6,080,000
3,561,000 (990,000)	5,068,000 (154,000)	190,000 (72,000)		6,080,000 (1,017,000)
3,561,000 (990,000)	5,068,000 (154,000)	190,000 (72,000)	10,417,000	6,080,000 (1,017,000)
3,561,000 (990,000) 7,016,000 4,965,000 (5,796,000)	5,068,000 (154,000) 11,826,000 8,939,000 (4,144,000)	190,000 (72,000) 3,000,000 8,049,000 (1,342,000)	(434,000)	6,080,000 (1,017,000) 12,635,000 9,676,000 (4,381,000)
3,561,000 (990,000) 7,016,000 4,965,000 (5,796,000) 16,885,000	5,068,000 (154,000) 11,826,000 8,939,000 (4,144,000) 20,019,000	190,000 (72,000) 3,000,000 8,049,000 (1,342,000) 21,727,000	(434,000) 20,274,000	6,080,000 (1,017,000) 12,635,000 9,676,000 (4,381,000) 21,051,000
3,561,000 (990,000) 7,016,000 4,965,000 (5,796,000) 16,885,000 51,333,000	5,068,000 (154,000) 11,826,000 8,939,000 (4,144,000) 20,019,000 70,379,000	190,000 (72,000) 3,000,000 8,049,000 (1,342,000) 21,727,000 75,803,000	(434,000) 20,274,000 78,624,000	6,080,000 (1,017,000) 12,635,000 9,676,000 (4,381,000) 21,051,000 82,166,000
3,561,000 (990,000) 7,016,000 4,965,000 (5,796,000) 16,885,000 51,333,000 44,343,000	5,068,000 (154,000) 11,826,000 8,939,000 (4,144,000) 20,019,000 70,379,000 60,196,000	190,000 (72,000) 3,000,000 8,049,000 (1,342,000) 21,727,000 75,803,000 63,017,000	(434,000) 20,274,000 78,624,000 66,627,000	6,080,000 (1,017,000) 12,635,000 9,676,000 (4,381,000) 21,051,000 82,166,000 70,603,000
3,561,000 (990,000) 7,016,000 4,965,000 (5,796,000) 16,885,000 51,333,000	5,068,000 (154,000) 11,826,000 8,939,000 (4,144,000) 20,019,000 70,379,000	190,000 (72,000) 3,000,000 8,049,000 (1,342,000) 21,727,000 75,803,000	(434,000) 20,274,000 78,624,000	6,080,000 (1,017,000) 12,635,000 9,676,000 (4,381,000) 21,051,000 82,166,000
3,561,000 (990,000) 7,016,000 4,965,000 (5,796,000) 16,885,000 51,333,000 44,343,000	5,068,000 (154,000) 11,826,000 8,939,000 (4,144,000) 20,019,000 70,379,000 60,196,000	190,000 (72,000) 3,000,000 8,049,000 (1,342,000) 21,727,000 75,803,000 63,017,000	(434,000) 20,274,000 78,624,000 66,627,000	6,080,000 (1,017,000) 12,635,000 9,676,000 (4,381,000) 21,051,000 82,166,000 70,603,000
3,561,000 (990,000) 7,016,000 4,965,000 (5,796,000) 16,885,000 51,333,000 44,343,000 9,939,000	5,068,000 (154,000) 11,826,000 8,939,000 (4,144,000) 20,019,000 70,379,000 60,196,000 9,880,000	190,000 (72,000) 3,000,000 8,049,000 (1,342,000) 21,727,000 75,803,000 63,017,000 8,941,000	(434,000) 20,274,000 78,624,000 66,627,000 8,277,000	6,080,000 (1,017,000) 12,635,000 9,676,000 (4,381,000) 21,051,000 82,166,000 70,603,000 9,488,000
3,561,000 (990,000) 7,016,000 4,965,000 (5,796,000) 16,885,000 51,333,000 44,343,000 9,939,000 11,576,000 21,894,000 1,173,000,000	5,068,000 (154,000) 11,826,000 8,939,000 (4,144,000) 20,019,000 70,379,000 60,196,000 9,880,000 12,548,000 29,002,000 1,171,691,809	190,000 (72,000) 3,000,000 8,049,000 (1,342,000) 21,727,000 75,803,000 63,017,000 8,941,000 9,545,000 29,776,000 1,168,000,000	(434,000) 20,274,000 78,624,000 66,627,000 8,277,000 12,416,000 30,691,000 1,140,027,732	6,080,000 (1,017,000) 12,635,000 9,676,000 (4,381,000) 21,051,000 82,166,000 70,603,000 9,488,000 14,103,000 30,727,000 1,078,140,224
3,561,000 (990,000) 7,016,000 4,965,000 (5,796,000) 16,885,000 51,333,000 44,343,000 9,939,000 11,576,000 21,894,000	5,068,000 (154,000) 11,826,000 8,939,000 (4,144,000) 20,019,000 70,379,000 60,196,000 9,880,000 12,548,000 29,002,000	190,000 (72,000) 3,000,000 8,049,000 (1,342,000) 21,727,000 75,803,000 63,017,000 8,941,000 9,545,000 29,776,000	(434,000) 20,274,000 78,624,000 66,627,000 8,277,000 12,416,000 30,691,000	6,080,000 (1,017,000) 12,635,000 9,676,000 (4,381,000) 21,051,000 82,166,000 70,603,000 9,488,000 14,103,000 30,727,000
3,561,000 (990,000) 7,016,000 4,965,000 (5,796,000) 16,885,000 51,333,000 44,343,000 9,939,000 11,576,000 21,894,000 1,173,000,000 23,200	5,068,000 (154,000) 11,826,000 8,939,000 (4,144,000) 20,019,000 70,379,000 60,196,000 9,880,000 12,548,000 29,002,000 1,171,691,809 26,500	190,000 (72,000) 3,000,000 8,049,000 (1,342,000) 21,727,000 75,803,000 63,017,000 8,941,000 9,545,000 29,776,000 1,168,000,000 30,900	(434,000) 20,274,000 78,624,000 66,627,000 8,277,000 12,416,000 30,691,000 1,140,027,732	6,080,000 (1,017,000) 12,635,000 9,676,000 (4,381,000) 21,051,000 82,166,000 70,603,000 9,488,000 14,103,000 30,727,000 1,078,140,224
3,561,000 (990,000) 7,016,000 4,965,000 (5,796,000) 16,885,000 51,333,000 44,343,000 9,939,000 11,576,000 21,894,000 1,173,000,000	5,068,000 (154,000) 11,826,000 8,939,000 (4,144,000) 20,019,000 70,379,000 60,196,000 9,880,000 12,548,000 29,002,000 1,171,691,809	190,000 (72,000) 3,000,000 8,049,000 (1,342,000) 21,727,000 75,803,000 63,017,000 8,941,000 9,545,000 29,776,000 1,168,000,000	(434,000) 20,274,000 78,624,000 66,627,000 8,277,000 12,416,000 30,691,000 1,140,027,732	6,080,000 (1,017,000) 12,635,000 9,676,000 (4,381,000) 21,051,000 82,166,000 70,603,000 9,488,000 14,103,000 30,727,000 1,078,140,224

9.17	11.17	8.04	9.55	13.11
5.96	8.69	10.95	10.56	10.79
43.76	60.07	64.90	69.21	76.65

Cash Flow from Operating Activities, Indirect

Net Cash Flow from Continuing Operating Activities, Indirect

Cash Generated from Operating Activities

Income/(Loss) before Non-Cash Adjustment

Adjustments for Non-Cash Items

Depreciation, Amortization and Depletion, Non-Cash Adjustment

Depreciation and Amortization, Non-Cash Adjustment

Total Depreciation, Amortization and Depletion, Non-Cash Adjustment

Amortization of Securities, Non-Cash Adjustment

Stock-Based Compensation, Non-Cash Adjustment

Taxes, Non-Cash Adjustment

(Gain)/Loss on Financial Instruments, Non-Cash Adjustment

Total Net Investment (Income)/Loss, Non-Cash Adjustment

Total Irregular (Income)/Loss, Non-Cash Adjustment

Other Non-Cash Items

Total Adjustments for Non-Cash Items

Changes in Operating Capital

Change in Trade and Other Receivables

Change in Trade/Accounts Receivable

Change in Loans Receivable

Total Change in Trade and Other Receivables

Change in Other Current Assets

Change in Payables and Accrued Expenses

Change in Trade and Other Payables

Change in Trade/Accounts Payable

Change in Taxes Payable

Total Change in Trade and Other Payables

Total Change in Payables and Accrued Expenses

Change in Other Current Liabilities

Change in Other Operating Capital

Total Changes in Operating Capital

Total Cash Generated from Operating Activities

Other Operating Cash Flow

Total Net Cash Flow from Continuing Operating Activities, Indirect

Total Cash Flow from Operating Activities, Indirect

Cash Flow from Investing Activities

Cash	Flow	from	Continuing	g Investing	Activities
CGSII	1 10 11		Continuing	7 111 4 6 5 611 17	, (00)

Cash Advances and Loans Made to Other Parties

Cash Receipts from Repayment of Advances and Loans Made to Other Parties

Total Payment for Loan Granted and Repayments Received, Net

(Purchase)/Sale and Disposal of Property, Plant and Equipment, Net

Purchase of Property, Plant and Equipment

Sale and Disposal of Property, Plant and Equipment

Total (Purchase)/Sale and Disposal of Property, Plant and Equipment, Net

(Purchase)/Sale of Business, Net

Purchase/Acquisition of Business

Sale of Business

Total (Purchase)/Sale of Business, Net

(Purchase)/Sale of Investments, Net

Purchase of Investments

Sale of Investments

Total (Purchase)/Sale of Investments, Net

(Purchase)/Sale of Other Non-Current Assets, Net

Purchase of Other Non-Current Assets

Total (Purchase)/Sale of Other Non-Current Assets, Net

Change in Restricted Cash and Cash Equivalents

Other Investing Cash Flow

Total Cash Flow from Continuing Investing Activities

Total Cash Flow from Investing Activities

Cash Flow from Financing Activities

Cash Flow from Continuing Financing Activities

Issuance of/(Payments for) Common Stock, Net

Proceeds from Issuance of Common Stock

Payments for Common Stock

Total Issuance of/(Payments for) Common Stock, Net

Issuance of/(Repayments for) Debt, Net

Issuance of/(Repayments for) Short Term Debt, Net

Issuance of/(Repayments for) Long Term Debt, Net

Proceeds from Issuance of Long Term Debt

Repayments for Long Term Debt

Total Issuance of/(Repayments for) Long Term Debt, Net

Total Issuance of/(Repayments for) Debt, Net

Cash Dividends and Interest Paid

Cash Dividends Paid

Common Stock Dividends Paid

Total Cash Dividends Paid

Total Cash Dividends and Interest Paid

Other Financing Cash Flow

Total Cash Flow from Continuing Financing Activities

Total Cash Flow from Financing Activities

Cash and Cash Equivalents, End of Period

Change in Cash

Cash and Cash Equivalents, Beginning of Period

Total Cash and Cash Equivalents, End of Period

Cash Flow Supplemental Section

Change in Cash As Reported, Supplemental

Income Tax Paid, Supplemental

Interest Paid, Supplemental

Cash Flow Metrics

FCF to Firm (FCFF)

FCF to Equityholders (FCFE)

Issuance of Capital Stock

Issuance of Debt

Repayment of Debt

Repurchase of Capital Stock

FCF to CFO Ratio

Per Share Calculations

Free Cash Flow per Share

Operating Cash Flow per Share

2019	2020	2021	2022	2023
2,459,000	4,202,000	4,169,000	2,419,000	4,246,000
		822,000	846,000	846,000
		443,000	471,000	226,000
912,000	1,189,000	1,265,000	1,317,000	1,072,000
312,000	_,,	73,000	(70,000)	(367,000)
1,021,000	1,376,000	1,376,000	1,261,000	1,475,000
(269,000)	165,000	(482,000)	(811,000)	(668,000)
(208,000)	(1,914,000)	(46,000)	304,000	(201,000)
(208,000)	(1,914,000)	(46,000)	304,000	(201,000)
		0	0	(356,000)
1,231,000	1,788,000	1,087,000	1,847,000	(9,839,000)
2,687,000	2,604,000	3,273,000	3,848,000	(8,884,000)
(120,000)	(100,000)	(222,000)	(163,000)	(114,000)
4,000				
(116,000)	(100,000)	(222,000)	(163,000)	(114,000)
(566,000)	(171,000)	(486,000)	118,000	203,000
4,000	(4,000)	(31,000)	(35,000)	7,000
(40,000)	(230,000)			
(36,000)	(234,000)	(31,000)	(35,000)	7,000
(36,000)	(234,000)	(31,000)	(35,000)	7,000
722,000	1,038,000	272,000	856,000	(222,000)
(1,079,000)	(1,120,000)	(1,178,000)	(1,230,000)	(1,188,000)
(1,075,000)	(587,000)	(1,645,000)	(454,000)	(1,314,000)
4,071,000	6,219,000	5,797,000	5,813,000	(5,952,000)
		0	0	10,795,000
4,071,000	6,219,000	5,797,000	5,813,000	4,843,000
4,071,000	6,219,000	5,797,000	5,813,000	4,843,000

	(6,098,000)	(13,420,000)	(28,170,000)	(25,198,000)
	6,392,000	11,826,000	24,903,000	26,660,000
(1,631,000)	294,000	(1,594,000)	(3,267,000)	1,462,000
(704,000)	(866,000)	(908,000)	(706,000)	(623,000)
17,000	120,000	5,000	5,000	45,000
(687,000)	(746,000)	(903,000)	(701,000)	(578,000)
		(2,763,000)	0	0
		0	0	466,000
(70,000)	(3,609,000)	(2,763,000)	0	466,000
(27,881,000)	(41,513,000)	(40,116,000)	(20,219,000)	(21,980,000)
24,878,000	30,908,000	39,698,000	23,411,000	24,295,000
(3,003,000)	(10,605,000)	(418,000)	3,192,000	2,315,000
			(2,720,000)	(2,943,000)
(351,000)	(1,552,000)	193,000	(2,720,000)	(2,943,000)
	(327,000)	336,000	(19,000)	(56,000)
	0	0	187,000	86,000
(5,742,000)	(16,545,000)	(5,149,000)	(3,328,000)	752,000
(5,742,000)	(16,545,000)	(5,149,000)	(3,328,000)	752,000
120,000	127.000	162,000	1.42.000	127.000
138,000	137,000	162,000	143,000	127,000
(1,411,000)	(1,635,000)	(3,373,000)	(4,199,000)	(5,002,000)
(1,273,000)	(1,498,000)	(3,211,000)	(4,056,000)	(4,875,000)
5,471,000	6,966,000	272,000	3,475,000	1,528,000
	(3,000,000)	(361,000)	(1,686,000)	(1,053,000)
(2,516,000)	(3,000,000)	(331)		
(2,516,000) 2,955,000	3,966,000	(89,000)	1,789,000	475,000

