

BFI  
(Conscientiousness)

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- 3. Does a thorough job
  - 8. Can be somewhat careless (R)
  - 13. Is a reliable worker
  - 18. Tends to be disorganized (R)
  - 23. Tends to be lazy (R)
  - 28. Perseveres until the task is finished
  - 33. Does things efficiently
  - 38. Makes plans and follows through with them
  - 43. Is easily distracted (R)

## BFI (Neuroticism)

- 4. Is depressed, blue
- 9. Is relaxed, handles stress well (R)
- 14. Can be tense
- 19. Worries a lot
- 24. Is emotionally stable, not easily upset (R)
- 29. Can be moody
- 34. Remains calm in tense situations (R)
- 39. Gets nervous easily

## BFI (Extraversion)

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- 1. Is talkative
  - 6. Is reserved (R)
  - 11. Is full of energy
  - 16. Generates a lot of enthusiasm
  - 21. Tends to be quiet (R)
  - 26. Has an assertive personality
  - 31. Is sometimes shy, inhibited (R)
  - 36. Is outgoing, sociable

## BFI (Agreeableness)

- 2. Tends to find fault with others (R)
- 7. Is helpful and unselfish with others
- 12. Starts quarrels with others (R)
- 17. Has a forgiving nature
- 22. Is generally trusting
- 27. Can be cold and aloof (R)
- 32. Is considerate and kind to almost everyone
- 37. Is sometimes rude to others (R)
- 42. Likes to cooperate with others

## BFI (Openness)

- 5. Is original, comes up with new ideas
- 10. Is curious about many different things
- 15. Is ingenious, a deep thinker
- 20. Has an active imagination
- 25. Is inventive
- 30. Values artistic, aesthetic experiences,
- 35. Prefers work that is routine (R)
- 40. Likes to reflect, play with ideas
- 41. Has few artistic interests (R)
- 44. Is sophisticated in art, music, or literature