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Gross Profit

Revenue

Business Revenue

Total Revenue

Cost of Revenue

Cost of Goods and Services

Total Cost of Revenue

Total Gross Profit

Operating (Income)/Expenses

Selling, General and Administrative Expenses

General and Administrative Expenses

Selling and Marketing Expenses

Total Selling, General and Administrative Expenses

Research and Development Expenses

Depreciation, Amortization and Depletion

Depreciation and Amortization

Total Depreciation, Amortization and Depletion

Other (Income)/Expense, Operating

Other Expenses, Operating

Total Other (Income)/Expense, Operating

Total Operating (Income)/Expenses

Total Operating Profit/(Loss)

Non-Operating Income/(Expenses)

Net Finance (Income)/Expense

Net Interest (Income)/Expense

Interest Expense Net of Capitalized Interest

Interest Income

Total Net Interest (Income)/Expense

Total Net Finance (Income)/Expense

Net Investment Income

Gain/(Loss) on Investments and Other Financial Instruments

Total Net Investment Income

Irregular (Income)/Expenses

Restructuring and Reorganization (Income)/Expense

Total Irregular (Income)/Expenses

Other Income/(Expense), Non-Operating

Total Non-Operating Income/(Expenses), Total

Pretax Income

Provision for Income Tax

Net Income

Basic EPS

Basic EPS from Continuing Operations

Total Basic EPS

Diluted EPS

Diluted EPS from Continuing Operations

Total Diluted EPS

Basic Weighted Average Shares Outstanding

Diluted Weighted Average Shares Outstanding

Income Statement Supplemental Section

Per Share Calculations

Common Dividend per Share (Paid)

EBITDA per Share

EBITDAR per Share

Basic EPS (Normalized)

Diluted EPS (Normalized)

Normalized EBITDA per Share

Normalized EBITDAR per Share

Recommended Normalized Basic EPS

Recommended Normalized Diluted EPS

Sales per Share

Reported Normalized and Operating Income/Expense Supplemental Section

Reported Total Revenue

Reported Operating Expense

Reported Total Operating Profit/Loss

Reported Normalized Income

Reported Effective Tax Rate

Reported Normalized Operating Profit

Profitability Metrics

Unadjusted Profitability Metrics

EBITDA

EBITA

EBIT

EBITDAR

Interest and Dividend Income

Tax Effect of Unusual Items

Total Unusual Items

Total Unusual Items Excluding Goodwill

Cost of Revenue and Operating Expense

Net Operating Profit After Tax (NOPAT)

Income After Taxes

Normalized Profitability Metrics

EBITDA (Normalized)

EBIT (Normalized)

EBITDAR (Normalized)

Net Income (Normalized)

Analyst Normalized Profitability Metrics

EBITDA (Analyst Normalized)

EBIT (Analyst Normalized)

Net Income (Analyst Normalized)

EPS (Analyst Normalized)

Balance Sheet

Current Assets

Cash and Equivalents

Investments

Accounts Receivable

Receivable Days (End of Year)

Inventory

Inventory Days (End of Year)

Deferred Tax Assets (Current)

Other Short-Term Assets

Current Assets

Net Property, Plant, and Equipment

Goodwill

Other Intangibles

Deferred Tax Assets (Long-Term)

Other Long-Term Operating Assets

Long-Term Non-Operating Assets

Total Assets

Accounts Payable

Payable Days (End of Year)

Short-Term Debt

Deferred Tax Liabilities (Current)

Other Short-Term Liabilities

Current Liabilities

Long-Term Debt

Deferred Tax Liabilities (Long-Term)

Other Long-Term Operating Liabilities

Long-Term Non-Operating Liabilities

Total Liabilities

Preferred Stock

Common Stock

Additional Paid-In Capital

Retained Earnings (Deficit)

(Treasury Stock)

Other Equity

Shareholder's Equity

Minority Interest

Total Equity

Total Shareholder's Equity & Liabilities

Cash Flow Statement

Net Income

Depreciation

Depreciation as % Sales

Remaining Useful Life of PP&E, in Years

Amortization

Stock-Based Compensation

as % SG&A

Impairment of Goodwill
Impairment of Other Intangibles
Deferred Taxes
Other Non-Cash Adjustments

(Increase) Decrease in Accounts Receivable (Increase) Decrease in Inventory

Change in Other Short-Term Assets Increase (Decrease) in Accounts Payable Change in Other Short-Term Liabilities

Cash From Operations

CFO as % Net Income

(Capital Expenditures)

Capex as % Sales
Time to Replace PP&E, in Years
Net (Acquisitions), Asset Sales, and Disposals
% of Acquisition/Disposal Price Allocated to:
Net Property, Plant, and Equipment
Intangibles
Net Working Capital
Goodwill

Acquired (Divested) PP&E
Acquired (Divested) Intangibles
Acquired (Divested) Net Working Capital
Change in Goodwill

Net (Purchases) Sales of Investments Other Investing Cash Flow

Cash From Investing

Common Stock Issuance or (Repurchase)

Issuance/Repurchase Price Per Share

Shares Issued/(Repurchased)

Common Stock (Dividends)

Short-Term Debt Issuance (Retirement)

Long-Term Debt Issuance (Retirement)

Other Financing Cash Flows

Cash From Financing

Exchange Rates, Discontinued Ops, etc. (net)

Net Change in Cash

Check: Change in Cash on Balance Sheet

Difference

2019	2020	2021	2022
17,772,000	21,454,000	25,371,000	27,518,000
17,772,000	21,454,000	25,371,000	27,518,000
0.470.000	0.675.000	11 275 000	12.745.000
8,170,000	9,675,000	11,375,000	13,745,000
8,170,000	9,675,000	11,375,000	13,745,000
9,602,000	11,779,000	13,996,000	13,773,000
1,711,000	2,070,000	2,114,000	2,099,000
1,401,000	1,861,000	2,445,000	2,257,000
3,112,000	3,931,000	4,559,000	4,356,000
2,085,000	2,642,000	3,038,000	3,253,000
2,085,000	2,642,000	3,038,000	3,253,000
1,615,000	1,778,000	2,075,000	2,120,000
1,615,000	1,778,000	2,075,000	2,120,000
6,812,000	8,351,000	9,672,000	9,729,000
2,790,000	3,428,000	4,324,000	4,044,000
115,000	209,000	232,000	304,000
197,000	88,000	57,000	174,000
(82,000)	121,000	175,000	130,000
(82,000)	121,000	175,000	130,000
			·
208,000	1,914,000	46,000	(304,000)
208,000	1,914,000	46,000	(304,000)
71,000	139,000	62,000	207,000
71,000	139,000	62,000	207,000
(11,000)	(17,000)	(34,000)	(37,000)

208,000	1,637,000	(225,000)	(678,000)
2,998,000	5,065,000	4,099,000	3,366,000
539,000	863,000	(70,000)	947,000
2,459,000	4,202,000	4,169,000	2,419,000
2.09	3.58	3.55	2.10
2.09	3.58	3.55	2.10
2.07	3.54	3.52	2.09
2.07	3.54	3.52	2.09
1,174,000	1,173,000	1,174,000	1,154,000
1,188,000	1,187,000	1,186,000	1,158,000
-	-	-	-
3.22	5.37	4.67	4.16
3.22	5.37	4.67	4.16
3.14	3.30	4.42	3.20
3.10	3.26	4.38	3.19
3.97	5.03	5.84	5.69
3.97	5.03	5.84	5.69
3.14	3.30	4.42	3.20
3.10	3.26	4.38	3.19
14.96	18.07	21.39	23.76
17,772,000	21,454,000	25,371,000	27,518,000
(15,053,000)	(18,165,000)	(21,109,000)	(23,681,000)
2,719,000	3,289,000	4,262,000	3,837,000
3,684,000	-	-	-
18.00%	17.00%	1.70%	28.10%
4,131,000	-	-	-
2 020 000	6 275 000	E E20 000	4 912 000
3,828,000	6,375,000	5,539,000 4,717,000	4,813,000
- 2,916,000	- 5,186,000	4,717,000 4,274,000	3,967,000 3,496,000
2,310,000	3,100,000	4,274,000	3,430,000

3,828,000	6,375,000	5,539,000	4,813,000
197,000	88,000	57,000	174,000
159,120	(67,830)	23,664	497,932
884,000	(399,000)	1,392,000	1,772,000
884,000	(399,000)	1,392,000	1,772,000
14,982,000	18,026,000	21,047,000	23,474,000
2,391,760	4,302,430	4,296,750	2,512,470
2,459,000	4,202,000	4,169,000	2,419,000
4,712,000	5,976,000	6,931,000	6,585,000
3,800,000	4,787,000	5,666,000	5,268,000
4,712,000	5,976,000	6,931,000	6,585,000
3,684,000	3,870,830	5,185,160	3,693,068
4,593,000	6,110,000	7,094,000	6,679,000
3,892,000	5,371,000	6,270,000	5,833,000
3,345,000	4,605,000	5,455,000	4,782,000
2.81	3.88	4.59	4.13
2019	2020	2021	2022
2019	2020	2021	2022
2019 7,349,000	2020 4,794,000	2021 5,197,000	2022 7,776,000
7,349,000	4,794,000	5,197,000	7,776,000
7,349,000 3,412,000	4,794,000 8,289,000	5,197,000 4,194,000	7,776,000 3,075,000
7,349,000 3,412,000 800,000	4,794,000 8,289,000 1,148,000	5,197,000 4,194,000 1,287,000	7,776,000 3,075,000 1,898,000
7,349,000 3,412,000 800,000 16.4	4,794,000 8,289,000 1,148,000 19.5	5,197,000 4,194,000 1,287,000 18.5	7,776,000 3,075,000 1,898,000 25.2
7,349,000 3,412,000 800,000 16.4 0	4,794,000 8,289,000 1,148,000 19.5 0	5,197,000 4,194,000 1,287,000 18.5 0	7,776,000 3,075,000 1,898,000 25.2 0
7,349,000 3,412,000 800,000 16.4 0 0 0 0	4,794,000 8,289,000 1,148,000 19.5 0 0 0 36,764,000	5,197,000 4,194,000 1,287,000 18.5 0 0 0 41,896,000	7,776,000 3,075,000 1,898,000 25.2 0 0 0 44,675,000
7,349,000 3,412,000 800,000 16.4 0 0	4,794,000 8,289,000 1,148,000 19.5 0 0	5,197,000 4,194,000 1,287,000 18.5 0 0	7,776,000 3,075,000 1,898,000 25.2 0 0
7,349,000 3,412,000 800,000 16.4 0 0 0 26,934,000 38,495,000	4,794,000 8,289,000 1,148,000 19.5 0 0 0 36,764,000 50,995,000	5,197,000 4,194,000 1,287,000 18.5 0 0 0 41,896,000 52,574,000	7,776,000 3,075,000 1,898,000 25.2 0 0 0 44,675,000 57,424,000
7,349,000 3,412,000 800,000 16.4 0 0 0 26,934,000 38,495,000	4,794,000 8,289,000 1,148,000 19.5 0 0 0 36,764,000 50,995,000	5,197,000 4,194,000 1,287,000 18.5 0 0 0 41,896,000 52,574,000	7,776,000 3,075,000 1,898,000 25.2 0 0 0 44,675,000 57,424,000
7,349,000 3,412,000 800,000 16.4 0 0 0 26,934,000 38,495,000 1,693,000 6,212,000	4,794,000 8,289,000 1,148,000 19.5 0 0 0 36,764,000 50,995,000 1,807,000 9,135,000	5,197,000 4,194,000 1,287,000 18.5 0 0 0 41,896,000 52,574,000 1,909,000 11,454,000	7,776,000 3,075,000 1,898,000 25.2 0 0 0 44,675,000 57,424,000 1,730,000 11,209,000
7,349,000 3,412,000 800,000 16.4 0 0 0 26,934,000 38,495,000	4,794,000 8,289,000 1,148,000 19.5 0 0 0 36,764,000 50,995,000	5,197,000 4,194,000 1,287,000 18.5 0 0 0 41,896,000 52,574,000	7,776,000 3,075,000 1,898,000 25.2 0 0 0 44,675,000 57,424,000
7,349,000 3,412,000 800,000 16.4 0 0 26,934,000 38,495,000 1,693,000 6,212,000 778,000	4,794,000 8,289,000 1,148,000 19.5 0 0 0 36,764,000 50,995,000 1,807,000 9,135,000 1,048,000	5,197,000 4,194,000 1,287,000 18.5 0 0 0 41,896,000 52,574,000 1,909,000 11,454,000 1,332,000	7,776,000 3,075,000 1,898,000 25.2 0 0 0 44,675,000 57,424,000 1,730,000 11,209,000 788,000
7,349,000 3,412,000 800,000 16.4 0 0 0 26,934,000 38,495,000 1,693,000 6,212,000	4,794,000 8,289,000 1,148,000 19.5 0 0 0 36,764,000 50,995,000 1,807,000 9,135,000	5,197,000 4,194,000 1,287,000 18.5 0 0 0 41,896,000 52,574,000 1,909,000 11,454,000	7,776,000 3,075,000 1,898,000 25.2 0 0 0 44,675,000 57,424,000 1,730,000 11,209,000

	2,863,000	6,089,000	6,797,000	5,018,000
	51,333,000	70,379,000	75,803,000	78,624,000
	2,087,000	2,648,000	3,755,000	4,868,000
	93	100	120	129
				-
	24,832,000	35,799,000	39,274,000	40,140,000
	26,919,000	38,447,000	43,029,000	45,008,000
	4,965,000	8,939,000	8,049,000	10,417,000
	2,520,000	2,930,000	2,998,000	-
	-	-	-	2,925,000
-	34,404,000	50,316,000	54,076,000	58,350,000
	-	-	-	-
	15 500 000	16 644 000	17 200 000	10 227 000
	15,588,000	16,644,000	17,208,000	18,327,000
	8,342,000	12,366,000	16,535,000	18,954,000
	(6,872,000)	(8,507,000) (440,000)	(11,880,000)	(16,079,000)
	(129,000) 16,929,000	20,063,000	(136,000) 21,727,000	(928,000)
	44	44	-	-
,	16,929,044	20,063,044	21,727,000	20,274,000
	51,333,000	70,379,000	75,803,000	78,624,000
	2019	2020	2021	2022
	2,459,000	4,202,000	4,169,000	2,419,000
	912,000	1,189,000	822,000	846,000
	5.13%	5.54%	3.24%	3.07%
	0	0	516,000	401,000
	1,021,000	1,376,000	1,376,000	1,261,000
	32.8%	35.0%	30.2%	28.9%

(477,000) 1,231,000	(1,749,000) 1,788,000	(528,000) 1,087,000	(507,000) 1,847,000
1,231,000	1,788,000	1,087,000	1,847,000
(116,000)	(100,000)	(222,000)	(163,000)
-	-	-	-
(566,000)	(171,000)	(486,000)	118,000
(36,000)	(234,000)	(31,000)	(35,000)
(357,000)	(82,000)	(906,000)	(374,000)
4,071,000	6,219,000	5,797,000	5,813,000
166%	148%	139%	240%
(687,000)	(746,000)	(903,000)	(701,000)
3.9%	3.5%	3.6%	2.5%
()	45	()	
(70)	(3,489)	(2,763)	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
(2,002,000)	(4.977.000)	4 005 000	1 110 000
(3,003,000)	(4,877,000)	4,095,000	1,119,000
(1,973,000)	(13,000)	(432,000)	(3,643,000)
(5,663,070)	(5,639,489)	2,757,237	(3,225,000)
(,,,===,==,=)	(-,,,	, - ,	(-,,2)
(1,000,000)	(1,000)	1,000	(20,000)
-	-	-	-

	-	3,974,000 (1,376,000)	(890,000) (1,376,044)	2,368,000 (1,261,000)
_	(1,000,000)	2,597,000	(2,265,044)	1,087,000
	-	(311,000)	304,000	(792,000)
_	(2,592,070)	2,865,511	6,593,193	2,883,000
	(2.502.070)	(2,555,000)	403,000	2,579,000
	(2,592,070)	5,420,511	6,190,193	304,000

29,771,000 32,208,461 34,845,487 37,698,415 29,771,000 32,208,461 34,845,487 37,698,415 16,067,000 17,382,464 18,805,631 20,345,317 16,067,000 17,382,464 18,805,631 20,345,317 13,704,000 14,825,997 16,039,856 17,353,098 2,059,000 2,227,578 2,409,958 2,607,270 1,809,000 1,957,109 2,117,345 2,290,700 3,868,000 4,184,687 4,527,303 4,897,970 2,973,000 3,216,410 3,479,750 3,764,650 1,919,000 2,076,116 2,246,095 2,429,991 1,919,000 2,076,116 2,246,095 2,429,991 1,919,000 2,076,116 2,246,095 2,429,991 4,944,000 5,348,783 5,786,708 6,260,487 347,000 387,040 387,040 387,040 480,000 247,080 320,797 347,062 (133,000) 139,960 66,243 39,978	2023	2024	2025	2026
29,771,000 32,208,461 34,845,487 37,698,415 16,067,000 17,382,464 18,805,631 20,345,317 16,067,000 17,382,464 18,805,631 20,345,317 13,704,000 14,825,997 16,039,856 17,353,098 2,059,000 2,227,578 2,409,958 2,607,270 1,809,000 1,957,109 2,117,345 2,290,700 3,868,000 4,184,687 4,527,303 4,897,970 2,973,000 3,216,410 3,479,750 3,764,650 2,973,000 3,216,410 3,479,750 3,764,650 1,919,000 2,076,116 2,246,095 2,429,991 1,919,000 2,076,116 2,246,095 2,429,991 8,760,000 9,477,213 10,253,148 11,092,611 4,944,000 5,348,783 5,786,708 6,260,487 347,000 387,040 387,040 387,040 480,000 247,080 320,797 347,062 (133,000) 139,960 66,243 39,978 201,000 217,457 235,261 254,522 201,00	2023	2021	2023	2020
16,067,000 17,382,464 18,805,631 20,345,317 16,067,000 17,382,464 18,805,631 20,345,317 13,704,000 14,825,997 16,039,856 17,353,098 2,059,000 2,227,578 2,409,958 2,607,270 1,809,000 1,957,109 2,117,345 2,290,700 3,868,000 4,184,687 4,527,303 4,897,970 2,973,000 3,216,410 3,479,750 3,764,650 2,973,000 3,216,410 3,479,750 3,764,650 1,919,000 2,076,116 2,246,095 2,429,991 1,919,000 2,076,116 2,246,095 2,429,991 4,944,000 5,348,783 5,786,708 6,260,487 347,000 387,040 387,040 387,040 480,000 247,080 320,797 347,062 (133,000) 139,960 66,243 39,978 (133,000) 139,960 66,243 39,978 201,000 217,457 235,261 254,522 201,000	29,771,000	32,208,461	34,845,487	37,698,415
16,067,000 17,382,464 18,805,631 20,345,317 13,704,000 14,825,997 16,039,856 17,353,098 2,059,000 2,227,578 2,409,958 2,607,270 1,809,000 1,957,109 2,117,345 2,290,700 3,868,000 4,184,687 4,527,303 4,897,970 2,973,000 3,216,410 3,479,750 3,764,650 2,973,000 3,216,410 3,479,750 3,764,650 1,919,000 2,076,116 2,246,095 2,429,991 1,919,000 2,076,116 2,246,095 2,429,991 1,919,000 9,477,213 10,253,148 11,092,611 4,944,000 5,348,783 5,786,708 6,260,487 347,000 387,040 387,040 387,040 480,000 247,080 320,797 347,062 (133,000) 139,960 66,243 39,978 (133,000) 139,960 66,243 39,978 201,000 217,457 235,261 254,522 201,000 217,457 235,261 254,522 166,000 (84,000	29,771,000	32,208,461	34,845,487	37,698,415
16,067,000 17,382,464 18,805,631 20,345,317 13,704,000 14,825,997 16,039,856 17,353,098 2,059,000 2,227,578 2,409,958 2,607,270 1,809,000 1,957,109 2,117,345 2,290,700 3,868,000 4,184,687 4,527,303 4,897,970 2,973,000 3,216,410 3,479,750 3,764,650 2,973,000 3,216,410 3,479,750 3,764,650 1,919,000 2,076,116 2,246,095 2,429,991 1,919,000 2,076,116 2,246,095 2,429,991 1,919,000 9,477,213 10,253,148 11,092,611 4,944,000 5,348,783 5,786,708 6,260,487 347,000 387,040 387,040 387,040 480,000 247,080 320,797 347,062 (133,000) 139,960 66,243 39,978 (133,000) 139,960 66,243 39,978 201,000 217,457 235,261 254,522 201,000 217,457 235,261 254,522 166,000 (84,000				
13,704,000 14,825,997 16,039,856 17,353,098 2,059,000 2,227,578 2,409,958 2,607,270 1,809,000 1,957,109 2,117,345 2,290,700 3,868,000 4,184,687 4,527,303 4,897,970 2,973,000 3,216,410 3,479,750 3,764,650 2,973,000 2,076,116 2,246,095 2,429,991 1,919,000 2,076,116 2,246,095 2,429,991 1,919,000 2,076,116 2,246,095 2,429,991 8,760,000 9,477,213 10,253,148 11,092,611 4,944,000 5,348,783 5,786,708 6,260,487 347,000 387,040 387,040 387,040 480,000 247,080 320,797 347,062 (133,000) 139,960 66,243 39,978 (133,000) 139,960 66,243 39,978 201,000 217,457 235,261 254,522 201,000 217,457 235,261 254,522 201,000 197,425 213,589 231,076	16,067,000	17,382,464	18,805,631	20,345,317
2,059,000 2,227,578 2,409,958 2,607,270 1,809,000 1,957,109 2,117,345 2,290,700 3,868,000 4,184,687 4,527,303 4,897,970 2,973,000 3,216,410 3,479,750 3,764,650 2,973,000 3,216,410 3,479,750 3,764,650 1,919,000 2,076,116 2,246,095 2,429,991 1,919,000 2,076,116 2,246,095 2,429,991 8,760,000 9,477,213 10,253,148 11,092,611 4,944,000 5,348,783 5,786,708 6,260,487 347,000 387,040 387,040 387,040 480,000 247,080 320,797 347,062 (133,000) 139,960 66,243 39,978 (133,000) 139,960 66,243 39,978 201,000 217,457 235,261 254,522 201,000 217,457 235,261 254,522 166,000 (84,000) 197,425 213,589 231,076	16,067,000	17,382,464	18,805,631	20,345,317
1,809,000 1,957,109 2,117,345 2,290,700 3,868,000 4,184,687 4,527,303 4,897,970 2,973,000 3,216,410 3,479,750 3,764,650 2,973,000 3,216,410 3,479,750 3,764,650 1,919,000 2,076,116 2,246,095 2,429,991 1,919,000 2,076,116 2,246,095 2,429,991 8,760,000 9,477,213 10,253,148 11,092,611 4,944,000 5,348,783 5,786,708 6,260,487 347,000 387,040 387,040 387,040 480,000 247,080 320,797 347,062 (133,000) 139,960 66,243 39,978 (133,000) 139,960 66,243 39,978 201,000 217,457 235,261 254,522 201,000 217,457 235,261 254,522 166,000 (84,000) 197,425 213,589 231,076	13,704,000	14,825,997	16,039,856	17,353,098
1,809,000 1,957,109 2,117,345 2,290,700 3,868,000 4,184,687 4,527,303 4,897,970 2,973,000 3,216,410 3,479,750 3,764,650 2,973,000 3,216,410 3,479,750 3,764,650 1,919,000 2,076,116 2,246,095 2,429,991 1,919,000 2,076,116 2,246,095 2,429,991 8,760,000 9,477,213 10,253,148 11,092,611 4,944,000 5,348,783 5,786,708 6,260,487 347,000 387,040 387,040 387,040 480,000 247,080 320,797 347,062 (133,000) 139,960 66,243 39,978 (133,000) 139,960 66,243 39,978 201,000 217,457 235,261 254,522 201,000 217,457 235,261 254,522 166,000 (84,000) 197,425 213,589 231,076				
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2,973,000 3,216,410 3,479,750 3,764,650 2,973,000 3,216,410 3,479,750 3,764,650 1,919,000 2,076,116 2,246,095 2,429,991 1,919,000 2,076,116 2,246,095 2,429,991 8,760,000 9,477,213 10,253,148 11,092,611 4,944,000 5,348,783 5,786,708 6,260,487 347,000 387,040 387,040 387,040 480,000 247,080 320,797 347,062 (133,000) 139,960 66,243 39,978 (133,000) 139,960 66,243 39,978 201,000 217,457 235,261 254,522 201,000 217,457 235,261 254,522 166,000 (84,000) 197,425 213,589 231,076	1,809,000	1,957,109	2,117,345	2,290,700
2,973,000 3,216,410 3,479,750 3,764,650 1,919,000 2,076,116 2,246,095 2,429,991 1,919,000 2,076,116 2,246,095 2,429,991 8,760,000 9,477,213 10,253,148 11,092,611 4,944,000 5,348,783 5,786,708 6,260,487 347,000 387,040	3,868,000	4,184,687	4,527,303	4,897,970
1,919,000 2,076,116 2,246,095 2,429,991 1,919,000 2,076,116 2,246,095 2,429,991 8,760,000 9,477,213 10,253,148 11,092,611 4,944,000 5,348,783 5,786,708 6,260,487 347,000 387,040 387,040 387,040 480,000 247,080 320,797 347,062 (133,000) 139,960 66,243 39,978 (133,000) 139,960 66,243 39,978 201,000 217,457 235,261 254,522 201,000 217,457 235,261 254,522 166,000 (84,000) 197,425 213,589 231,076	2,973,000	3,216,410	3,479,750	3,764,650
1,919,000 2,076,116 2,246,095 2,429,991 1,919,000 2,076,116 2,246,095 2,429,991 8,760,000 9,477,213 10,253,148 11,092,611 4,944,000 5,348,783 5,786,708 6,260,487 347,000 387,040 387,040 387,040 480,000 247,080 320,797 347,062 (133,000) 139,960 66,243 39,978 (133,000) 139,960 66,243 39,978 201,000 217,457 235,261 254,522 201,000 217,457 235,261 254,522 166,000 (84,000) 197,425 213,589 231,076				
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1,919,000 2,076,116 2,246,095 2,429,991 8,760,000 9,477,213 10,253,148 11,092,611 4,944,000 5,348,783 5,786,708 6,260,487 347,000 387,040 387,040 387,040 480,000 247,080 320,797 347,062 (133,000) 139,960 66,243 39,978 (133,000) 139,960 66,243 39,978 201,000 217,457 235,261 254,522 201,000 217,457 235,261 254,522 166,000 (84,000) 197,425 213,589 231,076				
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4,944,000 5,348,783 5,786,708 6,260,487 347,000 387,040 387,040 387,040 480,000 247,080 320,797 347,062 (133,000) 139,960 66,243 39,978 (133,000) 139,960 66,243 39,978 201,000 217,457 235,261 254,522 201,000 217,457 235,261 254,522 166,000 (84,000) 197,425 213,589 231,076				
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480,000 247,080 320,797 347,062 (133,000) 139,960 66,243 39,978 (133,000) 139,960 66,243 39,978 201,000 217,457 235,261 254,522 201,000 217,457 235,261 254,522 166,000 (84,000) 197,425 213,589 231,076	4,944,000	5,348,783	5,786,708	6,260,487
480,000 247,080 320,797 347,062 (133,000) 139,960 66,243 39,978 (133,000) 139,960 66,243 39,978 201,000 217,457 235,261 254,522 201,000 217,457 235,261 254,522 166,000 (84,000) 197,425 213,589 231,076				
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(133,000) 139,960 66,243 39,978 (133,000) 139,960 66,243 39,978 201,000 217,457 235,261 254,522 201,000 217,457 235,261 254,522 166,000 (84,000) 197,425 213,589 231,076				
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201,000 217,457 235,261 254,522 201,000 217,457 235,261 254,522 166,000 (84,000) 197,425 213,589 231,076		· · · · · · · · · · · · · · · · · · ·	<u> </u>	· ·
201,000 217,457 235,261 254,522 166,000 (84,000) 197,425 213,589 231,076	(133,000)	139,900	00,243	33,376
201,000 217,457 235,261 254,522 166,000 (84,000) 197,425 213,589 231,076	201.000	217.457	235.261	254.522
166,000 (84,000) 197,425 213,589 231,076		·		
(84,000) 197,425 213,589 231,076			200,202	25 .,322
	·	197,425	213,589	231,076
49,000 53,012 57,352 62,048			ŕ	

45,516	12,781	(66,916)	467,000
6,306,003	5,799,489	5,281,867	5,411,000
1,314,702	1,215,209	1,123,245	1,165,000
4,991,301	4,584,280	4,158,622	4,246,000
5.24	4.57	3.95	3.85
5.24	4.57	3.95	3.85
5.22	4.55	3.93	3.84
5.22	4.55	3.93	3.84
953,000	1,003,000	1,053,000	1,103,000
957,000	1,007,000	1,057,000	1,107,000
-	-	-	-
7.66	6.73	5.93	5.74
7.66	6.73	5.93	5.74
5.96	5.24	4.61	4.44
5.94	5.22	4.59	4.43
8.70	7.64	6.73	6.49
8.67	7.61	6.70	6.49
8.70	7.64	6.73	4.44
8.67	7.61	6.70	4.43
39.39	34.60	30.47	26.89
37,698,415	34,845,487	32,208,461	29,771,000
(31,437,928)	(29,058,779)	(26,859,678)	(24,743,000)
6,260,487	5,786,708	5,348,783	5,028,000
-	-	-	-
21.00%	21.00%	21.00%	21.50%
-	-	-	-
7,331,760	6,776,909	6,264,049	6,350,000
6,260,487	5,786,708	5,348,783	5,504,000
5,974,308	5,522,186	5,104,280	5,278,000

6,350,000	6,264,049	6,776,909	7,331,760
480,000	247,080	320,797	347,062
179,310	172,771	186,917	202,220
834,000	822,720	890,079	962,953
834,000	822,720	890,079	962,953
24,827,000	26,859,678	29,058,779	31,437,928
4,141,595	4,032,381	4,362,527	4,719,703
4,246,000	4,158,622	4,584,280	4,991,301
7,184,000	7,086,769	7,666,989	8,294,713
6,112,000	5,927,000	6,412,266	6,937,261
7,184,000	7,086,769	7,666,989	8,294,713
4,900,690	4,855,101	5,252,606	5,682,657
7,573,000	7,506,620	8,174,702	8,843,995
6,728,000	6,346,851	6,919,979	7,486,543
5,646,000	5,397,819	5,898,246	6,372,116
5.11	5.11	5.86	6.66
2023	2024	2025	2026
9,081,000	11,158,840	13,388,407	15,975,515
9,081,000 4,976,000	11,158,840 4,976,000	13,388,407 4,976,000	15,975,515 4,976,000
9,081,000 4,976,000 2,509,000	11,158,840 4,976,000 2,470,786	13,388,407 4,976,000 2,959,480	15,975,515 4,976,000 3,098,500
9,081,000 4,976,000 2,509,000 30.8	11,158,840 4,976,000 2,470,786 28	13,388,407 4,976,000 2,959,480 31	15,975,515 4,976,000 3,098,500 30
9,081,000 4,976,000 2,509,000 30.8 0	11,158,840 4,976,000 2,470,786 28 0	13,388,407 4,976,000 2,959,480 31 0	15,975,515 4,976,000 3,098,500 30 0
9,081,000 4,976,000 2,509,000 30.8 0	11,158,840 4,976,000 2,470,786 28 0	13,388,407 4,976,000 2,959,480 31 0 0	15,975,515 4,976,000 3,098,500 30 0
9,081,000 4,976,000 2,509,000 30.8 0 0	11,158,840 4,976,000 2,470,786 28 0 0	13,388,407 4,976,000 2,959,480 31 0 0	15,975,515 4,976,000 3,098,500 30 0 0
9,081,000 4,976,000 2,509,000 30.8 0 0 0 46,003,000	11,158,840 4,976,000 2,470,786 28 0 0 0 0 50,603,300	13,388,407 4,976,000 2,959,480 31 0 0 0 0 55,663,630	15,975,515 4,976,000 3,098,500 30 0 0 0 0 61,229,993
9,081,000 4,976,000 2,509,000 30.8 0 0	11,158,840 4,976,000 2,470,786 28 0 0	13,388,407 4,976,000 2,959,480 31 0 0	15,975,515 4,976,000 3,098,500 30 0 0
9,081,000 4,976,000 2,509,000 30.8 0 0 0 46,003,000 62,569,000	11,158,840 4,976,000 2,470,786 28 0 0 0 50,603,300 69,208,926	13,388,407 4,976,000 2,959,480 31 0 0 0 55,663,630 76,987,517	15,975,515 4,976,000 3,098,500 30 0 0 0 61,229,993 85,280,008
9,081,000 4,976,000 2,509,000 30.8 0 0 0 46,003,000 62,569,000	11,158,840 4,976,000 2,470,786 28 0 0 0 50,603,300 69,208,926	13,388,407 4,976,000 2,959,480 31 0 0 0 55,663,630 76,987,517	15,975,515 4,976,000 3,098,500 30 0 0 0 61,229,993 85,280,008
9,081,000 4,976,000 2,509,000 30.8 0 0 0 46,003,000 62,569,000 1,488,000 11,026,000	11,158,840 4,976,000 2,470,786 28 0 0 0 50,603,300 69,208,926 1,571,197 11,026,000	13,388,407 4,976,000 2,959,480 31 0 0 0 55,663,630 76,987,517	15,975,515 4,976,000 3,098,500 30 0 0 0 61,229,993 85,280,008 1,758,584 11,026,000
9,081,000 4,976,000 2,509,000 30.8 0 0 0 46,003,000 62,569,000	11,158,840 4,976,000 2,470,786 28 0 0 0 50,603,300 69,208,926	13,388,407 4,976,000 2,959,480 31 0 0 0 55,663,630 76,987,517	15,975,515 4,976,000 3,098,500 30 0 0 0 61,229,993 85,280,008
9,081,000 4,976,000 2,509,000 30.8 0 0 0 46,003,000 62,569,000 1,488,000 11,026,000	11,158,840 4,976,000 2,470,786 28 0 0 0 50,603,300 69,208,926 1,571,197 11,026,000	13,388,407 4,976,000 2,959,480 31 0 0 0 55,663,630 76,987,517	15,975,515 4,976,000 3,098,500 30 0 0 0 61,229,993 85,280,008 1,758,584 11,026,000

3,273,000	3,273,000	3,273,000	3,273,000
82,166,000	88,732,499	96,463,480	104,752,755
6,392,000	6,667,247	7,470,730	8,193,867
145	140	145	147
-	-	-	-
42,074,000	46,281,400	50,909,540	56,000,494
48,466,000	52,948,647	58,380,270	64,194,361
9,676,000	9,676,000	9,676,000	9,676,000
-			
2,973,000	3,002,730	3,032,757	3,063,085
61,115,000	65,627,377	71,089,027	76,933,446
-	-	-	-
10.042.000	10 (42 000	10.042.000	10.642.000
19,642,000	19,642,000	19,642,000	19,642,000
23,200,000	27,358,622	31,942,903	36,934,204
(21,045,000) (746,000)	(23,149,500)	(25,464,450)	(28,010,895)
21,051,000	(746,000) 23,105,122	(746,000) 25,374,453	(746,000) 27,819,309
	23,103,122	-	27,819,309
21,051,000	23,105,122	25,374,453	27,819,309
82,166,000	88,732,499	96,463,480	104,752,755
2023	2024	2025	2026
4,246,000	4,158,622	4,584,280	4,991,301
846,000	915,265	990,201	1,071,273
2.84%	2.84%	2.84%	2.84%
(141,000)	214,000	196,000	160,000
1,475,000	1,464,641	1,584,556	1,714,290
38.1%	35%	35%	35%

(869,000)	-	-	-
(10,195,000)	-	-	-
(114,000)	38,214	(488,694)	(139,020)
-	, -	-	-
203,000	(4,600,300)	(5,060,330)	(5,566,363)
7,000	275,247	803,483	723,137
9,385,000	4,207,400	4,628,140	5,090,954
4,843,000	6,673,089	7,237,638	8,184,591
114%	160%	158%	164%
114/0	100%	15070	10470
(578,000)	(998,462)	(1,080,210)	(1,168,651)
1.9%	3.1%	3.1%	3.1%
-	-	-	-
	20%	20%	20%
	10%	10%	10%
	70%	70%	70%
_	_	_	_
_	<u>-</u>	_	<u>-</u>
_	-	<u>-</u>	-
-	-	-	-
(1,901,000)	-	-	-
(866,000)	(87,106)	(88,409)	(89,733)
(2.245.000)	/1 OOF FCO\	(1.169.610)	(1.250.204)
(3,345,000)	(1,085,568)	(1,168,619)	(1,258,384)
(51,000)	(50,000)	(50,000)	(50,000)
70.00	77.00	135.00	148.50
	2 0		

	(7,286)	(6,494)	(3,704)	(3,367)
		-	-	-
		-	-	-
	(741,000)	-	-	-
	(1,475,000)	(1,464,641)	(1,584,556)	(1,714,290)
	(2,267,000)	(1,514,641)	(1,634,556)	(1,764,290)
	182,000	-	-	-
	182,000	-	-	-
_	182,000 (587,000)	4,072,880	- 4,434,462	5,161,918
_		4,072,880	4,434,462	-
_		- 4,072,880 2,077,840	- 4,434,462 2,229,567	-

2027	2028	2029
40,784,923	44,124,135	47,736,740
40,784,923	44,124,135	47,736,740
22,011,063	23,813,190	25,762,863
22,011,063	23,813,190	25,762,863
18,773,860	20,310,945	21,973,877
2 020 727	2.054.604	2 204 522
2,820,737	3,051,681	3,301,533
2,478,248	2,681,151	2,900,667
5,298,985	5,732,832	6,202,201
4,072,876	4,406,337	4,767,100
4.072.076	4.400.227	4 767 100
4,072,876	4,406,337	4,767,100
2,628,943	2,844,184	3,077,048
2,628,943	2,844,184	3,077,048
12,000,804	12,983,354	14,046,349
6,773,056	7,327,591	7,927,528
, ,	, ,	
387,040	387,040	387,040
375,477	406,219	439,478
11,563	(19,179)	(52,438)
11,563	(19,179)	(52,438)
275,361	297,906	322,296
275,361	297,906	322,296
249,995	270,463	292,607
249,995	270,463	292,607
67,128	72,624	78,570

80,931	119,245	160,697
6,853,987	7,446,837	8,088,225
1,422,342	1,538,794	1,664,781
5,431,645	5,908,042	6,423,444
6.02	6.93	8.00
6.02	6.93	8.00
5.99	6.89	7.96
5.99	6.89	7.96
903,000	853,000	803,000
907,000	857,000	807,000
- 0.75	10.01	- 11 50
8.75	10.01	11.50
8.75	10.01	11.50
6.81 6.78	7.80 7.76	8.96 8.92
9.94	11.38	13.08
9.89	11.33	13.02
9.94	11.38	13.02
9.89	11.33	13.02
44.97	51.49	59.15
77.57	31.43	33.13
40,784,923	44,124,135	47,736,740
(34,011,867)	(36,796,544)	(39,809,212)
6,773,056	7,327,591	7,927,528
-	-	- ,
21.00%	21.00%	21.00%
-	-	-
7,932,038	8,581,463	9,284,059
6,773,056	7,327,591	7,927,528
6,463,447	6,992,633	7,565,145

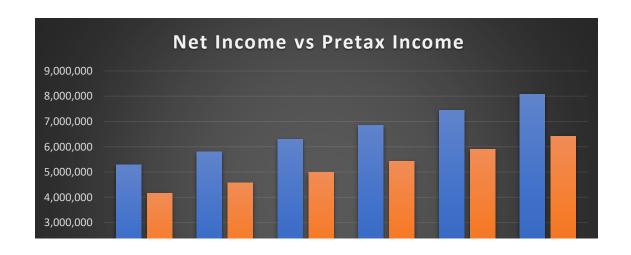
7,932,038	8,581,463	9,284,059
375,477	406,219	439,478
218,777	236,689	256,067
1,041,794	1,127,089	1,219,368
1,041,794	1,127,089	1,219,368
34,011,867	36,796,544	39,809,212
5,106,123	5,524,180	5,976,465
5,431,645	5,908,042	6,423,444
8,973,832	9,708,553	10,503,428
7,505,240	8,119,722	8,784,514
8,973,832	9,708,553	10,503,428
6,147,917	6,651,269	7,195,833
9,568,086	10,351,460	11,198,972
8,099,494	8,762,630	7,565,145
6,870,368	7,428,058	8,063,977
7.57	8.67	9.99
2027	2028	2029
2027	2028	2029
2027 18,313,375	2028 21,696,982	2029 24,687,339
18,313,375	21,696,982	24,687,339
18,313,375 4,976,000	21,696,982 4,976,000	24,687,339 4,976,000
18,313,375 4,976,000 3,687,404	21,696,982 4,976,000 3,868,417	24,687,339 4,976,000 4,185,139
18,313,375 4,976,000 3,687,404 33	21,696,982 4,976,000 3,868,417 32	24,687,339 4,976,000 4,185,139 32
18,313,375 4,976,000 3,687,404 33 0	21,696,982 4,976,000 3,868,417 32 0	24,687,339 4,976,000 4,185,139 32 0
18,313,375 4,976,000 3,687,404 33 0 0 0 0	21,696,982 4,976,000 3,868,417 32 0 0 0 0 74,088,292	24,687,339 4,976,000 4,185,139 32 0 0 0 0
18,313,375 4,976,000 3,687,404 33 0 0	21,696,982 4,976,000 3,868,417 32 0 0 0	24,687,339 4,976,000 4,185,139 32 0 0
18,313,375 4,976,000 3,687,404 33 0 0 0 0 67,352,992 94,329,771	21,696,982 4,976,000 3,868,417 32 0 0 0 74,088,292 104,629,691	24,687,339 4,976,000 4,185,139 32 0 0 0 81,497,121 115,345,598
18,313,375 4,976,000 3,687,404 33 0 0 0 67,352,992 94,329,771	21,696,982 4,976,000 3,868,417 32 0 0 0 74,088,292 104,629,691	24,687,339 4,976,000 4,185,139 32 0 0 0 81,497,121 115,345,598
18,313,375 4,976,000 3,687,404 33 0 0 0 67,352,992 94,329,771 1,863,935 11,026,350	21,696,982 4,976,000 3,868,417 32 0 0 0 74,088,292 104,629,691 1,977,911 11,026,700	24,687,339 4,976,000 4,185,139 32 0 0 0 81,497,121 115,345,598 2,101,219 11,027,050
18,313,375 4,976,000 3,687,404 33 0 0 0 67,352,992 94,329,771	21,696,982 4,976,000 3,868,417 32 0 0 0 74,088,292 104,629,691	24,687,339 4,976,000 4,185,139 32 0 0 0 81,497,121 115,345,598
18,313,375 4,976,000 3,687,404 33 0 0 0 67,352,992 94,329,771 1,863,935 11,026,350	21,696,982 4,976,000 3,868,417 32 0 0 0 74,088,292 104,629,691 1,977,911 11,026,700	24,687,339 4,976,000 4,185,139 32 0 0 0 81,497,121 115,345,598 2,101,219 11,027,050

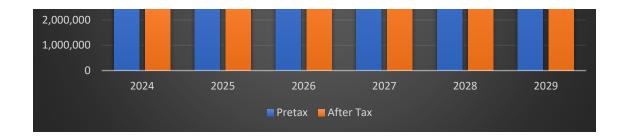
3,273,000	3,273,000	3,273,000
113,865,766	124,276,617	135,113,867
9,045,642	10,438,659	11,434,476
150	160	162
-	-	-
61,600,543	67,760,598	74,536,658
70,646,186	78,199,256	85,971,134
9,676,000	9,676,000	9,676,000
3,093,716	3,124,653	3,155,899
83,415,902	90,999,909	98,803,033
-	-	-
-	-	-
19,642,000	19,642,000	19,642,000
42,365,849	48,273,891	54,697,335
(30,811,985)	(33,893,183)	(37,282,501)
(746,000)	(746,000)	(746,000)
30,449,864	33,276,708	36,310,834
-	-	-
30,449,864	33,276,708	36,310,834
113,865,766	124,276,617	135,113,867
2027	2028	2029
5,431,645	5,908,042	6,423,444
4 450 000	4 050 050	4.050.55
1,158,982	1,253,872	1,356,531
2.84%	2.84%	2.84%
400.000	65.000	65.000
103,000	65,000	65,000
1,854,645	2,006,491	2,170,770
35%	35%	35%

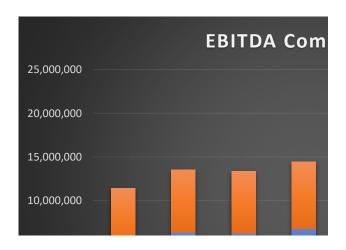
-	- -	- -
(588,904)	(181,013)	(316,722)
-	-	-
(6,122,999)	(6,735,299)	(7,408,829)
851,775	1,393,016	995,818
5,600,049	6,160,054	6,776,060
8,288,193	9,870,164	10,062,072
153%	167%	157%
(1,264,333)	(1,367,848)	(1,479,839)
3.1%	3.1%	3.1%
(500)	(500)	(500)
,	,	,
200/	2007	200/
20% 10%	20% 10%	20% 10%
70%	70%	70%
7070	7070	7070
-	-	-
100	100	100
50	50	50
350	350	350
- (04.077)	-	-
(91,077)	(92,443)	(93,830.88)
(1,355,910)	(1,460,791)	(1,574,170)
(50,000)	(50,000)	(50,000)
163.35	179.69	197.65

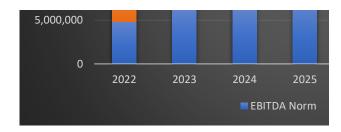
(3,061)	(2,783)	(2,530)
-	-	-
-	-	-
-	-	-
(1,854,645)	(2,006,491)	(2,170,770)
(1,904,645)	(2,056,491)	(2,220,770)
		· · · · · · · · · · · · · · · · · · ·
-	-	-
5,027,638	6,352,881	6,267,132
-	-	-



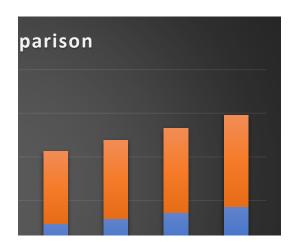


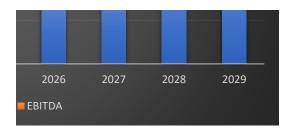


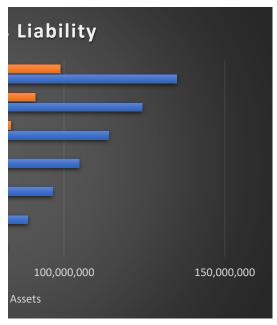












Return on Invested Capital	2019
Cash and Investments	
Total Cash	7,349,000
Operating Cash	2,091,000
Operating Cash/Revenue	11.8%
Required Investments	-
Other Working Capital	815,000
Total Working Capital	2,906,000
PP&E Adjustments	
Gross PP&E	
(Accumulated Depreciation)	
Net PP&E, Book Value	1,693,000
Impairment Add-back	-
Analyst Adjustments	
Net PP&E, Adjusted	1,693,000
Cumm. Non-cash Charges	-
Intangibles Adjustments	770.000
Net Intangibles, Book Value	778,000
Impairment Add-back	-
Analyst Adjustments	-
Net Intangibles, Adjusted	778,000
Cumm. Intangible Impairments	-
Goodwill Adjustments	
Goodwill, Book Value	6,212,000
Impairment Add-back	-
Analyst Adjustments	-
Goodwill, Adjusted	6,212,000
Cumm. Goodwill Impairments	-
Capitalized R&D Expense	
R&D Expense	2,085,000

Current Period Amortization Curr. Period Capitalized R&D 2,085,000 End Capitalized R&D 2,085,000 Estimated Average Life of R&D Assets, in years Capitalized Op. Leases Operating Lease Expense - Estimated Average Life of Leased Assets, in years Pre-Tax Cost of Secured Debt Operating Lease Multiplier Capitalized Op. Leases - Other Capitalized Exp. Other Expense - Begin of Period Capitalized Other Expense - Current Period Amortization - Curr. Period Capitalized Other Expense - End Capitalized Other Exp Estimated Average Life of R&D Assets, in years Net Other Assets 1,292,000 Total Invested Capital Revenue 17,772,000 EBITDA, Excluding Charges 4,712,000 R&D Capitalization Adjustment 2,085,000 Interest Comp. of Lease Exp - Other Capitalized Expense Adjustment - Depreciation (912,000) EBITA 5,885,000 Margin 33.1%	Beginning of Period Capitalized R&D	-
End Capitalized R&D Estimated Average Life of R&D Assets, in years Capitalized Op. Leases Operating Lease Expense Estimated Average Life of Leased Assets, in years Pre-Tax Cost of Secured Debt Operating Lease Multiplier Capitalized Op. Leases - Other Capitalized Exp. Other Expense Begin of Period Capitalized Other Expense Current Period Amortization Curr. Period Capitalized Other Expense End Capitalized Other Exp Estimated Average Life of R&D Assets, in years Net Other Assets 1,292,000 Total Invested Capital 14,966,000 Revenue 17,772,000 EBITDA, Excluding Charges R&D Capitalization Adjustment 2,085,000 Interest Comp. of Lease Exp Other Capitalized Expense Adjustment Depreciation (912,000) EBITA 5,885,000		-
Estimated Average Life of R&D Assets, in years Capitalized Op. Leases Operating Lease Expense Estimated Average Life of Leased Assets, in years Pre-Tax Cost of Secured Debt Operating Lease Multiplier Capitalized Op. Leases - Other Capitalized Exp. Other Expense Begin of Period Capitalized Other Expense - Current Period Amortization - Curr. Period Capitalized Other Expense - End Capitalized Other Exp Estimated Average Life of R&D Assets, in years Net Other Assets 1,292,000 Total Invested Capital 14,966,000 EBITDA, Excluding Charges R&D Capitalization Adjustment 1,200,000 EBITDA Expense Adjustment Depreciation (912,000) EBITA 5,885,000	·	2,085,000
Capitalized Op. Leases Operating Lease Expense Estimated Average Life of Leased Assets, in years Pre-Tax Cost of Secured Debt Operating Lease Multiplier Capitalized Op. Leases - Other Capitalized Exp. Other Expense - Begin of Period Capitalized Other Expense - Current Period Amortization - Curr. Period Capitalized Other Expense - End Capitalized Other Exp Estimated Average Life of R&D Assets, in years Net Other Assets 1,292,000 Total Invested Capital Revenue 17,772,000 EBITDA, Excluding Charges R&D Capitalization Adjustment 2,085,000 Interest Comp. of Lease Exp - Other Capitalized Expense Adjustment Depreciation (912,000) EBITA 5,885,000	End Capitalized R&D	2,085,000
Operating Lease Expense Estimated Average Life of Leased Assets, in years Pre-Tax Cost of Secured Debt Operating Lease Multiplier Capitalized Op. Leases Other Capitalized Exp. Other Expense - Begin of Period Capitalized Other Expense - Current Period Amortization - Curr. Period Capitalized Other Expense - End Capitalized Other Exp Estimated Average Life of R&D Assets, in years Net Other Assets 1,292,000 Total Invested Capital Revenue 17,772,000 EBITDA, Excluding Charges R&D Capitalization Adjustment 1,200,000 Interest Comp. of Lease Exp Other Capitalized Expense Adjustment Depreciation (912,000) EBITA 5,885,000	Estimated Average Life of R&D Assets, in years	
Operating Lease Expense Estimated Average Life of Leased Assets, in years Pre-Tax Cost of Secured Debt Operating Lease Multiplier Capitalized Op. Leases Other Capitalized Exp. Other Expense Begin of Period Capitalized Other Expense Current Period Amortization Curr. Period Capitalized Other Expense End Capitalized Other Exp Estimated Average Life of R&D Assets, in years Net Other Assets 1,292,000 Total Invested Capital 14,966,000 Revenue 17,772,000 EBITDA, Excluding Charges R&D Capitalization Adjustment 1,000 Interest Comp. of Lease Exp Other Capitalized Expense Adjustment Depreciation (912,000) EBITA 5,885,000		
Estimated Average Life of Leased Assets, in years Pre-Tax Cost of Secured Debt Operating Lease Multiplier Capitalized Op. Leases - Other Capitalized Exp. Other Expense - Begin of Period Capitalized Other Expense - Current Period Amortization - Curr. Period Capitalized Other Expense - End Capitalized Other Exp - Estimated Average Life of R&D Assets, in years Net Other Assets 1,292,000 Total Invested Capital 14,966,000 Revenue 17,772,000 EBITDA, Excluding Charges R&D Capitalization Adjustment 2,085,000 Interest Comp. of Lease Exp - Other Capitalized Expense Adjustment Depreciation (912,000) EBITA 5,885,000	<u>Capitalized Op. Leases</u>	
Pre-Tax Cost of Secured Debt Operating Lease Multiplier Capitalized Op. Leases Other Capitalized Exp. Other Expense Begin of Period Capitalized Other Expense Current Period Amortization Curr. Period Capitalized Other Expense End Capitalized Other Expense End Capitalized Other Expense End Capitalized Other Expense Total Invested Average Life of R&D Assets, in years Net Other Assets 1,292,000 Total Invested Capital 14,966,000 Revenue 17,772,000 EBITDA, Excluding Charges 4,712,000 R&D Capitalization Adjustment 2,085,000 Interest Comp. of Lease Exp Other Capitalized Expense Adjustment Depreciation (912,000) EBITA 5,885,000	Operating Lease Expense	-
Operating Lease MultiplierCapitalized Op. Leases-Other Capitalized Exp.Other Expense-Begin of Period Capitalized Other Expense-Current Period Amortization-Curr. Period Capitalized Other Expense-End Capitalized Other Exp-Estimated Average Life of R&D Assets, in yearsNet Other Assets1,292,000Total Invested Capital14,966,000Revenue17,772,000EBITDA, Excluding Charges4,712,000R&D Capitalization Adjustment2,085,000Interest Comp. of Lease Exp-Other Capitalized Expense Adjustment-Depreciation(912,000)EBITA5,885,000	Estimated Average Life of Leased Assets, in years	
Capitalized Op. Leases-Other Capitalized Exp. Other Expense-Begin of Period Capitalized Other Expense-Current Period Amortization-Curr. Period Capitalized Other Expense-End Capitalized Other Exp-Estimated Average Life of R&D Assets, in yearsNet Other Assets1,292,000Total Invested Capital14,966,000Revenue17,772,000EBITDA, Excluding Charges R&D Capitalization Adjustment Interest Comp. of Lease Exp Other Capitalized Expense Adjustment Depreciation EBITA-Depreciation EBITA5,885,000	Pre-Tax Cost of Secured Debt	
Other Capitalized Exp.Other Expense-Begin of Period Capitalized Other Expense-Current Period Amortization-Curr. Period Capitalized Other Expense-End Capitalized Other Exp-Estimated Average Life of R&D Assets, in yearsNet Other Assets1,292,000Total Invested Capital14,966,000Revenue17,772,000EBITDA, Excluding Charges4,712,000R&D Capitalization Adjustment2,085,000Interest Comp. of Lease Exp-Other Capitalized Expense Adjustment-Depreciation(912,000)EBITA5,885,000	Operating Lease Multiplier	
Other Expense - Begin of Period Capitalized Other Expense - Current Period Amortization - Curr. Period Capitalized Other Expense - End Capitalized Other Exp - Estimated Average Life of R&D Assets, in years Net Other Assets 1,292,000 Total Invested Capital 14,966,000 Revenue 17,772,000 EBITDA, Excluding Charges 4,712,000 R&D Capitalization Adjustment 2,085,000 Interest Comp. of Lease Exp - Other Capitalized Expense Adjustment - Depreciation (912,000) EBITA 5,885,000	Capitalized Op. Leases	-
Other Expense - Begin of Period Capitalized Other Expense - Current Period Amortization - Curr. Period Capitalized Other Expense - End Capitalized Other Exp - Estimated Average Life of R&D Assets, in years Net Other Assets 1,292,000 Total Invested Capital 14,966,000 Revenue 17,772,000 EBITDA, Excluding Charges 4,712,000 R&D Capitalization Adjustment 2,085,000 Interest Comp. of Lease Exp - Other Capitalized Expense Adjustment - Depreciation (912,000) EBITA 5,885,000		
Begin of Period Capitalized Other Expense Current Period Amortization Curr. Period Capitalized Other Expense End Capitalized Other Exp Estimated Average Life of R&D Assets, in years Net Other Assets 1,292,000 Total Invested Capital 14,966,000 Revenue 17,772,000 EBITDA, Excluding Charges R&D Capitalization Adjustment 2,085,000 Interest Comp. of Lease Exp Other Capitalized Expense Adjustment Depreciation (912,000) EBITA 5,885,000	Other Capitalized Exp.	
Current Period Amortization Curr. Period Capitalized Other Expense End Capitalized Other Exp Estimated Average Life of R&D Assets, in years Net Other Assets 1,292,000 Total Invested Capital 14,966,000 Revenue 17,772,000 EBITDA, Excluding Charges R&D Capitalization Adjustment 2,085,000 Interest Comp. of Lease Exp Other Capitalized Expense Adjustment Depreciation (912,000) EBITA 5,885,000	Other Expense	-
Current Period Amortization Curr. Period Capitalized Other Expense End Capitalized Other Exp Estimated Average Life of R&D Assets, in years Net Other Assets 1,292,000 Total Invested Capital 14,966,000 Revenue 17,772,000 EBITDA, Excluding Charges R&D Capitalization Adjustment 2,085,000 Interest Comp. of Lease Exp Other Capitalized Expense Adjustment Depreciation (912,000) EBITA 5,885,000		
Curr. Period Capitalized Other Exp-End Capitalized Other Exp-Estimated Average Life of R&D Assets, in yearsNet Other Assets1,292,000Total Invested Capital14,966,000Revenue17,772,000EBITDA, Excluding Charges4,712,000R&D Capitalization Adjustment2,085,000Interest Comp. of Lease Exp-Other Capitalized Expense Adjustment-Depreciation(912,000)EBITA5,885,000	Begin of Period Capitalized Other Expense	-
End Capitalized Other Exp - Estimated Average Life of R&D Assets, in years Net Other Assets 1,292,000 Total Invested Capital 14,966,000 Revenue 17,772,000 EBITDA, Excluding Charges 4,712,000 R&D Capitalization Adjustment 2,085,000 Interest Comp. of Lease Exp - Other Capitalized Expense Adjustment - Depreciation (912,000) EBITA 5,885,000	Current Period Amortization	-
Estimated Average Life of R&D Assets, in yearsNet Other Assets1,292,000Total Invested Capital14,966,000Revenue17,772,000EBITDA, Excluding Charges4,712,000R&D Capitalization Adjustment2,085,000Interest Comp. of Lease Exp-Other Capitalized Expense Adjustment-Depreciation(912,000)EBITA5,885,000	Curr. Period Capitalized Other Expense	
Net Other Assets1,292,000Total Invested Capital14,966,000Revenue17,772,000EBITDA, Excluding Charges R&D Capitalization Adjustment Interest Comp. of Lease Exp Other Capitalized Expense Adjustment2,085,000Depreciation EBITA(912,000)EBITA5,885,000	End Capitalized Other Exp	
Total Invested Capital 14,966,000 Revenue 17,772,000 EBITDA, Excluding Charges 4,712,000 R&D Capitalization Adjustment 2,085,000 Interest Comp. of Lease Exp - Other Capitalized Expense Adjustment - Depreciation (912,000) EBITA 5,885,000	Estimated Average Life of R&D Assets, in years	
Total Invested Capital 14,966,000 Revenue 17,772,000 EBITDA, Excluding Charges 4,712,000 R&D Capitalization Adjustment 2,085,000 Interest Comp. of Lease Exp - Other Capitalized Expense Adjustment - Depreciation (912,000) EBITA 5,885,000		
Revenue 17,772,000 EBITDA, Excluding Charges 4,712,000 R&D Capitalization Adjustment 2,085,000 Interest Comp. of Lease Exp - Other Capitalized Expense Adjustment - Depreciation (912,000) EBITA 5,885,000	Net Other Assets	1,292,000
Revenue 17,772,000 EBITDA, Excluding Charges 4,712,000 R&D Capitalization Adjustment 2,085,000 Interest Comp. of Lease Exp - Other Capitalized Expense Adjustment - Depreciation (912,000) EBITA 5,885,000		
EBITDA, Excluding Charges 4,712,000 R&D Capitalization Adjustment 2,085,000 Interest Comp. of Lease Exp - Other Capitalized Expense Adjustment - Depreciation (912,000) EBITA 5,885,000	Total Invested Capital	14,966,000
EBITDA, Excluding Charges 4,712,000 R&D Capitalization Adjustment 2,085,000 Interest Comp. of Lease Exp - Other Capitalized Expense Adjustment - Depreciation (912,000) EBITA 5,885,000		
R&D Capitalization Adjustment 2,085,000 Interest Comp. of Lease Exp - Other Capitalized Expense Adjustment - Depreciation (912,000) EBITA 5,885,000	Revenue	17,772,000
R&D Capitalization Adjustment 2,085,000 Interest Comp. of Lease Exp - Other Capitalized Expense Adjustment - Depreciation (912,000) EBITA 5,885,000		
Interest Comp. of Lease Exp - Other Capitalized Expense Adjustment - Depreciation (912,000) EBITA 5,885,000	EBITDA, Excluding Charges	4,712,000
Other Capitalized Expense Adjustment Depreciation (912,000) EBITA 5,885,000	R&D Capitalization Adjustment	2,085,000
Depreciation (912,000) EBITA 5,885,000	Interest Comp. of Lease Exp	-
EBITA 5,885,000	Other Capitalized Expense Adjustment	-
	Depreciation	(912,000)
Margin 33.1%	EBITA	5,885,000
	Margin	33.1%

Taxes

Invested Capital Turns

<u>Taxes</u>	
Book Taxes Rate	18%
Adjusted Cash Tax Rate	
Taxes on Operating Income	(1,235,850)
Deferred Taxes	(477,000)
Other Tax Adjustements	-
Other Adjustments	
Pension Adjustment	-
Adjusted EBI	4,172,150
Capital Spending	(687,000)
	_
WACC	11.25%
Long-run Tax Rate	21%
Adj. Return on Invested Capital	
Tax-Neutral Adjusted ROIC	
ROIC Including Goodwill	
ROIC Excluding Goodwill	
Adjusted Return on New Invested Capital	
Economic Profit	
Working Capital	2,906,000
Net PP&E, Adjusted	1,693,000
Net Intangibles, Adjusted	778,000
Goodwill, Adjusted	6,212,000
Capitalized Op. Exp.	-
Net Other Assets	1,292,000
Revenue Growth	1,232,000
EBITA Margin	33%
FOLLY Markin	3370

1.19

2020	2021	2022	2023
4 704 000	F 107 000	7 776 000	0.001.000
4,794,000	5,197,000	7,776,000	9,081,000
2,555,000 <i>11.9%</i>	3,183,000 <i>12.5%</i>	3,095,000	2,393,000 <i>8.0%</i>
11.9%	12.5%	11.2%	8.0%
(535,000)	154,000	1,565,000	46,000
2,020,000	3,337,000	4,660,000	2,439,000
1 007 000	1 000 000	1 720 000	1 400 000
1,807,000	1,909,000	1,730,000	1,488,000
_	_	_	_
1,807,000	1,909,000	1,730,000	1,488,000
-	-	-	-
1,048,000	1,332,000	788,000	537,000
-	-	-	-
-		-	-
1,048,000	1,332,000	788,000	537,000
-	-	-	-
9,135,000	11,454,000	11,209,000	11,026,000
-	-	-	-
-	-	-	-
9,135,000	11,454,000	11,209,000	11,026,000
-	-	-	-
2,642,000	3,038,000	3,253,000	2,973,000

2,085,000	4,151,982	6,032,304	7,531,636
575,018	1,157,678	1,753,668	2,410,124
2,642,000	3,038,000	3,253,000	2,973,000
4,151,982	6,032,304	7,531,636	8,094,513
-	-	-	-
-	-	-	
_	_	_	_
-	-	-	-
-	-	-	-
	-	-	
	-	-	
1 205 000	4 727 000	(470,000)	200.000
1,305,000	1,737,000	(470,000)	300,000
19,466,982	25,801,304	25,448,636	23,884,513
, ,	, ,	, ,	, ,
21,454,000	25,371,000	27,518,000	29,771,000
5,976,000	6,931,000	6,585,000	7,184,000
2,066,982	1,880,322	1,499,332	562,876
-	-	-	-
-	-	-	_
(1,189,000)	(822,000)	(846,000)	(846,000)
6,853,982	7,989,322	7,238,332	6,900,876
31.9%	31.5%	26.3%	23.2%

17%	-1.7%	28%	20%
(1,439,336)	(1,677,758)	(1,520,050)	(1,449,184)
(1,749,000)	(528,000)	(507,000)	(869,000)
-	- -	-	-
	-	-	
3,665,646	5,783,565	5,211,282	4,582,692
(746,000)	(903,000)	(701,000)	(578,000)
11.25%	11.25%	11.25%	11.25%
21%	21%	21%	21%
21.3%	25.6%	20.3%	18.6%
31%	28%	22%	22%
15%	18%	14%	13%
38%	47%	36%	34%
-11%	33%	162%	40%
1,728,574	3,236,939	2,328,151	1,807,393
2,020,000	3,337,000	4,660,000	2,439,000
1,807,000	1,909,000	1,730,000	1,488,000
1,048,000	1,332,000	788,000	537,000
9,135,000	11,454,000	11,209,000	11,026,000
-	-	-	_
1,305,000	1,737,000	(470,000)	300,000
21%	18%	8%	8%
32%	31%	26%	23%
1.10	0.98	1.08	1.25

2024	2025	2026	2027
11,158,840	13,388,407	15,975,515	18,313,375
2,720,047	2,942,747	3,183,681	3,444,340
8.4%	8.4%	8.4%	8.4%
-	-	-	-
125,439	242,840	134,131	394,211
2,845,486	3,185,587	3,317,812	3,838,551
2,043,400	3,103,307	5,517,012	3,030,331
1,571,197	1,661,206	1,758,584	1,863,935
-	-	-	-
-	-	-	-
1,571,197	1,661,206	1,758,584	1,863,935
-	-	-	-
323,000	127,000	(33,000)	(135,900)
-	-	-	(133,300)
-	-	-	-
323,000	127,000	(33,000)	(135,900)
-	-	-	-
11,026,000	11,026,000	11,026,000	11,026,350
-	- -	- -	-
11,026,000	11,026,000	11,026,000	11,026,350
-	,	,0-0,000	,
3,216,410	3,479,750	3,764,650	4,072,876

8,094,513	9 620 724	0 260 272	9,974,459
2,671,189	8,639,734 2,851,112	9,268,372 3,058,563	2,493,615
3,216,410	3,479,750	3,764,650	4,072,876
8,639,734	9,268,372	9,974,459	11,553,720
6,039,734	9,200,372	3,374,433	11,555,720
5			
10	-	-	-
3.25%			
3.23%			
0			
-	-	-	
	_	_	_
	_	_	_
	_	_	_
_	_	_	_
_	-	-	
5			
327,646	356,000	385,078	414,894
	·	·	<u> </u>
24,733,063	25,624,165	26,428,933	28,561,549
32,208,461	34,845,487	37,698,415	40,784,923
7,086,769	7,666,989	8,294,713	8,973,832
545,221	628,638	706,087	1,579,261
-	-	-	-
-	-	-	-
(915,265)	(990,201)	(1,071,273)	(1,158,982)
6,716,725	7,305,425	7,929,528	9,394,111
20.9%	21.0%	21.0%	23.0%

17%	17%	17%	17%
(1,972,763)	(1,665,201)	(1,534,139)	(1,410,512)
-	-	-	-
<u>-</u>	_	_	
7,421,348	6,264,327	5,771,286	5,306,213
(1 204 222)	(1 160 651)	(1,000,210)	(009.462)
(1,264,333)	(1,168,651)	(1,080,210)	(998,462)
11.25%	11.25%	11.25%	11.25%
21%	21%	21%	21%
27.0%	24.1%	22.9%	21.8%
27%	24%	23%	22%
19%	17%	16%	15%
45%	42%	41%	40%
54%	61%	52%	85%
4,327,787	3,336,013	2,938,375	2,571,168
3,838,551	3,317,812	3,185,587	2,845,486
1,863,935	1,758,584	1,661,206	1,571,197
(135,900)	(33,000)	127,000	323,000
11,026,350	11,026,000	11,026,000	11,026,000
-	,,	,,	-
414,894	385,078	356,000	327,646
8%	8%	8%	8%
23%	21%	21%	21%
1.43	1.43	1.36	1.30

2028	2029
21,696,982	24,687,339
3,726,341	4,031,430
8.4%	8.4%
-	-
(242,547)	(288,874)
3,483,794	3,742,556
1,977,911	2,101,219
-	-
-	-
1,977,911	2,101,219
-	-
(200,800)	(265,700)
-	-
- (200, 200)	- (265, 700)
(200,800)	(265,700)
-	-
11,026,700	11,027,050
-	-
-	-
11,026,700	11,027,050
-	-
1 106 227	4 767 100
4,406,337	4,767,100

11,553,720	13,071,626
2,888,430	3,267,907
4,406,337	4,767,100
13,071,626	14,570,820
-	-
_	_
-	-
-	-
-	-
-	-
-	-
445,463	476,800
773,703	470,000
20.904.604	21 652 745
29,804,694	31,652,745
44,124,135	47,736,740
9,708,553	10,503,428
1,517,907	1,499,193
<u>-</u>	_
_	_
(1,253,872)	(1,356,531)
9,972,588	10,646,090
22.6%	22.3%

17%	17%
(2,094,243)	(2,235,679)
-	- -
-	-
-	-
7,878,344	8,410,411
(1,367,848)	(1,479,839)
,	,
11.25%	11.25%
21%	21%
27.0%	27.4%
27%	27%
20%	20%
43%	43%
37%	29%
4,594,876	4,953,044
3,483,794	3,742,556
1,977,911	2,101,219
(200,800)	(265,700)
11,026,700	11,027,050
-	-
445,463	476,800
8%	8%
23%	22%
1.48	1.51

30.0%

25.0%

20.0%

15.0%

10.0%

5.0%

0.0%

50%

40% 35% 30%

20%

15% 10% 5% 0%

90%

80%

70%

60%

50%

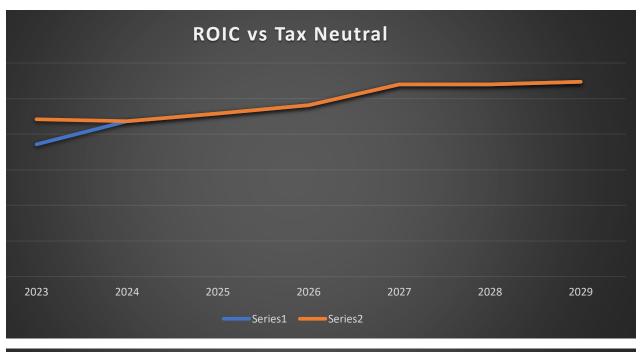
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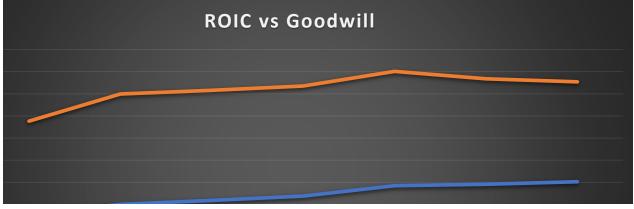
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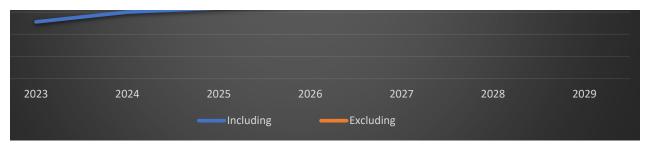
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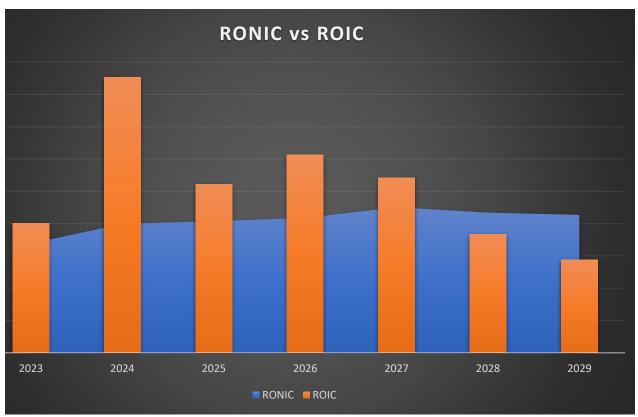
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	Fair Value Estimate	2019
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Present Value of Stage I Present Value of Stage II Present Value of Stage III

Enterprise Value

Cash and Investments

Debt

Preferred Stock

Other Adjustments

Total Equity Value

Projected Diluted Shares Outstanding

Fair Value Estimate (Beginning of Year)

Rolling Enterprise Value Rolling Fair Value Estimate

EBI growth %

Discounted Cash Flows	
Operating Income	2,790,000
+ Amortization	-
+ Other Non-Cash Charges	1,231,000
- Restructuring & Other Cash Charges	(71,000)
+ After-Tax Operating Adjustments	-
- Cash Taxes	(1,001,240)
Taxes from Income Statement	539,000
Net Interest Tax Shield	(14,760)
Changes in Deferred Taxes	477,000
+ Pension Adjustment	-
Earnings Before Interest (EBI)	3,950,000

Depreciation (Capital Expenditures) (Net Investment in Working Capital) (Net Change in Other Operating Assets/Liabilities) (Net Acquisitions) / Asset Sales	912,000 (687,000) (1,075,000) (1,973,000) (70)
Net New Investment (NNI)	(2,823,070)
Investment Rate RONIC (Growth/IR)	71% 1%
ROIC and RONIC ROIC Excluding Goodwill Adjusted Return on Invested Capital Adjusted Return on New Invested Capital	
Free Cash Flow to the Firm (FCFF) Discounted FCFF	1,126,930 -

Stage II-III Value (Standard Methodology)

Normalized Terminal FCFF
Stage II Total Value
Present Value
Stage III Total Value
Present Value

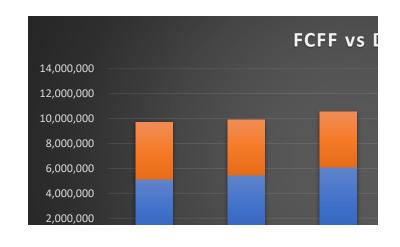
2020	2021	2022	2023
2020	2021	2022	2020

3,428,000	4,324,000	4,044,000	4,944,000
-	516,000	401,000	(141,000)
1,788,000	1,087,000	1,847,000	(10,195,000)
(139,000)	(62,000)	(207,000)	84,000
- -	-	-	-
(2,632,570)	(460,975)	(1,490,530)	(2,005,405)
863,000	(70,000)	947,000	1,165,000
20,570	2,975	36,530	(28,595)
1,749,000	528,000	507,000	869,000
-	-	_	-
5,077,000	5,865,000	6,085,000	(5,308,000)
29%	16%	4%	-187%

1,189,000	822,000	846,000	846,000
(746,000)	(903,000)	(701,000)	(578,000)
(587,000)	(1,645,000)	(454,000)	9,481,000
(13,000)	(432,000)	(3,643,000)	(866,000)
(3,489)	(2,763)	-	-
(160,489)	(2,160,763)	(3,952,000)	8,883,000
3%	37%	65%	167%
-903%	-42%	-6%	112%
38%	47%	36%	34%
21%	26%	20%	19%
-11%	33%	162%	40%
4,916,511	3,704,237	2,133,000	3,575,000
-	-	-	-

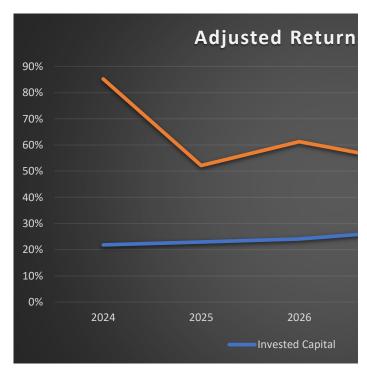
202	4	2025	2026		2027
	25,887,945				
	19,479,555				
	46,607,044				
	91,974,545				
	16,134,840				
	(9,676,000)				
	-				
	(50,000)				
	98,383,385				
	1,096,506				
\$	89.72				
	88,020,951	92,957,891	97,	809,129	103,131,695
\$	89.72	\$ 101.34	\$	114.46	\$ 129.29
	5 240 702	5 706 700	6	260 407	6 772 056
	5,348,783	5,786,708		260,487	6,773,056
	214,000	196,000		160,000	103,000
	-	-		-	-
	(197,425)	(213,589) (231,076)	(249,995)
	-	-		-	-
	(1,152,636)	(1,229,120		323,098)	(1,424,770)
	1,123,245	1,215,209	1,	314,702	1,422,342
	29,392	13,911		8,395	2,428
	-	_		-	-
	-	-		-	-
	5,365,359	5,769,119		189,411	6,626,061
	-201%	8%		7%	7%

915,265 (998,462) (79,439) (87,106)	990,201 (1,080,210) (117,400) (88,409)	1,071,273 (1,168,651) 108,708 (89,733)	1,158,982 (1,264,333) (260,079) (91,077) (500)
(249,743)	(295,818)	(78,403)	(457,007)
5% -4320%	5% -147%	1% -575%	7% -102%
40%	41%	42%	45%
22%	23%	24%	27%
85%	52%	61%	54%
5,115,616 4,598,255	5,473,301 4,422,211	6,111,008 4,438,110	6,169,054 4,027,160
7,029,774 36,932,491 19,479,555 88,365,172 46,607,044			

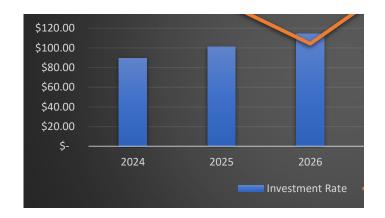






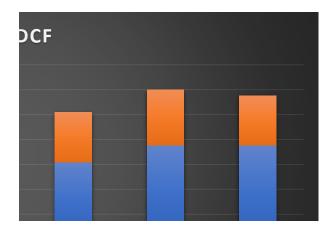


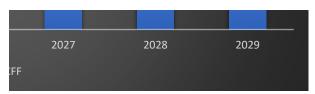


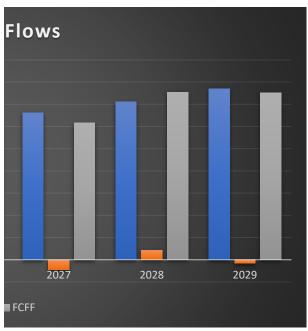


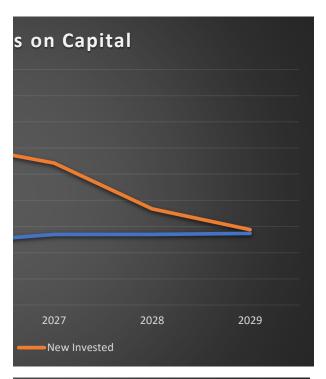
20	028	2029
	107,563,396	112,454,900
\$	107,563,396 146.03	112,454,900 \$ 164.93
\$		
\$	146.03	\$ 164.93
\$	146.03 7,327,591	\$ 164.93 7,927,528
\$	146.03	\$ 164.93
\$	146.03 7,327,591	\$ 164.93 7,927,528
\$	7,327,591 65,000 - (270,463)	\$ 164.93 7,927,528 65,000 - (292,607) -
\$	7,327,591 65,000 -	\$ 164.93 7,927,528 65,000 -
\$	7,327,591 65,000 - (270,463) - (1,534,767)	\$ 164.93 7,927,528 65,000 - (292,607) - (1,653,769)
\$	7,327,591 65,000 - (270,463) - (1,534,767) 1,538,794	\$ 164.93 7,927,528 65,000 - (292,607) - (1,653,769) 1,664,781
\$	7,327,591 65,000 - (270,463) - (1,534,767) 1,538,794	\$ 164.93 7,927,528 65,000 - (292,607) - (1,653,769) 1,664,781
\$	7,327,591 65,000 - (270,463) - (1,534,767) 1,538,794	\$ 164.93 7,927,528 65,000 - (292,607) - (1,653,769) 1,664,781

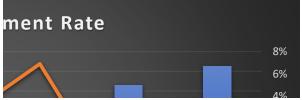
1,253,872	1,356,531
(1,367,848)	(1,479,839)
636,758	46,327
(92,443)	(93,831)
(500)	(500)
, ,	` '
429,838	(171,312)
-6%	2%
124%	-365%
43%	43%
27%	27%
37%	29%
7,551,967	7,528,609
4,431,344	3,970,866

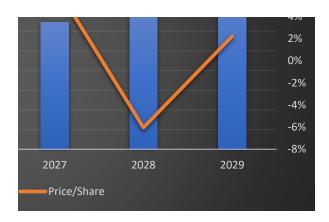












General Information

Company Name Ticker ShareClassID

Analyst Name

Last Fiscal Year End Date
Fiscal Year End Month
Reporting Currency (e.g. USD)
Trading Currency (e.g. EUR)
Financial Statement Units

Sector
Industry
Stewardship
Economic Moat
Moat Trend
Uncertainty

Length of Stage I (Years)

Display Fair Value Estimate

Fair Value Estimate

% of Cash/Investments Added to FVE Cash/Investments in Fair Value Estimate

Cost of Capital

Systematic Risk to Equity (Cyclicality)
Country Risk Premium and Inflation Adjustment for COE
Estimated Cost of Equity
Estimated Pre-Tax Cost of Debt
Estimated Cost of Preferred

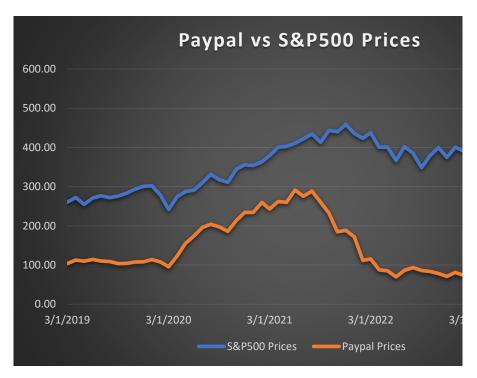
Reporting Currency Expected Inflation Premium for COD Weighting of Equity in WACC Weighting of Debt in WACC Total

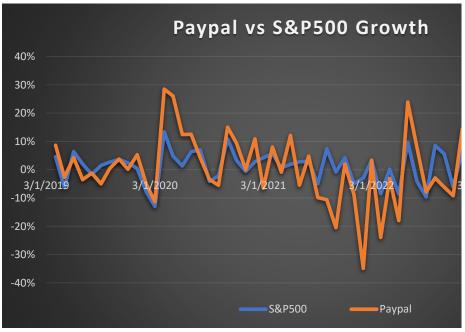
Long-Run Tax Rate

WACC Growth Rate

60 months
Dates
3/1/19
4/1/19
5/1/19
6/1/19
7/1/19
8/1/19
9/1/19
10/1/19
11/1/19
12/1/19
1/1/20
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5/1/23	
6/1/23	
7/1/23 8/1/23	
9/1/23	
10/1/23 11/1/23	
12/1/23	
1/1/24	
2/1/24	
2/1/24	





PayPal Holdings, Inc PYPL 0P00016CGN

Edvard Tsymbala

12/31/2023

December

USD

Thousands

Financial Services
Credit Services
Standard
Narrow
Stable
Very High

5

Discounted Cash Flows

\$ 89.72

100% \$ 16,134,840

5.67%

12.95%

3.25%

83.7% 16.3% 100.0%

21%

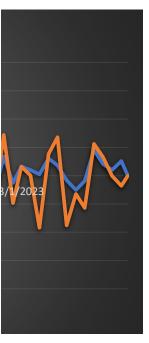
11.25%4.35%

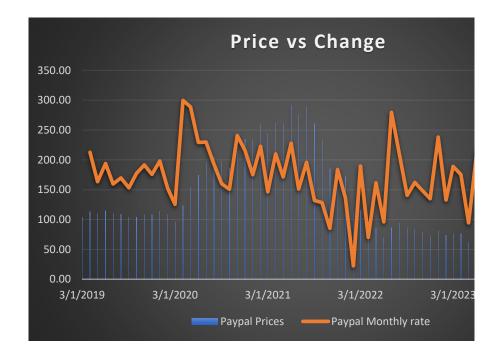
S&P500		Paypal	
<u>3&F300</u> Prices	Monthly rate	Prices	Monthly rate
260.32	Wienry race	103.84	ivioritiny race
272.15	5%	112.77	9%
254.80	-6%	109.75	-3%
271.21	6%	114.46	4%
276.65	2%	110.40	-4%
272.02	-2%	109.05	-1%
276.03	1%	103.59	-5%
283.44	3%	104.10	0%
293.70	4%	108.01	4%
300.75	2%	108.17	0%
302.11	0%	113.89	5%
278.19	-8%	107.99	-5%
242.03	-13%	95.74	-11%
274.37	13%	123.00	28%
287.44	5%	155.01	26%
291.26	1%	174.23	12%
309.77	6%	196.07	13%
331.39	7%	204.14	4%
317.71	-4%	197.03	-3%
311.03	-2%	186.13	-6%
344.86	11%	214.12	15%
356.12	3%	234.20	9%
353.99	-1%	234.31	0%
363.83	3%	259.85	11%

379.11	4%	242.84	-7%
400.48	6%	262.29	8%
403.11	1%	260.02	-1%
410.80	2%	291.48	12%
422.21	3%	275.53	-5%
434.77	3%	288.66	5%
413.19	-5%	260.21	-10%
443.59	7%	232.59	-11%
440.03	-1%	184.89	-21%
458.77	4%	188.58	2%
436.10	-5%	171.94	-9%
423.23	-3%	111.93	-35%
437.78	3%	115.65	3%
400.59	-8%	87.93	-24%
401.50	0%	85.21	-3%
366.81	-9%	69.84	-18%
402.31	10%	86.53	24%
385.90	-4%	93.44	8%
348.79	-10%	86.07	-8%
378.69	9%	83.58	-3%
399.74	6%	78.41	-6%
374.98	-6%	71.22	-9%
400.39	7%	81.49	14%
390.33	-3%	73.60	-10%
403.26	3%	75.94	3%
411.27	2%	76.00	0%
413.17	0%	61.99	-18%
438.31	6%	66.73	8%
454.34	4%	75.82	14%
446.95	-2%	62.51	-18%
424.26	-5%	58.46	-6%
416.51	-2%	51.80	-11%
454.56	9%	57.61	11%
473.39	4%	61.41	7%
482.88	2%	61.35	0%
507.85	5%	59.16	-4%

Average	1.26%	Average	-0.23%
507.85	0%	59.16	0%

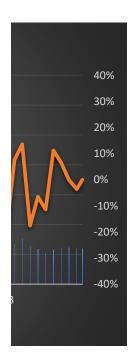


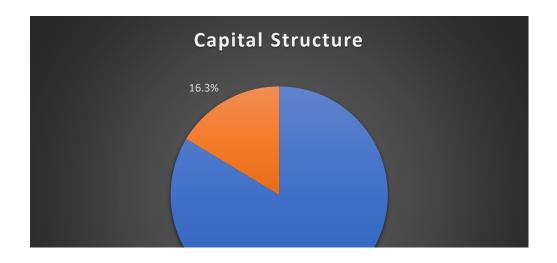




CONSOLIDATED STATEMENTS OF OPERATIONS	2024
Net sales:	32,208,461
- Cost of sales:	17,382,464
Gross margin	14,825,997
- Research and development	3,216,410
- Selling, general and administrative	4,184,687
 Other Operating Expense 	2,076,116
Operating income	5,348,783
Other income	270,468
- Other expense (Interest)	(337,385)
Income before provision for income taxes	5,281,867
Less Provision for income taxes	(1,123,245)
Net income	4,158,622
Rf (10 Year T-bill, %)	4.33%
Rm (S&P500, %)	10.00%
Market Risk Premium (MRP, %)	5.67%
Beta (Paypal Inc.)	1.52
Unlevered Beta	1.317
Equity Risk Premium (ERP, %)	8.62%
Required rate of return on Equity	12.95%
Price of CS per share (\$) as of today	\$ 59.16

CS outstanding shares (thousand)	1,094,000
Highest Coupon rate of Notes/Bonds from 10K (%)	3.25%
Tax rate (%)	21%
MV of Debt (\$, thousand)	\$ 12,649,000
MV of CS (\$, thousand)	\$ 64,721,040
Total MV of Capital Resouces (\$, thousand)	\$ 77,370,040
Cost of Debt (%)	3.25%
Cost of CS (%)	12.95%
WACC (%)	11.25%
Growth Rate (%)	4.35%





Ratios	2019	2020
Growth		
Revenue Growth		20.7%
Operating Income Growth		22.9%
Net Income Growth		70.9%
EPS Growth		71.3%
Adjusted EPS Growth		71.0%
EBI Growth		28.5%
FCFF Growth		336.3%
Adjusted EBITDA Growth		33.0%
Profitability		
Gross Margin	54.0%	54.9%
Operating Margin	15.7%	16.0%
Net Margin	13.8%	19.6%
Adjusted Net Income / Sales	18.9%	25.4%
EBITDA / Sales	21.5%	29.7%
Adjusted EBITDA / Sales	26.5%	28.5%
FCFF / Sales	6.3%	22.9%
FCFE / Sales (CFO-Capex)	19.0%	25.5%
Return on Equity		22.7%
Return on Assets		6.9%
Efficiency		
Receivable Days (Average Balances)		20.0
Inventory Days (Average Balances)		0
Payable Days (Average Balances)		48.6
Cash Conversion Cycle		(29)
Asset Turnover		0.35
Liquidity		
Current Ratio	1.43	1.33
Quick Ratio	1.43	1.33
Cash / Short-Term Debt	#DIV/0!	#DIV/0!

Debt / Capital	22.7%	30.8%
Debt / Equity	0.29	0.45
Debt / EBITDA	1.30	1.40
Debt / Adjusted EBITDA	1.08	1.46
Net Debt / Net Capital	-52.1%	-26.0%
Net Debt / Equity	(0.34)	(0.21)
Net Debt / EBITDA	(1.51)	(0.65)
Net Debt / Adjusted EBITDA	(1.26)	(0.68)
Debt / FCFE (CFO-Capex)	1.04	1.28
Total Assets / Equity	3.03	3.51
Interest Coverage		
EBIT / Interest Expense	0.43	0.62
EBIT / Net Interest Expense	5.41	6.01
EBITDA / Interest Expense	0.56	0.76
Normalized EBITDA / Interest Expense	0.67	0.73

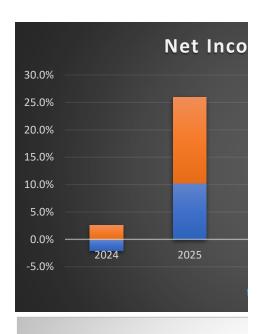
Sensitlviity Analysis		
		3.85%
Type of Growth	10.25%	135.87
Sustainable	10.75%	126.72
	11.25%	92.42
	11.75%	111.69
	12.25%	105.45

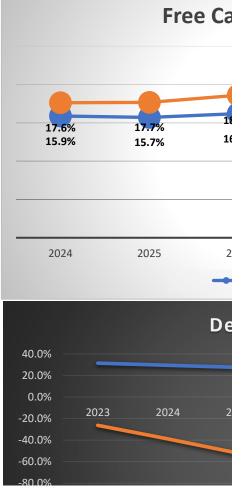
18.3% 8.5% 8.2% 8.2% 8.2% 8.2% 26.1% -6.5% 22.3% 8.2% 8.2% 8.2% -0.8% -42.0% 75.5% -2.1% 10.2% 8.9% -0.8% -40.8% 83.3% 2.6% 15.7% 14.6% -0.6% -40.6% 83.7% 2.5% 15.7% 14.6% 15.5% 3.8% -187.2% -201.1% 7.5% 7.3% -24.7% -42.4% 67.6% 43.1% 7.0% 11.7% 16.1% -5.9% 13.4% -0.9% 8.9% 8.2% 55.2% 50.1% 46.0% 46.0% 46.0% 46.0% 16.6% 16	2021	2022	2023	2024	2025	2026
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-0.8% -42.0% 75.5% -2.1% 10.2% 8.9% -0.8% -40.8% 83.3% 2.6% 15.7% 14.6% -0.6% -40.6% 83.7% 2.5% 15.7% 14.6% 15.5% 3.8% -187.2% -201.1% 7.5% 7.3% -24.7% -42.4% 67.6% 43.1% 7.0% 11.7% 16.1% -5.9% 13.4% -0.9% 8.9% 8.2% 55.2% 50.1% 46.0% 46.0% 46.0% 46.6% 17.0% 14.7% 16.6% 16.6% 16.6% 16.6% 16.4% 8.8% 14.3% 12.9% 13.2% 13.2% 24.3% 13.7% 17.6% 17.5% 17.7% 17.7% 21.8% 17.5% 21.3% 19.4% 19.4% 19.4%	18.3%	8.5%	8.2%	8.2%	8.2%	8.2%
-0.8% -40.8% 83.3% 2.6% 15.7% 14.6% -0.6% -40.6% 83.7% 2.5% 15.7% 14.6% 15.5% 3.8% -187.2% -201.1% 7.5% 7.3% -24.7% -42.4% 67.6% 43.1% 7.0% 11.7% 16.1% -5.9% 13.4% -0.9% 8.9% 8.2% 55.2% 50.1% 46.0% 46.0% 46.0% 46.0% 46.0% 17.0% 14.7% 16.6% 16.6% 16.6% 16.6% 16.6% 16.4% 8.8% 14.3% 12.9% 13.2% 13.2% 24.3% 13.7% 17.6% 17.5% 17.7% 17.7% 21.8% 17.5% 21.3% 19.4% 19.4% 19.4%	26.1%	-6.5%	22.3%	8.2%	8.2%	8.2%
-0.6% -40.6% 83.7% 2.5% 15.7% 14.6% 15.5% 3.8% -187.2% -201.1% 7.5% 7.3% -24.7% -42.4% 67.6% 43.1% 7.0% 11.7% 16.1% -5.9% 13.4% -0.9% 8.9% 8.2% 55.2% 50.1% 46.0% 46.0% 46.0% 46.0% 17.0% 14.7% 16.6% 16.6% 16.6% 16.6% 16.4% 8.8% 14.3% 12.9% 13.2% 13.2% 24.3% 13.7% 17.6% 17.5% 17.7% 17.7% 21.8% 17.5% 21.3% 19.4% 19.4% 19.4%	-0.8%	-42.0%	75.5%	-2.1%	10.2%	8.9%
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-24.7% -42.4% 67.6% 43.1% 7.0% 11.7% 16.1% -5.9% 13.4% -0.9% 8.9% 8.2% 55.2% 50.1% 46.0% 46.0% 46.0% 46.0% 17.0% 14.7% 16.6% 16.6% 16.6% 16.6% 16.4% 8.8% 14.3% 12.9% 13.2% 13.2% 24.3% 13.7% 17.6% 17.5% 17.7% 17.7% 21.8% 17.5% 21.3% 19.4% 19.4% 19.4%	-0.6%	-40.6%	83.7%	2.5%	15.7%	14.6%
16.1% -5.9% 13.4% -0.9% 8.9% 8.2% 55.2% 50.1% 46.0% 46.0% 46.0% 46.0% 17.0% 14.7% 16.6% 16.6% 16.6% 16.6% 16.4% 8.8% 14.3% 12.9% 13.2% 13.2% 24.3% 13.7% 17.6% 17.5% 17.7% 17.7% 21.8% 17.5% 21.3% 19.4% 19.4% 19.4%	15.5%	3.8%	-187.2%	-201.1%	7.5%	7.3%
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17.0% 14.7% 16.6% 16.6% 16.6% 16.6% 16.4% 8.8% 14.3% 12.9% 13.2% 13.2% 24.3% 13.7% 17.6% 17.5% 17.7% 17.7% 21.8% 17.5% 21.3% 19.4% 19.4% 19.4%	16.1%	-5.9%	13.4%	-0.9%	8.9%	8.2%
17.0% 14.7% 16.6% 16.6% 16.6% 16.6% 16.4% 8.8% 14.3% 12.9% 13.2% 13.2% 24.3% 13.7% 17.6% 17.5% 17.7% 17.7% 21.8% 17.5% 21.3% 19.4% 19.4% 19.4%						
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24.3% 13.7% 17.6% 17.5% 17.7% 17.7% 21.8% 17.5% 21.3% 19.4% 19.4% 19.4%	17.0%	14.7%	16.6%	16.6%	16.6%	16.6%
21.8% 17.5% 21.3% 19.4% 19.4% 19.4%	16.4%	8.8%	14.3%	12.9%	13.2%	13.2%
	24.3%	13.7%	17.6%	17.5%	17.7%	17.7%
28.0% 24.3% 25.4% 23.3% 23.5% 23.5%	21.8%	17.5%	21.3%	19.4%	19.4%	19.4%
	28.0%	24.3%	25.4%	23.3%	23.5%	23.5%
14.6% 7.8% 12.0% 15.9% 15.7% 16.2%	14.6%	7.8%	12.0%	15.9%	15.7%	16.2%
<i>19.3% 18.6% 14.3% 17.6% 17.7% 18.6%</i>	19.3%	18.6%	14.3%	17.6%	17.7%	18.6%
20.0% 11.5% 20.5% 18.8% 18.9% 18.8%	20.0%	11.5%	20.5%	18.8%	18.9%	18.8%
5.7% 3.1% 5.3% 4.9% 5.0% 5.0%	5.7%	3.1%	5.3%	4.9%	5.0%	5.0%
20.7 22.9 29.2 30.5 30.8 31.7	20.7	22.9	29.2	30.5	30.8	31.7
0 0 0 0 0	0	0	0	0	0	0
54.5 62.0 74.7 80.1 80.1 82.0	54.5	62.0	74.7	80.1	80.1	82.0
(34) (39) (45) (50) (49) (50)	(34)	(39)	(45)	(50)	(49)	(50)
0.35 0.36 0.37 0.38 0.38 0.37	0.35	0.36	0.37	0.38	0.38	0.37
1.22 1.28 1.29 1.31 1.32 1.33	1.22	1.28	1.29	1.31	1.32	1.33
1.22 1.28 1.29 1.31 1.32 1.33	1.22	1.28	1.29	1.31	1.32	1.33
#DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0! #DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!

27.0%	33.9%	31.5%	29.5%	27.6%	25.8%
0.37	0.51	0.46	0.42	0.38	0.35
1.45	2.16	1.52	1.54	1.43	1.32
1.13	1.56	1.28	1.29	1.18	1.09
-6.6%	-2.2%	-26.3%	-38.8%	-52.1%	-68.2%
(0.06)	(0.02)	(0.21)	(0.28)	(0.34)	(0.41)
(0.24)	(0.09)	(0.69)	(1.03)	(1.28)	(1.54)
(0.19)	(0.06)	(0.58)	(0.86)	(1.06)	(1.27)
1.20	1.60	1.78	1.26	1.16	1.03
3.49	3.88	3.90	3.84	3.80	3.77
0.44	0.36	0.60	0.54	0.54	0.54
(61.06)	3.69	4.53	4.54	4.54	4.54
0.57	0.49	0.72	0.66	0.66	0.66
0.73	0.69	0.86	0.79	0.80	0.80

4.10%	4.35%	4.60%	4.85%
138.76	141.84	145.14	148.69
129.19	131.80	134.58	137.55
91.33	89.72	125.47	127.99
113.55	115.49	117.54	119.70
107.08	108.78	110.57	112.44

2027	2020	2020
2027	2028	2029
0.20/	0.20/	0.20/
8.2%	8.2%	8.2%
8.2%	8.2%	8.2%
8.8%	8.8%	8.7%
14.8%	15.1%	15.5%
14.8%	15.1%	15.5%
7.1%	7.5%	8.1%
0.9%	22.4%	-0.3%
8.2%	8.2%	8.2%
46.0%	46.0%	46.0%
16.6%	16.6%	16.6%
13.3%	13.4%	13.5%
17.6%	17.6%	17.7%
19.4%	19.4%	19.4%
23.5%	23.5%	23.5%
15.1%	17.1%	15.8%
17.2%	19.3%	18.0%
18.6%	18.5%	18.5%
5.0%	5.0%	5.0%
		·
32.9	33.8	33.3
0	0	0
83.5	87.2	90.5
(51)	(53)	(57)
0.37	0.37	0.37
1.34	1.34	1.34
1.34	1.34	1.34
#DIV/0!	#DIV/0!	#DIV/0!
•	-	•





24.1%	22.5%	21.0%
0.32	0.29	0.27
1.22	1.13	1.04
1.01	0.93	0.86
-80.9%	-104.4%	-122.4%
(0.45)	(0.51)	(0.55)
(1.72)	(1.98)	(2.15)
(1.42)	(1.64)	(1.78)
1.01	0.86	0.84
3.74	3.73	3.72
0.54	0.54	0.54
4.54	4.54	4.54
0.66	0.66	0.66
0.80	0.80	0.80



